



# CliftonStrengths® Top 5 for Ayman Sameer

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

## 2. Ideation®

You are fascinated by ideas. You are able to find connections between seemingly disparate phenomena.

## 3. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

## 4. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 5. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition**
- 2. Ideation**
- 3. Adaptability**
- 4. Achiever**
- 5. Arranger**

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## INFLUENCING

# 1. Competition®

### What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

## Why Your Competition Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Competition**

Ideation

Adaptability

Achiever

Arranger

It's very likely that you may accomplish more than some of your teammates accomplish. Perhaps you are driven from within to do more work or better work today than you ever have in the past. Perhaps you are motivated to be the winner when your performance, grades, productivity, or profits are compared to those of others. Perhaps you know how to find the most efficient way to use available time, money, materials, or human resources.

Driven by your talents, you peruse — that is, studiously examine — books, publications, documents, or Internet sites to gather information and collect insights. This knowledge often gives you the edge you need to produce better outcomes or scores than anybody else can. Your drive to be the very best probably motivates you to read a lot about topics that interest you.

Chances are good that you seem willing to take risks. You frequently venture into unknown territory when that can make the difference between capturing first place and finishing in second or third place.

Instinctively, you concentrate much harder on your work or studies when a deadline looms over you. Knowing the clock is ticking generally forces you to ignore fascinating distractions. Time restrictions compel you to think of nothing but capturing the top prize. Your need to be the first person to finish increases during the final week, day, hour, or minutes of a project or a contest.

By nature, you simply cannot have too much information. It is impossible. Like a miner searches for gold day after day, you continually collect new bits of knowledge. Depending on your other talents, you can delve into one or two interesting topics, or you can opt to know a little about a wide range of subjects. Your longing for knowledge is unlikely to be satisfied until you are recognized by others as the ultimate expert in a field or the grand champion of trivia.

**1. Competition**

2. Ideation

3. Adaptability

4. Achiever

5. Arranger

## How Competition Blends With Your Other Top Five Strengths

### COMPETITION + IDEATION

To continue winning, you come up with new ways to stay ahead of the competition. Continuous winning demands innovation.

### COMPETITION + ADAPTABILITY

You have a competitive edge because you are at your best when you deal with the unpredictable pressures of the moment.

### COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

### COMPETITION + ARRANGER

You create high-performing teams by coordinating their efforts and inspire winning teams by comparing them to other teams.

## Apply Your Competition to Succeed

**Identify scores against which you can measure your achievements.**

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



## STRATEGIC THINKING

# 2. Ideation®

### What Is Ideation?

People with strong Ideation talents are creative and appreciate originality. They relish free-thinking experiences such as brainstorming and discussion groups. They have a natural capacity to consider issues from multiple perspectives. They revel in taking the world we all know and turning it around so people can view it from a strangely enlightening angle. They think outside the box. They are fascinated by new ideas and concepts, which come to them easily. They love ideas because they can be profound, they can be novel, they can be clarifying, they can be contrary, and they can be bizarre. For all of these reasons, they derive a jolt of energy whenever a new idea occurs to them.

## Why Your Ideation Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Competition

**Ideation**

Adaptability

Achiever

Arranger

By nature, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems.

Instinctively, you may have acquired expertise in specific areas. Occasionally you spend time considering several courses of action before choosing one. Perhaps you invent original or innovative techniques for dealing with expected or unexpected challenges. Maybe you use the same approach to take advantage of promising opportunities.

It's very likely that you may feel more favorable about life when you can freely use your sophisticated vocabulary. Perhaps your enjoyment of language is multiplied when your choice of words stimulates the thinking of others.

Driven by your talents, you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you.

Because of your strengths, you channel your energy toward what you can accomplish in the coming months, years, or decades. Your mind churns out new and inventive ways of reaching your goals. You risk becoming bored and delivering a lackluster performance when you are constantly forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. You can hear yourself pleading, "But, if we only did it this way, it would be so much better."



- 1. Competition
- 2. Ideation**
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## How Ideation Blends With Your Other Top Five Strengths

### IDEATION + COMPETITION

To continue winning, you come up with new ways to stay ahead of the competition. Continuous winning demands innovation.

### IDEATION + ADAPTABILITY

Some of your most creative inventions are improvised in the moment.

### IDEATION + ACHIEVER

You work with intensity and creativity. Your productivity is often innovative — a blend of hard work and imagination.

### IDEATION + ARRANGER

Your success often involves your willingness to consider new ways to get things done as well as your ability to create those new ways.

## Apply Your Ideation to Succeed

### Look for areas that would benefit from an innovative approach.

- Spend time with imaginative people discussing and refining your ideas. Together, you can think up new possibilities.
- Look for different connections and generate new insights when things don't make sense in a certain area. Whereas others might be unsure or unclear about what to do next, you can quickly brainstorm multiple options for consideration.



## RELATIONSHIP BUILDING

# 3. Adaptability®

### What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

## Why Your Adaptability Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Competition

Ideation

**Adaptability**

Achiever

Arranger

By nature, you are quite comfortable letting the day's events and people's demands determine what really deserves your attention.

Driven by your talents, you do your best work when you are allowed to deal with the day's challenges as they arise. Other people need a well-defined plan of action and definite goals for each day. In your case, however, such specificity might be counterproductive.

Instinctively, you tend to be flexible when unexpected situations arise. You do whatever is necessary to deal with them. Clearly you live in the present. You spend little time dwelling on the past. Although you adjust to each day's demands, you have established procedures for handling repetitious tasks and recurring obligations. As a result, you waste little time thinking about everyday details and chores. Your mind is free to cope with the unusual and the unpredictable.

Because of your strengths, you sometimes pay attention to the beauty in the people and things around you. You may see qualities in individuals that distinguish them from others. This ability might allow you to adjust your style to match the style of the person you are working, studying or playing with.

It's very likely that you effortlessly adjust to the shifting challenges of the day. You enjoy variety and change. You are comfortable allowing each day to unfold on its own terms. You feel little stress when predetermined timelines must be scrapped. You probably regard rigidly organized plans and routines as barriers rather than helpful tools.



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## How Adaptability Blends With Your Other Top Five Strengths

### ADAPTABILITY + COMPETITION

You have a competitive edge because you are at your best when you deal with the unpredictable pressures of the moment.

### ADAPTABILITY + IDEATION

Some of your most creative inventions are improvised in the moment.

### ADAPTABILITY + ACHIEVER

You drive hard to complete tasks, but you are always aware of present realities and responsive to immediate pressures.

### ADAPTABILITY + ARRANGER

Change is a normal part of life. You can accept the situation as is, but you also have a capacity to control and lead it.

## Apply Your Adaptability to Succeed

### Fine-tune your responsiveness.

- Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



## EXECUTING

# 4. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Competition

Ideation

Adaptability

**Achiever**

Arranger

Because of your strengths, you give little thought to how much time you spend taking things apart to understand how and/or why they function. When you can accomplish this in an hour, you are thrilled. However, you willingly dedicate one day, several days, a week, a month, and even more time to the acquisition of knowledge and skills. This is not burdensome for you. Actually, you enjoy the process of making discoveries, committing them to memory, sharing them with others, and applying them whenever possible.

Driven by your talents, you sometimes delight in working or studying by yourself. When you team up with people, you might be disappointed when they fail to appreciate your ability to outperform them. A few individuals may be threatened by your work ethic, persistence, or diligence.

Instinctively, you sometimes dive into challenging situations because you trust yourself to survive or excel. Maybe you know that you have the talent to deal with obstacles or hazards as you encounter them. Launching new ventures might thrill you. Tackling impossible goals might energize you. Stepping out of your comfort zone into unfamiliar territory might stimulate you.

It's very likely that you are diligent about examining what needs to be revamped, revised, modified, or fixed. When you are absorbed in these activities, hours pass quickly. You can dedicate yourself to correcting a single problem, especially when it directly and dramatically affects you. You probably read, listen, observe, discuss, experiment, and experience as much as you can to fill your mind with fresh ideas.

Chances are good that you may enjoy launching projects, diving into assignments, or starting new jobs. Sometimes you are the person who motivates others to begin tasks. To some degree, you gravitate to difficult-to-reach goals and relish taking charge. Perhaps you choose to forge ahead rather than wait for someone in authority to give you permission.



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## How Achiever Blends With Your Other Top Five Strengths

### ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

### ACHIEVER + IDEATION

You work with intensity and creativity. Your productivity is often innovative — a blend of hard work and imagination.

### ACHIEVER + ADAPTABILITY

You drive hard to complete tasks, but you are always aware of present realities and responsive to immediate pressures.

### ACHIEVER + ARRANGER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## EXECUTING

# 5. Arranger®

### What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

## Why Your Arranger Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Competition

Ideation

Adaptability

Achiever

**Arranger**

Instinctively, you prefer to join groups whose work demands absolute precision, accuracy, or completeness. You derive much pleasure from assignments that require the handling of numerous details and the coordination of available resources, such as people, time, money, and materials.

By nature, you are not afraid of trial and error. You often examine the pros and cons of your actions and are willing to change course if there is a more efficient way.

It's very likely that you strive to be a dependable person. You willingly assume accountability for tasks, projects, assignments, or commitments. You please people by being reliable. You accept additional obligations and perform these duties in a friendly and pleasant manner.

Chances are good that you are an individual performer who wants and expects to be held accountable for your results. You probably are highly motivated to excel once you realize you are the only person doing a task.

Driven by your talents, you thrive in settings where you must balance several competing tasks or requirements at the same time. Actually, you become more proficient when your mind must handle a number of thoughts and your body must perform a variety of movements simultaneously. Having just one thing on which to concentrate all your attention and energy every single day is likely to feel unnatural to you. Eventually, your effectiveness, efficiency, and productivity can suffer.



- 1. Competition
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- 5. Arranger

## How Arranger Blends With Your Other Top Five Strengths

### ARRANGER + COMPETITION

You create high-performing teams by coordinating their efforts and inspire winning teams by comparing them to other teams.

### ARRANGER + IDEATION

Your success often involves your willingness to consider new ways to get things done as well as your ability to create those new ways.

### ARRANGER + ADAPTABILITY

Change is a normal part of life. You can accept the situation as is, but you also have a capacity to control and lead it.

### ARRANGER + ACHIEVER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

## Apply Your Arranger to Succeed

**Help people figure out better ways of working together.**

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

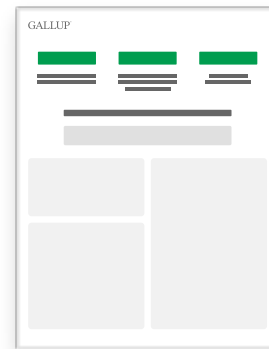
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

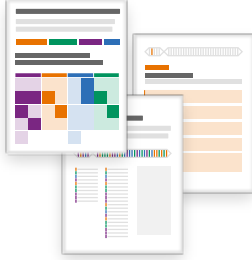
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

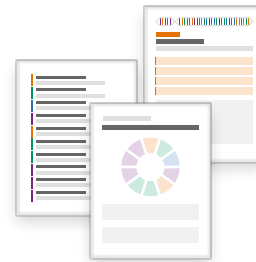


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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