



# CliftonStrengths® Top 5 for Abdulrahman Alrowaili

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

## 2. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

## 3. Belief®

You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

## 4. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

## 5. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Analytical
- 2. Responsibility
- 3. Belief
- 4. Adaptability
- 5. Strategic

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## STRATEGIC THINKING

# 1. Analytical®

### What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

## Why Your Analytical Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

### Analytical

### Responsibility

### Belief

### Adaptability

### Strategic

Because of your strengths, you are a process thinker. You customarily search for the reasons something went wrong. You sort through facts, look for missing pieces, and study the sequence of steps. You continue investigating until you know precisely what prevented you from being successful.

Driven by your talents, you are determined to produce flawless results. This explains why you take time to understand how events, data, or bits of knowledge interrelate. Your results are apt to be more precise when you reason things through to an objective conclusion.

It's very likely that you normally apply principles of sound reasoning when conducting an in-depth study of a person, situation, problem, or topic. Your findings usually are precise and relevant.

Instinctively, you purposely set aside time to assess whether your words and deeds measure up to your core values. You are more reasonable than emotional when you make important choices. Weighing the pros and cons is only the first step in your thinking process. The essential second step involves asking yourself questions such as, "Does this decision mirror what I hold to be true, right, and proper?" "If I choose to do this, am I being consistent with what I have done in the past?" "Does the course of action I am about to take match the most important priorities in my life?"

Chances are good that you are a rational thinker. That is, you exhibit good judgment and exercise sound reasoning. These thought processes serve you well whenever you set out to acquire true knowledge and/or gain a skill. You school yourself by reading, investigating, examining, experiencing, or receiving instruction in a subject.



- 1. Analytical
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## How Analytical Blends With Your Other Top Five Strengths

### ANALYTICAL + RESPONSIBILITY

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

### ANALYTICAL + BELIEF

You believe in some things because you can truly see them, but you also see some things because you genuinely believe in them.

### ANALYTICAL + ADAPTABILITY

You are willing to be influenced by what goes on around you, but you want to understand why and how you are influenced.

### ANALYTICAL + STRATEGIC

Your mind can find a way through a multiplicity of future options and find truth in the complexity of a present reality.

## Apply Your Analytical to Succeed

### Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



## EXECUTING

# 2. Responsibility®

### What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

## Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Analytical

**Responsibility**

Belief

Adaptability

Strategic

Driven by your talents, you probably are happier as a solo performer. People probably value the painstaking approach you take when working on assignments or striving toward a goal.

It's very likely that you may be disappointed with yourself if you fail to make someone feel welcome. Perhaps you want to give your approval to all kinds of individuals regardless of their age, nationality, income, job, education, religion, handicaps, or appearance.

By nature, you take time to do things right. People who rush through their work or attack it in fits and starts frustrate you. You believe their approach produces needless errors, fragmented results, and shoddy outcomes. You are more comfortable teaming with individuals who measure success in terms of quality and accuracy, not speed. When no such people are available, you prefer to do the task yourself. Then you know it is done correctly.

Because of your strengths, you might be an individual performer who wants and expects to be held accountable for your results. Perhaps you are more motivated to excel when you realize you are the only person doing a particular task.

Instinctively, you may wish to have a broader range of control and accountability on the job or in your personal life.



- 1. Analytical
- 2. Responsibility**
- 3. Belief
- 4. Adaptability
- 5. Strategic

## How Responsibility Blends With Your Other Top Five Strengths

### **RESPONSIBILITY + ANALYTICAL**

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

### **RESPONSIBILITY + BELIEF**

You make commitments to principles and purposes that are important to you. You also make commitments to people who ask for your help.

### **RESPONSIBILITY + ADAPTABILITY**

If you had a rose garden, you would tend the roses conscientiously, and you would always take time to smell them as well.

### **RESPONSIBILITY + STRATEGIC**

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

## Apply Your Responsibility to Succeed

### **Be selective about what you agree to take on.**

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



## EXECUTING

# 3. Belief®

### What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

## Why Your Belief Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Analytical

Responsibility

**Belief**

Adaptability

Strategic

Because of your strengths, you are fulfilled when you realize the difference your help has made in someone's life.

By nature, you value financial security, but you refuse to think about it as much as many people do. You measure the quality of your life in less tangible but more meaningful ways. You place a higher priority on spending time with family and friends than working overtime to make extra money. You prefer a simple, less costly vacation to an expensive trip. You treasure a gift someone made for you more than a costly present purchased at an upscale, trendy store.

Driven by your talents, you develop credibility through honest interactions. There is no reason for you to be anything but honorable in your relationships with others.

Chances are good that you may point out issues, problems, or obstacles before others see them. Some people label you a pessimist. Perhaps you reply, "I'm just being realistic. I sometimes choose to fix things before they wear out, break down, or become obsolete."

It's very likely that you realize the wealth you accumulate means little to you when you are not surrounded by a delightful and diverse mix of people. You relish differences and would be ill at ease — that is, feel anxious — if forced to remain only in the company of people who are very much like yourself.



- 1. Analytical
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- 3. Belief**
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## How Belief Blends With Your Other Top Five Strengths

### **BELIEF** + **ANALYTICAL**

You believe in some things because you can truly see them, but you also see some things because you genuinely believe in them.

### **BELIEF** + **RESPONSIBILITY**

You make commitments to principles and purposes that are important to you. You also make commitments to people who ask for your help.

### **BELIEF** + **ADAPTABILITY**

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

### **BELIEF** + **STRATEGIC**

In life, there are many things of value. You have found what is most important to you, so you no longer consider other options.

## Apply Your Belief to Succeed

**Reflect on your values and how they play a part in your everyday life.**

- Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.



## RELATIONSHIP BUILDING

# 4. Adaptability®

### What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

## Why Your Adaptability Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Analytical

Responsibility

Belief

**Adaptability**

Strategic

Because of your strengths, you periodically select contests in which to participate. Maybe you concentrate on having a good time. This may be one reason why others describe you as laid-back — that is, relaxed. Perhaps being the champion is not your priority. Instead, you might be happy to simply give your best effort or performance.

Chances are good that you might say it is easy to be happy and upbeat about life. Why? Perhaps you deal with situations as they arise. Some people may appreciate your willingness to alter the original plan to accommodate their unique needs or last-minute requests.

By nature, you handle whatever tasks come your way in the course of the day. Mind-numbing routines, processes, paperwork, or production lines eventually bore you. On the other hand, you thrive in environments where you must deal with unexpected requests, unanticipated problems, or changing priorities. Being flexible by nature, you enjoy creating solutions as needs arise. Actually, you think better and accomplish more when your ability to respond to situations on a moment's notice is acknowledged, used, and appreciated.

Driven by your talents, you might prefer to deal with things as they happen rather than plan ahead. "Why rush? Why hurry?" you sometimes ask. Perhaps you understand the wisdom of the tortoise's message to the hare: "Slow and steady wins the race."

It's very likely that you occasionally wait for situations or problems to arise, rather than plan in advance. If something or someone unexpectedly blocks your progress, you might easily find ways to adjust. Perhaps sudden changes force you to consider upgrades or tactics you had not thought of earlier.



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## How Adaptability Blends With Your Other Top Five Strengths

### ADAPTABILITY + ANALYTICAL

You are willing to be influenced by what goes on around you, but you want to understand why and how you are influenced.

### ADAPTABILITY + RESPONSIBILITY

If you had a rose garden, you would tend the roses conscientiously, and you would always take time to smell them as well.

### ADAPTABILITY + BELIEF

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

### ADAPTABILITY + STRATEGIC

You always consider multiple options because the targets you aim at are always moving and changing in real time.

## Apply Your Adaptability to Succeed

### Fine-tune your responsiveness.

- Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



## STRATEGIC THINKING

# 5. Strategic®

### What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

## Why Your Strategic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Analytical

Responsibility

Belief

Adaptability

**Strategic**

Chances are good that you regularly make contingency plans for different consequences. These plans give you the confidence to move forward in a world of uncertainty.

By nature, you are aware that patterns can emerge slowly. So when you make a plan, you often reevaluate to see if there are new, better options, and you are willing to change your strategy when it makes sense.

Because of your strengths, you focus on uncertainties and develop plausible scenarios based on possible outcomes. You believe that people often overestimate or underestimate the success of a given initiative. You believe that your careful analysis of alternatives is more realistic.

Instinctively, you never think that you have too many options. For you, one possibility inspires another. Your instinct to sort through what works and what doesn't work becomes refined as you add and discard alternatives.

It's very likely that you are good at avoiding bad decisions because you are always thinking one step ahead. By picturing what could happen, you put yourself in a position to make good choices.



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## How Strategic Blends With Your Other Top Five Strengths

### STRATEGIC + ANALYTICAL

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### STRATEGIC + RESPONSIBILITY

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

### STRATEGIC + BELIEF

In life, there are many things of value. You have found what is most important to you, so you no longer consider other options.

### STRATEGIC + ADAPTABILITY

You always consider multiple options because the targets you aim at are always moving and changing in real time.

## Apply Your Strategic to Succeed

### Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

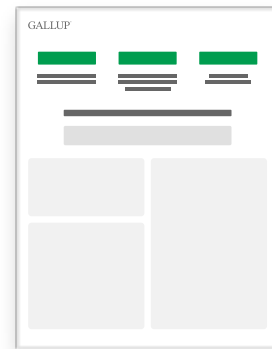
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

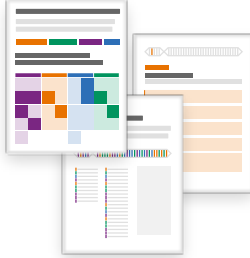
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

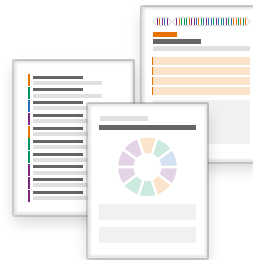


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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