



# CliftonStrengths® Top 5 for شهد العنزي



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 2. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

## 3. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

## 4. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

## 5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

**EXECUTING** themes help you make things happen.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



1. Futuristic
2. Communication
3. Focus
4. Maximizer
5. Individualization

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## STRATEGIC THINKING

# 1. Futuristic®

### What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

## Why Your Futuristic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Futuristic**

Communication

Focus

Maximizer

Individualization

Because of your strengths, you probably savor reading materials that provide a wide array of insights, trends, data, and projections about the planet's population decades from now. Often you have no idea whether an assumption is ever going to be proved. Nonetheless, you are apt to file it away in your mind, your notes, or your computer. You accumulate information today so you can retrieve it later.

Chances are good that you characteristically center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions contributes to your enthusiasm for life in general and the future in particular.

It's very likely that you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see.

By nature, you are sometimes filled with hope as you think about the good things you might accomplish in the coming months, years, or decades. Perhaps this reinforces your sense of personal well-being. When you are forced to concentrate solely on current situations, you may become less enthusiastic about life.

Instinctively, you gain a certain degree of satisfaction from envisioning what your life and the world might be like in the coming months, years, or decades.



- 1. **Futuristic**
- 2. Communication
- 3. Focus
- 4. Maximizer
- 5. Individualization

## How Futuristic Blends With Your Other Top Five Strengths

### FUTURISTIC + COMMUNICATION

You see vivid images of a better tomorrow in your mind, and you can clearly articulate what you see so others can see it too.

### FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

### FUTURISTIC + MAXIMIZER

When you dream about your future, it usually includes you getting better at what you do well and doing more of what you do best.

### FUTURISTIC + INDIVIDUALIZATION

You frequently see visions of a better life for someone you know. A customized vision is a relevant vision.

## Apply Your Futuristic to Succeed

### Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



## INFLUENCING

# 2. Communication®

### What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

## Why Your Communication Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

**Communication**

Focus

Maximizer

Individualization

It's very likely that you value what others have to say. You pay attention to the observations they make. You acquire knowledge, skills, and insights from your peers during group conversations. You exhibit a strong inclination to participate in dialogue with others so new ideas are brought to everyone's attention.

Instinctively, you openly admit that you participate in friendly rivalries for fun. You are comfortable letting people know what you do and do not value.

Chances are good that you frequently find the precise words to express your thoughts and feelings. You spontaneously start conversations with total strangers. You quickly discover what interests them. You probably enliven discussions by telling stories to illustrate things that capture your attention.

By nature, you may give detailed explanations of ideas so others can comprehend them. You may be articulate and delight in the spoken word. You might derive satisfaction from enlightening people by clarifying proposals, contracts, assignments, designs, procedures, theories, or technology.

Because of your strengths, you customarily facilitate the group's conversation. You carry yourself with an air of distinction. You take charge quite naturally. Nevertheless you appreciate the willingness of people to openly exchange ideas.



- 1. Futuristic
- 2. Communication**
- 3. Focus
- 4. Maximizer
- 5. Individualization

## How Communication Blends With Your Other Top Five Strengths

### COMMUNICATION + FUTURISTIC

You see vivid images of a better tomorrow in your mind, and you can clearly articulate what you see so others can see it too.

### COMMUNICATION + FOCUS

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

### COMMUNICATION + MAXIMIZER

Your most productive conversations usually focus on the best potential of a person or on the best practice of a team.

### COMMUNICATION + INDIVIDUALIZATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

## Apply Your Communication to Succeed

### Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



## EXECUTING

# 3. Focus®

### What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

## Why Your Focus Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Communication

**Focus**

Maximizer

Individualization

Driven by your talents, you might establish step-by-step performance targets for yourself. Perhaps keeping each week's tasks or goals in mind improves your chances of finishing in first place or being declared the best.

Instinctively, you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters.

Chances are good that you enjoy pondering what you can revise, correct, renovate, upgrade, or relocate. When you are curious about a person, event, topic, project, activity, or idea, you devote much energy and time to studying it.

It's very likely that you might devote some of your attention to immediate tasks or challenges. This partially explains why you give yourself time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration might be three of your distinguishing traits.

By nature, you can feel uneasy and anxious about what might happen tomorrow, next week, next month, or next year. Your concerns prompt you to anticipate potential pitfalls. Such forethought often works to your advantage. It causes you to devise ways to overcome real and imaginary obstacles before they materialize. You desire to take charge of your life. You really want to think and plan before moving into action.



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## How Focus Blends With Your Other Top Five Strengths

### FOCUS + FUTURISTIC

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

### FOCUS + COMMUNICATION

Verbalizing and interacting about goals helps you clarify your intentions, concentrate your efforts, and keep others on track.

### FOCUS + MAXIMIZER

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

### FOCUS + INDIVIDUALIZATION

You can simultaneously appreciate the uniqueness of each person and clearly pursue a single goal or purpose.

## Apply Your Focus to Succeed

### Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



## INFLUENCING

# 4. Maximizer®

### What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

## Why Your Maximizer Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Communication

Focus

**Maximizer**

Individualization

By nature, you occasionally tell yourself that you can make choices with ease. Perhaps your sense of urgency compels you to produce results more swiftly than less decisive individuals can.

Because of your strengths, you may prefer to rely on specialists for guidance when you are seeking solutions or searching for answers.

Instinctively, you may recognize that people trust you enough to share personal information about their talents, shortcomings, dreams, concerns, fears, mistakes, or experiences. Perhaps they sense you do not broadcast to others what they entrusted only to you. Some might say you are a person who can keep secrets.

Driven by your talents, you sometimes give yourself credit for being able to isolate the basic parts of processes, plans, tasks, rules, mechanisms, or ideas.

Chances are good that you may give yourself credit for setting aside time to become absorbed in thoughts about the future. Perhaps you develop plans to transform a few of your forward-looking ideas into tangible results.



- 1. Futuristic
- 2. Communication
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## How Maximizer Blends With Your Other Top Five Strengths

### MAXIMIZER + FUTURISTIC

When you dream about your future, it usually includes you getting better at what you do well and doing more of what you do best.

### MAXIMIZER + COMMUNICATION

Your most productive conversations usually focus on the best potential of a person or on the best practice of a team.

### MAXIMIZER + FOCUS

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

### MAXIMIZER + INDIVIDUALIZATION

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

## Apply Your Maximizer to Succeed

### Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



## RELATIONSHIP BUILDING

# 5. Individualization®

### What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

## Why Your Individualization Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Communication

Focus

Maximizer

**Individualization**

Because of your strengths, you may enjoy coming to the aid of others. You might prefer to help people who share your desire to capture the topmost prize or win the title of champion. Perhaps you pick and choose where and how you test your knowledge, skills, and talents.

Driven by your talents, you sometimes like to assist people. Why? Maybe failure to act violates one of your core values. You may hope your actions or good examples will make the world a little bit better tomorrow than it is today.

Instinctively, you are concerned about what individuals think of you. You want them to recognize your ability to involve all kinds of people in groups or activities. Knowing others are watching and judging you probably is highly motivating.

It's very likely that you support the idea that a group's strength comes from the diversity of its members. This explains why you tend to accept human beings exactly as they are. You probably refuse to force anyone into an occupation, course of study, project, organization, committee, or assignment that does not fit the individual.

Chances are good that you bring people together. You form a bond with each individual as you begin to understand his or her circumstances. You naturally identify with someone's situation. You have a gift for helping people discover what they have in common. Often this frees them to communicate and cooperate.



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## How Individualization Blends With Your Other Top Five Strengths

### INDIVIDUALIZATION + FUTURISTIC

You frequently see visions of a better life for someone you know. A customized vision is a relevant vision.

### INDIVIDUALIZATION + COMMUNICATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

### INDIVIDUALIZATION + FOCUS

You can simultaneously appreciate the uniqueness of each person and clearly pursue a single goal or purpose.

### INDIVIDUALIZATION + MAXIMIZER

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

## Apply Your Individualization to Succeed

**Explain how different people can do their best work together.**

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

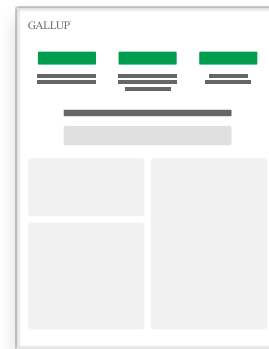
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

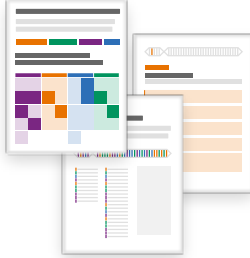
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

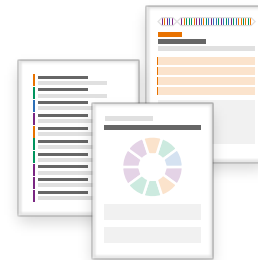


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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