



CliftonStrengths® Top 5 for Raghad Alenazi



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

2. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

3. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

4. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

5. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Deliberative
- 2. Intellection
- 3. Harmony
- 4. Restorative
- 5. Relator

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Deliberative

Intellection

Harmony

Restorative

Relator

By nature, you appreciate progress but not at the expense of vigilance. You see yourself as the safeguard against poor choices and failed outcomes.

Driven by your talents, you might have limited patience for idle or purposeless activity. When you have certain tasks to perform, you mean business — that is, you are determined. Offering few apologies, perhaps you can state your needs, set your boundaries, make demands, and present your theories. Periodically you use sophisticated, complicated, technical, or academic terminology to emphasize key points.

It's very likely that you sometimes present yourself to others as a no-nonsense person. Maybe some of them understand that you prefer to work or study by yourself.

Because of your strengths, you may choose not to reveal too much about yourself, your thoughts, or your feelings. Perhaps you weigh the possible risks of being too forthcoming. Sometimes you refrain from acknowledging the talents, contributions, and accomplishments of people or groups until you have ample evidence they merit special acclaim.

Instinctively, you sometimes take time to reflect on what people say, reaching conclusions only after thoughtfully weighing the information, rather than reacting to the moment. Your practicality might have a sobering effect on certain types of discussions. Now and then, you intensify your own or other people's capacity to consider "the bigger picture."



1. Deliberative

2. Intellection

3. Harmony

4. Restorative

5. Relator

How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + INTELLECTION

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

DELIBERATIVE + HARMONY

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

DELIBERATIVE + RESTORATIVE

You can deal with problems if you have to, but when you anticipate a problem, you can actually prevent it from happening.

DELIBERATIVE + RELATOR

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.



STRATEGIC THINKING

2. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Deliberative

Intellection

Harmony

Restorative

Relator

Driven by your talents, you tend to be earnest, businesslike, and dignified in what you say and do. Understandably, the books and publications you read are apt to reflect your no-nonsense approach to life. You aim to accumulate knowledge whenever you peruse — that is, studiously examine — the printed word.

Because of your strengths, you take in lots of information by reading books, newspapers, magazines, reports, documents, or correspondence. Typically you are eager to discover all the factors that are contributing to the current state of affairs.

It’s very likely that you think carefully about particular matters. You might enjoy reflecting on certain people and/or circumstances in your life. Perhaps you rely less on emotion and more on logic to draw reasonable conclusions about specific issues. You may tend to use your mind rather than your heart when critical judgments must be made. Sometimes you are most comfortable when you are alone with your thoughts. Maybe you have little need to be constantly surrounded by talkative people.

Instinctively, you read to stimulate your mind, to broaden your perspective, and to explore familiar as well as unfamiliar subjects. Reading is a solitary activity, which is one of the reasons why you like it so much. You are quite comfortable being alone with your books and your thoughts.

By nature, you are quite comfortable having time to yourself to enjoy a favorite pastime: reading. Whether you are sitting on a quiet beach or in a crowded airport terminal, you create your own space with a book, magazine, newspaper, document, or correspondence. Gleaning information, inspiration, or insights from these sources can make your relaxation more pleasurable or your delays more tolerable.



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How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + DELIBERATIVE

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

INTELLECTION + HARMONY

When you're alone, you think deeply and philosophically. When you're with others, your actions and interactions promote peace and practicality.

INTELLECTION + RESTORATIVE

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

INTELLECTION + RELATOR

Even though you find solitude conducive for clarifying your thoughts, it will never take the place of being with your friends.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



RELATIONSHIP BUILDING

3. Harmony®

What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

Why Your Harmony Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Deliberative

Intellection

Harmony

Restorative

Relator

Driven by your talents, you sometimes feel a bit more confident about yourself and life in general when you finish every task you have been assigned by the end of the day. Perhaps you complete your work because you do not want to upset anyone, or because you do not want to take advantage of anyone — or simply because you want everyone, including yourself, to be happy.

By nature, you occasionally enjoy being physically and/or mentally active. Perhaps this is the case when you are assigned specific tasks to finish by day's end. As long as the overall workload appears to be evenly distributed among people, you might look forward to doing certain kinds of daily chores.

Instinctively, you may count on specialists to help you arrive at the correct solution, decision, or conclusion. When you choose to work alone on an assignment, you periodically turn to people with expertise for direction.

Because of your strengths, you may be agreeable. Sometimes you are comfortable relying on the expertise of others. Pretending to know everything is seldom your style. Perhaps when you ask for advice, people realize you value their wisdom. These qualities partially explain why individuals regard you as likeable.

Chances are good that you derive some pleasure from being physically and/or mentally engaged in certain kinds of work. Perhaps you willingly accept each day's assignments. Maybe you are delighted when you can finish them before quitting time. You might have noticed that disagreements or conflicts are kept to a minimum when people do what they have been asked to do.



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How Harmony Blends With Your Other Top Five Strengths

HARMONY + DELIBERATIVE

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

HARMONY + INTELLECTION

When you're alone, you think deeply and philosophically. When you're with others, your actions and interactions promote peace and practicality.

HARMONY + RESTORATIVE

Problems are normal in life, so they don't upset you. Your practical, even-keeled approach calms others and promotes peace.

HARMONY + RELATOR

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

Apply Your Harmony to Succeed

Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



EXECUTING

4. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Deliberative

Intellection

Harmony

Restorative

Relator

Instinctively, you may entertain ideas about what you could do better to help people reach a level of mutual understanding. Sometimes you emphasize why they should appreciate one another. Occasionally you convince them they can accomplish more as a group than they can as individuals.

Chances are good that you may feel the need to continuously upgrade yourself to stay on top. You are not likely to rest on your past accomplishments. Instead, you stay hungry by focusing on things you need to improve.

By nature, you occasionally promise yourself to do certain things better in the future. Perhaps you study the linkages between final outcomes and the factors leading up to them. As a result, you may identify a few enhancements you need to make in yourself, in someone else, in a process, or in a plan.

Driven by your talents, you sometimes look for better ways to distribute available human or material resources. If the current plan no longer works, maybe you redesign it. Perhaps you show individuals or groups how the new process can help them be a bit more productive, efficient, or effective.

Because of your strengths, you enjoy working independently to improve in areas where you struggle to succeed. Conquering your shortcomings probably gives you much satisfaction.



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How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + DELIBERATIVE

You can deal with problems if you have to, but when you anticipate a problem, you can actually prevent it from happening.

RESTORATIVE + INTELLECTION

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

RESTORATIVE + HARMONY

Problems are normal in life, so they don't upset you. Your practical, even-keeled approach calms others and promotes peace.

RESTORATIVE + RELATOR

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



RELATIONSHIP BUILDING

5. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Deliberative

Intellection

Harmony

Restorative

Relator

Because of your strengths, you sometimes embody the adage: "If you want to get something done, ask a busy person." You may deliver peak performances when you can tackle a task. Perhaps you experience a bit of satisfaction each time you accomplish something. You may like being held accountable for your actions or words.

It's very likely that you have a small group of friends who remain constant even when you haven't seen or talked to them for a while. Whether a week, a month, or a year goes by, your relationships are rekindled the moment you reconnect with those special friends.

Driven by your talents, you may enjoy helping people by performing tasks they dislike or do not have time to complete. Perhaps this is one way you keep yourself busy and make their lives less burdensome.

Instinctively, you sometimes are honest with yourself about yourself. You might be candid about your limitations when you are talking with certain individuals. Perhaps you are comfortable admitting you need to do some things better, more completely, or more perfectly.

By nature, you may find yourself picking up good friends along life's path. It might take time for people to become your good friends. But when they do, they are there to stay, and you treasure the time you spend together.



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How Relator Blends With Your Other Top Five Strengths

RELATOR + DELIBERATIVE

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

RELATOR + INTELLECTION

Even though you find solitude conducive for clarifying your thoughts, it will never take the place of being with your friends.

RELATOR + HARMONY

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

RELATOR + RESTORATIVE

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

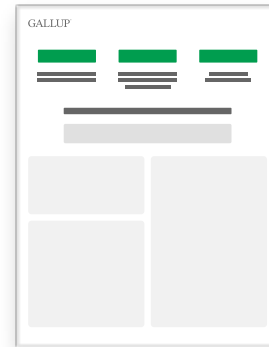
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

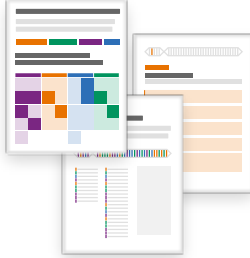
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

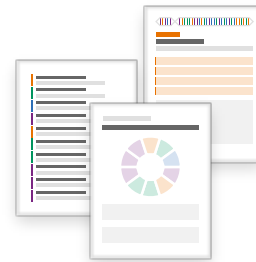


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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