



CliftonStrengths® Top 5 for Abdulaziz Alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

3. Belief®


You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

4. Communication®


You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.


5. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

 **EXECUTING** themes help you make things happen.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Intellection
- 2. Achiever
- 3. Belief
- 4. Communication
- 5. Activator

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Achiever

Belief

Communication

Activator

Instinctively, you rely, to some extent, on your passion for reading to help you launch conversations. Engaging in small talk or casual chitchat might be difficult for you. As a result, you may draw upon the ideas you find on the printed page or the Internet to spark certain discussions. Perhaps some writers’ thoughts prompt you to ask questions to “break the ice” — that is, conquer the first challenges in starting a dialogue. Now and then, this tactic permits others to begin talking and allows you to simply listen.

It’s very likely that you automatically reflect on all the good people, events, experiences, or opportunities you have encountered in life. You frequently pause to consider everything for which you are grateful. You probably avoid individuals who seldom say “thank you” or rarely express appreciation. They think there is a scarcity of good things in life. You, on the other hand, think there is an overwhelming abundance of good things to enjoy.

Chances are good that you might delve into subject matter that intrigues you. Perhaps you read, write, listen to lectures, experiment, or research selected topics to broaden your understanding of them. Sometimes you think of questions no one else has ever asked. Sometimes you find your own answers.

Because of your strengths, you randomly read books, periodicals, documents, correspondence, or Internet sites. Sometimes you are willing to be mentally stimulated by their thought-provoking ideas, information, data, predictions, insights, characters, or plots.

By nature, you choose to associate with people whose philosophical perspective gives them both balance and courage in the face of adversity.



1. **Intellection**
2. Achiever
3. Belief
4. Communication
5. Activator

How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + ACHIEVER

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

INTELLECTION + BELIEF

For you to understand your own values or explain them to others, you need time alone to think deeply about them.

INTELLECTION + COMMUNICATION

You can discover clarity either by talking things through with others or by thinking things through on your own.

INTELLECTION + ACTIVATOR

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



EXECUTING

2. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Achiever

Belief

Communication

Activator

Chances are good that you exhibit the mental and physical capacity to concentrate on various tasks from start to finish.

Instinctively, you naturally resist being held back, restrained, or controlled by people or events. You much prefer to be in charge of situations, materials, schedules, budgets, human resources, processes, or decisions. Waiting for someone else to issue orders or level judgments certainly is not your forte — that is, strength.

Because of your strengths, you are a doer. You derive much satisfaction from reaching goals, finishing assignments, and accomplishing whatever is expected.

By nature, you exhibit a strong work ethic. Work probably gives your life a sense of purpose it would otherwise lack.

It's very likely that you normally toil for hours to produce topnotch results. Being the very best at something is quite important to you. You have little, if any, tolerance for mediocrity, especially about the things that matter most to you.



1. Intellection
- 2. Achiever**
3. Belief
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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + INTELLECTION

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

ACHIEVER + BELIEF

When your diligence is directed toward an important cause or mission, your efforts have greater intensity and meaning.

ACHIEVER + COMMUNICATION

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

ACHIEVER + ACTIVATOR

With urgent initiative, you push others to get started so that a critical job will get finished as soon as possible.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



EXECUTING

3. Belief®

What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

Why Your Belief Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Achiever

Belief

Communication

Activator

Driven by your talents, you want your contributions to be purposeful. You support others by focusing on their needs. You learn what they value so you can better help them.

Because of your strengths, you tend to be realistic. You see things as they really are. You feel it is a waste of time to consider far-fetched ideas — that is, proposals that are unlikely to occur. Often this means you point out obstacles, glitches, or difficulties others do not or prefer not to see. Being a realist and peacemaker, you counsel others to separate facts from emotion when searching for ways to turn negative situations into positive outcomes.

It's very likely that you throw yourself into your work even when you are personally inconvenienced. You usually place the well-being of others above your own.

By nature, you are comfortable being open and honest about who you are. Often you intentionally avoid people who are less than truthful. You prefer to spend time with individuals who speak as candidly as you do about their strengths, shortcomings, hopes, disappointments, failures, or successes.

Chances are good that you usually put aside what you want to do and even inconvenience yourself to serve others. People probably say you devote yourself to the welfare and interests of many individuals. You routinely put their needs ahead of your own.



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How Belief Blends With Your Other Top Five Strengths

BELIEF + INTELLECTION

For you to understand your own values or explain them to others, you need time alone to think deeply about them.

BELIEF + ACHIEVER

When your diligence is directed toward an important cause or mission, your efforts have greater intensity and meaning.

BELIEF + COMMUNICATION

You speak with passion. Choosing words that clarify your message, you talk with conviction so others might believe.

BELIEF + ACTIVATOR

Passionate about what you believe and impatient with doing nothing, you push yourself and others to practice what you preach.

Apply Your Belief to Succeed

Reflect on your values and how they play a part in your everyday life.

- Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.



INFLUENCING

4. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Achiever

Belief

Communication

Activator

Chances are good that you normally find just the right words at the right moment to express whatever you are thinking and feeling. Many people are likely to appreciate your fine speaking abilities. You can present your ideas in a reasonable, sequential, and methodical way. Moreover, you generate lots of options for others to consider.

Instinctively, you might arouse people's interest with your stories or presentations. Maybe your tone or the forcefulness of your ideas causes others to pay attention to what you say.

Because of your strengths, you may gravitate to groups whose members love to exchange information, ideas, opinions, stories, or jokes. Perhaps you have an easy time sharing your thoughts and feelings with people.

Driven by your talents, you relieve people of the burden of having to figure out what you think, feel, and need. How? You simply tell them. Your plainspoken approach enhances their understanding of you as a person. Your straightforward expression of your needs and desires usually eliminates any confusion.

It's very likely that you typically are described as a "what you see is what you get" person. There is very little mystery about who you are. You usually make a point of talking with strangers. You are apt to tell them about yourself without their having to ask you any questions. Your forthright approach encourages many individuals to be as open with you as you are with them.



- 1. Intellection
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How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + INTELLECTION

You can discover clarity either by talking things through with others or by thinking things through on your own.

COMMUNICATION + ACHIEVER

Others can count on you to deliver results and to deliver the message. You will get the job done and get the story told.

COMMUNICATION + BELIEF

You speak with passion. Choosing words that clarify your message, you talk with conviction so others might believe.

COMMUNICATION + ACTIVATOR

Some people talk, and some people act. You do both. You use words to inspire others to get started and keep moving.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



INFLUENCING

5. Activator®

What Is Activator?

"When can we start?" This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that "there are still some things we don't know," but this doesn't seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Intellection

Achiever

Belief

Communication

Activator

Chances are good that you stir people's emotions by motivating them to take action. Discovering what makes each person unique is one of the ways you stimulate groups or energize particular individuals.

Because of your strengths, you characteristically generate enthusiasm. You contend anything is possible. Your optimistic outlook helps people believe in their potential. You encourage individuals to forge ahead quickly. You challenge others to view major and minor assignments as opportunities to excel.

Instinctively, you have been told that good things come to those who wait, but you know that rewards go to those who take the first step and make things happen.

It's very likely that you occasionally tell yourself that you can make choices with ease. Perhaps your sense of urgency compels you to produce results more swiftly than less decisive individuals can.

Driven by your talents, you now and then like to make your own choices. Once you have settled on a goal, maybe you are eager to reach it. By taking charge, you might notice that particular parts of your life become a bit more interesting or satisfying.



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How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + INTELLECTION

You think alone diligently and quietly, and you get people moving quickly. Your deep thoughts fuel rapid action.

ACTIVATOR + ACHIEVER

With urgent initiative, you push others to get started so that a critical job will get finished as soon as possible.

ACTIVATOR + BELIEF

Passionate about what you believe and impatient with doing nothing, you push yourself and others to practice what you preach.

ACTIVATOR + COMMUNICATION

Some people talk, and some people act. You do both. You use words to inspire others to get started and keep moving.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

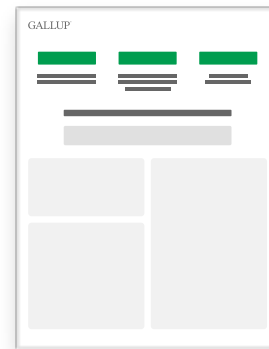
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

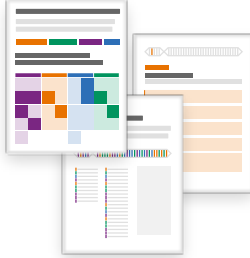
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

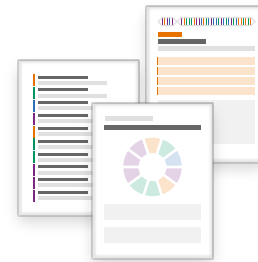


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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