



CliftonStrengths® Top 5 for Saud Alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

2. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

3. Discipline®


You enjoy routine and structure. Your world is best described by the order you create.


4. Positivity®


You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.


5. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

 **EXECUTING** themes help you make things happen.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Focus
- 2. Analytical
- 3. Discipline
- 4. Positivity
- 5. Significance

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Focus

Analytical

Discipline

Positivity

Significance

By nature, you sometimes feel a particular yearning to control your life, and to leave your mark on the world. To some extent, you know you are somehow linked to every human being on the planet. This partially explains why you sense whatever you choose to do or not do affects them just as their choices eventually affect you. You might feel you are walking a tightrope between wanting to be totally independent and knowing you need others to survive.

Because of your strengths, you may work diligently to set weekly performance targets for yourself. Perhaps outlining each day's tasks enables you to ignore distractions so you can stay on schedule.

Driven by your talents, you may be aware that you are more persistent and determined than many people are. Perhaps this is most evident when you have established a clear goal. You direct most of your attention to the task. You avoid being distracted by irrelevant, time-consuming, and/or nonproductive activities.

It's very likely that you can mentally zero in on tasks for hours at a time when you have a goal to reach. When the assignment demands extra time, you would be wise to honor your body's natural rhythms. In other words, if you are a "morning person," work in the morning. Work in the afternoon if that is when you hit your stride. Work in the evening if that is when you think better. Work around midnight after everyone has gone to bed if you are someone who usually stays up very late.

Instinctively, you sometimes become a bit frustrated with people who have few clear goals. Perhaps these individuals remind you that ill-defined objectives seldom are realized. If this thought crosses your mind, you might decide to concentrate more of your mental or physical energy on reaching specific goals you have set for yourself.

**1. Focus**

2. Analytical

3. Discipline

4. Positivity

5. Significance

How Focus Blends With Your Other Top Five Strengths

FOCUS + ANALYTICAL

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

FOCUS + DISCIPLINE

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

FOCUS + POSITIVITY

You are deliberate about the goals you set, optimistic that you will meet them, and intent on having fun in the process.

FOCUS + SIGNIFICANCE

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



STRATEGIC THINKING

2. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Focus

Analytical

Discipline

Positivity

Significance

Because of your strengths, you may be perceived by your teammates as a businesslike individual. Perhaps you avoid activities in the workplace or classroom that might make you appear foolish.

Instinctively, you occasionally emphasize facts or point others in the direction of truth. You may wake up those who are deluded — that is, easily misled, deceived, or tricked. Perhaps your honest, direct, and plainspoken approach cuts through individuals' delusions so they can begin seeing specific things clearly. Maybe your matter-of-fact style helps a few people identify common ground. Now and then, consensus — that is, complete agreement — might occur.

It's very likely that you probably describe your life as wonderful, especially when you are encouraged to investigate in detail a variety of subjects and situations.

By nature, you often evaluate the activities, roles, or assignments you perform well. You credit yourself with being objective and reasonable. When studying your performance, you investigate why you succeeded. You probably link together available facts and data to draw conclusions. You avoid becoming emotionally involved as you search for the truth.

Driven by your talents, you normally apply principles of sound reasoning when conducting an in-depth study of a person, situation, problem, or topic. Your findings usually are precise and relevant.



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How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + FOCUS

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

ANALYTICAL + DISCIPLINE

You love logic because it's objective, objectivity because it's orderly, and order because it's efficient.

ANALYTICAL + POSITIVITY

While you are serious-minded about data and facts, you are also lighthearted — kind of a scientist with a sense of humor.

ANALYTICAL + SIGNIFICANCE

Because perceptions are real and powerful, you want them to be measured objectively rather than evaluated emotionally.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



EXECUTING

3. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Focus

Analytical

Discipline

Positivity

Significance

By nature, you might know what is and is not morally good. In certain situations, you can determine what is and is not quality work. When you consistently use reliable systems, you may be able to distinguish right from wrong or excellence from mediocrity. Perhaps having a uniform set of criteria or a detailed evaluation process helps you determine the worth of your own words and deeds.

Driven by your talents, you have a reputation for exhibiting more adult-like behavior than many of your colleagues, teammates, classmates, friends, and other peers. Many individuals regard you as an expert in your field. They probably notice you are organized, reliable, dependable, and efficient. When people acknowledge these traits, you are motivated to use them on a daily basis.

Instinctively, you sometimes accomplish more as an individual performer when you are permitted to devise a workable plan. Maybe you complete your projects, tasks, or assignments on schedule when you have outlined each action step.

Chances are good that you sometimes feel excited about life once you have established or fine-tuned certain procedures. Perhaps these processes help you handle repetitious professional duties, academic assignments, or everyday chores.

Because of your strengths, you like to keep your environment neat and orderly. You feel most comfortable when everything has its place and everything is in its place.



- 1. Focus
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How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + FOCUS

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

DISCIPLINE + ANALYTICAL

You love logic because it's objective, objectivity because it's orderly, and order because it's efficient.

DISCIPLINE + POSITIVITY

Your ability to organize and order the details of your life is enhanced by your natural energy and enthusiasm for life.

DISCIPLINE + SIGNIFICANCE

You strive to bring order to your world because you prefer it and because you care about the image you project to others.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.



RELATIONSHIP BUILDING

4. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Focus

Analytical

Discipline

Positivity

Significance

Instinctively, you probably feel quite content with the way your life is unfolding. You usually notice what is good and right about yourself as well as the people around you. You typically derive much satisfaction from the work you are doing. You are apt to be happy with what you have accomplished.

Chances are good that you usually are emotionally attuned to what is going on in your own and others' lives. You intentionally concentrate on what is good. You automatically search for the best in people, experiences, assignments, or situations. You strive to fill individuals with joy. Frequently you find ways to unburden them of their anxieties, frustrations, sadness, disappointments, fears, or anger.

Because of your strengths, you ordinarily feel exuberant about life when you define what you want to accomplish in the coming months, years, or decades. Outlining the steps to reach each objective often inspires you to track how much closer you are to a goal today than you were yesterday. Having that information is sure to make your life more satisfying.

It's very likely that you feel life is good even when you must handle last-minute problems. Your concentration typically intensifies once you grasp the gravity of the situation and the time constraints within which you must operate. You probably function better in crisis situations than in environments where everything is predictable.

Driven by your talents, you now and then delve into interesting concepts and talk about thought-provoking topics. Maybe a spirited conversation with specific colleagues or classmates adds a little gusto to your life. If people feel compelled to explain why something cannot be done, perhaps you offer reasons why certain plans are neither outlandish nor impossible.



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How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + FOCUS

You are deliberate about the goals you set, optimistic that you will meet them, and intent on having fun in the process.

POSITIVITY + ANALYTICAL

While you are serious-minded about data and facts, you are also lighthearted — kind of a scientist with a sense of humor.

POSITIVITY + DISCIPLINE

Your ability to organize and order the details of your life is enhanced by your natural energy and enthusiasm for life.

POSITIVITY + SIGNIFICANCE

You tend to see what is right and good in situations and people. You work hard so that others will see the same in you.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.



INFLUENCING

5. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Focus

Analytical

Discipline

Positivity

Significance

Driven by your talents, you converse with others to refine your ideas and understand topics more fully. Having a spirited dialogue sharpens your own and others' thinking. You welcome opportunities to tell others about your proposals, initiatives, suggestions, or solutions. You are thrilled to outline for people the "hows," "whats," "whos," "whens," "wheres," and "whys" of something.

By nature, you thrive in situations where you can get to know people as distinct individuals. You notice their unique traits and qualities. You tell them they are proficient, capable, and accomplished human beings. With confidence, you utter words that often have a profound and favorable impact on your listeners.

Instinctively, you may feel a little uneasy or anxious about what might happen tomorrow, next week, next month, or next year. Sometimes these concerns prompt you to anticipate potential pitfalls. Such forethought might work to your advantage. Once in a while, it causes you to devise ways to overcome real or imagined obstacles before they materialize. Maybe you desire to take control of your life. Maybe you just want to think and plan before moving into action.

It's very likely that you are delighted to be part of a group engaged in creative thinking. You probably enjoy meetings where everyone spontaneously contributes ideas. Exchanging innovative concepts and hearing others' views energize you. Testing ideas with your teammates is much more fun than being alone with your thoughts.

Because of your strengths, you might express your ideas and feelings so others take notice. To some degree, you delight in leading conversations, telling stories, making presentations, debating, or discussing. Perhaps the verbal give-and-take between human beings is something you value or do well.



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How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + **FOCUS**

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

SIGNIFICANCE + **ANALYTICAL**

Because perceptions are real and powerful, you want them to be measured objectively rather than evaluated emotionally.

SIGNIFICANCE + **DISCIPLINE**

You strive to bring order to your world because you prefer it and because you care about the image you project to others.

SIGNIFICANCE + **POSITIVITY**

You tend to see what is right and good in situations and people. You work hard so that others will see the same in you.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

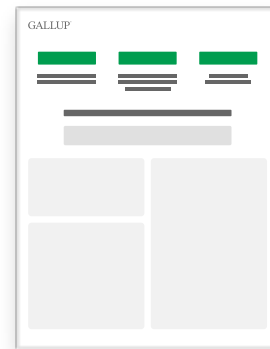
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

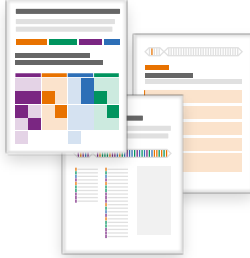
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

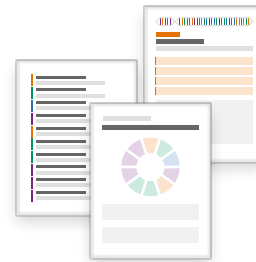


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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