



# CliftonStrengths® Top 5 for انفال سعود

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

## 2. Command®

You have presence. You can take control of a situation and make decisions.

## 3. Developer®

You recognize and cultivate the potential in others. You spot the signs of each small improvement and derive satisfaction from evidence of progress.

## 4. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

## 5. Belief®

You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Adaptability
- 2. Command
- 3. Developer
- 4. Activator
- 5. Belief

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## RELATIONSHIP BUILDING

# 1. Adaptability®

### What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

## Why Your Adaptability Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

### Adaptability

### Command

### Developer

### Activator

### Belief

Because of your strengths, you tend to accept events as they unfold. Your friends, coworkers, teammates, classmates, or family members probably describe you as relaxed and easygoing. You may be most comfortable thinking about today rather than the past or the coming months, years, or decades.

Driven by your talents, you bristle when confronted with due dates. Working to meet inflexible or arbitrary deadlines constrains you to the point of discomfort. You prefer to let your work unfold on its own terms. You like taking as much time as you need to work on your assignments. Rather than impose artificial time controls on your day, you need variety. You can deal with and even thrive in settings where changes and surprises are the norm rather than the exception.

Chances are good that you realize the quality of your life dramatically improves when you are surrounded by the loveliness of nature and enthralled — that is, held spellbound — by the artistry of human beings.

By nature, you surround yourself with lovely things. These have the power to soothe, calm, energize, and inspire you. The arts or nature itself enhances your sense of well-being. You probably pay attention to your environment because you choose to live each moment to its fullest.

It's very likely that you embrace life's simple pleasures. You find joy in intangible things such as a sunrise, a child's giggle, or the gratitude of an elderly person. Instead of surrounding yourself with things, you strive to discover what is truly important. Holding tightly to your values, you realize they come to life when you reach out to help another human being, a group, the community, or a worthy cause.



### 1. Adaptability

- 2. Command
- 3. Developer
- 4. Activator
- 5. Belief

## How Adaptability Blends With Your Other Top Five Strengths

### ADAPTABILITY + COMMAND

You are willing to take charge and be in control, but you are equally willing to relinquish control and follow someone else's lead.

### ADAPTABILITY + DEVELOPER

You are aware of and responsive to the situations that surround you and the potential in people near you.

### ADAPTABILITY + ACTIVATOR

You can make things happen, but you can also take things as they happen.

### ADAPTABILITY + BELIEF

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

## Apply Your Adaptability to Succeed

### Fine-tune your responsiveness.

- Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



## INFLUENCING

# 2. Command®

### What Is Command?

People with strong Command talents naturally take charge. They see what needs to be done and are willing to speak up. Confrontation does not frighten them; rather, they understand that it is the first step toward resolution. They need things to be clear among people, and they will challenge others to be realistic and honest. Their talent pushes them to take risks. At times, those with strong Command talents may intimidate others. And while some may resent this talent, others often willingly hand them the reins. People are drawn toward those who take a stand and are willing to lead.

## Why Your Command Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Adaptability

**Command**

Developer

Activator

Belief

Instinctively, you usually have more innovative concepts to suggest to the group than your teammates. You use methodical reasoning to explain your proposals, theories, or plans. People are prone to take what you say quite seriously. In fact, your careful forethought as well as your spontaneous ideas have such importance that they often influence and impress others.

Because of your strengths, you often give individuals confidence and courage by accepting them just as they are. You thrive in environments where you are surrounded by people from different cultures or backgrounds. You actively seek the company of people who speak a foreign language, wear native attire, or practice their culture's customs.

Chances are good that you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time.

By nature, you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants.

It's very likely that you usually have more innovative ideas or original suggestions than others in the group. You are delighted to participate in forums where you can present your creative concepts. Others are likely to share your desire to improve things. This explains why many individuals welcome your suggestions.



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## How Command Blends With Your Other Top Five Strengths

### COMMAND + ADAPTABILITY

You are willing to take charge and be in control, but you are equally willing to relinquish control and follow someone else's lead.

### COMMAND + DEVELOPER

Some people don't grow because of obstacles or enemies. Your courageous encouragement can be a helpful force for others.

### COMMAND + ACTIVATOR

Your sense of urgency pushes forward and creates momentum. Your strong emotional presence pushes back against resistance.

### COMMAND + BELIEF

You are passionate and feel strongly about your values, and you don't hesitate to let others know your feelings or beliefs.

## Apply Your Command to Succeed

### Learn to predict situations when others need your leadership.

- Let others come to you when they need someone to be strong for them. Ask them if they want you to intervene or just work through a situation alongside them.
- Ask people for their opinions. Sometimes your candor is intimidating, causing others to avoid offending you because they fear your reaction. If necessary, explain that you are blunt because you are uncomfortable repressing your thoughts — not because you want to frighten others into silence.



## RELATIONSHIP BUILDING

# 3. Developer®

### What Is Developer?

Developers see the potential in others. They naturally recognize others' capacity to change for the better, and they are drawn to people for this reason. Being part of another person's development is one of the best experiences possible for them. They look for ways to challenge others. They devise interesting experiences to help team members further develop and succeed. All the while, they look for signs of growth — a new behavior learned or modified, a slight improvement in a skill, or a glimpse of excellence or improved flow where previously there were only halting steps. These signs of growth in others fuel Developers, bringing them motivation and satisfaction.

## Why Your Developer Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Adaptability

Command

**Developer**

Activator

Belief

Instinctively, you take time to discover someone's likes, dislikes, hopes, dreams, or idiosyncrasies. You usually gain a great deal of satisfaction from making a person feel worthwhile and valuable.

Chances are good that you inspire others by finding out what motivates them. You give individuals lots of recognition. You celebrate each person's uniqueness. Your acknowledgments and compliments typically energize people.

By nature, you intentionally show your approval of an individual by referring to interesting points the person made during a conversation or presentation. You frequently convince people you value them by paying very close attention when they speak.

Driven by your talents, you cause people to feel worthwhile and appreciated. How? You invite them to share their aims for the future. When you know someone's aspirations, you can begin nurturing a meaningful partnership.

Because of your strengths, you hope individuals choose to spend a lot of time with you, and that they recognize your willingness to put aside whatever you are doing just to help them. Your unselfishness often wins favor and friendship.



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## How Developer Blends With Your Other Top Five Strengths

### DEVELOPER + ADAPTABILITY

You are aware of and responsive to the situations that surround you and the potential in people near you.

### DEVELOPER + COMMAND

Some people don't grow because of obstacles or enemies. Your courageous encouragement can be a helpful force for others.

### DEVELOPER + ACTIVATOR

You believe that people grow the most and reach their potential fastest when they are thrown into the action. Life is the best curriculum.

### DEVELOPER + BELIEF

You want to make the world a better place, and you believe you do that best when you help other people realize their potential.

## Apply Your Developer to Succeed

**Support others' progress by sharing with them what you notice.**

- Make sure to praise people when you see them moving toward a goal. Your ability to spot incremental improvements can motivate them to keep going.
- Share the vision of potential you see in others. Often, what a person could become is overshadowed by what they see in the moment, but you can help change this.



## INFLUENCING

# 4. Activator®

### What Is Activator?

“When can we start?” This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that “there are still some things we don’t know,” but this doesn’t seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

## Why Your Activator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Adaptability

Command

Developer

**Activator**

Belief

Chances are good that you step forward to take charge of start-up projects, processes, procedures, or initiatives. This is most apt to occur when you know your talent, skill, and/or knowledge perfectly match the task at hand. You carefully select the endeavors you are willing to spearhead. When you lack the expertise required for success, you wisely let someone else assume the leadership role.

Driven by your talents, you believe that good opportunities are rare, so you take advantage of them when they arise.

By nature, you expend mental energy reviewing detailed facts and precise data. Once you have evaluated a sufficient amount of information — not necessarily all of it — you feel compelled to move forward quickly.

Instinctively, you empower people with your air of certitude — that is, confidence. Your very presence reassures them that they indeed are quite ready and capable of tackling assignments, spearheading projects, or playing key positions on a team.

It's very likely that you often make demands and issue orders. By reducing a challenging project to its basic parts, you probably convince individuals and groups it is "doable." You help these people see that the endeavor is not overwhelming or impossible. Then you concentrate everyone's attention on performing one task at a time.



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## How Activator Blends With Your Other Top Five Strengths

### ACTIVATOR + ADAPTABILITY

You can make things happen, but you can also take things as they happen.

### ACTIVATOR + COMMAND

Your sense of urgency pushes forward and creates momentum. Your strong emotional presence pushes back against resistance.

### ACTIVATOR + DEVELOPER

You believe that people grow the most and reach their potential fastest when they are thrown into the action. Life is the best curriculum.

### ACTIVATOR + BELIEF

Passionate about what you believe and impatient with doing nothing, you push yourself and others to practice what you preach.

## Apply Your Activator to Succeed

**Be the person who helps others take action to succeed.**

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.



## EXECUTING

# 5. Belief®

### What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

## Why Your Belief Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Adaptability

Command

Developer

Activator

**Belief**

Instinctively, you are enthused about being declared the very best. The experience of winning likely means much more to you than any monetary reward.

It's very likely that you think before you act. You demonstrate the importance of delivering on what you promise by doing what you say you will do.

Because of your strengths, you are careful to surround yourself with ethical people. You choose to associate with individuals whose consciences tell them the difference between right and wrong. You tend to distance yourself from those who lack this clarity.

Driven by your talents, you refuse to be blinded by others' enthusiasm about what is possible. You are hardwired to isolate the issues that lie ahead. Working with overly optimistic people is difficult for you. You have seen them accidentally derail more than one promising project or unwittingly sabotage more than one inventive, yet undeveloped, idea.

By nature, you derive much joy from assisting people in need.



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## How Belief Blends With Your Other Top Five Strengths

### **BELIEF** + **ADAPTABILITY**

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

### **BELIEF** + **COMMAND**

You are passionate and feel strongly about your values, and you don't hesitate to let others know your feelings or beliefs.

### **BELIEF** + **DEVELOPER**

You want to make the world a better place, and you believe you do that best when you help other people realize their potential.

### **BELIEF** + **ACTIVATOR**

Passionate about what you believe and impatient with doing nothing, you push yourself and others to practice what you preach.

## Apply Your Belief to Succeed

**Reflect on your values and how they play a part in your everyday life.**

- Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

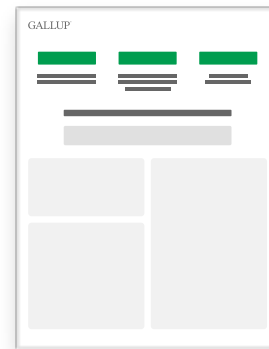
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

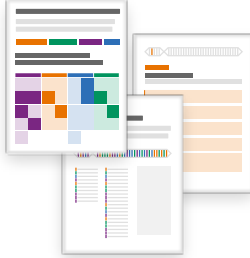
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

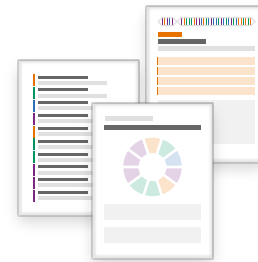


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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