



CliftonStrengths® Top 5 for sultan Alhrbi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

2. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

3. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

4. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition**
- 2. Maximizer**
- 3. Harmony**
- 4. Responsibility**
- 5. Focus**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Maximizer

Harmony

Responsibility

Focus

It's very likely that you regularly set up rivalries between yourself and others. Your take-charge style ordinarily allows you to create opportunities where you can vie for the top prize or championship title.

Driven by your talents, you automatically vied for the top ranking in contests and games as a child. Reflecting on your youth, you probably remember being self-sufficient, assertive, and/or bold.

Instinctively, you intentionally raise your odds of being the best by diving into projects and working industriously. You regularly compare your scores, rankings, ratings, outcomes, or performances to those to others. You are quite motivated to participate in activities in which only one person can finish in first place.

Because of your strengths, you concentrate much harder on your work or studies when a deadline looms over you. Knowing the clock is ticking generally forces you to ignore fascinating distractions. Time restrictions compel you to think of nothing but capturing the top prize. Your need to be the first person to finish increases during the final week, day, hour, or minutes of a project or a contest.

Chances are good that you are hardwired to compare your performance to that of others. You always want to know the score. You are exhilarated when you realize you have triumphed over all other contenders.



1. Competition

2. Maximizer

3. Harmony

4. Responsibility

5. Focus

How Competition Blends With Your Other Top Five Strengths

COMPETITION + MAXIMIZER

When you win, you want to do it well. Winning without doing your best is not enough. Your victory must have quality.

COMPETITION + HARMONY

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

COMPETITION + RESPONSIBILITY

Your strong desire to win never causes you to compromise your ethics or ignore the rules. Cheaters are losers.

COMPETITION + FOCUS

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



INFLUENCING

2. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Maximizer

Harmony

Responsibility

Focus

Instinctively, you credit yourself with unraveling tangled issues, dilemmas, or puzzles. You instinctively find the right solutions and correct answers.

Driven by your talents, you are quite determined to enhance your talents rather than waste time worrying about your limitations. You often experience bursts of rapid growth each time you can use your talents, knowledge, and/or skills.

Because of your strengths, you are keenly aware of your ability to do first-rate work when you are allowed to concentrate on a single activity. Having to handle numerous assignments simultaneously for weeks, months, or years can place you at a disadvantage. Furthermore, you know your talents well enough to understand that multi-tasking jeopardizes the quality of your decisions, outcomes, productivity, and overall sense of well-being.

Chances are good that you are attracted to people who acknowledge your talents as an individual contributor. Your chances of success markedly increase when you can determine how you will solve problems, reach goals, acquire knowledge, apply your skills, or handle assignments.

It's very likely that you regard yourself as talented, skilled, and knowledgeable in your areas of specialization. Being able to claim what you do well allows people to call on your expertise when they need it.



- 1. Competition
- 2. Maximizer**
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- 5. Focus

How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + COMPETITION

When you win, you want to do it well. Winning without doing your best is not enough. Your victory must have quality.

MAXIMIZER + HARMONY

Excellence can be jeopardized when people don't get along and work together. When discord threatens quality, you step in to help.

MAXIMIZER + RESPONSIBILITY

You feel compelled to honor the commitments you make to others and to meet the standards of excellence you set for yourself.

MAXIMIZER + FOCUS

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



RELATIONSHIP BUILDING

3. Harmony®

What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

Why Your Harmony Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Maximizer

Harmony

Responsibility

Focus

Chances are good that you characteristically are good-natured and even-tempered in your dealings with individuals. Your friendly disposition causes others to feel comfortable in your presence. You are apt to accept the differences and commonalities you find between yourself and these people.

By nature, you occasionally choose to join groups. Perhaps you enjoy working alongside others. You may appreciate individuals who pull you into casual or formal discussions. Maybe you have no desire to be the person who is in charge of getting everyone talking.

Instinctively, you love when people work together well. You naturally reduce stress and friction by finding consensus. You feel great when you can resolve conflict and move forward.

It's very likely that you are relieved and calm when teamwork progresses without obstacles. You love the feeling of camaraderie between you and your partners when your results feel effortless.

Because of your strengths, you place your trust and confidence in the people who do jobs that require thoroughness and perfection. Even when difficulties arise, you tend to suppress your inclination to push everyone aside and take total control of the project. You tell yourself they know what they are doing.



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How Harmony Blends With Your Other Top Five Strengths

HARMONY + COMPETITION

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

HARMONY + MAXIMIZER

Excellence can be jeopardized when people don't get along and work together. When discord threatens quality, you step in to help.

HARMONY + RESPONSIBILITY

Others can count on you to build emotional environments that encourage cooperation and facilitate practical productivity.

HARMONY + FOCUS

Your persistent intention prompts you to deal with emotional distractions that may slow your and others' progress or divert your efforts.

Apply Your Harmony to Succeed

Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



EXECUTING

4. Responsibility®

What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

Why Your Responsibility Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Maximizer

Harmony

Responsibility

Focus

Because of your strengths, you probably are the team member who wants to be held accountable for the results you produce and the obligations you assume. You can readily admit when you are wrong. You usually accept without complaining the consequences of your words and deeds.

Chances are good that you rely on your own exacting standards and methodical routines to ensure things are done with careful attention to all aspects and details. This is especially true when you encounter obstacles. You often decide it is easier to deal with these difficulties on your own. This way you know for sure everything is done right.

Instinctively, you yearn to be regarded as a highly reliable and dependable person. To create this impression in people's minds, you consistently strive to do things even better, more completely, or more perfectly than you have in the past. Your strong desire to be deemed worthy of others' trust motivates you, so you tend to concentrate on things about yourself that need to be fixed, enhanced, or upgraded.

By nature, you willingly assume moral, legal, and mental accountability for people, processes, or assignments. Your outward behavior demonstrates your reliability. Others view you as a person who can be trusted to follow through on commitments.

It's very likely that you are internally motivated to reach your goals as an individual performer. You generally push yourself to excel by recalling the obligations you accepted and the promises you made.



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How Responsibility Blends With Your Other Top Five Strengths

RESPONSIBILITY + COMPETITION

Your strong desire to win never causes you to compromise your ethics or ignore the rules. Cheaters are losers.

RESPONSIBILITY + MAXIMIZER

You feel compelled to honor the commitments you make to others and to meet the standards of excellence you set for yourself.

RESPONSIBILITY + HARMONY

Others can count on you to build emotional environments that encourage cooperation and facilitate practical productivity.

RESPONSIBILITY + FOCUS

Your goal orientation is tempered by your service orientation. Responding to the needs of others is your primary priority.

Apply Your Responsibility to Succeed

Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



EXECUTING

5. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Maximizer

Harmony

Responsibility

Focus

Because of your strengths, you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.

It's very likely that you use your mental and physical energy for hours when the situation demands such effort. You generally persevere and push yourself to keep working on assignments until you finish them. You refuse to quit until you reach your goal.

Chances are good that you regularly document goals that can lead you to a future of your own choosing. You leave very little to chance when you outline your aims and push yourself to reach each one.

By nature, you act like a rival when you are pitted against others and only one person can be declared the very best at something. Your deep-seated desire to finish in first place probably drives many of your choices and explains much of your behavior.

Driven by your talents, you make decisions based on facts. You pride yourself on being level-headed. You are seldom influenced by people who make emotional pleas that the facts do not support. When faced with a gut-wrenching decision, you double check to be sure your reasoning is sound. You carefully evaluate meaningful measurements and examine the accuracy of the calculations.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + COMPETITION

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

FOCUS + MAXIMIZER

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

FOCUS + HARMONY

Your persistent intention prompts you to deal with emotional distractions that may slow your and others' progress or divert your efforts.

FOCUS + RESPONSIBILITY

Your goal orientation is tempered by your service orientation. Responding to the needs of others is your primary priority.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

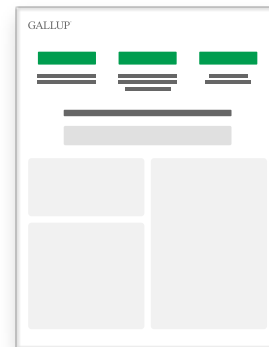
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

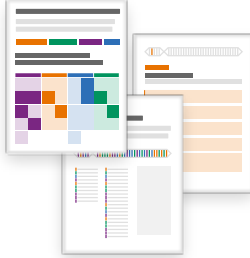
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

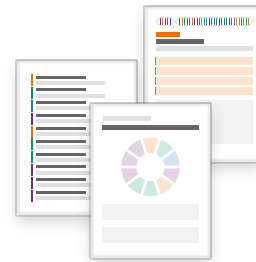


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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