



CliftonStrengths® Top 5 for Demah Alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

2. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

3. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

4. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

5. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Achiever
- 2. Maximizer
- 3. Focus
- 4. Discipline
- 5. Communication

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Maximizer

Focus

Discipline

Communication

Chances are good that you are motivated to prove yourself to yourself — rather than to others — by being more successful or productive than you have ever been in the past. You seek to resolve any doubts you have about your ability to reach your goal. You examine numerous assumptions — that is, anything taken to be true without proof — rather than automatically accept them. When perplexed, you investigate the situation. Why? You probably have set high expectations for yourself.

Because of your strengths, you accomplish more than many of your teammates accomplish. You tend to be driven from within to do more work or better work today than you ever have in the past. You are apt to be motivated to be the winner when your performance, grades, productivity, or profits are compared to those of others. You likely know how to find the most efficient way to use available time, money, materials, or human resources.

It’s very likely that you may enjoy launching projects, diving into assignments, or starting new jobs. Sometimes you are the person who motivates others to begin tasks. To some degree, you gravitate to difficult-to-reach goals and relish taking charge. Perhaps you choose to forge ahead rather than wait for someone in authority to give you permission.

By nature, you accomplish more whenever you spend time thinking about what you need to perfect or upgrade. Once you realize your outcomes are being compared to everyone else's, you become determined to do things better. Why? You intend to capture the top title or prize. Chances are, your hours of hard work ultimately produce the outstanding results you intended.

Instinctively, you give little thought to how much time you spend taking things apart to understand how and/or why they function. When you can accomplish this in an hour, you are thrilled. However, you willingly dedicate one day, several days, a week, a month, and even more time to the acquisition of knowledge and skills. This is not burdensome for you. Actually, you enjoy the process of making discoveries, committing them to memory, sharing them with others, and applying them whenever possible.



- 1. Achiever
- 2. Maximizer
- 3. Focus
- 4. Discipline
- 5. Communication

How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + MAXIMIZER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

ACHIEVER + FOCUS

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

ACHIEVER + DISCIPLINE

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

ACHIEVER + COMMUNICATION

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



INFLUENCING

2. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Maximizer

Focus

Discipline

Communication

Because of your strengths, you may enjoy life more when you can practice using your talents every day. Perhaps you reach your goals, excel, or gain confidence when you are permitted to do things you naturally do well.

By nature, you are hardwired to pay attention to your most recent accomplishments. You usually savor your moments of excellence. This is likely to enhance your understanding of what you do well.

It's very likely that you intentionally become personally acquainted with people. You discover each person's unique qualities, interests, or strengths. You can position the person for success once you know what drives him or her to produce outstanding results. You realize the techniques you use with one person are unlikely to inspire everyone.

Chances are good that you exude a natural confidence. You are calm and composed in a variety of situations. You trust yourself to react appropriately regardless of the circumstances. You know you have a capacity to make things go your way. You relish your achievements when plans unfold on your terms.

Instinctively, you are attracted to people who acknowledge your talents as an individual contributor. Your chances of success markedly increase when you can determine how you will solve problems, reach goals, acquire knowledge, apply your skills, or handle assignments.



- 1. Achiever
- 2. Maximizer**
- 3. Focus
- 4. Discipline
- 5. Communication

How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + ACHIEVER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

MAXIMIZER + FOCUS

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

MAXIMIZER + DISCIPLINE

For you, excellence in any endeavor involves executing it in an orderly and precise manner. Quality can't be messy.

MAXIMIZER + COMMUNICATION

Your most productive conversations usually focus on the best potential of a person or on the best practice of a team.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



EXECUTING

3. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Maximizer

Focus

Discipline

Communication

Driven by your talents, you typically document your goals and outline your action plan. By faithfully executing each step, you usually accomplish exactly what you intended.

It's very likely that you may be especially inclined to seek facts before you make decisions. Perhaps you pride yourself on being level-headed, and on rarely being influenced by people who make unsupported emotional pleas. If faced with a gut-wrenching decision, you might pause to double check that your reasoning is sound. Sometimes you carefully evaluate measurements and examine the accuracy of calculations.

Instinctively, you adhere to your well-ordered plan for the coming months, years, and decades. You give much thought to documenting all the steps that lead to the future you desire. Regularly measuring your progress is one of your priorities.

By nature, you do more than simply yearn to live a evenly paced life; you actually map out what you will do in the coming weeks, months, or years to stabilize your personal and professional priorities. You have the ability to adhere to this plan, especially when you can invest time in meaningful activities and relationships.

Because of your strengths, you acknowledge areas in which you excel. You have incorporated many of these activities in your plans for the future.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

FOCUS + MAXIMIZER

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

FOCUS + DISCIPLINE

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

FOCUS + COMMUNICATION

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



EXECUTING

4. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Maximizer

Focus

Discipline

Communication

Instinctively, you might prefer working in an environment where things are outlined or structured. Perhaps a certain degree of familiarity is comforting to you.

Because of your strengths, you define for yourself what is most important. You probably have one, two, or three major goals to reach in the coming months, years, or decades. Once you have set your priorities, you are eager to begin working on them. Your enthusiasm might prevent you from maintaining an even balance between your personal commitments and professional duties.

Driven by your talents, you spontaneously start putting things in a sequential order. Usually you assess how all the elements and facts link with one another. You use reason to make good judgments. These often improve the overall planning process.

Chances are good that you gravitate to serious conversations where people exchange ideas, concepts, or theories. You avoid small talk, rumors, and gossip. Considering all the information you have gathered, you decide what is and is not worth remembering. You have a way of cataloging knowledge so you can quickly recall it later.

By nature, you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.



- 1. Achiever
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How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + ACHIEVER

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

DISCIPLINE + MAXIMIZER

For you, excellence in any endeavor involves executing it in an orderly and precise manner. Quality can't be messy.

DISCIPLINE + FOCUS

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

DISCIPLINE + COMMUNICATION

Your messages are easy to follow and understand because you speak with precision, order, and efficiency.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.



INFLUENCING

5. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Maximizer

Focus

Discipline

Communication

It's very likely that you periodically engage others in conversation about the meaning of life. You might discuss subjects that are beyond the understanding of the average mind. You might provide individuals with an opportunity to create, study, reflect, speculate, or tell stories. Sometimes these activities stimulate your thinking. Perhaps you prefer to spend time with people who can understand your profound theories, concepts, or perspectives on life.

Driven by your talents, you crave information, so reading is a pleasurable activity for you. It is not a burden. You accumulate new ideas from books, publications, documents, or correspondence. Few things delight you as much as being able to talk with others about your latest discoveries. Listeners' questions and comments probably pique — that is, excite or inspire — your curiosity. This motivates you to read even more.

Because of your strengths, you may fill your time with reading when certain friends or special support groups are far away. You might peruse — that is, studiously examine — fiction or nonfiction, newspaper accounts, correspondence, magazine articles, or research papers. This can help you forget the loneliness you might sometimes feel. In the process of pulling together a few insights or bits of information, perhaps you broaden your knowledge base.

Chances are good that you enjoy sharing ideas, exchanging information, and trading stories. During conversations, you usually are the person who simplifies complicated details. You can help individuals understand intricate procedures, theories, regulations, or plans.

Instinctively, you relish talking to others. Frequently you help people express their opinions, thoughts, or viewpoints with enthusiasm. Your words frequently energize individuals or groups.



- 1. Achiever
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How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + ACHIEVER

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

COMMUNICATION + MAXIMIZER

Your most productive conversations usually focus on the best potential of a person or on the best practice of a team.

COMMUNICATION + FOCUS

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

COMMUNICATION + DISCIPLINE

Your messages are easy to follow and understand because you speak with precision, order, and efficiency.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

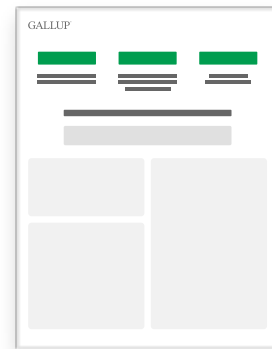
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

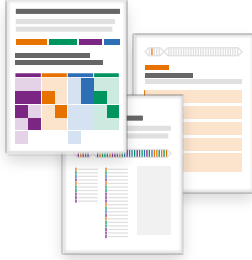
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

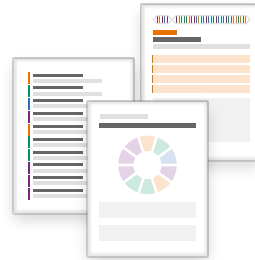


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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