



CliftonStrengths® Top 5 for Shahad Naif



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

4. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator**
- 2. Futuristic**
- 3. Achiever**
- 4. Harmony**
- 5. Deliberative**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Futuristic

Achiever

Harmony

Deliberative

Because of your strengths, you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined.

By nature, you do not see yourself as the life of the party. While some people love large and noisy, you prefer small and intimate.

Instinctively, you sense that you are already being as productive as you can be. You are meticulous — that is, you carefully and thoroughly consider all the details — when designing methods for managing your commonplace assignments. As a result, you probably can handle recurring tasks quite efficiently. Your well-defined tactics enable you to wisely use your time, energy, effort, and talents.

Driven by your talents, you are regarded as a hard worker and a doer. You derive a lot of satisfaction from tackling projects without anyone interfering with your plans or second-guessing how you do things.

Chances are good that you have a small number of close friends who share a foundation of intimacy and trust. You care less about how many friends you have and more about how precious those friends are.



- 1. Relator
- 2. Futuristic
- 3. Achiever
- 4. Harmony
- 5. Deliberative

How Relator Blends With Your Other Top Five Strengths

RELATOR + FUTURISTIC

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

RELATOR + ACHIEVER

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

RELATOR + HARMONY

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

RELATOR + DELIBERATIVE

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



STRATEGIC THINKING

2. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Futuristic

Achiever

Harmony

Deliberative

It's very likely that you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them.

Chances are good that you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it.

Instinctively, you establish performance targets on a weekly basis. You often think about what your life could be like in the future. These images motivate and energize you to meet your weekly goals. You are forward-thinking. At the same time, you concentrate on your short-term objectives.

By nature, you envision what you can accomplish tomorrow, next week, next month, next year, or in the coming decades. Your goals and aspirations motivate you to keep moving forward. The tension you feel when a deadline is fast approaching forces you to concentrate on the right activities, discard irrelevant information, and not waste time on intriguing distractions. Your one aim is to reach your objectives.

Driven by your talents, you are energized by your plans for the coming months, years, or decades. Bringing your ideas to life is an exciting proposition for you. You sense you have the power to transform whatever you think is possible into tangible outcomes.



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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + RELATOR

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

FUTURISTIC + ACHIEVER

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

FUTURISTIC + HARMONY

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

FUTURISTIC + DELIBERATIVE

You are an idealist who dreams of what could be and a realist who counts the cost. You do not form your visions in haste.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



EXECUTING

3. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Futuristic

Achiever

Harmony

Deliberative

By nature, you enjoy teaming with friends who share your ability to work long hours. You definitely prefer to partner with people who pay close attention to timelines and priorities. You probably are attracted to individuals who devote the majority of their physical and mental energy to the tasks at hand.

Because of your strengths, you notice that your ability to use common sense and reason gives you an edge — that is, an advantage — over many people. You are driven from within — that is, you motivate yourself — to accomplish more and do better work than you ever have. This is your path to success.

Instinctively, you may be earnest about helping people be the very best at something. Perhaps you gravitate to individuals who share your strong work ethic. Sometimes you feel an inclination to spend time with people whose desire to capture the top prize matches your intense drive to win.

Driven by your talents, you might exhibit a strong work ethic. Perhaps work gives your life a sense of purpose it would otherwise lack.

It's very likely that you might apply yourself to categories of work or study for however long it takes to gain the knowledge or skills you need to do things. Perhaps you dislike being placed into unfamiliar situations without adequate preparation.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + RELATOR

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

ACHIEVER + FUTURISTIC

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

ACHIEVER + HARMONY

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

ACHIEVER + DELIBERATIVE

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



RELATIONSHIP BUILDING

4. Harmony®

What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

Why Your Harmony Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Futuristic

Achiever

Harmony

Deliberative

It's very likely that you may value certain historians' expertise. Perhaps you assess some of the factors contributing to past events or the behavior of influential individuals. This might occur when you are expected to establish the causes of historic events or determine the roles played by people.

Driven by your talents, you may choose to partner with specialists when you need some guidance to find the correct solution. When you must make an honest and just decision, you might turn to them for some assistance. You might refrain from giving the impression you know everything. Sometimes cooperating with knowledgeable or experienced individuals helps you immensely. This partially explains how you make them feel valued. To some extent, you create a hospitable environment for your teammates.

Chances are good that you are a doer. Producing tangible results boosts your confidence. You regularly pause to appreciate your own as well as others' talents, knowledge, skills, or successes. You naturally find more good in life than many individuals do. Why? You probably make a conscious effort to look for it.

Because of your strengths, you may be inclined to finish whatever is assigned to you each day. Occasionally you admit there are a few things you could do better. When you act on these ideas, maybe you increase your chances of meeting the day-to-day expectations people place on you.

By nature, you may be friendly, pleasant, and accommodating. Some people appreciate your willingness to let them do things their way or state their views. Others might value your ability to listen, gather facts, or find common ground when discussions become emotional. To some extent, you help people find ways to compromise without losing the respect of others or jeopardizing their status in the group.



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How Harmony Blends With Your Other Top Five Strengths

HARMONY + RELATOR

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

HARMONY + FUTURISTIC

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

HARMONY + ACHIEVER

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

HARMONY + DELIBERATIVE

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

Apply Your Harmony to Succeed

Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



EXECUTING

5. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Futuristic

Achiever

Harmony

Deliberative

It's very likely that you are a reserved individual. You choose to keep personal matters to yourself. This may partially explain why you launch projects that require little conversation about your experiences or successes.

Instinctively, you may feel rushed by more impulsive people. You find value in pausing for reflection. For you, caution is practical because it gives you the time you need to think things through.

Chances are good that you regularly produce the right outcomes. Your success can be traced to your habit of withdrawing from people to think. You consider what you need to do better or more perfectly in the future.

Because of your strengths, you are choosy about the people you call "friend." You make sure you know what makes an individual singular, distinct, or special. You regularly detect subtle differences and nuances — that is, slight or delicate variations — in the personality of each individual you meet.

By nature, you are cautious about becoming friends with people. You probably have a small circle of close friends. Even with them, you think before you reveal intimate details of your life.



- 1. Relator
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How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + RELATOR

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

DELIBERATIVE + FUTURISTIC

You are an idealist who dreams of what could be and a realist who counts the cost. You do not form your visions in haste.

DELIBERATIVE + ACHIEVER

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

DELIBERATIVE + HARMONY

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

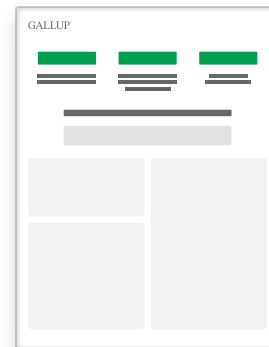
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

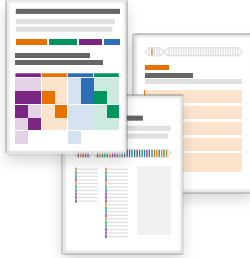
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

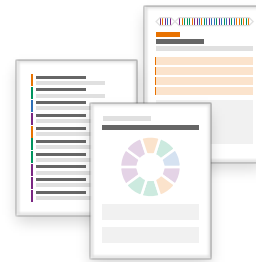


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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