



CliftonStrengths® Top 5 for شوق سعود العنزي

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Positivity®

You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.

2. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

3. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

4. Includer®

You accept others. You show awareness of those who feel left out and make an effort to include them.

5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



1. Positivity
2. Woo
3. Communication
4. Includer
5. Individualization

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Positivity

Woo

Communication

Includer

Individualization

Driven by your talents, you attract many people with your optimistic outlook on life. The individuals who befriend you probably appreciate this trait.

Chances are good that you exhibit a genuine fondness for all sorts of people. Newcomers or outsiders intrigue you to such a degree that you start talking with them. You naturally put them at ease with your smile, encouraging words, or compliments.

Instinctively, you often convince your coworkers, classmates, and/or teammates that you hold them in high regard. How? You applaud, compliment, and celebrate their successes. You also vividly describe their moments of excellence. This probably awakens in them a true sense of their potential.

It's very likely that you concentrate much time and energy on eradicating — that is, doing away with — your limitations. When you conquer a shortcoming, you probably feel very optimistic about yourself and life in general.

By nature, you make a point of collecting information to distinguish each individual from everyone else. You probably observe, ask questions, and listen to discover a person's unique talents, interests, history, skills, preferences, and knowledge. You intentionally watch for opportunities to personalize your compliments. You are determined to celebrate important milestones in a way that pleases the person being honored.



1. Positivity
2. Woo
3. Communication
4. Includer
5. Individualization

How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + WOO

Socially and emotionally influential, you find it easy and enjoyable to meet a new person or to give hope to someone in despair.

POSITIVITY + COMMUNICATION

When you talk with others about what you have together and what is working, it creates hope and restores energy.

POSITIVITY + INCLUDER

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

POSITIVITY + INDIVIDUALIZATION

Your insight into the unique nature of others helps you lift each person's spirit or lighten each person's load.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.



INFLUENCING

2. Woo®

What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Positivity

Woo

Communication

Includer

Individualization

By nature, you customarily introduce yourself to newcomers or outsiders. Experience has taught you the importance of building a large network of acquaintances. These individuals often provide you with opportunities to use your talents at an optimal — that is, the most favorable or desirable — level. You probably accomplish more when you continually practice doing what you already do quite well.

Instinctively, you normally energize discussions with outsiders or newcomers. How? You encourage them to talk about their successes, talents, or big ideas. Your animated reactions and interesting questions usually prompt them to describe things in minute detail.

Because of your strengths, you have a marvelous time drawing newcomers and outsiders into discussions as well as casual chitchat. Usually people appreciate your ability to invite numerous sorts of individuals into your circle of acquaintances, family, or friends.

Chances are good that you are the perfect guest at gatherings where few people know each other. You quite easily engage one individual in conversation. Based on what you hear, you probably involve others who share similar interests or exhibit curiosity about various topics. Once you get a small group chatting, you are apt to excuse yourself to start the process all over again with another newcomer. You often are the catalyst for animated verbal exchanges.

It's very likely that you are passionate about life. Your upbeat and personable style attracts people. Your ability to deal with whatever happens wins over many individuals. You look for and find the good in people, opportunities, processes, events, and even difficulties.



- 1. Positivity
- 2. Woo**
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How Woo Blends With Your Other Top Five Strengths

WOO + POSITIVITY

Socially and emotionally influential, you find it easy and enjoyable to meet a new person or to give hope to someone in despair.

WOO + COMMUNICATION

Your interactions with others are effective because you speak with clarity and a pleasant charm.

WOO + INCLUDER

You gravitate toward the unknown and the distant. You go to some and enter their world and to others and invite them into yours.

WOO + INDIVIDUALIZATION

You love crowds. They are the best place to meet someone new and to experience the beautiful diversity of humanity.

Apply Your Woo to Succeed

Discover something about every person.

- Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.



INFLUENCING

3. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Positivity

Woo

Communication

Includer

Individualization

Instinctively, you usually dive into conversations when you have a story to tell or a point to make. You enjoy speaking with people. You recognize that conversations are a valuable source of new information. You probably want to share what you know with others. When you are involved in a group discussion, you typically add to it.

Because of your strengths, you might appease — that is, calm — some people by using logic to reduce a task, process, program, routine, recipe, or machine to its simplest parts. Perhaps people appreciate your ability to explain why something that confuses them actually is easy to understand. Maybe you enliven your presentations by drawing diagrams, telling stories, or giving examples to illustrate your key points.

By nature, you might notice that the right word enters your mind exactly when you need it. Perhaps your comfort with language makes the oral or written exchange of ideas or feelings almost effortless.

It's very likely that you periodically enjoy conversations with people who think deeply about things or are comfortable sharing their views. Depending on the group, you may bring to these sessions a level of reasoning that certain individuals appreciate and value.

Chances are good that you value the discussions you have with future-oriented thinkers. You undoubtedly are attracted to those who really enjoy your company and carefully listen to your ideas.



- 1. Positivity
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How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + POSITIVITY

When you talk with others about what you have together and what is working, it creates hope and restores energy.

COMMUNICATION + WOO

Your interactions with others are effective because you speak with clarity and a pleasant charm.

COMMUNICATION + INCLUDER

When you have something to say, you want to say it in a way that everyone can access and understand.

COMMUNICATION + INDIVIDUALIZATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



RELATIONSHIP BUILDING

4. Includer®

What Is Includer?

“Stretch the circle wider.” People with strong Includer talents center their lives on this philosophy. They want to include people and make them feel like part of the group. They notice people who feel like outsiders or who feel unappreciated, and they reach out to bring them in. They instinctively accept others. Regardless of race, gender, nationality, personality or faith, Includers cast few judgments. Their accepting nature doesn’t necessarily rest on the belief that we are all different and that one should respect those differences — rather, it rests on the conviction that fundamentally we are all the same. We are all equally important. Thus, no one should be ignored. Each of us should be included.

Why Your Includer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Positivity

Woo

Communication

Includer

Individualization

Because of your strengths, you feel life is marvelous when you have a wide array of friends and acquaintances. You usually find many qualities to appreciate in most of the people you meet.

Chances are good that you are open-minded. You know that welcoming everyone’s opinions increases cooperation and generates better ideas.

Driven by your talents, you probably struggle to initiate discussions or make small talk with individuals who know nothing about you. You usually wait for someone to engage you in conversation. Nevertheless, you care deeply about every human being you encounter. You demonstrate your fondness by meeting obligations, completing tasks, and doing your share of the work. Perhaps you design standardized procedures to handle repetitious chores. This partially explains why you rarely disappoint people.

It’s very likely that you might prefer to perform tasks with others rather than work alone. Perhaps you understand the value of friendship. Maybe you have been part of strong teams that were composed of people who really liked one another. This may partially explain why you figure out ways to work with individuals whose company you enjoy.

Instinctively, you harbor feelings of goodwill toward almost everyone you meet. From the start, you probably pose questions that reveal to you another person's strengths, interests, or goals. Knowing as much as you do about an individual allows you to appreciate them more than others can. People often turn to you for insights about strangers or newcomers to the group. Your knowledge usually helps them to accept these outsiders sooner rather than later.



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How Includer Blends With Your Other Top Five Strengths

INCLUDER + POSITIVITY

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

INCLUDER + WOO

You gravitate toward the unknown and the distant. You go to some and enter their world and to others and invite them into yours.

INCLUDER + COMMUNICATION

When you have something to say, you want to say it in a way that everyone can access and understand.

INCLUDER + INDIVIDUALIZATION

Your broad tolerance and acceptance of all people is based on your deep appreciation of the uniqueness of each person.

Apply Your Includer to Succeed

Empower people to see the best in others.

- Help people get to know each other. Your ability to quickly make people feel accepted and involved in a group makes it easier for them to contribute and form relationships.
- Be aware that existing group members might not initially embrace newcomers, so do your best to explain what we all have in common. Help others understand that to respect the differences among us.



RELATIONSHIP BUILDING

5. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others’ unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person’s style and motivation, how each thinks, and how each builds relationships. They keenly observe other people’s strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team “structure” or “process,” these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

- Positivity
- Woo
- Communication
- Includer
- Individualization

Chances are good that you may help your teammates discover ways to cooperate that they never before considered. Sometimes you can identify certain individuals’ talents, motivations, interests, skills, or knowledge. Maybe you tune in to their unique styles of thinking, working, or learning.

By nature, you often marvel at your ability to sense the feelings and perspectives of other people. You feel very good about yourself and life in general when you put aside your opinions, biases, or preferences. Your satisfaction probably comes from figuring out why someone behaves, feels, or thinks differently than you do.

Instinctively, you may recognize the unique talents of people. Perhaps you demonstrate or explain ways they can cooperate with one another to meet challenges, work on projects, or overcome difficulties.

Because of your strengths, you cause others to pay attention to their innermost thoughts and feelings. People are confident of your ability to exercise good judgment and common sense. Many people trust you to keep to yourself whatever they choose to share. Your capacity to imagine their situations and be sensitive to their needs allows individuals to unburden themselves. You listen. You customarily acknowledge their unique circumstances.

It's very likely that you occasionally pinpoint the unique qualities, motivations, strengths, limitations, preferences, or attitudes of certain people. Perhaps you look for one or two good things in each person. Maybe this information permits you to set up opportunities for particular individuals to cooperate. You might compliment those who freely share bits of their knowledge, skills, or talents with their teammates, classmates, colleagues, coworkers, friends, or family members.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + POSITIVITY

Your insight into the unique nature of others helps you lift each person's spirit or lighten each person's load.

INDIVIDUALIZATION + WOO

You love crowds. They are the best place to meet someone new and to experience the beautiful diversity of humanity.

INDIVIDUALIZATION + COMMUNICATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

INDIVIDUALIZATION + INCLUDER

Your broad tolerance and acceptance of all people is based on your deep appreciation of the uniqueness of each person.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

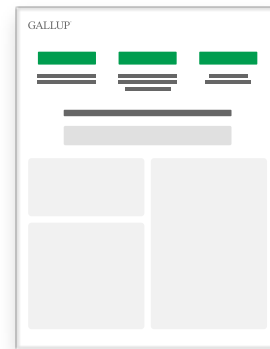
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

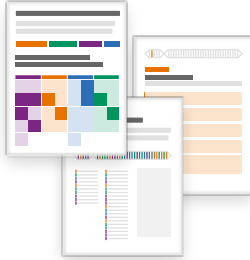
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

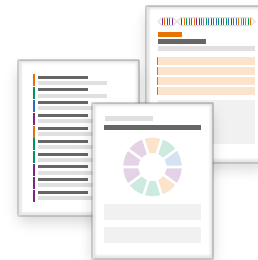


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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