



# CliftonStrengths® Top 5 for Raghad Alanzi



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 2. Ideation®

You are fascinated by ideas. You are able to find connections between seemingly disparate phenomena.

## 3. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 4. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

## 5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Futuristic
- 2. Ideation
- 3. Achiever
- 4. Significance
- 5. Focus

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## STRATEGIC THINKING

# 1. Futuristic®

### What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

## Why Your Futuristic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Futuristic**

Ideation

Achiever

Significance

Focus

Because of your strengths, you routinely create vivid mental images of what you plan to accomplish in the coming weeks, months, or years. You delight in sharing your dreams and goals with others. Formal and informal discussions usually capture your interest and keep your attention. You welcome opportunities to refine your thinking about what is possible.

Driven by your talents, you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants.

Chances are good that you forge ahead to build the life you envision. You reach your goals by finding as many opportunities as possible to use your unique abilities and natural gifts.

It's very likely that you consistently strive to improve yourself personally and professionally. You are inclined to target your shortcomings rather than enhance your natural abilities. You aim to minimize your limitations or eradicate them altogether. You think this is a smart short-term plan for reaching your long-term goals.

By nature, you feel enthusiastic about life when you contemplate everything you can accomplish in the coming months, years, or decades. You probably need to know what the future holds before you can concentrate on today's activities.



- 1. **Futuristic**
- 2. Ideation
- 3. Achiever
- 4. Significance
- 5. Focus

## How Futuristic Blends With Your Other Top Five Strengths

### FUTURISTIC + IDEATION

Your anticipation and imagination prompt you to dream. Comfortable with ambiguity and risk, you create new and fresh visions.

### FUTURISTIC + ACHIEVER

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

### FUTURISTIC + SIGNIFICANCE

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

### FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

## Apply Your Futuristic to Succeed

### Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



## STRATEGIC THINKING

# 2. Ideation®

### What Is Ideation?

People with strong Ideation talents are creative and appreciate originality. They relish free-thinking experiences such as brainstorming and discussion groups. They have a natural capacity to consider issues from multiple perspectives. They revel in taking the world we all know and turning it around so people can view it from a strangely enlightening angle. They think outside the box. They are fascinated by new ideas and concepts, which come to them easily. They love ideas because they can be profound, they can be novel, they can be clarifying, they can be contrary, and they can be bizarre. For all of these reasons, they derive a jolt of energy whenever a new idea occurs to them.

## Why Your Ideation Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

**Ideation**

Achiever

Significance

Focus

Driven by your talents, you engage life with gusto. Bursting with creativity, you approach assignments, tasks, projects, opportunities, or problems. You like to take the innovative path rather than follow the traditional and tried-and-true ways of doing things.

Chances are good that you traditionally figure out what you need to do better by evaluating data, evidence, or facts.

It's very likely that you may dream up new tasks to do. Perhaps you realize the inventive process cannot be rushed. Sometimes you are frustrated by individuals who appreciate your originality but fail to give you enough time to generate novel ideas.

Because of your strengths, you probably have, since early in life, sensed what people think of you. As a result, you figure out ways to bring joy into the lives of others. Your acts of kindness are simple and inexpensive. You understand the pain and loneliness of being ignored. This prompts you to make sure no one is left out of group discussions, activities, projects, or celebrations. Seeing someone smile, laugh, or enjoy the companionship of coworkers, classmates, teammates, or family members delights you.

By nature, you regard yourself as logical and reasonable. You spontaneously reduce mechanisms, processes, proposals, ideas, or formulas to their basic parts. You figure out how the pieces interrelate. Your discoveries tell you why something does or does not function the way it should.



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- 5. Focus

## How Ideation Blends With Your Other Top Five Strengths

### IDEATION + FUTURISTIC

Your anticipation and imagination prompt you to dream. Comfortable with ambiguity and risk, you create new and fresh visions.

### IDEATION + ACHIEVER

You work with intensity and creativity. Your productivity is often innovative — a blend of hard work and imagination.

### IDEATION + SIGNIFICANCE

You are energized by your audience, and you use your creativity to keep your audience's attention. You are an artistic performer.

### IDEATION + FOCUS

Your open mind can increase the possibility of discovery. Your focused mind can decrease the possibility of distraction.

## Apply Your Ideation to Succeed

**Look for areas that would benefit from an innovative approach.**

- Spend time with imaginative people discussing and refining your ideas. Together, you can think up new possibilities.
- Look for different connections and generate new insights when things don't make sense in a certain area. Whereas others might be unsure or unclear about what to do next, you can quickly brainstorm multiple options for consideration.



## EXECUTING

# 3. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Ideation

**Achiever**

Significance

Focus

Because of your strengths, you might toil with a bit more intensity in the morning. Perhaps this awareness allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, or better manage your priorities.

Instinctively, you normally direct most of your talent, energy, effort, and reasoning to the task at hand. Your good judgment probably allows you to establish long-term goals that are truly worthy of your undivided attention.

It's very likely that you might see yourself as a logical, rational, sensible, or wise person. Once you establish this reputation with people, perhaps you work hard to maintain it.

Driven by your talents, you might dedicate yourself to practicing your craft or expanding your knowledge base. Perhaps becoming proficient in specific areas is a priority for you. To some extent, you have established a reputation for being well-informed, well-practiced, or well-prepared. You might have difficulty working with individuals who “wing it” — that is, do the best they can without studying or planning.

By nature, you have no difficulty diving into books, journals, files, correspondence, or Internet sites to prepare yourself for new assignments. By nature, you are driven to gather lots of information, facts, data, or insiders' perspectives about an upcoming project. All this newfound knowledge probably prepares you to tackle first-time projects with gusto — that is, vigor and enthusiasm.



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## How Achiever Blends With Your Other Top Five Strengths

### ACHIEVER + FUTURISTIC

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

### ACHIEVER + IDEATION

You work with intensity and creativity. Your productivity is often innovative — a blend of hard work and imagination.

### ACHIEVER + SIGNIFICANCE

You are driven by an ambition to get things done and by the fans who are cheering you on.

### ACHIEVER + FOCUS

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## INFLUENCING

# 4. Significance®

### What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

## Why Your Significance Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Ideation

Achiever

**Significance**

Focus

Instinctively, you enjoy serving on teams when you can apply all your mental and/or physical energies to one activity at a time.

Driven by your talents, you may inspire excellence among certain kinds of talented individuals. How? You might challenge them to exceed their best accomplishments of the past. You might notice some capable people want to work with or for you. Now and then, they satisfy your need to be surrounded by successful performers or hard workers.

Because of your strengths, you might move your colleagues closer to the victory circle by insisting they are on the very best team. Perhaps you challenge them to protect their reputation as winners.

By nature, you want to be admired by people. You feel important when you are surrounded by friends. If you discover someone does not like you, you might feel sad.

Chances are good that you have a great desire to advance personally and professionally. To progress rapidly in the direction of your goals, you concentrate on those things you must do better, more completely, or more perfectly. You are less likely to practice what you already do naturally and quite well.



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- 5. Focus

## How Significance Blends With Your Other Top Five Strengths

### **SIGNIFICANCE + FUTURISTIC**

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

### **SIGNIFICANCE + IDEATION**

You are energized by your audience, and you use your creativity to keep your audience's attention. You are an artistic performer.

### **SIGNIFICANCE + ACHIEVER**

You are driven by an ambition to get things done and by the fans who are cheering you on.

### **SIGNIFICANCE + FOCUS**

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

## Apply Your Significance to Succeed

### **Make a list of goals that will inspire you.**

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.



## EXECUTING

# 5. Focus®

### What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

## Why Your Focus Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Ideation

Achiever

Significance

**Focus**

By nature, you may excel at clarifying the purpose or intent of specific activities, assignments, or plans. Perhaps some individuals welcome your educated and insightful comments when goals must be finalized. Your talents, skills, and knowledge might lead to invitations to participate in certain kinds of goal-related discussions that require your expertise.

Instinctively, you might create vivid mental images of what you plan to accomplish in the coming weeks, months, or years. Maybe you delight in sharing some of your dreams and goals with others. Formal and informal discussions may frequently capture and keep your interest. You might seek to refine your thinking about what is possible during conversations or meetings.

Because of your strengths, you can block out distractions when you are working or studying. You are seldom pulled away from a task. You probably desire to understand ahead of time what needs to be done. You also expect to receive background briefings and/or a list of a project's criteria. Armed with this information, you move closer to your goal. With ease and certitude — that is, having no doubts — you determine what is and is not important to know about an activity, event, or project.

Driven by your talents, you occasionally feel in sync with life when you have clarified either your own or someone else's performance objectives. Perhaps you enjoy talking with certain types of people who seem to be aware of their personal or professional goals.

Chances are good that you occasionally participate in goal-setting sessions. Perhaps you can be a bit more optimistic about your life, work, or studies when you have played a role in establishing your objectives and priorities.



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## How Focus Blends With Your Other Top Five Strengths

### FOCUS + FUTURISTIC

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

### FOCUS + IDEATION

Your open mind can increase the possibility of discovery. Your focused mind can decrease the possibility of distraction.

### FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

### FOCUS + SIGNIFICANCE

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

## Apply Your Focus to Succeed

### Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

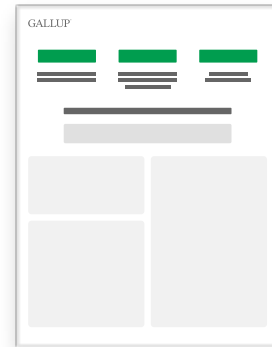
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

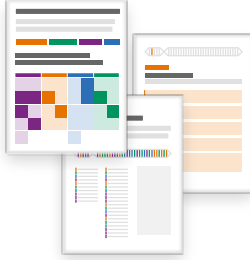
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

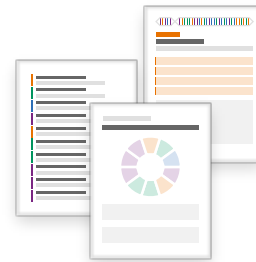


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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