



CliftonStrengths® Top 5 for رزان فرحان

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Ideation®

You are fascinated by ideas. You are able to find connections between seemingly disparate phenomena.

2. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

3. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

4. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

5. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Ideation
- 2. Arranger
- 3. Competition
- 4. Strategic
- 5. Relator

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Ideation®

What Is Ideation?

People with strong Ideation talents are creative and appreciate originality. They relish free-thinking experiences such as brainstorming and discussion groups. They have a natural capacity to consider issues from multiple perspectives. They revel in taking the world we all know and turning it around so people can view it from a strangely enlightening angle. They think outside the box. They are fascinated by new ideas and concepts, which come to them easily. They love ideas because they can be profound, they can be novel, they can be clarifying, they can be contrary, and they can be bizarre. For all of these reasons, they derive a jolt of energy whenever a new idea occurs to them.

Why Your Ideation Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Ideation

Arranger

Competition

Strategic

Relator

By nature, you are acutely aware of how your teammates perceive your abilities. You can sense what they think of you as a person. These insights many times allow you to earn their confidence so you can contribute even more to the group's success.

Instinctively, you feel wonderful when people value your innovative and original ideas. You are likely to help them envision what can be accomplished in the coming months, years, or decades.

Driven by your talents, you rely on reason to reduce things to their simplest parts. You closely examine each element to discover how it does or does not benefit the overall situation.

Because of your strengths, you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time.

It's very likely that you frequently break down daily, weekly, monthly, or annual activities into their fundamental parts. You examine them separately and in relation to one another. You usually produce a less labor-intensive way of performing repetitive tasks. Once you have explained your system to others, you expect them to use it for the common good. You become frustrated when individuals insist on doing things their way or the old way. You can predict how their resistance will jeopardize the group's overall effectiveness and efficiency.



- 1. Ideation
- 2. Arranger
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How Ideation Blends With Your Other Top Five Strengths

IDEATION + ARRANGER

Your success often involves your willingness to consider new ways to get things done as well as your ability to create those new ways.

IDEATION + COMPETITION

To continue winning, you come up with new ways to stay ahead of the competition. Continuous winning demands innovation.

IDEATION + STRATEGIC

When you need to do something or get somewhere, you consider all possibilities. If none seem right, you create a new one.

IDEATION + RELATOR

While you are socially selective and prefer to deepen existing relationships, your mind is open and willing to create new experiences.

Apply Your Ideation to Succeed

Look for areas that would benefit from an innovative approach.

- Spend time with imaginative people discussing and refining your ideas. Together, you can think up new possibilities.
- Look for different connections and generate new insights when things don't make sense in a certain area. Whereas others might be unsure or unclear about what to do next, you can quickly brainstorm multiple options for consideration.



EXECUTING

2. Arranger®

What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

Why Your Arranger Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Ideation

Arranger

Competition

Strategic

Relator

Because of your strengths, you know that time is a precious resource. So you use your natural flexibility to readjust your priorities and resources whenever you see an opportunity for a better configuration.

Instinctively, you thrive in settings where you must balance several competing tasks or requirements at the same time. Actually, you become more proficient when your mind must handle a number of thoughts and your body must perform a variety of movements simultaneously. Having just one thing on which to concentrate all your attention and energy every single day is likely to feel unnatural to you. Eventually, your effectiveness, efficiency, and productivity can suffer.

Driven by your talents, you have little tolerance for rigid attitudes. You believe that an unchanging mindset is restrictive. But exploring possibilities and new alternatives is inspiring.

By nature, you are known for establishing recurring patterns such as processes and rules that make it easier for a group to reach its objectives in an efficient and hassle-free manner. You usually include numerous details and step-by-step procedures to ensure consistent results.

Chances are good that you regularly think about what you need to upgrade, perfect, or do better. These discoveries help you determine the number of things you can handle simultaneously. You often produce first-rate results when you have multiple tasks to perform and goals to reach. You tend to be less effective when you are forced to give all your attention to one project or one objective.



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How Arranger Blends With Your Other Top Five Strengths

ARRANGER + IDEATION

Your success often involves your willingness to consider new ways to get things done as well as your ability to create those new ways.

ARRANGER + COMPETITION

You create high-performing teams by coordinating their efforts and inspire winning teams by comparing them to other teams.

ARRANGER + STRATEGIC

Before you seek to manage multiple realities, you consider and evaluate multiple possibilities. Before you juggle, you sort.

ARRANGER + RELATOR

Interacting with your closest friends is critical to your well-being, and engaging your teammates is critical to your well-being.

Apply Your Arranger to Succeed

Help people figure out better ways of working together.

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.



INFLUENCING

3. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Ideation

Arranger

Competition

Strategic

Relator

Chances are good that you usually choose to work with a group rather than by yourself. You probably are motivated to help your team be the best and win the top prize.

By nature, you work hard to win top honors. Your goals probably include distinctions such as being on an all-star team or winning the Most Valuable Player award.

Because of your strengths, you routinely choose to participate in selected tournaments, games, rivalries, or matches. Why? They provide you with ample opportunities to compare your results to those that others produce. You customarily aim for the top award from the outset. You have no interest in secondary titles or prizes.

It's very likely that you usually keep pushing yourself until you have claimed victory or been named the best. Finishing a close second is disheartening for you.

Instinctively, you concentrate your time and energy on eliminating your shortcomings. You are motivated when your results are compared to those of others. This is one reason why you routinely incorporate self-improvement activities into your life.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + IDEATION

To continue winning, you come up with new ways to stay ahead of the competition. Continuous winning demands innovation.

COMPETITION + ARRANGER

You create high-performing teams by coordinating their efforts and inspire winning teams by comparing them to other teams.

COMPETITION + STRATEGIC

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

COMPETITION + RELATOR

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



STRATEGIC THINKING

4. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Ideation

Arranger

Competition

Strategic

Relator

Driven by your talents, you notice that the right word usually pops into your mind exactly when you need it. Your comfort with language makes the oral or written expression of your ideas or feelings appear almost effortless. Others benefit from your ability to transmit information, thoughts, or emotions by using a vocabulary they can easily understand.

Chances are good that you use simple, easy-to-understand words to express your ideas. As a result, your listeners usually grasp the essence of your message. Either formally or informally, you probably are a translator for speakers whose vocabulary is laden with specialized terms and sophisticated words.

It's very likely that you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments.

Because of your strengths, you long to know more so you remain on the cutting edge of your field or areas of interest. Your inventive mind usually generates more possibilities than you can handle or fund. Nonetheless, you are committed to acquiring knowledge and/or skills. You study everything involved in a situation and conceive entirely new ways of seeing or doing things. What you already know prompts you to ask questions and delve even deeper into a subject or problem.

Instinctively, you focus on uncertainties and develop plausible scenarios based on possible outcomes. You believe that people often overestimate or underestimate the success of a given initiative. You believe that your careful analysis of alternatives is more realistic.



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How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + IDEATION

When you need to do something or get somewhere, you consider all possibilities. If none seem right, you create a new one.

STRATEGIC + ARRANGER

Before you seek to manage multiple realities, you consider and evaluate multiple possibilities. Before you juggle, you sort.

STRATEGIC + COMPETITION

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

STRATEGIC + RELATOR

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



RELATIONSHIP BUILDING

5. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Ideation

Arranger

Competition

Strategic

Relator

Chances are good that you are regarded as a hard worker and a doer. You derive a lot of satisfaction from tackling projects without anyone interfering with your plans or second-guessing how you do things.

Driven by your talents, you feel upbeat and cheerful when you keep busy. Without question, you derive much satisfaction from producing tangible outcomes.

Instinctively, you enjoy being busy, especially when you can assist someone in need. You are likely to be a good partner at home, in the workplace, at school, or in the community. You tend to do more than is expected of you. Why? You probably worry about wasting time. This explains your habits of volunteering for projects and asking for extra duties.

By nature, you sense that you are already being as productive as you can be. You are meticulous — that is, you carefully and thoroughly consider all the details — when designing methods for managing your commonplace assignments. As a result, you probably can handle recurring tasks quite efficiently. Your well-defined tactics enable you to wisely use your time, energy, effort, and talents.

It's very likely that you have a special place in your heart for the times you spend with good friends. Whether frequent or seldom, those interactions are when you build the memories that reinforce your long-lasting friendships and help them continue to grow.



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How Relator Blends With Your Other Top Five Strengths

RELATOR + IDEATION

While you are socially selective and prefer to deepen existing relationships, your mind is open and willing to create new experiences.

RELATOR + ARRANGER

Interacting with your closest friends is critical to your well-being, and engaging your teammates is critical to your well-doing.

RELATOR + COMPETITION

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

RELATOR + STRATEGIC

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

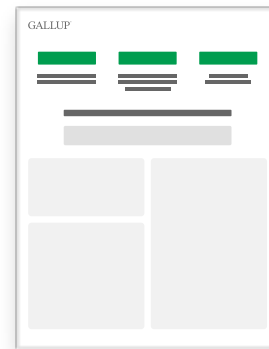
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

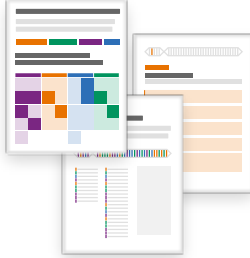
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

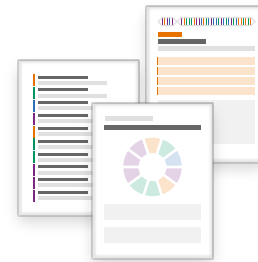


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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