



CliftonStrengths® Top 5 for omar alanzi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

4. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

5. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Communication**
- 2. Futuristic**
- 3. Woo**
- 4. Significance**
- 5. Activator**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Futuristic

Woo

Significance

Activator

Driven by your talents, you give detailed explanations of ideas so others can comprehend them. Articulate in your speech, you delight in the spoken word. You derive satisfaction from enlightening and clarifying things for others.

By nature, you engage others in conversation about the meaning of life. You discuss subjects beyond the understanding of the average mind. You afford individuals an opportunity to be creative, study, reflect, speculate, or tell stories. These activities stimulate your thinking. Undoubtedly, you prefer to spend time with intelligent people who can understand what you are saying.

Chances are good that you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings.

Because of your strengths, you probably are a very good talker. Regardless of the situation, you often think of better ways to pose questions, change topics, launch serious discussions, engage in small talk, tell jokes, or describe experiences.

It's very likely that you relish talking to others. Frequently you help people express their opinions, thoughts, or viewpoints with enthusiasm. Your words frequently energize individuals or groups.



1. Communication

2. Futuristic

3. Woo

4. Significance

5. Activator

How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + FUTURISTIC

You see vivid images of a better tomorrow in your mind, and you can clearly articulate what you see so others can see it too.

COMMUNICATION + WOO

Your interactions with others are effective because you speak with clarity and a pleasant charm.

COMMUNICATION + SIGNIFICANCE

You are at your best when you can be seen and heard. You can play the essential role of the visible face or the audible voice.

COMMUNICATION + ACTIVATOR

Some people talk, and some people act. You do both. You use words to inspire others to get started and keep moving.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



STRATEGIC THINKING

2. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.



By nature, you often consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past.

It's very likely that you routinely imagine what you can do better in the coming weeks, months, years, or even decades. You envision in vivid detail the things you need to enhance and perfect. These could include your environment, yourself, another person, a system, a project, a product, or a job.

Because of your strengths, you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants.

Instinctively, you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear.

Driven by your talents, you routinely create vivid mental images of what you plan to accomplish in the coming weeks, months, or years. You delight in sharing your dreams and goals with others. Formal and informal discussions usually capture your interest and keep your attention. You welcome opportunities to refine your thinking about what is possible.



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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + COMMUNICATION

You see vivid images of a better tomorrow in your mind, and you can clearly articulate what you see so others can see it too.

FUTURISTIC + WOO

People might say you are charismatic — some because of your social charm and some because of your inspiring dreams about tomorrow.

FUTURISTIC + SIGNIFICANCE

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

FUTURISTIC + ACTIVATOR

You know that any dreams for tomorrow will become a reality sooner if you start moving toward them with haste today.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



INFLUENCING

3. Woo®

What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Futuristic

Woo

Significance

Activator

It’s very likely that you enjoy chance encounters with friends and strangers. You engage them in conversation. Rarely are you at a loss for words. You delight in all kinds of dialogues, discussions, and verbal exchanges. You are apt to move swiftly from person to person, taking time to briefly chat with each individual.

Because of your strengths, you characteristically are gregarious — that is, outgoing — and enjoy the company of others. You really enjoy mixing and mingling with all types of people at social events. You routinely move beyond small talk with most individuals. Why? You probably are intrigued with what they think, do, or say.

Instinctively, you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity.

By nature, you spread good cheer wherever you go. Meeting people, talking with them, and sharing your upbeat attitude energize you and those with whom you interact.

Chances are good that you customarily enjoy being the person who gets people talking. When outsiders or newcomers have little or nothing to say, you usually find a way to ease them into the dialogue.



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How Woo Blends With Your Other Top Five Strengths

WOO + COMMUNICATION

Your interactions with others are effective because you speak with clarity and a pleasant charm.

WOO + FUTURISTIC

People might say you are charismatic — some because of your social charm and some because of your inspiring dreams about tomorrow.

WOO + SIGNIFICANCE

You want to be liked and admired by others. For that to happen, you know you must be a likeable person and do admirable things.

WOO + ACTIVATOR

Starting something is what you do best. With initiative and influence, you may launch a new product or begin a new relationship.

Apply Your Woo to Succeed

Discover something about every person.

- Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.



INFLUENCING

4. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication	Futuristic	Woo	Significance	Activator
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Chances are good that you notice that individuals or groups often solicit your point of view on selected topics or issues. Why? You have acquired knowledge or gained skills in one or more specialized field of study. What you know about these subjects far exceeds the general public's understanding of many situations, opportunities, problems, possible solutions, or predictable consequences.

By nature, you inspire excellence among talented individuals. How? You challenge them to exceed their best accomplishments of the past. You probably notice capable people want to work with and for you. They satisfy your need to be surrounded by the most successful performers and the hardest workers.

It's very likely that you inspire enthusiasm in people with your words and deeds. You envision yourself being in charge of an important group one day. You are eager to set directions, make decisions, and assume responsibilities. You look forward to the benefits and privileges of rank.

Because of your strengths, you yearn to get ahead. You strive to acquire many of the status symbols and special privileges that come with rank, title, or position.

Driven by your talents, you may want to have more balance in your life. Even so, you typically express yourself through your work or studies. You yearn to be viewed as a person of importance and worth. You are motivated to do most things well. Stress can occur when your personal obligations collide with your professional commitments and vice versa.



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- 5. Activator

How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + COMMUNICATION

You are at your best when you can be seen and heard. You can play the essential role of the visible face or the audible voice.

SIGNIFICANCE + FUTURISTIC

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

SIGNIFICANCE + WOO

You want to be liked and admired by others. For that to happen, you know you must be a likeable person and do admirable things.

SIGNIFICANCE + ACTIVATOR

No one has ever succeeded without taking the first step. That is why you are always pushing others to get started.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.



INFLUENCING

5. Activator®

What Is Activator?

“When can we start?” This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that “there are still some things we don’t know,” but this doesn’t seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication	Futuristic	Woo	Significance	Activator
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By nature, you repeatedly galvanize — that is, spark or excite — people’s enthusiasm by pointing out things they have done well. You often encourage individuals to revel in their accomplishments.

It’s very likely that you energize others so they feel enthusiastic about a position you have taken, a conclusion you have reached, or an innovative idea you have proposed. As soon as you resolve to do something, you typically announce, “Let’s get started right away. We can do this!”

Chances are good that you characteristically generate enthusiasm. You contend anything is possible. Your optimistic outlook helps people believe in their potential. You encourage individuals to forge ahead quickly. You challenge others to view major and minor assignments as opportunities to excel.

Driven by your talents, you undertake projects on your own. This is apt to occur when individuals delay decisions, block approvals, or continue meeting without finalizing plans. You probably help them overcome their objections and quell their fears by starting to work. You simply intend to prove to them that the impossible is possible.

Because of your strengths, you believe that good opportunities are rare, so you take advantage of them when they arise.



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How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + COMMUNICATION

Some people talk, and some people act. You do both. You use words to inspire others to get started and keep moving.

ACTIVATOR + FUTURISTIC

You know that any dreams for tomorrow will become a reality sooner if you start moving toward them with haste today.

ACTIVATOR + WOO

Starting something is what you do best. With initiative and influence, you may launch a new product or begin a new relationship.

ACTIVATOR + SIGNIFICANCE

No one has ever succeeded without taking the first step. That is why you are always pushing others to get started.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

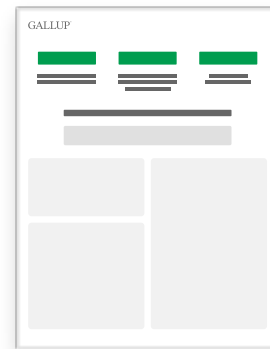
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

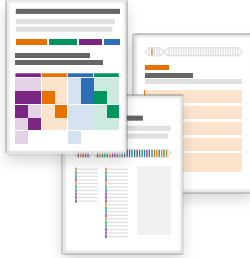
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

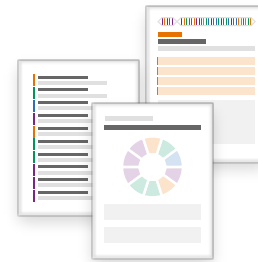


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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