



CliftonStrengths® Top 5 for Abdulrahman Alali

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

2. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

3. Positivity®

You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.

4. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

5. Includer®

You accept others. You show awareness of those who feel left out and make an effort to include them.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Woo**
- 2. Empathy**
- 3. Positivity**
- 4. Achiever**
- 5. Includer**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Woo®

What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Woo

Empathy

Positivity

Achiever

Includer

Because of your strengths, you frequently need to know that others appreciate your ability to involve newcomers in discussions. You normally use compliments to acknowledge the talents or successes of those you meet. This prompts many strangers to say, “I’ve heard you are very friendly. Now I know it’s true.”

By nature, you capture others’ attention with your open and talkative style. You support and inspire people. You boost their confidence and support their resolve to respond to change, overcome obstacles, acquire new skills, gain knowledge, or reach lofty goals.

Instinctively, you expend a lot of mental, physical, and emotional energy earning the affection of the individuals you meet. You want others to feel the same fondness for you that you naturally feel toward them.

Driven by your talents, you yearn to have someone listen to you. This explains why you are eager to introduce yourself to outsiders or newcomers. You are likely to tell them about your background, accomplishments, grades or progress toward key goals. You want to leave them with the impression that you are influential or important.

It’s very likely that you routinely gamble on whether to engage outsiders or newcomers in conversations. When you take your chances and succeed, you probably gain confidence. You usually become more assertive when you have to make inquiries, give directions, or issue orders to your new acquaintances.

**1. Woo**

- 2. Empathy
- 3. Positivity
- 4. Achiever
- 5. Includer

How Woo Blends With Your Other Top Five Strengths

WOO + EMPATHY

Your emotional intuition adds value to your social initiative and influence. You can sense how the strangers you meet feel.

WOO + POSITIVITY

Socially and emotionally influential, you find it easy and enjoyable to meet a new person or to give hope to someone in despair.

WOO + ACHIEVER

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

WOO + INCLUDER

You gravitate toward the unknown and the distant. You go to some and enter their world and to others and invite them into yours.

Apply Your Woo to Succeed

Discover something about every person.

- Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.



RELATIONSHIP BUILDING

2. Empathy®

What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

Why Your Empathy Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Woo

Empathy

Positivity

Achiever

Includer

Instinctively, you know how to brighten others' lives when you sense they are feeling low or despondent. You probably have a hard time ending a conversation or a visit when the other person is still sad, grieving, or anxious.

It's very likely that you typically play games for the pure joy they give you. You probably do whatever you can to help others enjoy themselves, too. Having a lot of fun is usually much more important to you than winning.

Because of your strengths, you can brighten a person's day by accurately describing the emotions he or she feels. Whether it is happiness or sadness, jubilation or disappointment, hope or despair, love or hate, tranquility or anger, you have a gift for honoring the emotions that others are experiencing. Your awareness of their moods and the thoughtful way you respond to them touches their hearts, not just their minds. Even when a person is having a very bad day, you have the ability to transform it into a very good day. Few individuals can bring smiles to others' faces the way you can.

Driven by your talents, you easily engage people in conversation, especially those you are meeting for the first time. By initiating dialogue, you put others at ease and make them feel like they have found a friend. Walking away from their encounter with you, most individuals have smiles on their faces and a bounce in their step. Seeing that response fills you with joy.

Chances are good that you might believe that the best way to understand someone is to know their challenges, joys and suffering.



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How Empathy Blends With Your Other Top Five Strengths

EMPATHY + WOO

Your emotional intuition adds value to your social initiative and influence. You can sense how the strangers you meet feel.

EMPATHY + POSITIVITY

You have a keen sense of how others feel, and when someone's emotions need to be lightened or lifted, you can do it.

EMPATHY + ACHIEVER

Your drive to get things done and produce results is always influenced by your awareness and expression of emotion.

EMPATHY + INCLUDER

Your awareness of emotions and social dynamics enables you to know how people are feeling and to notice those who are excluded.

Apply Your Empathy to Succeed

Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



RELATIONSHIP BUILDING

3. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Woo

Empathy

Positivity

Achiever

Includer

Because of your strengths, you may allow yourself to become emotionally attached to people. You might see the good in individuals and choose to overlook their flaws or mistakes. Perhaps the fondness you show toward others endears you to many of them.

Driven by your talents, you typically do whatever it takes to know someone on a personal level. The insights you gain help you bestow appropriate recognition on the individual. You instinctively understand the level of attention and the amount of time the person needs from you to feel truly appreciated.

Chances are good that you have little need to draw attention to yourself and your accomplishments. Instead, you lavish compliments on your associates. You support them and their projects with your words and deeds. You are more likely to acknowledge the talents and contributions of easygoing individuals who refuse to take themselves too seriously.

By nature, you may live life with gusto. Your enthusiasm might make individuals feel comfortable in your presence. Sometimes they want to relay to you bits and pieces of their life story. Perhaps they are eager to answer your questions about their interests, talents, or goals. Some of them admire your ability to find the good in various situations or people.

Instinctively, you might engage in life with gusto. You sometimes approach assignments, tasks, projects, opportunities, or problems with a creative flair. You might take the innovative path rather than follow the traditional or tried-and-true ways of doing things.



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How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + WOO

Socially and emotionally influential, you find it easy and enjoyable to meet a new person or to give hope to someone in despair.

POSITIVITY + EMPATHY

You have a keen sense of how others feel, and when someone's emotions need to be lightened or lifted, you can do it.

POSITIVITY + ACHIEVER

You work hard because hard work should be celebrated, and you celebrate frequently because it refuels hard workers.

POSITIVITY + INCLUDER

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.



EXECUTING

4. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Woo

Empathy

Positivity

Achiever

Includer

Because of your strengths, you may be industrious even when someone in a position of authority takes little interest in you as an individual. Perhaps you are a self-starter. You sometimes see what needs to be done and you do it. To some extent, a disinterested teacher, coach, or boss has little influence over you or your productivity.

Instinctively, you might derive less satisfaction from your work or studies when you are separated from your friends. Perhaps partnering with them motivates you to work hard to complete tasks or reach goals.

By nature, you might work with more intensity in the evening. Perhaps this awareness allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, or better manage your priorities.

Chances are good that you sometimes dedicate yourself to acquiring specific types of knowledge or using particular skills. Maybe you are self-taught. Maybe you work with an instructor, trainer, coach, or mentor. You might embrace opportunities to expose your mind to new ideas. You might welcome the chance to practice new ways of plying — that is, diligently practicing — a trade or a craft.

Driven by your talents, you occasionally spend hours unraveling the mysteries of complicated procedures, routines, or systems. Perhaps your step-by-step descriptions help individuals understand how something operates.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + WOO

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

ACHIEVER + EMPATHY

Your drive to get things done and produce results is always influenced by your awareness and expression of emotion.

ACHIEVER + POSITIVITY

You work hard because hard work should be celebrated, and you celebrate frequently because it refuels hard workers.

ACHIEVER + INCLUDER

Your desire and ability to get everyone on the team involved often ensures that all of the team's work gets done.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



RELATIONSHIP BUILDING

5. Includer®

What Is Includer?

“Stretch the circle wider.” People with strong Includer talents center their lives on this philosophy. They want to include people and make them feel like part of the group. They notice people who feel like outsiders or who feel unappreciated, and they reach out to bring them in. They instinctively accept others. Regardless of race, gender, nationality, personality or faith, Includers cast few judgments. Their accepting nature doesn’t necessarily rest on the belief that we are all different and that one should respect those differences — rather, it rests on the conviction that fundamentally we are all the same. We are all equally important. Thus, no one should be ignored. Each of us should be included.

Why Your Includer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Woo

Empathy

Positivity

Achiever

Includer

It’s very likely that you believe that too many is better than not enough. You disagree that more voices slow progress. You are confident that diverse thinking leads to cooperative results.

Chances are good that you like to interact with others. This explains why you can participate in contests just to have fun. Sharing in the company of people probably is much more important to you than keeping score, winning prizes, or capturing championship titles.

Because of your strengths, you are open-minded. You know that welcoming everyone’s opinions increases cooperation and generates better ideas.

Driven by your talents, you typically bring a charming presence to situations that may be viewed as “strictly business.” You more often include — rather than dismiss — others in the room.

By nature, you periodically derive satisfaction from partnering with specific people. Perhaps you engage in certain activities if they require teamwork or interaction among individuals. Sometimes too much solitude dampens your enthusiasm or erodes your ability to be productive.



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How Includer Blends With Your Other Top Five Strengths

INCLUDER + WOO

You gravitate toward the unknown and the distant. You go to some and enter their world and to others and invite them into yours.

INCLUDER + EMPATHY

Your awareness of emotions and social dynamics enables you to know how people are feeling and to notice those who are excluded.

INCLUDER + POSITIVITY

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

INCLUDER + ACHIEVER

Your desire and ability to get everyone on the team involved often ensures that all of the team's work gets done.

Apply Your Includer to Succeed

Empower people to see the best in others.

- Help people get to know each other. Your ability to quickly make people feel accepted and involved in a group makes it easier for them to contribute and form relationships.
- Be aware that existing group members might not initially embrace newcomers, so do your best to explain what we all have in common. Help others understand that to respect the differences among us.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

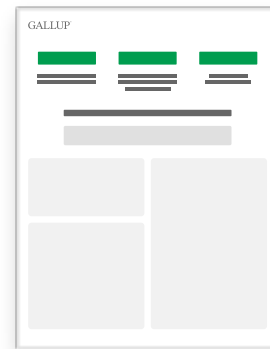
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

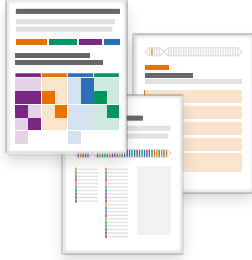
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

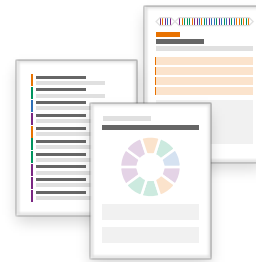


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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