



CliftonStrengths® Top 5 for جود احمد علي الجحيش



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Developer®

You recognize and cultivate the potential in others. You spot the signs of each small improvement and derive satisfaction from evidence of progress.

4. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

5. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Empathy
- 2. Futuristic
- 3. Developer
- 4. Discipline
- 5. Responsibility

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Empathy®

What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

Why Your Empathy Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Futuristic

Developer

Discipline

Responsibility

By nature, you resist being moved to tears, especially when others can see them. You really wish you did a better job of containing your emotions.

Instinctively, you routinely have insights into what individuals are thinking and feeling. Even so, you refrain from invading people's privacy by commenting on their moods and ideas. You are much more comfortable when they introduce the subject.

Because of your strengths, you might play games for the pure joy of them. You may do what you can to help others enjoy themselves, too. Perhaps having fun is more important to you than winning.

Chances are good that you are acutely aware of what it feels like not to belong. You probably understand the sensations that accompany not being accepted. You regularly go out of your way to welcome individuals whom others ignore.

It's very likely that you sometimes make an effort to cheer up your teammates. Perhaps you want them to see the good qualities in one another as well as in the situations they face. Few things may please you as much as resolving people's frustration, apathy, or anger.



- 1. Empathy
- 2. Futuristic
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How Empathy Blends With Your Other Top Five Strengths

EMPATHY + FUTURISTIC

You envision a future that looks better. You also imagine and anticipate how the future could feel better.

EMPATHY + DEVELOPER

Human emotion and potential are invisible realities. You can help others express their feelings and achieve their potential.

EMPATHY + DISCIPLINE

You plan your work because when you do, you eliminate the negative emotions that are often associated with chaos or confusion.

EMPATHY + RESPONSIBILITY

How you respond to a person's needs is influenced by your understanding of what that person is feeling.

Apply Your Empathy to Succeed

Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



STRATEGIC THINKING

2. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Futuristic

Developer

Discipline

Responsibility

Instinctively, you are very reasonable about what you plan to accomplish in the future. You are likely to identify the steps and the order in which you must perform them. This probably improves the chances of reaching your intended goal.

Because of your strengths, you invest considerable time creating the future of your own choosing. You frequently share your ideas about what will be possible in the coming months, years, and decades. You probably capture people's attention whenever you describe in vivid detail what you imagine.

Chances are good that you establish performance targets on a weekly basis. You often think about what your life could be like in the future. These images motivate and energize you to meet your weekly goals. You are forward-thinking. At the same time, you concentrate on your short-term objectives.

It's very likely that you characteristically center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions contributes to your enthusiasm for life in general and the future in particular.

Driven by your talents, you may generate numerous ways to enhance, upgrade, revise, correct, or revamp certain processes, action plans, or itineraries. Sometimes your suggestions influence how a project will unfold in the coming months, years, or decades. You might find fault with your own or another person's talents, skills, or knowledge. To some extent, fixing people or things ranks in the top half of your list of favorite activities.



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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + EMPATHY

You envision a future that looks better. You also imagine and anticipate how the future could feel better.

FUTURISTIC + DEVELOPER

When you have a vision of others at their best, you share that vision with them, hoping it will inspire them to grow.

FUTURISTIC + DISCIPLINE

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

FUTURISTIC + RESPONSIBILITY

You will make a serious commitment to someone today if it will help your vision become a reality tomorrow.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



RELATIONSHIP BUILDING

3. Developer®

What Is Developer?

Developers see the potential in others. They naturally recognize others' capacity to change for the better, and they are drawn to people for this reason. Being part of another person's development is one of the best experiences possible for them. They look for ways to challenge others. They devise interesting experiences to help team members further develop and succeed. All the while, they look for signs of growth — a new behavior learned or modified, a slight improvement in a skill, or a glimpse of excellence or improved flow where previously there were only halting steps. These signs of growth in others fuel Developers, bringing them motivation and satisfaction.

Why Your Developer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Futuristic

Developer

Discipline

Responsibility

Chances are good that you enjoy acknowledging people's finest traits and applauding their most outstanding accomplishments. You make new friends by noticing things they do very well. You maintain current relationships by expressing an interest in whatever intrigues each person. You are highly motivated to say and do things that cause others to befriend you.

Instinctively, you give people your full consideration. When you speak with them, you maintain eye contact and give them your attention. You ask them good questions and encourage them in their goals.

Because of your strengths, you are much happier with your own life when you can convince individuals they are valuable. You undoubtedly express appreciation for their upbeat attitudes and their special talents. When you realize someone feels glum, you are likely to work hard to boost that person's spirits.

It's very likely that you regard the opportunity to understand everything you can about someone as a gift beyond price. Each insight into a human being brings you great joy. You want to know people on an up-close and personal basis. You probably refuse to think of anyone in terms of stereotypes. You rail against these oversimplified categories or labels. You often argue they deprive all humanity of a person's unique talents, knowledge, skills, and ideas.

By nature, you often encourage people and bolster their confidence. You typically make them feel a sense of accomplishment.



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How Developer Blends With Your Other Top Five Strengths

DEVELOPER + EMPATHY

Human emotion and potential are invisible realities. You can help others express their feelings and achieve their potential.

DEVELOPER + FUTURISTIC

When you have a vision of others at their best, you share that vision with them, hoping it will inspire them to grow.

DEVELOPER + DISCIPLINE

You enjoy investing in the growth of others, and you are most effective when you follow a detailed, organized development plan.

DEVELOPER + RESPONSIBILITY

You are exceptionally good at serving others. Sometimes that means letting others serve you so they can make progress.

Apply Your Developer to Succeed

Support others' progress by sharing with them what you notice.

- Make sure to praise people when you see them moving toward a goal. Your ability to spot incremental improvements can motivate them to keep going.
- Share the vision of potential you see in others. Often, what a person could become is overshadowed by what they see in the moment, but you can help change this.



EXECUTING

4. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Futuristic

Developer

Discipline

Responsibility

Driven by your talents, you may check and double check your work. You need to periodically ensure everything is in order. Perhaps you adopt a serious-minded approach when evaluating the accuracy of particular reports, research results, evidence, data, or facts.

Instinctively, you may create structured processes to reach specific goals or handle everyday chores. To some extent, certain routines free you to concentrate your mental or physical energy on immediate challenges, opportunities, events, problems, assignments, joys, or beauty.

Chances are good that you are highly talented at identifying your most critical tasks. You rank each one according to its urgency, importance, deadlines, and the availability of resources. Other considerations include who is making the request and who needs your completed work to start their part of the project. Once you have established what comes first, second, third, and so on, you methodically execute your action plan.

By nature, you start putting things in a sequential order after assessing how all the elements or facts link with one another. By giving of your time and sharing your thoughts, you can help others make good judgments. As a result, projects, processes, or events usually run more smoothly for everyone involved. Using reason and making good judgments, you can make the planning process run smoothly.

Because of your strengths, you now and then double check your work. Why? Maybe you want to ensure errors have been detected and corrected. Perhaps it is reassuring to know that everything is in its proper place.



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How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + EMPATHY

You plan your work because when you do, you eliminate the negative emotions that are often associated with chaos or confusion.

DISCIPLINE + FUTURISTIC

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

DISCIPLINE + DEVELOPER

You enjoy investing in the growth of others, and you are most effective when you follow a detailed, organized development plan.

DISCIPLINE + RESPONSIBILITY

You love to use calendars and spreadsheets to make sure that you carry out your plans and meet your commitments to others.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.



EXECUTING

5. Responsibility®

What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

Why Your Responsibility Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Futuristic

Developer

Discipline

Responsibility

It's very likely that you are comfortable being open and honest about who you are. Often you intentionally avoid people who are less than truthful. You prefer to spend time with individuals who speak as candidly as you do about their strengths, shortcomings, hopes, disappointments, failures, or successes.

By nature, you associate false praise with dishonesty. This is one reason why you are cautious when giving individuals feedback. Your integrity demands that you say what you mean and mean what you say. Your compliments are hard-won and genuine. As a result, people really value them.

Because of your strengths, you might enjoy creating familiar processes to handle recurring tasks. You and others may become more efficient when these precise steps are followed day after day. Perhaps you review results numerous times to be sure things are working according to your plan. Maybe this is one way you convince certain people they are being dealt with in a just and equitable manner.

Driven by your talents, you follow your conscience to do what is right and ethical. This takes effort and time, which you are willing to give. You contend that rushing through tasks tarnishes the quality of your results. Mediocrity is unacceptable to you. You are hardwired to work at a measured pace for as long as it takes to do things properly. Some people say you are being stubborn because you refuse to move faster. You are likely to reply, "I'm the one who's accountable, not you."

Chances are good that you may choose to be a solo performer. Perhaps working alone frees you to check and double check things before declaring, "Everything is in its proper place."



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How Responsibility Blends With Your Other Top Five Strengths

RESPONSIBILITY + EMPATHY

How you respond to a person's needs is influenced by your understanding of what that person is feeling.

RESPONSIBILITY + FUTURISTIC

You will make a serious commitment to someone today if it will help your vision become a reality tomorrow.

RESPONSIBILITY + DEVELOPER

You are exceptionally good at serving others. Sometimes that means letting others serve you so they can make progress.

RESPONSIBILITY + DISCIPLINE

You love to use calendars and spreadsheets to make sure that you carry out your plans and meet your commitments to others.

Apply Your Responsibility to Succeed

Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

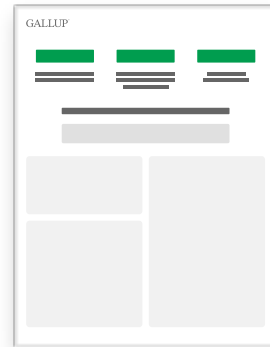
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

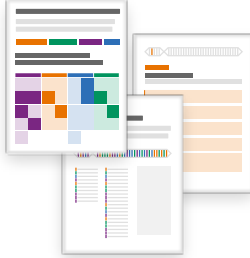
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

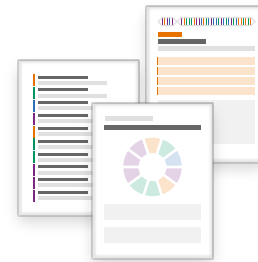


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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