



CliftonStrengths® Top 5 for Taif Ayed

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Context®

You enjoy thinking about the past. You understand the present by researching its history.

3. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

4. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

5. Developer®

You recognize and cultivate the potential in others. You spot the signs of each small improvement and derive satisfaction from evidence of progress.

EXECUTING themes help you make things happen.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Relator
- 2. Context
- 3. Learner
- 4. Harmony
- 5. Developer

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Context

Learner

Harmony

Developer

Driven by your talents, you know that part of being a lifelong friend is understanding relationships have value even if you do not have frequent contact. Whether or not you connect with them often, your bond with your long-term friends is a permanent one.

Because of your strengths, you know that truly good friends are hard to find. You are determined to protect your best friendships by staying in touch and keeping the lines of communication open.

By nature, you do not see yourself as the life of the party. While some people love large and noisy, you prefer small and intimate.

Instinctively, you are very fond of and devoted to the people in your life. You thrive when individuals reciprocate — that is, return — your feelings of warmth and affection.

Chances are good that you find space in your busy routine for your close friends. You cherish the time you can spend sharing special moments with the people who matter most to you.



- 1. Relator
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How Relator Blends With Your Other Top Five Strengths

RELATOR + CONTEXT

You enjoy the intimacy of a close relationship and the history of how that relationship evolved.

RELATOR + LEARNER

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

RELATOR + HARMONY

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

RELATOR + DEVELOPER

You want to contribute most to the development of those you know best, and your best mentors are often those who know you well.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



STRATEGIC THINKING

2. Context®

What Is Context?

Perspective and background are important for people with strong Context talents. They value the retrospective viewpoint because they believe that is where the answers lie. They look back to understand the present. From the past, they can discern blueprints for the future. People with dominant Context talents might feel disoriented when they can't see patterns stemming from prior events. Others may become impatient with them as they strive to understand the history of a given situation. But this historical context gives them confidence in their decisions.

Why Your Context Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Context

Learner

Harmony

Developer

Driven by your talents, you notice that your life makes more sense when you can examine past events. Having a historical frame of reference causes you to feel excited about what you are doing, what you have accomplished, or who has befriended you.

It's very likely that you acquire knowledge by examining historic occurrences. You want to know their causes. You review documents or artifacts from past months, years, decades, or centuries. You reconstruct everything associated with an important moment in time. You pinpoint key details, including the words and deeds of individuals. You search for what motivated them to act or fail to act. You follow the sequence of events to understand their impact on human beings, the environment, economics, or diplomacy.

Instinctively, you know that memories have value. You are aware that you cannot change the past, but reflection helps you grow and make wise choices.

Because of your strengths, you rely on history to guide your decision-making. Exploring past decisions — large and small — always helps you understand the implications of your choices today.

Chances are good that you think that learning the lessons of the past is a defining characteristic of civilization. Since the earliest humans painted on cave walls, people have recorded their knowledge and their experiences.



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How Context Blends With Your Other Top Five Strengths

CONTEXT + RELATOR

You enjoy the intimacy of a close relationship and the history of how that relationship evolved.

CONTEXT + LEARNER

Because you tend to retain what you study, academic success often comes easy for you. Your memory and ability to achieve help.

CONTEXT + HARMONY

Preserving the best of the past and the productive peace of today are high on your list of priorities.

CONTEXT + DEVELOPER

You are most effective at helping other people grow when you understand their experiences and cultural background.

Apply Your Context to Succeed

Figure out the future by exploring what happened in the past.

- Find a mentor with an extensive history in your area of interest. Talking with this person and listening to their experiences will likely inspire you and help you prepare for the future.
- Communicate what the future holds by analyzing past experiences. Your passion for history can give great insights into where you and those around you are going in the future.



STRATEGIC THINKING

3. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Context

Learner

Harmony

Developer

It's very likely that you frequently engage in academic pursuits for extended periods of time. You are much less inclined than some people to join a study group to absorb new information and reinforce what you already know.

Chances are good that you are diligent about examining what needs to be revamped, revised, modified, or fixed. When you are absorbed in these activities, hours pass quickly. You can dedicate yourself to correcting a single problem, especially when it directly and dramatically affects you. You probably read, listen, observe, discuss, experiment, and experience as much as you can to fill your mind with fresh ideas.

Because of your strengths, you provide your teammates with a logical perspective on things. You often show your partners how one action or even a single comment caused something unexpected to occur. Experience probably is one of your best teachers. This explains why you do not automatically orchestrate an event, plan a schedule, or allocate resources the same way you did the last time. You realize every situation is unique.

Instinctively, you exhibit a yearning to collect information about topics of special interest and/or entirely unrelated subjects. Whatever your ultimate goal, you usually locate specialists to help you ask the right questions so you obtain the right answers. Rather than leap into action unprepared, you prefer to uncover facts, data, itineraries, costs, or product specifications.

Driven by your talents, you desire to take in additional facts, data, or background information. These insights probably permit you to assist others whenever the opportunity presents itself.



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How Learner Blends With Your Other Top Five Strengths

LEARNER + RELATOR

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

LEARNER + CONTEXT

Because you tend to retain what you study, academic success often comes easy for you. Your memory and ability to achieve help.

LEARNER + HARMONY

You believe the best educational environments are those characterized by conceptual variety and emotional stability.

LEARNER + DEVELOPER

A steep learning curve brings out the best in you. The journey is even better when someone goes with you and grows with you.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



RELATIONSHIP BUILDING

4. Harmony®

What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

Why Your Harmony Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Context

Learner

Harmony

Developer

Chances are good that you may count on specialists to help you arrive at the correct solution, decision, or conclusion. When you choose to work alone on an assignment, you periodically turn to people with expertise for direction.

By nature, you may appreciate experts who assure you that your thinking is sound, your actions are correct, or your behavior is appropriate.

Driven by your talents, you are inclined to finish whatever is assigned to you each day. You admit there are things you could do better. When you act on these ideas, you probably increase your chances of meeting the day-to-day expectations people place on you.

Instinctively, you bring a spirit of friendliness to whatever you do. Your personal warmth and congenial disposition cause others to be kind and generous. People find it is easier to work together when you are part of the group. In your absence, they probably notice a difference in the overall level of cooperation.

Because of your strengths, you are friendly and logical. You intentionally avoid arguments and fights. Peaceful coexistence is one of your core values. You strive to be cooperative. Within reason, of course, you are willing to carry out the wishes of others.



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- 5. Developer

How Harmony Blends With Your Other Top Five Strengths

HARMONY + RELATOR

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

HARMONY + CONTEXT

Preserving the best of the past and the productive peace of today are high on your list of priorities.

HARMONY + LEARNER

You believe the best educational environments are those characterized by conceptual variety and emotional stability.

HARMONY + DEVELOPER

When you notice potential in a person, you invest in it. When you notice emotional friction in a group, you reduce it.

Apply Your Harmony to Succeed

Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



RELATIONSHIP BUILDING

5. Developer®

What Is Developer?

Developers see the potential in others. They naturally recognize others' capacity to change for the better, and they are drawn to people for this reason. Being part of another person's development is one of the best experiences possible for them. They look for ways to challenge others. They devise interesting experiences to help team members further develop and succeed. All the while, they look for signs of growth — a new behavior learned or modified, a slight improvement in a skill, or a glimpse of excellence or improved flow where previously there were only halting steps. These signs of growth in others fuel Developers, bringing them motivation and satisfaction.

Why Your Developer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Context

Learner

Harmony

Developer

Chances are good that you recognize your upbeat attitude inspires people. You generate good feelings in others by emphasizing their successes, contributions, and favorable traits. Eager to bond with people, you are quick to give sincere compliments and send congratulatory messages.

Driven by your talents, you capture others' attention with your open and talkative style. You support and inspire people. You boost their confidence and support their resolve to respond to change, overcome obstacles, acquire new skills, gain knowledge, or reach lofty goals.

Because of your strengths, you recognize when your coworkers can benefit from your approval and compliments. You spontaneously sense a person's need to hear kind, encouraging, or supportive words from a colleague. You enjoy celebrating the contributions, strengths, discoveries, or victories of individuals.

By nature, you often declare life is very good. This feeling usually envelops you after you have given an individual your support and approval. Your affirming words are likely to boost the person's confidence. You derive much satisfaction from seeing someone make a decision, practice a skill, sharpen a talent, or begin a task.

Instinctively, you impart confidence to people by reinforcing the high regard you have for them as individuals.



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How Developer Blends With Your Other Top Five Strengths

DEVELOPER + RELATOR

You want to contribute most to the development of those you know best, and your best mentors are often those who know you well.

DEVELOPER + CONTEXT

You are most effective at helping other people grow when you understand their experiences and cultural background.

DEVELOPER + LEARNER

A steep learning curve brings out the best in you. The journey is even better when someone goes with you and grows with you.

DEVELOPER + HARMONY

When you notice potential in a person, you invest in it. When you notice emotional friction in a group, you reduce it.

Apply Your Developer to Succeed

Support others' progress by sharing with them what you notice.

- Make sure to praise people when you see them moving toward a goal. Your ability to spot incremental improvements can motivate them to keep going.
- Share the vision of potential you see in others. Often, what a person could become is overshadowed by what they see in the moment, but you can help change this.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

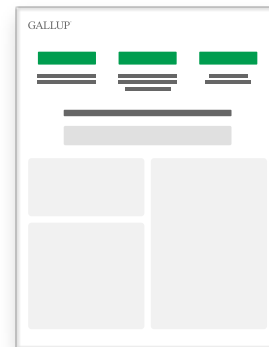
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

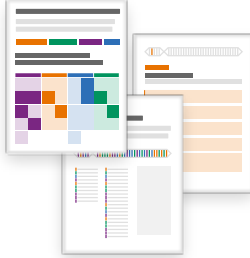
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

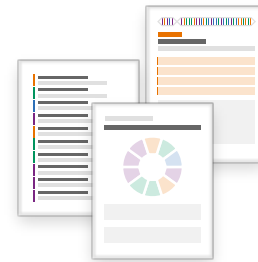


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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