



CliftonStrengths® Top 5 for ABDULELAH ALANAZI



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

3. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

4. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

5. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Analytical
- 2. Achiever
- 3. Individualization
- 4. Arranger
- 5. Restorative

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Achiever

Individualization

Arranger

Restorative

Driven by your talents, you usually agree with others as long as their ideas are grounded in reason and supported by facts. You undoubtedly enjoy thinking through things when you are working with people who exhibit good judgment.

Because of your strengths, you automatically consider how one thing causes something else to occur. You probably take time to methodically weigh all the facts. You are apt to feel stressed when people insist that you quickly reason things through to their logical conclusion.

Instinctively, you frequently expend mental energy thinking about data and measurements. You aim to understand what the numbers really mean. You certainly seek explanations from those who performed the original calculations.

It's very likely that you use a set of criteria to determine the order in which you will do things. Questions you regularly ask include, but are not limited to: Who is asking for this to be done? How important is it? What is its level of urgency? Will it result in greater efficiency, profitability, or cost effectiveness? Is it a matter of life or death?

Chances are good that you ponder your decisions rather than react without thinking through things. You weigh the possible ramifications, consequences, outcomes, and effects. You aim to understand the basic “whys” and “hows” of a situation, problem, or opportunity. People trust you to be cautious. They expect you to raise important issues that require further consideration.



- 1. Analytical**
- 2. Achiever
- 3. Individualization
- 4. Arranger
- 5. Restorative

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + ACHIEVER

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ANALYTICAL + INDIVIDUALIZATION

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

ANALYTICAL + ARRANGER

You take puzzles apart to clarify and simplify. You put puzzles together to improve performance.

ANALYTICAL + RESTORATIVE

Your ability to recognize patterns helps you when you encounter real problems that require logical solutions.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



EXECUTING

2. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Achiever

Individualization

Arranger

Restorative

Because of your strengths, you routinely reduce elaborate or intertwined ideas, processes, legal documents, and/or action plans to their basic elements. As a result, people usually turn to you for plainspoken, easy-to-understand explanations.

Driven by your talents, you are much more engaged in your work once you narrow down your priorities to a single activity. You probably become a lot more effective when you can concentrate on one assignment at a time. As soon as you must perform several chores simultaneously, you likely short-circuit your ability to be productive each day.

It's very likely that you enjoy working on projects that demand a great deal of accuracy and precision. Your strong work ethic impels you to labor until these tasks are done right.

Instinctively, you are motivated to prove yourself to yourself — rather than to others — by being more successful or productive than you have ever been in the past. You seek to resolve any doubts you have about your ability to reach your goal. You examine numerous assumptions — that is, anything taken to be true without proof — rather than automatically accept them. When perplexed, you investigate the situation. Why? You probably have set high expectations for yourself.

Chances are good that you expend much mental energy to devise innovative ways of doing things. A change here and a change there normally stimulate your thinking.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + ANALYTICAL

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ACHIEVER + INDIVIDUALIZATION

You are more effective at completing a task when you can work in a manner that fits who you are as a person.

ACHIEVER + ARRANGER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

ACHIEVER + RESTORATIVE

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



RELATIONSHIP BUILDING

3. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Achiever

Individualization

Arranger

Restorative

Chances are good that you characteristically pinpoint people's unique traits, qualities, motivations, strengths, limitations, preferences, and attitudes. How? You spontaneously look for the good in each individual. Then you set up opportunities for them to cooperate with others. Occasionally you compliment people who share their knowledge, skills, or talents with teammates, classmates, coworkers, friends, or family members.

Driven by your talents, you are highly sensitive to what others think of you. This sensitivity continually motivates you to do things better than you have in the past.

Instinctively, you enjoy the support that teammates give one another. When you are forced to work alone, you probably miss having people turn to you for assistance.

Because of your strengths, you spend considerable time examining exactly why something has gone wrong. Whenever you experience a personal or professional loss, make a mistake, or experience failure, you tend to investigate. You are likely to be restless until you have answers to all your basic questions: What? How? When? Where? Who? Why?

By nature, you derive much satisfaction from doing things that benefit people. You typically work as industriously on big projects as you do on everyday chores.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + ANALYTICAL

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

INDIVIDUALIZATION + ACHIEVER

You are more effective at completing a task when you can work in a manner that fits who you are as a person.

INDIVIDUALIZATION + ARRANGER

You can form a talented team by having the best person in every role and at the same time, the perfect role for every person.

INDIVIDUALIZATION + RESTORATIVE

A person with a common problem will never get a common solution from you. You customize your solutions for each individual.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.



EXECUTING

4. Arranger®

What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

Why Your Arranger Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Achiever

Individualization

Arranger

Restorative

Chances are good that you produce good results when you have to juggle many activities at the same time. You probably have more energy for your studies, job, or life in general when you are given a variety of assignments. Working on just one task day after day ordinarily leaves you feeling mentally and physically exhausted.

Instinctively, you are not afraid of trial and error. You stay mindful of what works and what does not work. You examine the pros and cons of your actions and quickly change course if you see a more efficient way.

By nature, you know how to rearrange processes, equipment, and people for maximum efficiency. You love to examine all the moving parts and will reconfigure them if there is a more effective way.

Because of your strengths, you probably have a reputation for being a hard worker. Even so, you are willing to accept help from people who have talents, knowledge, or skills that can make you more efficient. You resist the temptation to interfere in these people's efforts once they begin making progress.

Driven by your talents, you draw on your reserve of personal accountability when pressed to complete tasks. Fulfilling your commitments spurs you to do whatever it takes to complete projects. You realize others depend on you. This explains why you seldom rest until your work is done.



- 1. Analytical
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- 5. Restorative

How Arranger Blends With Your Other Top Five Strengths

ARRANGER + ANALYTICAL

You take puzzles apart to clarify and simplify. You put puzzles together to improve performance.

ARRANGER + ACHIEVER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

ARRANGER + INDIVIDUALIZATION

You can form a talented team by having the best person in every role and at the same time, the perfect role for every person.

ARRANGER + RESTORATIVE

Sometimes you improve circumstances by rearranging multiple realities and sometimes by resolving complex problems.

Apply Your Arranger to Succeed

Help people figure out better ways of working together.

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.



EXECUTING

5. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Achiever

Individualization

Arranger

Restorative

Because of your strengths, you normally gravitate to situations where you are free to work on your own. You derive much satisfaction from fixing things and enhancing your own performance. This is especially true when others are not meddling — that is, interfering — with the process.

Driven by your talents, you usually consider what you need to do better as a person or as a professional. You are surprised when you realize how much time you have spent thinking about an important problem, issue, or question.

Chances are good that you yearn to be held in high esteem. You want people to regard you as trustworthy, competent, and accomplished. You probably entertain ideas about doing things so much better that these individuals have to notice.

Instinctively, you might be inclined to find fault with yourself and other people. Sometimes you are critical of certain projects, solutions, or ideas. Maybe you are the person some individuals rely on to point out flaws, mistakes, or missed opportunities. Your critical nature explains why you concentrate on identifying your personal and professional shortcomings. You are hardwired to fix any problems you find. You argue that conquering your limitations is a good use of your time, money, or energy.

By nature, you gravitate toward people who speak truthfully when you ask for constructive criticism and honest feedback. You especially seek information about areas where you need to perform better, eliminate deficiencies, or make upgrades.



1. Analytical
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How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + ANALYTICAL

Your ability to recognize patterns helps you when you encounter real problems that require logical solutions.

RESTORATIVE + ACHIEVER

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

RESTORATIVE + INDIVIDUALIZATION

A person with a common problem will never get a common solution from you. You customize your solutions for each individual.

RESTORATIVE + ARRANGER

Sometimes you improve circumstances by rearranging multiple realities and sometimes by resolving complex problems.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

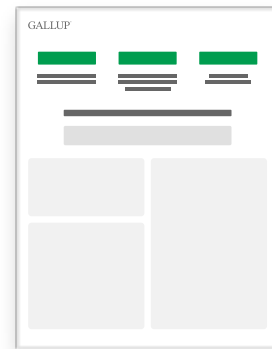
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

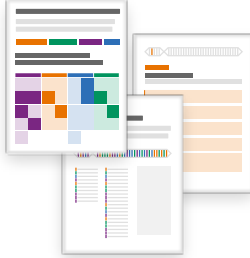
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

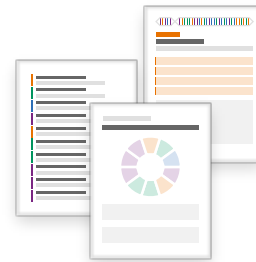


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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