



CliftonStrengths® Top 5 for Reem Aljurbua

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

3. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

4. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

5. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition**
- 2. Achiever**
- 3. Focus**
- 4. Learner**
- 5. Restorative**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Learner

Restorative

By nature, you draw all the inspiration you need from yourself when you challenge others for first-place honors. You probably are much less influenced by a caring, concerned, or friendly authority figure than many individuals are. You likely prefer to keep your eye on the top prize.

It's very likely that you automatically vie to be the best when what you are doing allows you to keep busy and quickly move from place to place. You generally have much more energy when you have a lot to do. During slow times, you undoubtedly feel a bit sluggish and bored. You likely motivate yourself by routinely drawing comparisons between your own and others' accomplishments.

Instinctively, you may feel the need to continuously upgrade yourself to stay on top. You are not likely to rest on your past accomplishments. Instead, you stay hungry by focusing on things you need to improve.

Because of your strengths, you usually choose to work with a group rather than by yourself. You probably are motivated to help your team be the best and win the top prize.

Chances are good that you aim to succeed, reach goals, make money, have power, or be famous. You are definite about what you want, expect, demand, or need. Your use of sophisticated words and complicated terminology captures and keeps people's attention. Usually your vocabulary sets you apart from others. In fact, what you say and how you say it can threaten or intimidate listeners when that is your intent.



1. Competition

- 2. Achiever
- 3. Focus
- 4. Learner
- 5. Restorative

How Competition Blends With Your Other Top Five Strengths

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

COMPETITION + FOCUS

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

COMPETITION + LEARNER

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

COMPETITION + RESTORATIVE

One of your primary strategies for victory is identifying flaws and mistakes and working to reduce or eliminate them.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



EXECUTING

2. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Learner

Restorative

Instinctively, you now and then work earnestly to manage your money or material resources. Perhaps eliminating wastefulness is one of your personal goals. This partially explains some of your habits for buying, saving, or investing.

It's very likely that you may tend to produce precise and accurate work. Perhaps you work intently to eliminate errors. Sometimes you review your plans to ensure each step is properly sequenced or implemented.

Driven by your talents, you may put effort into telling a story, depending on who is in the audience. Perhaps you have a reputation for setting the scene, making characters come alive, or capturing the drama of a situation.

By nature, you might put forth a lot of effort to design step-by-step procedures for handling repetitious tasks. Maybe you expect everyone to follow these rules once they are put in place. If you make a habit of using these processes, you may reach some goals a bit more quickly, reduce certain kinds of errors, or avoid missing particular deadlines.

Chances are good that you earnestly direct your attention toward the ideas, issues, situations, or possibilities that stir your curiosity. In fact, you devote more time than most people do to exploring topics, problems, prospects, opportunities, or techniques that pique — that is, arouse or excite — your interest. When something has to be completed, you are eager to acquire the necessary knowledge or skills to meet the challenge.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

ACHIEVER + FOCUS

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

ACHIEVER + LEARNER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

ACHIEVER + RESTORATIVE

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



EXECUTING

3. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Learner

Restorative

It's very likely that you seize opportunities to participate in meetings where objectives are established. You tend to think about people's behavior. You study systems, profits, productivity, quality, or progress. You usually suggest what needs to be done better.

Because of your strengths, you are an individual performer. You usually channel your mental and physical energy into things that really intrigue you.

Chances are good that you zero in on what you want to accomplish. Many people probably have noticed you are not easily distracted from your tasks. Numerous individuals benefit when you are allowed to move forward at your predictable and unhurried speed.

Instinctively, you may be skilled and/or knowledgeable about specific issues, subjects, processes, or programs. Perhaps you combine this expertise with your ability to pinpoint goals you might want to reach in the coming weeks, months, years, or decades.

By nature, you like to set goals when you are alone, but can also enjoy team goal-setting. All you ask is that the objectives are reasonable. You probably expect the final objectives to be clearly defined and logical.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + COMPETITION

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

FOCUS + LEARNER

In many cases, your interests shape your intentions. But there are also times when your intentions shape your interests.

FOCUS + RESTORATIVE

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



STRATEGIC THINKING

4. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Learner

Restorative

Because of your strengths, you examine documents, read books, listen to lectures, or research subjects to help people find the information they need. This means you spend hours, days, weeks, or even months expanding your knowledge base. In the process of assisting another person, you generally move closer to your own goals.

Driven by your talents, you center your efforts on making improvements that you decide are intriguing and relevant to your life. You devote a great deal of time and energy to acquiring the knowledge and skills that you sense you lack. You regularly challenge yourself to address your shortcomings.

It's very likely that you absorb all sorts of information from books, publications, or other written materials. You display a voracious — that is, never fully satisfied — appetite for knowledge. You devour the written word to savor useful facts. For you, a great day is one during which you have added new insights to your mind's storehouse of ideas.

Instinctively, you ponder your decisions rather than react without thinking through things. You weigh the possible ramifications, consequences, outcomes, and effects. You aim to understand the basic "whys" and "hows" of a situation, problem, or opportunity. People trust you to be cautious. They expect you to raise important issues that require further consideration.

Chances are good that you yearn to be inspired by your work. You want experience to be your teacher. You need to feel enthused by your work or studies. You constantly acquire knowledge and skills. Whenever you study facts, ponder concepts, test theories, or sharpen your skills, you feel most alive. You are inclined to avoid people and situations that prevent you from expanding your mind.



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How Learner Blends With Your Other Top Five Strengths

LEARNER + COMPETITION

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

LEARNER + ACHIEVER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

LEARNER + FOCUS

In many cases, your interests shape your intentions. But there are also times when your intentions shape your interests.

LEARNER + RESTORATIVE

Your curious mind enjoys the challenge of encountering intriguing problems and the opportunity to discover new solutions.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



EXECUTING

5. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Learner

Restorative

By nature, you regularly go out of your way to do what you promised. You feel obliged to honor every commitment you make. You probably have a reputation for conducting your affairs with integrity. You adhere strictly to your moral principles. You follow the dictates of your conscience. Is it any wonder then that you frequently think about the things you need to do better as a person, a student, a parent, a professional, or a teammate?

Because of your strengths, you address personal shortcomings by confronting them. You aim to minimize or eliminate them. You are on a continual quest to develop strengths by enhancing your skills, polishing your style, revamping your appearance, and/or expanding your knowledge.

Driven by your talents, you surround yourself with conscientious individuals who are driven to do important work. They probably motivate you to work even harder. You are on a quest to enhance your outcomes. You yearn to distinguish yourself from other strong performers. You continually strive to upgrade the quality of your results.

It's very likely that you learn best when you can take something apart and examine its pieces and how it works.

Chances are good that you are enthusiastic about roadblocks, especially when others see them as too difficult to overcome. You are happiest when solutions seem impossible.



- 1. Competition
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How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + COMPETITION

One of your primary strategies for victory is identifying flaws and mistakes and working to reduce or eliminate them.

RESTORATIVE + ACHIEVER

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

RESTORATIVE + FOCUS

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

RESTORATIVE + LEARNER

Your curious mind enjoys the challenge of encountering intriguing problems and the opportunity to discover new solutions.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

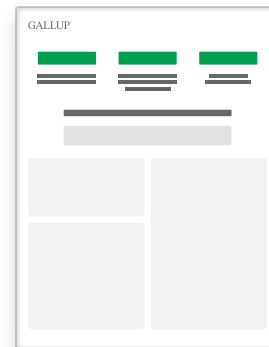
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

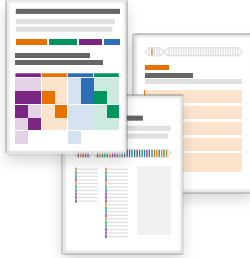
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

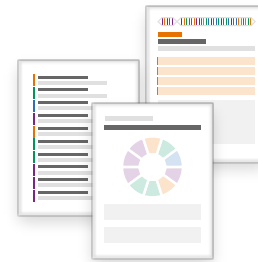


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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