



CliftonStrengths® Top 5 for Ariam Alanzi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

2. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

3. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

4. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

5. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Intellection**
- 2. Maximizer**
- 3. Deliberative**
- 4. Input**
- 5. Achiever**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Maximizer

Deliberative

Input

Achiever

Instinctively, you may enjoy reflecting on what you already know or want to know. At times, your concentration leads you to major or minor discoveries. Maybe you need ample quiet time to examine new information, theories, concepts, or philosophies. Perhaps your mind cannot rest regardless of where you go or what you do. To some extent, you ponder what you have observed. Occasionally you pose never-before-asked questions. Perhaps thinking deeply about certain things is a necessity for you. It might not be a luxury. It might not be an option.

Chances are good that you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality.

Driven by your talents, you occasionally want to exchange thoughts with visionaries. Maybe you are comfortable with long stretches of silence. Why? Sometimes the quiet allows you and others to mull over theories or create inventions that might alter the course of history or change the way ordinary people live.

Because of your strengths, you put yourself in the middle of mentally stimulating conversations. You want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. Often you are one of the early discoverers of innovations. Others can lag behind if they wish, but you consistently acquire knowledge. You exhibit little need to know precisely where all this information ultimately will lead you.

It's very likely that you crave information, so reading is a pleasurable activity for you. It is not a burden. You accumulate new ideas from books, publications, documents, or correspondence. Few things delight you as much as being able to talk with others about your latest discoveries. Listeners' questions and comments probably pique — that is, excite or inspire — your curiosity. This motivates you to read even more.



1. Intellection

2. Maximizer

3. Deliberative

4. Input

5. Achiever

How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + MAXIMIZER

You frequently reflect and ponder, and when you do, it is often about things that are strong, excellent, and beautiful.

INTELLECTION + DELIBERATIVE

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

INTELLECTION + INPUT

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

INTELLECTION + ACHIEVER

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



INFLUENCING

2. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Maximizer

Deliberative

Input

Achiever

Driven by your talents, you may enjoy life more when you can practice using your talents every day. Perhaps you reach your goals, excel, or gain confidence when you are permitted to do things you naturally do well.

Because of your strengths, you choose to pursue goals and do things on your own. This allows you to take advantage of your natural talents, make your own decisions, be accountable for your own results, control as many factors as you possibly can, and enjoy your successes. Typically you do better when you are free to work by yourself.

Instinctively, you exhibit a heightened awareness of your talents. One of your top priorities is building upon these natural abilities to create strengths. You undoubtedly find opportunities to practice using your talents in new and different ways.

It's very likely that you might schedule time to consider the future. You probably create plans to transform the possibilities you imagine into practical results.

Chances are good that you claim you can assess the key elements contributing to issues and situations. You take time to decipher the basic components of plans, problems, proposals, solutions, questions, answers, processes, or puzzles. You tend to be exceptionally attentive to situations that directly affect you and people who are important to you, while giving little thought to other matters.



- 1. Intellection
- 2. Maximizer**
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How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + INTELLECTION

You frequently reflect and ponder, and when you do, it is often about things that are strong, excellent, and beautiful.

MAXIMIZER + DELIBERATIVE

You proceed cautiously and thoroughly when quality absolutely cannot be compromised. Doing things quickly can lead to poor results.

MAXIMIZER + INPUT

You are selective about resources. You want to acquire and share the best materials, equipment, information, and tools available.

MAXIMIZER + ACHIEVER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



EXECUTING

3. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Maximizer

Deliberative

Input

Achiever

Chances are good that you often need to take a second look to be sure that you will have no regrets when you make a decision.

Because of your strengths, you may be able to appreciate what someone has to offer without feeling a need to befriend the person.

Driven by your talents, you might choose your friends with care and caution. Some of these individuals may share your reputation for doing exactly what they say they will do. Perhaps your most enduring friendships are built on this foundation of mutual trust.

Instinctively, you may feel uncomfortable making quick decisions. When others reach an outcome too fast, you might feel unsettled by what you perceive as a lack of concern and reckless behavior.

By nature, you sometimes withhold recognition until you have sufficient proof the recipient has earned it. Perhaps people appreciate your compliments because you give so few of them.



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How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + INTELLECTION

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

DELIBERATIVE + MAXIMIZER

You proceed cautiously and thoroughly when quality absolutely cannot be compromised. Doing things quickly can lead to poor results.

DELIBERATIVE + INPUT

You gather effective tools and valuable resources that can help manage risk and prevent problems.

DELIBERATIVE + ACHIEVER

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.



STRATEGIC THINKING

4. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Maximizer

Deliberative

Input

Achiever

It's very likely that you may like the companionship of adults more than the company of small children. Perhaps this is because you tend to use sophisticated words children probably won't understand. Maybe talking with or writing to adults who seem to grasp the meaning of certain messages brings you some degree of satisfaction. You might enjoy adding intricate, technical, or job-specific terms and their definitions to your vocabulary.

Chances are good that you may have acquired a sophisticated vocabulary, comprised of technical, subject-specific, or complicated words. If you ever need to describe the intricate steps of certain procedures, you might rely on this terminology. Perhaps your attention to detail works to your advantage when you are addressing particular types of experts. Because you comprehend the meanings of some of their words, you might be able to talk about how things function in a language they can understand.

By nature, you might equate language with power. Sometimes you intersperse complicated or difficult-to-understand words in your speech. Not content to use everyday terminology, you attempt to add sophisticated words to your vocabulary. When you translate an esoteric term — that is, a word understood by a limited group — you may discover subtle distinctions between its various meanings. Perhaps this knowledge amplifies the forceful effect some of your words have on others.

Because of your strengths, you sometimes use your passion for reading to collect a few ideas for resolving issues, correcting mistakes, or overcoming obstacles. Maybe the act of reading allows you to generate some options for dealing with certain kinds of predicaments — that is, difficult, perplexing, or trying situations.

Driven by your talents, you probably find the road less traveled to be the road for you. An unconventional journey is where you may find yourself captivated by new things to explore.



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How Input Blends With Your Other Top Five Strengths

INPUT + INTELLECTION

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

INPUT + MAXIMIZER

You are selective about resources. You want to acquire and share the best materials, equipment, information, and tools available.

INPUT + DELIBERATIVE

You gather effective tools and valuable resources that can help manage risk and prevent problems.

INPUT + ACHIEVER

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.



EXECUTING

5. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Maximizer

Deliberative

Input

Achiever

It's very likely that you may have a reputation for working long hours. Others likely know that you can work all day or through the night when you must complete tasks, household chores, or academic assignments.

Chances are good that you concentrate on your assignments. You aim to produce quality outcomes in an efficient manner. Your centered thinking leads you to break theories, plans, processes, programs, and mechanisms into their basic parts. By studying the fragments, you can figure out whether they serve their intended purpose. You probably trace the sequence of steps as well as the placement of resources.

Because of your strengths, you sometimes enjoy launching new initiatives. Perhaps you have a reputation for knowing how to get projects moving forward.

By nature, you pinpoint what you need to accomplish. Then you give it your undivided attention. Few people can match your natural powers of concentration.

Driven by your talents, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful as a human being.



- 1. Intellection
- 2. Maximizer
- 3. Deliberative
- 4. Input
- 5. **Achiever**

How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + INTELLECTION

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

ACHIEVER + MAXIMIZER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

ACHIEVER + DELIBERATIVE

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

ACHIEVER + INPUT

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

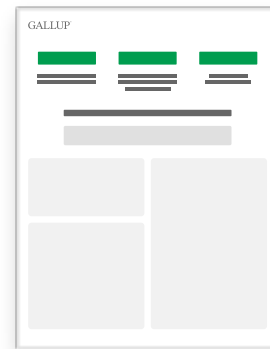
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

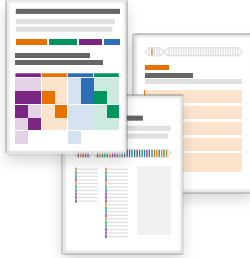
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

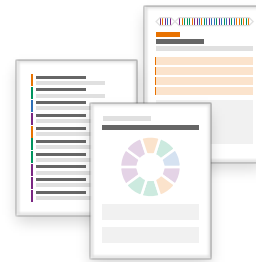


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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