



CliftonStrengths® Top 5 for Shumukh Almuharib



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

2. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

3. Context®


You enjoy thinking about the past. You understand the present by researching its history.


4. Self-Assurance®


You feel confident in your ability to take risks and manage your own life. You have an inner compass that gives you certainty in your decisions.


5. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

 **EXECUTING** themes help you make things happen.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Responsibility
- 2. Activator
- 3. Context
- 4. Self-Assurance
- 5. Intellection

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Responsibility®

What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

Why Your Responsibility Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Responsibility

Activator

Context

Self-Assurance

Intellection

Because of your strengths, you automatically trust your sense of what is right to guide your decision-making and govern your actions. Your core values and quality standards probably give you lots of reasons to feel very optimistic about the direction your life is taking.

By nature, you feel better about yourself when you are honest and forthright with people. Telling untruths and omitting important facts violates your personal code of ethics.

Driven by your talents, you are comfortable being open and honest about who you are. Often you intentionally avoid people who are less than truthful. You prefer to spend time with individuals who speak as candidly as you do about their strengths, shortcomings, hopes, disappointments, failures, or successes.

Instinctively, you rely on your own exacting standards and methodical routines to ensure things are done with careful attention to all aspects and details. This is especially true when you encounter obstacles. You often decide it is easier to deal with these difficulties on your own. This way you know for sure everything is done right.

It's very likely that you realize you are very careful and thorough with whatever you do. You pay close attention to the smallest details. Doing all the little things right matters more to you than it does to most people.



1. Responsibility

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How Responsibility Blends With Your Other Top Five Strengths

RESPONSIBILITY + ACTIVATOR

You often make a commitment before anyone asks for it, and you strive to honor your commitments as quickly as possible.

RESPONSIBILITY + CONTEXT

You gratefully help others because of your powerful memory of those who have helped you.

RESPONSIBILITY + SELF-ASSURANCE

Your orientation to serve others is fortified by the internal trust and confidence you have in your own abilities.

RESPONSIBILITY + INTELLECTION

As an introspective person, you reflect as a philosopher. As a conscientious person, you respond as a servant to others.

Apply Your Responsibility to Succeed

Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



INFLUENCING

2. Activator®

What Is Activator?

“When can we start?” This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that “there are still some things we don’t know,” but this doesn’t seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Responsibility

Activator

Context

Self-Assurance

Intellection

Because of your strengths, you commonly influence people to produce results, sign up to work on projects, or rally around causes. When you take time to know them as individuals, many people are willing to move into action at your prompting. They are apt to realize you appreciate their special qualities, talents, interests, or experiences.

By nature, you have been told that good things come to those who wait, but you know that rewards go to those who take the first step and make things happen.

Driven by your talents, you invite others to match your enthusiasm. While some may want to slow down, you rally people to see the positive implications of quickly responding to issues that need attention.

Chances are good that you don’t wait for life to happen to you. You make your own future and energetically pursue your own hopes and desires.

It’s very likely that you generate innovative ideas. You have a unique perspective on events, people and situations. You probably inspire others to start projects and launch initiatives as a result of your perspective. You tend to identify a goal, devise numerous ways of reaching it and choose the best alternative. This explains why you see opportunities, trends and solutions before your teammates, classmates or peers do.



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How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + RESPONSIBILITY

You often make a commitment before anyone asks for it, and you strive to honor your commitments as quickly as possible.

ACTIVATOR + CONTEXT

Your awareness of and appreciation for what has been created within you a sense of urgency about what you must do now.

ACTIVATOR + SELF-ASSURANCE

Some find confidence and certainty through trial and error. You act quickly because you are naturally confident and certain.

ACTIVATOR + INTELLECTION

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.



STRATEGIC THINKING

3. Context®

What Is Context?

Perspective and background are important for people with strong Context talents. They value the retrospective viewpoint because they believe that is where the answers lie. They look back to understand the present. From the past, they can discern blueprints for the future. People with dominant Context talents might feel disoriented when they can't see patterns stemming from prior events. Others may become impatient with them as they strive to understand the history of a given situation. But this historical context gives them confidence in their decisions.

Why Your Context Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Responsibility

Activator

Context

Self-Assurance

Intellection

Chances are good that you enjoy acquiring information about the past from experts. You feel a lot more capable when you are knowledgeable about various periods of history.

Because of your strengths, you set aside time to examine past events as well as the lives of historic figures. You probably construct timelines when you need a framework within which to sort through historic evidence. You likely research topics quite thoroughly before you draw any conclusions.

Driven by your talents, you create a vision of the future by unraveling what happened in the past. You strive to understand the what, when, who, where, how, and why of events. You are determined to create a framework of facts so you can put things in perspective.

Instinctively, you find the mistakes of the past to be enlightening. You navigate through former setbacks to discover the path to progress.

By nature, you often seek the company of historically minded people. You typically ask what they think about past events or luminaries — that is, prominent individuals.



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How Context Blends With Your Other Top Five Strengths

CONTEXT + RESPONSIBILITY

You gratefully help others because of your powerful memory of those who have helped you.

CONTEXT + ACTIVATOR

Your awareness of and appreciation for what has been creates within you a sense of urgency about what you must do now.

CONTEXT + SELF-ASSURANCE

You are confident because you trust your own instincts as well as the solid track record of your experiences.

CONTEXT + INTELLECTION

Introspective and retrospective, your mind goes deep and remembers. You have both a philosophical and a historical understanding.

Apply Your Context to Succeed

Figure out the future by exploring what happened in the past.

- Find a mentor with an extensive history in your area of interest. Talking with this person and listening to their experiences will likely inspire you and help you prepare for the future.
- Communicate what the future holds by analyzing past experiences. Your passion for history can give great insights into where you and those around you are going in the future.



INFLUENCING

4. Self-Assurance®

What Is Self-Assurance?

Self-Assurance is similar to self-confidence. People with strong Self-Assurance talents have faith in their strengths and abilities. They know that they can take risks, meet new challenges, stake claims and, most importantly, deliver. But Self-Assurance is more than just self-confidence. People with dominant Self-Assurance talents have confidence in both their abilities and their judgment. They have an inner sense of certainty that affirms their direction and decisions.

Why Your Self-Assurance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Responsibility

Activator

Context

Self-Assurance

Intellection

Driven by your talents, you may like to talk about grand ideas with your coworkers, classmates, or teammates. Perhaps you force them to ask hard questions. How much will this cost? Can we raise the funds? How many people will need to be involved? How do we break down the project into manageable tasks? How much time will this job require? What has to be eliminated from the plan? What has to be changed?

By nature, you help many people grasp elaborate and complicated ideas, processes, theories, or rules. You intentionally use easy-to-understand words and phrases.

It's very likely that you often struggle to maintain your current habits and to keep doing the same old thing. You know that to learn, grow and experience life, you need to take chances and jump into new situations.

Because of your strengths, you typically know the proper thing to do regardless of the circumstances and/or the individuals involved. You make a good partner for people who are indecisive and/or inexperienced.

Chances are good that you are known for being realistic and unsentimental. Nonetheless, there are times when you wish you did a better job of expressing your own feelings and allowing others to voice theirs. The moment people start getting too emotional, you tend to redirect their attention to practical matters or objective facts.



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How Self-Assurance Blends With Your Other Top Five Strengths

SELF-ASSURANCE + **RESPONSIBILITY**

Your orientation to serve others is fortified by the internal trust and confidence you have in your own abilities.

SELF-ASSURANCE + **ACTIVATOR**

Some find confidence and certainty through trial and error. You act quickly because you are naturally confident and certain.

SELF-ASSURANCE + **CONTEXT**

You are confident because you trust your own instincts as well as the solid track record of your experiences.

SELF-ASSURANCE + **INTELLECTION**

You are confident that you can figure things out on your own. Outside pressures have little effect on your conclusions.

Apply Your Self-Assurance to Succeed

Lead by taking calculated risks.

- Embrace the confidence you have in making decisions, but review them and their outcomes to ensure high quality. You will always benefit from looking back and assessing what you might do differently next time.
- Trust your abilities, judgment and talents, but gather enough information to make informed choices. Find the right balance between confidence and continuous improvement.



STRATEGIC THINKING

5. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Responsibility

Activator

Context

Self-Assurance

Intellection

Driven by your talents, you choose to join groups whose members discuss ethics — that is, issues of right and wrong — philosophy, or the consequences of current events. Give-and-take conversations stimulate your mind. You undoubtedly link together ideas no one else ever considered pairing.

Chances are good that you are willing to spend time sharing your ideas with intelligent individuals. Of course, you want them to tell you their latest thinking. Conversations that involve a lot of questions and answers stimulate your mind. You know you have spent your time wisely when you have a number of new ideas, theories, or concepts to somehow file away or remember for future use.

Instinctively, you delight in the opportunity to hear leading thinkers discuss their theories and insights. The “life of the mind” appeals to you greatly. You relish acquiring new information about profound, out-of-the-ordinary, or scholarly ideas.

By nature, you stay in dialogue with intelligent people to bring to the surface evidence that explains the current state of affairs. You probably choose to converse with individuals who talk about ideas. You are apt to avoid those who gossip or complain. As you amass knowledge and tangible proof, you are likely to enliven the discussion with your valuable insights and ideas.

Because of your strengths, you have an active and quick mind. You constantly process the “hows” and “whys” of most situations. You gather all kinds of interesting facts from written material, such as books or news publications. You enjoy sifting through documents. You thoroughly examine the most relevant information. When your research yields more questions than answers, you probably find a book that promises to expand your thinking.



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How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + RESPONSIBILITY

As an introspective person, you reflect as a philosopher. As a conscientious person, you respond as a servant to others.

INTELLECTION + ACTIVATOR

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

INTELLECTION + CONTEXT

Introspective and retrospective, your mind goes deep and remembers. You have both a philosophical and a historical understanding.

INTELLECTION + SELF-ASSURANCE

You are confident that you can figure things out on your own. Outside pressures have little effect on your conclusions.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

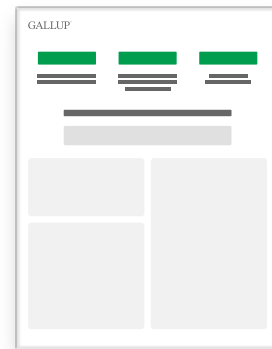
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

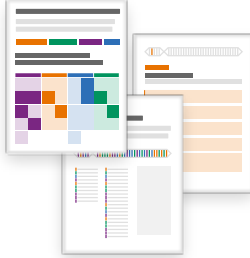
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

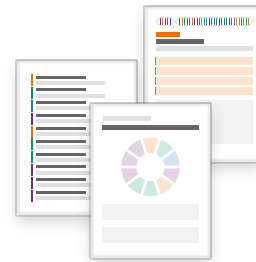


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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