



# CliftonStrengths® Top 5 for Ahmed alenzi



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

## 2. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

## 3. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

## 4. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

## 5. Connectedness®

You have faith in the links among all things. You believe there are few coincidences and that almost every event has meaning.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator
- 2. Strategic
- 3. Restorative
- 4. Empathy
- 5. Connectedness

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## RELATIONSHIP BUILDING

# 1. Relator®

### What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

## Why Your Relator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Relator**

**Strategic**

**Restorative**

**Empathy**

**Connectedness**

Instinctively, you ask to be partnered with your friends when teams are being formed. You are likely to labor longer and be more productive each time you collaborate — that is, work jointly — with people whose company you really enjoy.

Driven by your talents, you often declare you are as productive as you can be, especially when people allow you to work independently. Having to deal with teammates, classmates, or group members stymies — that is, hinders — your progress.

Because of your strengths, you have a special place in your heart for the times you spend with good friends. Whether frequent or seldom, those interactions are when you build the memories that reinforce your long-lasting friendships and help them continue to grow.

Chances are good that you traditionally desire to know a lot about members of your team. When you become more familiar with individuals, it probably is easier for you to collaborate with them.

By nature, you thoughtfully select your friends. You avoid rushing into relationships. Once you trust and care about someone, the individual probably seeks your counsel.



- 1. Relator
- 2. Strategic
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## How Relator Blends With Your Other Top Five Strengths

### RELATOR + STRATEGIC

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

### RELATOR + RESTORATIVE

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

### RELATOR + EMPATHY

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

### RELATOR + CONNECTEDNESS

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

## Apply Your Relator to Succeed

### Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



## STRATEGIC THINKING

# 2. Strategic®

### What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

## Why Your Strategic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

**Strategic**

Restorative

Empathy

Connectedness

It's very likely that you can design innovative plans. You probably raise issues and identify recurring obstacles as you generate tactical options. Problems and possible solutions become apparent to you. Once you outline action steps, you quickly execute them one by one. You refuse to waste time questioning your ideas after everything has been set into motion.

Instinctively, you examine the past. You discover why things happened. This permits you to foresee the future. You study humankind's story to identify subtle nuances, recurring sequences of events, and predictable human behavior. Generating clever, resourceful, inventive, and original alternatives, you can offer solutions to age-old problems.

Because of your strengths, you regularly make contingency plans for different consequences. These plans give you the confidence to move forward in a world of uncertainty.

By nature, you are good at avoiding bad decisions because you are always thinking one step ahead. By picturing what could happen, you put yourself in a position to make good choices.

Driven by your talents, you practice visualization to put yourself in the right mindset for overcoming potential challenges. Seeing mental images of what might lie ahead reduces your anxiety and sparks the creativity you need to address the scenarios you envision.



- 1. Relator
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## How Strategic Blends With Your Other Top Five Strengths

### STRATEGIC + RELATOR

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

### STRATEGIC + RESTORATIVE

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

### STRATEGIC + EMPATHY

When charting a course, you consider possible options in your head and anticipate emotional implications in your heart.

### STRATEGIC + CONNECTEDNESS

In your quest to promote community, you consider all options, always looking for the best path leading to oneness.

## Apply Your Strategic to Succeed

### Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



## EXECUTING

# 3. Restorative™

### What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

## Why Your Restorative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Strategic

**Restorative**

Empathy

Connectedness

Because of your strengths, you regularly spend time pondering what you have an aptitude for doing very well. In the process, you probably discover things you need to do even better.

By nature, you easily detect areas of weakness and concentrate on them. You seize opportunities to improve in the things you do poorly at worst and average at best. You help people pinpoint targets for personal and professional growth. You strive to compensate for shortcomings that prevent you and others from being successful.

Chances are good that you normally include in your weekly performance goals things you need to do better, repair, revise, edit, renovate, or upgrade.

Instinctively, you are highly sensitive to what others think of you. This sensitivity continually motivates you to do things better than you have in the past.

Driven by your talents, you enjoy pondering what you can revise, correct, renovate, upgrade, or relocate. When you are curious about a person, event, topic, project, activity, or idea, you devote much energy and time to studying it.



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## How Restorative Blends With Your Other Top Five Strengths

### RESTORATIVE + RELATOR

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

### RESTORATIVE + STRATEGIC

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

### RESTORATIVE + EMPATHY

You notice the emotional causes and effects of problems. Success for you is resolving issues and restoring emotional stability.

### RESTORATIVE + CONNECTEDNESS

You feel compassion for the whole planet and its inhabitants, and you seek to heal its ills and fix its flaws.

## Apply Your Restorative to Succeed

### Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



## RELATIONSHIP BUILDING

# 4. Empathy®

### What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

## Why Your Empathy Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Strategic

Restorative

**Empathy**

Connectedness

It's very likely that you do not need people to tell you how they are feeling. You pick up on subtleties in their behavior, and you intuitively understand their feelings of frustration, joy, anger, concern — whatever emotions you notice by watching their actions.

Driven by your talents, you occasionally persist to lift the spirits of people of people who feel gloomy. You search for the good in every individual or situation. This upbeat approach allows you to embrace rather than resist life's surprises, disappointments, opportunities, or successes.

Instinctively, you typically want to capture first place and be the champion. You also read the moods of your opponents. You probably understand their reactions as they handle victories, defeats, or ties.

Chances are good that you have keen awareness and insights into the moods of individuals. You tend to be highly responsive to others' thoughts and feelings. Not everyone can sit with a person as he or she experiences a full range of emotions: happiness, anger, frustration, gratitude, contentment, sadness, elation, despair, or grief. You rarely distance yourself from those who you sense need you to be there for them.

By nature, you quickly and easily get insights into people's moods and emotions. Your sensitivity allows you to help people express what they are thinking and feeling.



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## How Empathy Blends With Your Other Top Five Strengths

### EMPATHY + RELATOR

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

### EMPATHY + STRATEGIC

When charting a course, you consider possible options in your head and anticipate emotional implications in your heart.

### EMPATHY + RESTORATIVE

You notice the emotional causes and effects of problems. Success for you is resolving issues and restoring emotional stability.

### EMPATHY + CONNECTEDNESS

You care deeply for others because you identify with your common humanity and are sensitive to their emotions.

## Apply Your Empathy to Succeed

### Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



## RELATIONSHIP BUILDING

# 5. Connectedness®

### What Is Connectedness?

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for their own judgments and actions, those with strong Connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring and accepting. Confident in the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries.

## Why Your Connectedness Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Strategic

Restorative

Empathy

**Connectedness**

Instinctively, you customarily search for pertinent facts and relevant data to reconstruct the chain of events that produced a problem or an opportunity. You prefer reasonable explanations. Typically you reject the notion that fate, chance, or luck rules your life.

Driven by your talents, you sometimes sense a special bond with certain individuals regardless of whether you have met them. Perhaps time or distance does not prevent you from feeling closely linked to specific people or the lives they lead.

It's very likely that you may be known as a person who values individuals exactly as they are. Perhaps others are amazed by the fact that you regard each person as one of a kind. Maybe your interest in humanity allows you to embrace several types of personalities, not just people who remind you of yourself.

By nature, you are genuinely fascinated with the mystery of life. Your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. You sense you are part of the lives of other individuals and accept they are part of your existence. This outlook on life probably influences what you say or do for people as well as how you care for the environment.

Because of your strengths, you trust you can deal with whatever happens. You rely on your core values to sustain you in the face of uncertainty. The principles by which you live allow you to accept life's unexpected events and unpredictable circumstances.



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## How Connectedness Blends With Your Other Top Five Strengths

### CONNECTEDNESS + RELATOR

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

### CONNECTEDNESS + STRATEGIC

In your quest to promote community, you consider all options, always looking for the best path leading to oneness.

### CONNECTEDNESS + RESTORATIVE

You feel compassion for the whole planet and its inhabitants, and you seek to heal its ills and fix its flaws.

### CONNECTEDNESS + EMPATHY

You care deeply for others because you identify with your common humanity and are sensitive to their emotions.

## Apply Your Connectedness to Succeed

**Help people and groups better understand how to relate to and rely on each other.**

- Offer to listen to and counsel people. You can easily see connections between what they are saying and doing. Help them by providing directions on how to see connection and purpose in everyday occurrences.
- Support others in finding meaning in the unpredictability of their world. Doing this provides a sense of comfort and stability in the face of uncertainty.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

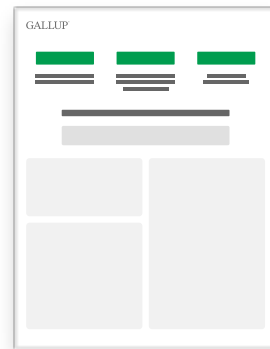
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

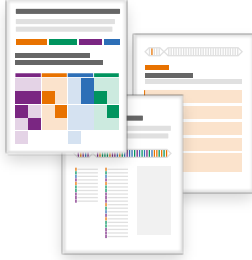
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

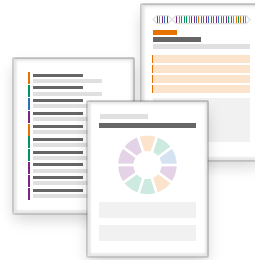


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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