



CliftonStrengths® Top 5 for Ahmad Alenzie



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

2. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

3. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

4. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Analytical
- 2. Strategic
- 3. Achiever
- 4. Responsibility
- 5. Individualization

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Strategic

Achiever

Responsibility

Individualization

Instinctively, you enjoy the act of reading now and then. You might value bits of information you acquire in the process. As a person who sometimes enjoys reasoning, you might be drawn to the facts and logic contained in nonfiction material or mystery novels. Perhaps you revel in gathering data and evidence to arrive at a sensible conclusion before it is presented by the author.

By nature, you may seek to be regarded as a believable, competent, and accomplished person. Perhaps you appreciate being valued for your ability to reason through things. Sometimes you use bits of evidence to reconstruct ideas, processes, plans, and/or mechanisms. Sometimes you start with the whole and reduce it to bits of evidence.

Driven by your talents, you routinely find reasons to feel optimistic about circumstances that cause many people to feel pessimistic. Why? Your natural curiosity about life permits you to discover the reasons why something is happening. Understanding the facts prevents you from making erroneous assumptions about the behavior of people or the unfolding of events.

Chances are good that you may have an actual blueprint — that is, a detailed outline — for what you want to accomplish in the coming weeks, months, years, or decades. Sometimes each part of your design fits seamlessly with the step preceding it and the one immediately following it.

Because of your strengths, you may prefer to think through things so you can arrive at sensible conclusions. Perhaps you refrain from letting your emotions rule how you act or react to particular events, problems, or people.



1. Analytical
2. Strategic
3. Achiever
4. Responsibility
5. Individualization

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + STRATEGIC

Your mind can find a way through a multiplicity of future options and find truth in the complexity of a present reality.

ANALYTICAL + ACHIEVER

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ANALYTICAL + RESPONSIBILITY

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

ANALYTICAL + INDIVIDUALIZATION

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



STRATEGIC THINKING

2. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Strategic

Achiever

Responsibility

Individualization

Chances are good that you normally find just the right words at the right moment to express whatever you are thinking and feeling. Many people are likely to appreciate your fine speaking abilities. You can present your ideas in a reasonable, sequential, and methodical way. Moreover, you generate lots of options for others to consider.

Instinctively, you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments.

By nature, you are good at avoiding bad decisions because you are always thinking one step ahead. By picturing what could happen, you put yourself in a position to make good choices.

It's very likely that you sometimes bring an imaginative strategy to others' attention. You might enjoy partnering with people who rely on you to identify critical and recurring sequences of events, facts, or data.

Driven by your talents, you thoroughly examine many of the problems you face in your life. For simple difficulties, you probably discover the right solution early in the process. When handling complex matters, however, you frequently labor long and hard to identify what is actually causing the predicament. Often you can pinpoint fundamental glitches or missing steps. Eventually, an economical, efficient, or diplomatic remedy becomes apparent to you.



- 1. Analytical
- 2. Strategic**
- 3. Achiever
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How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + ANALYTICAL

Your mind can find a way through a multiplicity of future options and find truth in the complexity of a present reality.

STRATEGIC + ACHIEVER

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

STRATEGIC + RESPONSIBILITY

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

STRATEGIC + INDIVIDUALIZATION

You appreciate the rich diversity of humanity, and you can see and consider a broad range of possible options.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



EXECUTING

3. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Strategic

Achiever

Responsibility

Individualization

Because of your strengths, you may be exceptionally inclined to finish the projects you start. You might double check and even triple check your own or others' work. You are willing to do whatever it takes to complete your assignments on schedule.

Instinctively, you may toil diligently to separate things into pieces so you can examine them one by one. Perhaps this is how you unravel the logic embedded in specific mechanisms, processes, plans, formulas, ideas, or tactics.

Driven by your talents, you might work diligently to establish specific rules for everyone to follow. Perhaps making exceptions for one person strikes you as unjust. You might worry that chaos will reign when regulations or standard operating procedures are not uniformly enforced.

Chances are good that you may work diligently to discover how something functions. Maybe you enjoy studying problems, processes, or mechanisms for hours. Why? They simply fascinate you. You find this type of research mentally stimulating.

It's very likely that you aim to deliver the best performance in specific areas. You use every bit of the knowledge, skill, talent, and energy you possess to snag the topmost prize. You probably let little, if anything, distract you from your goal.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + ANALYTICAL

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ACHIEVER + STRATEGIC

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

ACHIEVER + RESPONSIBILITY

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

ACHIEVER + INDIVIDUALIZATION

You are more effective at completing a task when you can work in a manner that fits who you are as a person.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



EXECUTING

4. Responsibility®

What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

Why Your Responsibility Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Strategic

Achiever

Responsibility

Individualization

Instinctively, you might be known as a reliable and dependable person. Perhaps you are motivated to work diligently. In some cases, you cannot rest until you have completed what you told someone you would do.

By nature, you aim to do everything with accuracy. You do not want to feel bad about having made mistakes because you hurried through an assignment. You intentionally choose to move at a fixed and measured pace. You need to be the person who sets the tempo of your work and studies. You are determined to control the quality of your results.

Chances are good that you are drawn to start-up activities. Why? They give you an opportunity to accomplish something no one else has done. You are likely to push yourself to reach goals. You are hardwired to double check your work to verify that everything is going as planned. You are equally concerned that every person and piece of equipment is in its assigned location.

Driven by your talents, you strive to be a dependable person. You willingly assume accountability for tasks, projects, assignments, or commitments. You please people by being reliable. You accept additional obligations and perform these duties in a friendly and pleasant manner.

Because of your strengths, you seek roles where you are held accountable for reducing procedures, projects, machines, programs, or regulations to their basic parts or steps. You have an ability to describe the inner workings of things. After thoroughly examining each piece or step, you are equipped to make adjustments when problems arise or circumstances change.



- 1. Analytical
- 2. Strategic
- 3. Achiever
- 4. Responsibility**
- 5. Individualization

How Responsibility Blends With Your Other Top Five Strengths

RESPONSIBILITY + ANALYTICAL

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

RESPONSIBILITY + STRATEGIC

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

RESPONSIBILITY + ACHIEVER

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

RESPONSIBILITY + INDIVIDUALIZATION

You are committed to the integrity of doing and the integrity of being. For you, the right fit involves your values and your identity.

Apply Your Responsibility to Succeed

Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



RELATIONSHIP BUILDING

5. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Strategic

Achiever

Responsibility

Individualization

It's very likely that you can juggle several projects simultaneously. You are apt to be a good partner for individuals who need to concentrate on one activity at a time. While they are finishing one task, you can coordinate the materials and schedules for their next assignment. This partnership is likely to reduce tension within a group and between individuals who have different work styles.

Driven by your talents, you enjoy befriending newcomers. This explains why you regularly step forward to introduce yourself to new classmates, coworkers, teammates, or friends of your family. You usually ask questions that are guaranteed to stimulate discussions with people you are meeting for the first time.

Instinctively, you invite all sorts of individuals into groups, activities, or conversations. You are genuinely fond of most people. You probably refrain from judging them by their appearance, speech, or actions. Frequently you serve as their goodwill ambassador to people who fail to notice them. Helping others brings you much satisfaction and joy. You are quite pleased to play this role.

Chances are good that you may sense when a person requires your assistance. You might initiate conversations with timid individuals who struggle to express their thoughts or feelings. Occasionally you respond to people even before they state their needs. Some of them conclude you are caring and kind.

By nature, you tune in to others' emotions. Moment by moment, you detect changes in their enthusiasm, happiness, hope, despair, sadness, or apathy. You take this information into account when you extend a helping hand to someone. Your approach and words are likely to vary from person to person. In fact, you probably deal with the same individual differently as circumstances change.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + ANALYTICAL

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

INDIVIDUALIZATION + STRATEGIC

You appreciate the rich diversity of humanity, and you can see and consider a broad range of possible options.

INDIVIDUALIZATION + ACHIEVER

You are more effective at completing a task when you can work in a manner that fits who you are as a person.

INDIVIDUALIZATION + RESPONSIBILITY

You are committed to the integrity of doing and the integrity of being. For you, the right fit involves your values and your identity.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

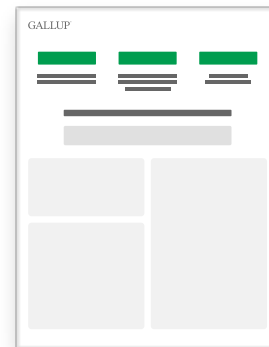
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

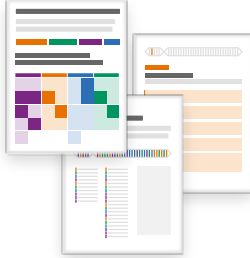
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

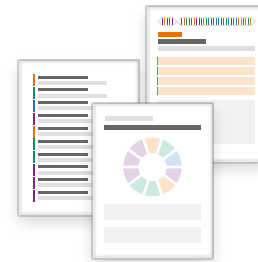


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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