



CliftonStrengths® Top 5 for REMAS RADI



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

3. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

4. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator**
- 2. Focus**
- 3. Input**
- 4. Communication**
- 5. Deliberative**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Focus

Input

Communication

Deliberative

It's very likely that you have a special place in your heart for the times you spend with good friends. Whether frequent or seldom, those interactions are when you build the memories that reinforce your long-lasting friendships and help them continue to grow.

Chances are good that you are a well-read individual. People whom you have befriended turn to you for guidance. Often you help them see a situation or problem from a different perspective because of something you discovered while surveying a book, article, letter, or Internet site. For you, reading is the key that opens the door to a world of fresh ideas. You collect them, never knowing when something you read will benefit someone else.

Instinctively, you build deep relationships that last. The friends you have had the longest are your best friends.

Because of your strengths, you have a small number of close friends who share a foundation of intimacy and trust. You care less about how many friends you have and more about how precious those friends are.

By nature, you are very particular about the groups you join. When given the choice, you are likely to prefer working with a few close and trusted friends rather than partnering with total strangers.



- 1. Relator**
- 2. Focus
- 3. Input
- 4. Communication
- 5. Deliberative

How Relator Blends With Your Other Top Five Strengths

RELATOR + FOCUS

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

RELATOR + INPUT

You value tangible, practical resources, but you also value the human resources of your close friends and family.

RELATOR + COMMUNICATION

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

RELATOR + DELIBERATIVE

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



EXECUTING

2. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Focus

Input

Communication

Deliberative

It's very likely that you are very reasonable about what you plan to accomplish in the future. You are likely to identify the steps and the order in which you must perform them. This probably improves the chances of reaching your intended goal.

Instinctively, you prefer to work in groups. You are attracted to teams whose activities and challenges intrigue you. You usually give these matters your undivided attention.

Because of your strengths, you derive satisfaction from working with others to identify goals for individuals, yourself, or the group. You probably want everyone to agree on one process for narrowing down a number of possible objectives to a manageable few. Participating in orderly meetings that produce worthwhile results is a good use of your time. You are apt to dislike chaotic, unstructured sessions where little, if anything, is accomplished.

Driven by your talents, you might be comfortable conversing with individuals who know a few things they want to accomplish personally and/or professionally. Perhaps you can bond with certain people when they are open and honest about their goals. Typically you derive much satisfaction from helping others design performance objectives for themselves.

Chances are good that you often direct your attention toward what you want to accomplish in the coming months, years, or decades. Your enthusiasm naturally increases when you spend time in the company of possibility thinkers.



- 1. Relator
- 2. Focus**
- 3. Input
- 4. Communication
- 5. Deliberative

How Focus Blends With Your Other Top Five Strengths

FOCUS + RELATOR

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

FOCUS + INPUT

You are always on the lookout for useful, tangible resources that could facilitate someone's efforts to meet a goal or get a result.

FOCUS + COMMUNICATION

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

FOCUS + DELIBERATIVE

While you are intent on reaching the goals you have set, you approach them with care and caution because doing things quickly can lead to poor results.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



STRATEGIC THINKING

3. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Focus

Input

Communication

Deliberative

Instinctively, you spend hours unraveling the mysteries of complicated procedures, routines, or systems. Your step-by-step descriptions help numerous individuals understand how things operate.

Because of your strengths, you read for relaxation and pleasure. Your carefree, cheerful, and easygoing approach to life is apt to be reflected in the types of books or publications you regularly peruse — that is, examine studiously. Whenever you can pull together lots of information, ideas, or facts for later use, you feel quite content.

Chances are good that you probably feel restless until you have found a better way to describe the finer points of complicated procedures. When you succeed, many people start to understand the procedures and how they work. You are apt to derive satisfaction from outlining the intricate steps of processes.

It's very likely that you characteristically use words that many people find difficult to understand. You naturally expand your vocabulary, quickly grasping the meanings of theoretical or unfamiliar terms. Language is your forte — that is, your strong point. You probably are most at ease conversing with individuals whose vocabulary is as sophisticated as yours. You can talk to one another without having to explain what you just said.

By nature, you describe reading as a pleasure, not a chore. Generally you gain insights and acquire information whether you prefer fiction or nonfiction writing. You are likely to pull together ideas from printed materials or Internet sites. Typically you can talk about complicated topics or situations by highlighting only the basic points. Usually people can grasp what you are saying the first time because you refrain from burdening them with every detail you know.



- 1. Relator
- 2. Focus
- 3. Input**
- 4. Communication
- 5. Deliberative

How Input Blends With Your Other Top Five Strengths

INPUT + RELATOR

You value tangible, practical resources, but you also value the human resources of your close friends and family.

INPUT + FOCUS

You are always on the lookout for useful, tangible resources that could facilitate someone's efforts to meet a goal or get a result.

INPUT + COMMUNICATION

You read, looking for interesting words and vivid stories because you want to be clear, compelling, and even a bit entertaining.

INPUT + DELIBERATIVE

You gather effective tools and valuable resources that can help manage risk and prevent problems.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.



INFLUENCING

4. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Focus

Input

Communication

Deliberative

By nature, you live your life at center stage. Being prominent and successful comes naturally to you. You can easily capture others' attention.

Driven by your talents, you demonstrate an ease with language. You effortlessly verbalize your thoughts. You relish the opportunity to share your insights. You derive pleasure from actively participating in conversations when group members propose ideas, seek solutions, or debate issues.

Instinctively, you can recount — that is, tell in detail — the stories you have read in newspapers, books, magazines, research reports, correspondence, or public records. Actually, the more you satisfy your desire to read, the more tales you have to tell. Few activities delight you as much as evoking images in your listeners' minds that bring forth laughter and tears.

It's very likely that you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity.

Because of your strengths, you notice that the right word usually pops into your mind exactly when you need it. Your comfort with language makes the oral or written expression of your ideas or feelings appear almost effortless. Others benefit from your ability to transmit information, thoughts, or emotions by using a vocabulary they can easily understand.



- 1. Relator
- 2. Focus
- 3. Input
- 4. Communication**
- 5. Deliberative

How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + RELATOR

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

COMMUNICATION + FOCUS

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

COMMUNICATION + INPUT

You read, looking for interesting words and vivid stories because you want to be clear, compelling, and even a bit entertaining.

COMMUNICATION + DELIBERATIVE

It is easy for you to talk, but you always speak with caution and care. You want to be sure your words help, not hinder.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



EXECUTING

5. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Focus

Input

Communication

Deliberative

Because of your strengths, you choose to emphasize excellence. You acknowledge individuals' stellar outcomes. Consequently, people value your praise. Why? They realize it is hard won. The compliments you offer are sincere. Recipients feel a sense of pride for having met your high standards of accountability.

Driven by your talents, you choose not to reveal to others too much about yourself, your thoughts, and your feelings. You exercise great care and weigh all possible risks when you interact with people. You prefer to give sincere and well-deserved compliments. You are likely to refrain from acknowledging the talents, contributions, and accomplishments of individuals and groups until you have clear evidence they merit special acclaim.

By nature, you recognize someone's accomplishments, strengths, or progress only when you believe the person truly deserves recognition. You are more likely to applaud those who have gone above and beyond the call of duty. Simply meeting expectations is not enough to deserve a compliment, in your estimation.

It's very likely that you are immune to the distractions of popularity. You consciously choose to concentrate your energies elsewhere. You refrain from vying for the attention and affections of others. Characteristically you give your full attention to the top priority.

Chances are good that you regularly produce the right outcomes. Your success can be traced to your habit of withdrawing from people to think. You consider what you need to do better or more perfectly in the future.



- 1. Relator
- 2. Focus
- 3. Input
- 4. Communication
- 5. Deliberative**

How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + RELATOR

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

DELIBERATIVE + FOCUS

While you are intent on reaching the goals you have set, you approach them with care and caution because doing things quickly can lead to poor results.

DELIBERATIVE + INPUT

You gather effective tools and valuable resources that can help manage risk and prevent problems.

DELIBERATIVE + COMMUNICATION

It is easy for you to talk, but you always speak with caution and care. You want to be sure your words help, not hinder.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

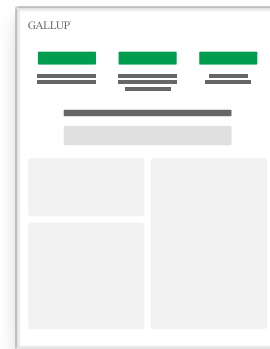
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

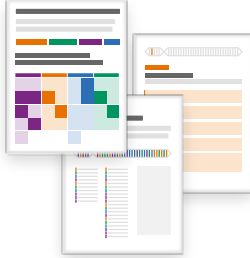
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

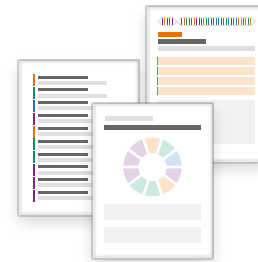


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

COPYRIGHT STANDARDS

This document contains proprietary research, copyrighted and trademarked materials of Gallup, Inc. Accordingly, international and domestic laws and penalties guaranteeing patent, copyright, trademark and trade secret protection safeguard the ideas, concepts and recommendations related within this document.

The materials contained in this document and/or the document itself may be downloaded and/or copied provided that all copies retain the copyright, trademark and any other proprietary notices contained on the materials and/or document. No changes may be made to this document without the express written permission of Gallup, Inc.

Any reference whatsoever to this document, in whole or in part, on any webpage must provide a link back to the original document in its entirety. Except as expressly provided herein, the transmission of this material shall not be construed to grant a license of any type under any patents, copyright or trademarks owned or controlled by Gallup, Inc.

Gallup®, CliftonStrengths®, Clifton StrengthsFinder®, StrengthsFinder® and each of the 34 strengths theme names are trademarks of Gallup, Inc. All rights reserved. All other trademarks and copyrights are the property of their respective owners.