



# CliftonStrengths® Top 5 for سلطان العنزي



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

## 2. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

## 3. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

## 4. Consistency®

You are keenly aware of the need to treat people the same. You crave stable routines and clear rules and procedures that everyone can follow.

## 5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

**EXECUTING** themes help you make things happen.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Harmony**
- 2. Competition**
- 3. Significance**
- 4. Consistency**
- 5. Deliberative**

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## RELATIONSHIP BUILDING

# 1. Harmony®

### What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

## Why Your Harmony Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

### Harmony

### Competition

### Significance

### Consistency

### Deliberative

Chances are good that you recognize that many individuals appreciate your practical, straightforward, or realistic way of thinking. You enjoy coming to the aid of people who value the fact that you treat everyone evenhandedly — that is, the same.

By nature, you approach work and life in a very practical manner. Your realistic and commonsensical style allows you to make progress. You leave little room for fanciful thinking. You probably recognize that the unrestrained imaginations of others slow you down.

Driven by your talents, you have the ability to perform well and put the finishing touches on each day's tasks. You feel good when you do everything you have been assigned. You are hardwired to meet others' high standards. This is how you avoid having conflicts and disagreements with people.

Because of your strengths, you seek others' points of view. You accept that there is more than one way to look at something. This usually prevents you from letting your personal preferences for people, things, or thoughts cloud your judgment. You give equal consideration to each bit of information. Frequently your tough-minded approach allows you to cut through untruths, rumors, or misinformation.

It's very likely that you could live happily without the pressure of due dates. However, you understand they are a necessity of life. Because you interact and work with others, you usually agree it is only right to adhere to the schedule. Your motivation for meeting deadlines comes from your desire to give everyone an equal opportunity to do good work.



### 1. Harmony

- 2. Competition
- 3. Significance
- 4. Consistency
- 5. Deliberative

## How Harmony Blends With Your Other Top Five Strengths

### HARMONY + COMPETITION

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### HARMONY + SIGNIFICANCE

You are willing to play a visible and vocal role in a group to reduce tensions and facilitate cooperation.

### HARMONY + CONSISTENCY

To keep things moving, you reduce emotional friction and controversy by managing emotional and operational variance.

### HARMONY + DELIBERATIVE

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

## Apply Your Harmony to Succeed

### Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



## INFLUENCING

# 2. Competition®

### What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

## Why Your Competition Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

**Competition**

Significance

Consistency

Deliberative

By nature, you act like a rival when you are pitted against others and only one person can be declared the very best at something. Your deep-seated desire to finish in first place probably drives many of your choices and explains much of your behavior.

Because of your strengths, you typically want to capture first place and be the champion. You also read the moods of your opponents. You probably understand their reactions as they handle victories, defeats, or ties.

Instinctively, you generally prefer to engage in rivalries between teams that test your knowledge, skills, and/or talents. Various kinds of tournaments are likely to capture your attention.

It's very likely that you typically are friendly and responsive to people, especially when doing so positions you to capture the top prize and the championship title.

Driven by your talents, you characteristically are quite enthusiastic about contests and tournaments. You likely aim to finish first and be declared the very best.



- 1. Harmony
- 2. Competition**
- 3. Significance
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- 5. Deliberative

## How Competition Blends With Your Other Top Five Strengths

### COMPETITION + HARMONY

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### COMPETITION + SIGNIFICANCE

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

### COMPETITION + CONSISTENCY

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

### COMPETITION + DELIBERATIVE

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

## Apply Your Competition to Succeed

**Identify scores against which you can measure your achievements.**

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



## INFLUENCING

# 3. Significance®

### What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

## Why Your Significance Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Competition

**Significance**

Consistency

Deliberative

By nature, you desire a career that allows you to concentrate on your areas of talent, skill, and expertise. When you find your perfect niche, your work is likely to be a source of personal fulfillment as well as a means of earning a living. You have an inner need to regard your vocation as important, and you want others to view it the same way.

It's very likely that you regularly experience a feeling of personal fulfillment when you can influence people to reach higher levels of excellence.

Instinctively, you routinely choose the company of people who exhibit a sound work ethic and produce excellent results. You likely intervene before they discount their accomplishments. You probably realize you can influence individuals to think much better of themselves.

Driven by your talents, you prefer the company of people who carefully listen to what you have to say. Your sound reasoning compels them to pay very close attention to your ideas, explanations, plans, or answers.

Because of your strengths, you work diligently to govern all kinds of situations, decisions, or plans. You ordinarily refuse to let anyone take charge of any aspect of your life.



- 1. Harmony
- 2. Competition
- 3. Significance**
- 4. Consistency
- 5. Deliberative

## How Significance Blends With Your Other Top Five Strengths

### **SIGNIFICANCE** + **HARMONY**

You are willing to play a visible and vocal role in a group to reduce tensions and facilitate cooperation.

### **SIGNIFICANCE** + **COMPETITION**

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

### **SIGNIFICANCE** + **CONSISTENCY**

You follow the appropriate rules and regulations, and that has a positive impact on your public image.

### **SIGNIFICANCE** + **DELIBERATIVE**

Sometimes you do well when you are public and visible. Sometimes you are at your best when you work alone without drawing attention to yourself.

## Apply Your Significance to Succeed

**Make a list of goals that will inspire you.**

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.



## EXECUTING

# 4. Consistency®

### What Is Consistency?

Balance is important to those with strong Consistency talents. They are keenly aware of the need to treat people the same, no matter their situation, so the scales do not tip too far in any person's favor. People with strong Consistency talents see themselves as guardians of what is right and fair. Opposed to special favors, they believe that people function best in a consistent environment with clear rules that apply equally to everyone. This is an environment where people know what is expected. It is predictable and evenhanded. In this setting, people have a fair chance to show their worth.

## Why Your Consistency Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Competition

Significance

**Consistency**

Deliberative

Driven by your talents, you often discover ways to make people's daily chores easier to perform. You can identify a recurring pattern of essential steps. You can create shortcuts for handling things such as paperwork, filing, inventory, or data entry. You enjoy helping individuals who are willing to use your streamlined methods. You probably pay far less attention to those who constantly fuss and fume about change. Why? They cause problems for everyone else.

By nature, you favor familiar, predictable, and standardized procedures for doing things. Understandably, you seek and find ways to streamline the daily, weekly, monthly, or annual tasks that are part of your job, your family, or your studies. You like knowing what to expect next. You probably dislike being caught off guard or surprised. Your satisfaction comes from planning for and executing repetitious assignments. Deadlines anchor you and help you prioritize your activities. You probably have a reputation for doing what needs to be done on time and in accordance with established rules and processes.

Because of your strengths, you thrive in settings where you can accomplish things. Of course, you have your own step-by-step way of performing repetitious tasks. As long as you can stick to your preferred plan of action, you usually enjoy handling the details and deadlines related to jobs, chores, projects, hobbies, assignments, or errands.

Instinctively, you are convinced you can do more work, studying, or whatever else you desire than you have in the past. This notion prompts you to outline steps for eliminating tedium — that is, boredom or strained anxiety — from repetitious tasks you cannot ignore. After you have practiced using these techniques, handling details and meeting deadlines is apt to be effortless for you. Your tactics for managing the cyclical — that is, recurring — parts of life free you to take on additional assignments and delve more deeply into current ones.

Chances are good that you undoubtedly consider ways you can enhance standardized procedures that already serve you well. You probably understand the importance of doing various tasks and activities the same way day after day. Even so, you are inclined to make many things better when the opportunity presents itself.



- 1. Harmony
- 2. Competition
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- 5. Deliberative

## How Consistency Blends With Your Other Top Five Strengths

### **CONSISTENCY** + **HARMONY**

To keep things moving, you reduce emotional friction and controversy by managing emotional and operational variance.

### **CONSISTENCY** + **COMPETITION**

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

### **CONSISTENCY** + **SIGNIFICANCE**

You follow the appropriate rules and regulations, and that has a positive impact on your public image.

### **CONSISTENCY** + **DELIBERATIVE**

You manage the risks in your life by anticipating potential problems and by adhering to standard operating procedures.

## Apply Your Consistency to Succeed

**Clarify rules or procedures that everyone can follow to get more done.**

- Look for things that others might ignore. Create a standard way to ensure that these things are not lost in the shuffle and become something predictable and fair.
- Establish a routine to get things done. Your ability to create a standard approach to getting things done can help alleviate the stress of things that could otherwise become frustrating for you or others.



## EXECUTING

# 5. Deliberative®

### What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

## Why Your Deliberative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Competition

Significance

Consistency

**Deliberative**

Chances are good that you are choosy about the people you call "friend." You make sure you know what makes an individual singular, distinct, or special. You regularly detect subtle differences and nuances — that is, slight or delicate variations — in the personality of each individual you meet.

It's very likely that you are very earnest and businesslike about the things you choose to perfect, do better, or upgrade. You give careful and thorough consideration to the changes you want to make. You are seldom inclined to act in haste or be superficial in your handling of important matters.

Instinctively, you genuinely enjoy working as an individual performer. This preference aligns with your reserved nature. You probably are known for your discreetness — that is, your ability to keep silent and preserve confidences when necessary.

By nature, you often are described as earnest and businesslike. Many individuals appreciate your methodical and unhurried way of processing facts or numerical data.

Because of your strengths, you usually behave in a solemn and dignified manner. This is apparent when you are performing a task you have spent much time mastering. Being skilled and knowledgeable about special topics, procedures, operations, or activities ranks high on your priority list. This explains why people describe you as quite earnest.



- 1. Harmony
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- 4. Consistency
- 5. **Deliberative**

## How Deliberative Blends With Your Other Top Five Strengths

### **DELIBERATIVE + HARMONY**

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

### **DELIBERATIVE + COMPETITION**

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

### **DELIBERATIVE + SIGNIFICANCE**

Sometimes you do well when you are public and visible. Sometimes you are at your best when you work alone without drawing attention to yourself.

### **DELIBERATIVE + CONSISTENCY**

You manage the risks in your life by anticipating potential problems and by adhering to standard operating procedures.

## Apply Your Deliberative to Succeed

**Take time to assess each situation — then act.**

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

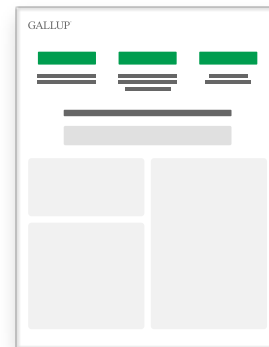
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

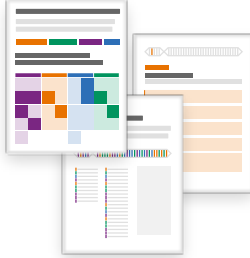
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

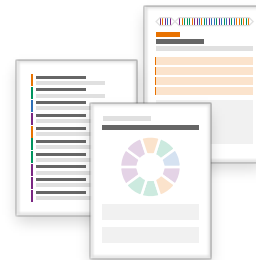


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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