



CliftonStrengths® Top 5 for Osama Al-Anazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

2. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

3. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

4. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

5. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Learner
- 2. Strategic
- 3. Activator
- 4. Intellection
- 5. Analytical

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Strategic

Activator

Intellection

Analytical

Instinctively, you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people.

By nature, you may thirst for new ideas and knowledge. Sometimes you dive into your reading with abandon. Other times you lose yourself in a book. Maybe you pore over the thoughts contained in its pages for long stretches of time. Why? You might want to absorb as much information as you can.

It's very likely that you may feel comfortable associating with some historians. Perhaps you are attracted to experts who rely on proven facts. You might prefer individuals who research particular events. You sometimes mull over what you have heard. You might develop your own theories, raise new questions, or write about your discoveries.

Because of your strengths, you might feel a special bond with people who lived in the past as well as those living in the present. Occasionally you examine historic records, research genealogy, visit prominent sites, or view museum artifacts. Perhaps doing these things in the company of like-minded people delights you.

Driven by your talents, you frequently engage in academic pursuits for extended periods of time. You are much less inclined than some people to join a study group to absorb new information and reinforce what you already know.



- 1. Learner
- 2. Strategic
- 3. Activator
- 4. Intellection
- 5. Analytical

How Learner Blends With Your Other Top Five Strengths

LEARNER + STRATEGIC

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

LEARNER + ACTIVATOR

In educational activities, you always get a quick start on the process. In terms of the content, you are a quick study.

LEARNER + INTELLECTION

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

LEARNER + ANALYTICAL

Education is something you enjoy personally, but its ultimate value is something you must measure objectively.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



STRATEGIC THINKING

2. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Strategic

Activator

Intellection

Analytical

Instinctively, you thoroughly examine many of the problems you face in your life. For simple difficulties, you probably discover the right solution early in the process. When handling complex matters, however, you frequently labor long and hard to identify what is actually causing the predicament. Often you can pinpoint fundamental glitches or missing steps. Eventually, an economical, efficient, or diplomatic remedy becomes apparent to you.

Driven by your talents, you never think that you have too many options. For you, one possibility inspires another. Your instinct to sort through what works and what doesn't work becomes refined as you add and discard alternatives.

By nature, you may be an innovative thinker who devises tactics or considers what will be possible in the future. Once in a while, you listen to and are stimulated by the ideas of possibility thinkers. Perhaps you admire their willingness to look beyond today's accepted practices or standard operating procedures. While these routines occupy the minds of many individuals, visionaries are imagining how to do things differently in the coming months, years, or decades.

It's very likely that you commonly opt to work by yourself. You trust your talents, knowledge, and skills to identify problems. You consider numerous solutions before you pinpoint the most appropriate course of action. Questions and answers materialize without a lot of effort on your part.

Chances are good that you sometimes detect curious configurations, emerging trends, or potential problems that other cannot foresee. Perhaps this gift draws you into conversations with people who think a lot about the future of their profession, the environment, the eradication of disease, conflict resolution, or economics.



- 1. Learner
- 2. Strategic**
- 3. Activator
- 4. Intellection
- 5. Analytical

How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + LEARNER

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

STRATEGIC + ACTIVATOR

Your urge to take action as soon as possible is complemented by your urge to consider all possible courses of action.

STRATEGIC + INTELLECTION

Your mind can investigate many possibilities or find the underlying cause of something.

STRATEGIC + ANALYTICAL

Your mind can find a way through a multiplicity of future options and find truth in the complexity of a present reality.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



INFLUENCING

3. Activator®

What Is Activator?

“When can we start?” This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that “there are still some things we don’t know,” but this doesn’t seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Strategic

Activator

Intellection

Analytical

By nature, you take action because you want to avoid the regret that comes from indecision and because you hate the cost of lost opportunities.

It’s very likely that you can introduce a spirit of optimism, energy, and enthusiasm to individuals and groups. Your outward manner inspires people to swiftly move into action on their own or alongside you.

Chances are good that you can influence your friends to be productive. How? You point out the talents, skills, and knowledge each one possesses. You can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You probably prevent many people from losing confidence in themselves.

Driven by your talents, you think there are few things more difficult than the simple act of waiting. You find it almost unbearable to sit and wait when you could be doing something.

Instinctively, you typically are described as a “what you see is what you get” person. There is very little mystery about who you are. You usually make a point of talking with strangers. You are apt to tell them about yourself without their having to ask you any questions. Your forthright approach encourages many individuals to be as open with you as you are with them.



- 1. Learner
- 2. Strategic
- 3. Activator**
- 4. Intellection
- 5. Analytical

How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + LEARNER

In educational activities, you always get a quick start on the process. In terms of the content, you are a quick study.

ACTIVATOR + STRATEGIC

Your urge to take action as soon as possible is complemented by your urge to consider all possible courses of action.

ACTIVATOR + INTELLECTION

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

ACTIVATOR + ANALYTICAL

It is important for you to understand things, but you are comfortable figuring things out while on the move.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.



STRATEGIC THINKING

4. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Strategic

Activator

Intellection

Analytical

Because of your strengths, you are determined to push for changes that will benefit humankind or Earth itself. Your desire to have an impact motivates you to enter into conversations with intelligent people. Drawing on their wealth of knowledge and ideas as well as sharing your treasure trove of wisdom is exciting. These discussions frequently cause you to think in new ways and to reexamine your purpose in life.

It’s very likely that you are more comfortable talking about ideas than issuing orders or dealing with conflict. You gravitate to conversations with intelligent people. You intentionally cast aside emotions and concentrate on the facts. You continually search for evidence to make your points and wish others would do the same.

Instinctively, you have new ideas whirling around in your head much of the time. You are very interested in solving problems, conceiving new concepts, designing plans, or understanding everyday matters.

Chances are good that you have great fun exchanging large-scale thoughts and opinions with your colleagues, associates, coworkers, or fellow students. These animated conversations allow you to refine your thinking and test your ideas.

By nature, you routinely welcome opportunities to test your innovative ideas on future-oriented thinkers. These creative individuals probably help you examine, question, and/or expand your original concepts.



- 1. Learner
- 2. Strategic
- 3. Activator
- 4. Intelligence**
- 5. Analytical

How Intelligence Blends With Your Other Top Five Strengths

INTELLIGENCE + LEARNER

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

INTELLIGENCE + STRATEGIC

Your mind can investigate many possibilities or find the underlying cause of something.

INTELLIGENCE + ACTIVATOR

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

INTELLIGENCE + ANALYTICAL

You seek understanding through deep and theoretical inquiry, and you validate truth through objective measurement.

Apply Your Intelligence to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



STRATEGIC THINKING

5. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Strategic

Activator

Intellection

Analytical

Instinctively, you prefer to have things well-organized. You automatically assess whether the steps of a procedure are reasonably sequenced. You also methodically examine how each piece of the plan fits or does not fit neatly into the overall scheme. Your findings often tell you what changes to make.

It's very likely that you probably notice that people tell you about their innermost thoughts and feelings. Why? They are apt to sense you can help them sort through information and pinpoint relevant facts. You are known for your good mind and your sensitivity.

By nature, you feel much more confident when you have identified a step-by-step sequence that produces predictable outcomes. This is one way you convince people you are qualified to handle jobs, assignments, or projects.

Because of your strengths, you enjoy the act of reading. You value the information you acquire in the process. As a person who enjoys reasoning, you probably are drawn to the facts and logic contained in nonfiction material or mystery novels. You revel in gathering data and evidence to arrive at a sensible conclusion before it is presented by the author.

Chances are good that you typically approach life with enthusiasm. Your spirits are lifted even higher when you can use your powers of reason to explain what is going on around you.



- 1. Learner
- 2. Strategic
- 3. Activator
- 4. Intellection
- 5. **Analytical**

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + LEARNER

Education is something you enjoy personally, but its ultimate value is something you must measure objectively.

ANALYTICAL + STRATEGIC

Your mind can find a way through a multiplicity of future options and find truth in the complexity of a present reality.

ANALYTICAL + ACTIVATOR

It is important for you to understand things, but you are comfortable figuring things out while on the move.

ANALYTICAL + INTELLECTION

You seek understanding through deep and theoretical inquiry, and you validate truth through objective measurement.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

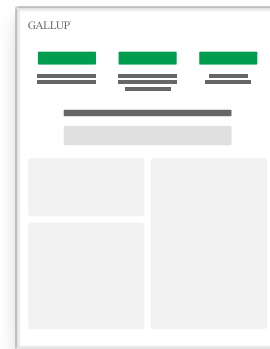
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

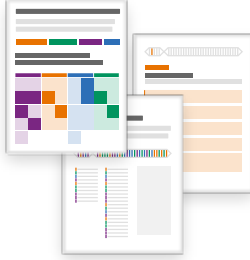
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

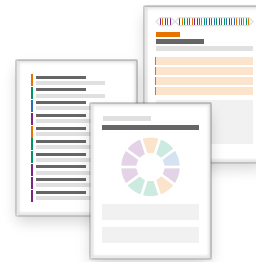


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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