



CliftonStrengths® Top 5 for Tariq Alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

3. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

4. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

5. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator**
- 2. Communication**
- 3. Woo**
- 4. Competition**
- 5. Achiever**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Communication

Woo

Competition

Achiever

Instinctively, you experience pure delight when others welcome you into their group and encourage you to join in their activities. Financial security means little when you have no one with whom to share it. Being accepted for who you are and as you are is one of life's true treasures, in your opinion. Because it is priceless, you know it is very precious.

It's very likely that you don't mind spending time with acquaintances, but your closest friends are your greatest treasures. Being with those who know you best energizes you.

By nature, you do not see yourself as the life of the party. While some people love large and noisy, you prefer small and intimate.

Because of your strengths, you have a small number of close friends who share a foundation of intimacy and trust. You care less about how many friends you have and more about how precious those friends are.

Chances are good that you have friends, and then you have good friends. For you, the distinction is clear. You can tell your small circle of good friends anything, and you know your relationship is strong, deep and genuine.



1. Relator

2. Communication

3. Woo

4. Competition

5. Achiever

How Relator Blends With Your Other Top Five Strengths

RELATOR + COMMUNICATION

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

RELATOR + WOO

Socially versatile, you build broad social networks with multiple constituents as well as deep intimacy with your closest friends.

RELATOR + COMPETITION

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

RELATOR + ACHIEVER

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



INFLUENCING

2. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Communication

Woo

Competition

Achiever

Driven by your talents, you love to talk with others, especially when you are in a group exchanging information, ideas, opinions, stories, or jokes. You can spontaneously share your thoughts and feelings with people.

Because of your strengths, you sometimes enjoy verbalizing your thoughts. You may want certain individuals to acknowledge your ideas and honor your feelings. Perhaps gaining and maintaining specific people's attention pleases you.

Instinctively, you derive a lot of satisfaction from doing things with people, especially those you know personally. Usually you are familiar with each one's unique abilities and personality traits. Frequently this information gives you an advantage when you work together.

It's very likely that you really enjoy partnering with people on tasks, problem-solving projects, and everyday matters. You usually devise tactics that yield uniform, consistent, and predictable outcomes. You truly value individuals who adhere to your standard practices. They create few, if any, obstacles for coworkers, fellow students, or teammates.

Chances are good that you periodically start conversations with people who bring a historic perspective to particular issues, projects, processes, or problems.



- 1. Relator
- 2. Communication**
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How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + RELATOR

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

COMMUNICATION + WOO

Your interactions with others are effective because you speak with clarity and a pleasant charm.

COMMUNICATION + COMPETITION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMMUNICATION + ACHIEVER

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



INFLUENCING

3. Woo®

What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Communication

Woo

Competition

Achiever

Instinctively, you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity.

It’s very likely that you often bare your soul to total strangers. Your openness understandably draws many newcomers or outsiders into casual conversations as well as serious discussions. In all likelihood, these individuals risk being totally ignored when you fail to introduce yourself to them.

Driven by your talents, you regularly declare you are satisfied with your life. Why? You know how to engage newcomers or outsiders in discussions without becoming jealous of their successes, talents, possessions, or titles. You commonly make strangers feel quite safe talking about themselves in your presence.

By nature, you probably tell jokes and act out funny stories to involve newcomers as well as outsiders in discussions. One of your joys is making strangers feel welcome and part of the group.

Because of your strengths, you characteristically introduce yourself to outsiders or newcomers. Your smile encourages them to open up and tell you about themselves. This is just one way you expand your network. You probably find that life becomes much more interesting when you have as many old friends as you have new acquaintances.



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How Woo Blends With Your Other Top Five Strengths

WOO + RELATOR

Socially versatile, you build broad social networks with multiple constituents as well as deep intimacy with your closest friends.

WOO + COMMUNICATION

Your interactions with others are effective because you speak with clarity and a pleasant charm.

WOO + COMPETITION

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

WOO + ACHIEVER

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

Apply Your Woo to Succeed

Discover something about every person.

- Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.



INFLUENCING

4. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Communication

Woo

Competition

Achiever

It's very likely that you sometimes dwell on your shortcomings when you have delivered a second-rate performance. Perhaps it is easier for you to recognize the things you need to do better when your results are compared to those of others. Maybe you have difficulty naming your talents and strengths.

By nature, you may be attracted to certain types of athletic challenges or sports events. From the very start, you might be determined to snag the top prize or finish first.

Driven by your talents, you now and then decide to pit your talents, knowledge, and/or skills against those others. Perhaps you work or study at a predictable and even pace. You might deliver a first-rate performance or score the most points when no one pressures you to move faster.

Because of your strengths, you may unravel ideas, problems, processes, opportunities, or puzzles. Perhaps you continue working until you discover how something operates. You might think a bit faster when you know someone else is trying to understand how the same thing functions. Maybe this motivates you to finish first.

Chances are good that you may be attracted to contests where the first-place prize is cash. The bigger the monetary reward, the more enthused you might be to vie for it.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + RELATOR

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

COMPETITION + COMMUNICATION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMPETITION + WOO

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



EXECUTING

5. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Communication

Woo

Competition

Achiever

Chances are good that you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful.

Because of your strengths, you sometimes devote your entire attention to specific tasks you desire to complete. From time to time, you study what needs to be done and how you can tackle particular assignments. To some extent, your curiosity draws you to interesting sources of information: people, printed materials, the Internet, formal classes, casual conversations, or personal experiences. You might be happier when you know a few more things today than you knew yesterday.

Instinctively, you are diligent about examining what needs to be revamped, revised, modified, or fixed. When you are absorbed in these activities, hours pass quickly. You can dedicate yourself to correcting a single problem, especially when it directly and dramatically affects you. You probably read, listen, observe, discuss, experiment, and experience as much as you can to fill your mind with fresh ideas.

Driven by your talents, you occasionally zero in on what you want to accomplish. Maybe people have noticed you are not easily distracted from certain tasks. Perhaps more individuals benefit when you are allowed to move forward at your predictable and unhurried speed.

It's very likely that you might want to distribute your time more evenly among the priorities in your life. This is a challenge, however. Why? You tend to express yourself through your work. One part of you is completely devoted to your job or studies. Another part of you demands equal time for family, friends, solitude, or recreation. You typically block out everything but your work when you must give your undivided attention to an assignment, project, experiment, or special event.



- 1. Relator
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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + RELATOR

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

ACHIEVER + COMMUNICATION

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

ACHIEVER + WOO

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

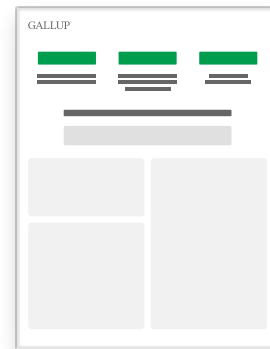
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

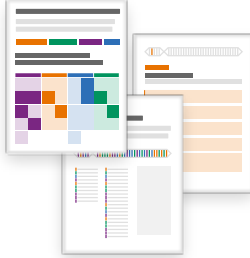
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

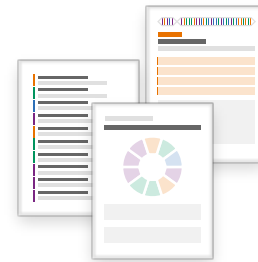


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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