



CliftonStrengths® Top 5 for راشد العنبي

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

2. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

3. Positivity®


You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.


4. Includer®


You accept others. You show awareness of those who feel left out and make an effort to include them.


5. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

 **EXECUTING** themes help you make things happen.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition
- 2. Strategic
- 3. Positivity
- 4. Includer
- 5. Input

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Strategic

Positivity

Includer

Input

It's very likely that you intentionally raise your odds of being the best by diving into projects and working industriously. You regularly compare your scores, rankings, ratings, outcomes, or performances to those to others. You are quite motivated to participate in activities in which only one person can finish in first place.

Instinctively, you refuse to be content with your performance until you have been declared the most capable, successful, or accomplished person in the group. Just knowing you are being compared to others gives you the extra energy and determination you need to surpass everyone else's performance.

By nature, you pursue courses of study that challenge you to expand your thinking. Learning is exhilarating, and you want more. You want to be the topmost performer or the best in the class. You feel restless until scores, ratings, and rankings prove you are "number one." Somehow you know you will earn this distinction. This knowledge steadies you when the margin of victory appears slim or the final outcome is uncertain.

Chances are good that you intentionally choose to exercise your expertise in situations that cater directly to your particular areas of specialization. Before you decide to test your abilities, you must know the process for scoring, rating, ranking, and comparing your outcomes to those of your rivals. You want to understand how the first-place winner will be determined before you agree to participate.

Driven by your talents, you aim to lead a big organization one day. You invest time gathering information about the responsibilities of the top position. In essence, you become a student of the job as well as the institution's opportunities, problems, challenges, shortcomings, or resources. Methodically, you acquire the knowledge and skills needed to apply for this role when it becomes available. You are determined that your credentials will outshine everyone else's.



1. Competition

- 2. Strategic
- 3. Positivity
- 4. Includer
- 5. Input

How Competition Blends With Your Other Top Five Strengths

COMPETITION + STRATEGIC

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

COMPETITION + POSITIVITY

You want life to be fun, so you approach it with optimism, energy, and enthusiasm. Life is most fun when you are winning.

COMPETITION + INCLUDER

You know that victory is more likely to occur when everyone on the team contributes. You try to make sure that all involved get credit for the win.

COMPETITION + INPUT

You have a competitive edge because you gather useful resources, and you love to share them to help others win as well.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



STRATEGIC THINKING

2. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Strategic

Positivity

Includer

Input

Driven by your talents, you notice that the right word usually pops into your mind exactly when you need it. Your comfort with language makes the oral or written expression of your ideas or feelings appear almost effortless. Others benefit from your ability to transmit information, thoughts, or emotions by using a vocabulary they can easily understand.

Instinctively, you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers.

By nature, you always prepare for the worst — not because you think the worst will happen, but because you believe that preparing for the worst prevents it from happening.

Because of your strengths, you frequently find the precise words to express your thoughts and feelings. You spontaneously start conversations with total strangers. You quickly discover what interests them. You probably enliven discussions by telling stories to illustrate things that capture your attention.

Chances are good that you have noticed that people count on you to simplify things that are vague and abstract. This ability is most evident when people are struggling to grasp the meaning of intricate ideas, systems, problems, solutions, rules, procedures, contracts, or designs.



- 1. Competition
- 2. Strategic**
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How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + COMPETITION

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

STRATEGIC + POSITIVITY

You prefer to imagine and anticipate all the possibilities because it energizes you and clarifies what you can do.

STRATEGIC + INCLUDER

When you consider options, you choose one and eliminate the others. When you work with people, you involve all and exclude no one.

STRATEGIC + INPUT

You sort through the proliferation of information, tools, and resources so that you can find, collect, and share those that are most useful.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



RELATIONSHIP BUILDING

3. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Strategic

Positivity

Includer

Input

Instinctively, you are a no-nonsense person. People generally notice that you carefully think through things before taking action. Many have watched you break down an idea into its basic parts. Others have seen you dissect a process into its steps. You tend to be quite businesslike. Even so, many individuals appreciate your cheerfulness, liveliness, and optimism about life.

Chances are good that you conclude that your life is more meaningful and you are happier when you can dedicate yourself to something of importance to humankind. It can be something simple rather than something grand. You sense your acts of kindness influence individuals to perform good deeds. You are likely to inspire generosity in many people.

Driven by your talents, you view life as exciting and full of opportunities. Often your enthusiasm for living inspires people to be more optimistic.

Because of your strengths, you enjoy discovering as much as you can about the people you meet. You are friendly and enjoy socializing. You quickly put at ease those you are meeting for the first time or the tenth time.

By nature, you say, "Life is good" when people understand, value, and accommodate your need to expend physical energy. You are much more content when you are busy and least content when you must sit in one place for an extended period of time.



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How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + COMPETITION

You want life to be fun, so you approach it with optimism, energy, and enthusiasm. Life is most fun when you are winning.

POSITIVITY + STRATEGIC

You prefer to imagine and anticipate all the possibilities because it energizes you and clarifies what you can do.

POSITIVITY + INCLUDER

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

POSITIVITY + INPUT

You are always on the lookout for something tangible that you can use to bring enthusiasm, energy, joy, and hope to others.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.



RELATIONSHIP BUILDING

4. Includer®

What Is Includer?

“Stretch the circle wider.” People with strong Includer talents center their lives on this philosophy. They want to include people and make them feel like part of the group. They notice people who feel like outsiders or who feel unappreciated, and they reach out to bring them in. They instinctively accept others. Regardless of race, gender, nationality, personality or faith, Includers cast few judgments. Their accepting nature doesn’t necessarily rest on the belief that we are all different and that one should respect those differences — rather, it rests on the conviction that fundamentally we are all the same. We are all equally important. Thus, no one should be ignored. Each of us should be included.

Why Your Includer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Strategic

Positivity

Includer

Input

Chances are good that you are comfortable with diverse perspectives, and you accept differing viewpoints.

It’s very likely that you notice people who sit in solitude. You intentionally figure out how to integrate them with others rather than leave them in isolation.

By nature, you probably struggle to initiate discussions or make small talk with individuals who know nothing about you. You usually wait for someone to engage you in conversation. Nevertheless, you care deeply about every human being you encounter. You demonstrate your fondness by meeting obligations, completing tasks, and doing your share of the work. Perhaps you design standardized procedures to handle repetitious chores. This partially explains why you rarely disappoint people.

Driven by your talents, you have tender feelings for all sorts of people. The affection you feel for them often prompts you to draw them into conversations or group activities. Your kind words and good deeds probably help you appreciate life more than most others do.

Because of your strengths, you probably are quite willing to welcome all kinds of individuals regardless of their appearance, education, social class, native language, religious preference, or political persuasion. This explains why your circle of friends or acquaintances is so diverse and interesting. Your openness might encourage people to seek your counsel.



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How Includer Blends With Your Other Top Five Strengths

INCLUDER + COMPETITION

You know that victory is more likely to occur when everyone on the team contributes. You try to make sure that all involved get credit for the win.

INCLUDER + STRATEGIC

When you consider options, you choose one and eliminate the others. When you work with people, you involve all and exclude no one.

INCLUDER + POSITIVITY

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

INCLUDER + INPUT

You make sure that everyone has access to critical resources that can lead to everyone's engagement and effectiveness.

Apply Your Includer to Succeed

Empower people to see the best in others.

- Help people get to know each other. Your ability to quickly make people feel accepted and involved in a group makes it easier for them to contribute and form relationships.
- Be aware that existing group members might not initially embrace newcomers, so do your best to explain what we all have in common. Help others understand that to respect the differences among us.



STRATEGIC THINKING

5. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Strategic

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Input

It's very likely that you combine your fascination for reading with your ability to figure out what sets individuals apart. You are likely to discover what interests someone and then read more about their interests. You want to collect insights that can inspire them to take advantage of their one-of-a-kind talents, knowledge, and skills.

Because of your strengths, you occasionally like to read about major wars. While some people find this particular topic boring or irrelevant, you might be fascinated by it. If you read about a specific global conflict, you may be impelled to collect additional information. Maybe one book or article leads you to another. Sometimes when you read, you see the story of humankind unfolding before your eyes.

Instinctively, you stay in dialogue with intelligent people to bring to the surface evidence that explains the current state of affairs. You probably choose to converse with individuals who talk about ideas. You are apt to avoid those who gossip or complain. As you amass knowledge and tangible proof, you are likely to enliven the discussion with your valuable insights and ideas.

By nature, you enjoy the act of reading. You value the information you acquire in the process. As a person who enjoys reasoning, you probably are drawn to the facts and logic contained in nonfiction material or mystery novels. You revel in gathering data and evidence to arrive at a sensible conclusion before it is presented by the author.

Driven by your talents, you have a gift for providing people with plenty of information. You help them understand complicated ideas, procedures, policies, rules, or systems.



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How Input Blends With Your Other Top Five Strengths

INPUT + COMPETITION

You have a competitive edge because you gather useful resources, and you love to share them to help others win as well.

INPUT + STRATEGIC

You sort through the proliferation of information, tools, and resources so that you can find, collect, and share those that are most useful.

INPUT + POSITIVITY

You are always on the lookout for something tangible that you can use to bring enthusiasm, energy, joy, and hope to others.

INPUT + INCLUDER

You make sure that everyone has access to critical resources that can lead to everyone's engagement and effectiveness.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

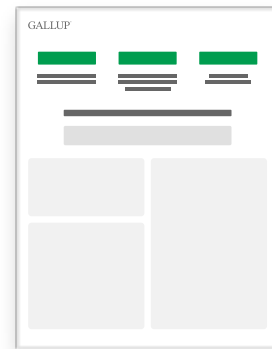
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

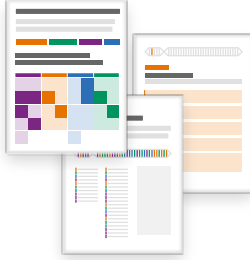
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

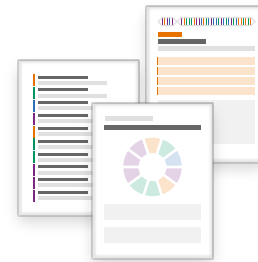


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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