



CliftonStrengths® Top 5 for Ghala Enezi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

2. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

3. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

4. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

5. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Analytical
- 2. Individualization
- 3. Input
- 4. Arranger
- 5. Intellection

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical	Individualization	Input	Arranger	Intellection
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By nature, you take pains to uncover how and why things happen as they do. You share your discoveries with partners, teammates, and friends. You typically streamline your explanations. You cover only the essential facts. Most individuals can easily grasp what you say. Listeners probably appreciate you giving them less detail so they can understand the main points.

Chances are good that you sometimes wish you could switch off your active brain. Even so, you may enjoy your time alone as you ponder ideas. Perhaps you want to test whether they make sense.

Driven by your talents, you sometimes acquire knowledge in areas that are foreign to you. As long as your studies contain rational and reasonable information, perhaps you continue delving into them.

Because of your strengths, you are an individual performer who routinely evaluates the challenges in your life. You commonly weigh the pros and cons. You assess the facts to determine which ones are really important. You can even identify superfluous — that is, extra or unnecessary — information and discard it.

It's very likely that you typically follow an established procedure for getting things done. Usually you identify the most pressing needs. Then you respond to each one in the order of its importance and urgency.



- 1. Analytical
- 2. Individualization
- 3. Input
- 4. Arranger
- 5. Intellection

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + INDIVIDUALIZATION

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

ANALYTICAL + INPUT

You look for tools and information that can improve everyone's work and reliable data that can help everyone make better decisions.

ANALYTICAL + ARRANGER

You take puzzles apart to clarify and simplify. You put puzzles together to improve performance.

ANALYTICAL + INTELLECTION

You seek understanding through deep and theoretical inquiry, and you validate truth through objective measurement.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



RELATIONSHIP BUILDING

2. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical	Individualization	Input	Arranger	Intellecion
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Chances are good that you combine your fascination for reading with your ability to figure out what sets individuals apart. You are likely to discover what interests someone and then read more about their interests. You want to collect insights that can inspire them to take advantage of their one-of-a-kind talents, knowledge, and skills.

Instinctively, you enjoy informing others about the direction you are headed. This is one reason why you usually document the steps, timelines, or deadlines you need to honor in the coming weeks, months, years, or decades.

Because of your strengths, you are acutely aware of how your teammates perceive your abilities. You can sense what they think of you as a person. These insights many times allow you to earn their confidence so you can contribute even more to the group's success.

It's very likely that you come to the assistance of individuals or groups that must invent new ways of doing everyday chores and tackling never-before-tried projects. Your imaginative mind creates all sorts of novel ideas. You probably enjoy brainstorming sessions. Why? No one is allowed to render a judgment until all the practical and outlandish ideas have been presented.

Driven by your talents, you give people the gift of simplicity. You carefully think through convoluted problems and complicated projects. You reduce them to their fundamental points. Rather than tell listeners everything you know about the situation, you present only the highlights. You build mental bridges from one point to the next. Your audience does not know what is missing. Why? You give them the most important facts, and you do so logically.



- 1. Analytical
- 2. Individualization**
- 3. Input
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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + ANALYTICAL

You notice elegant simplicity in complex realities and individual uniqueness in human diversity.

INDIVIDUALIZATION + INPUT

You gather valuable resources, mindful of their usefulness. You share valuable resources, mindful of their relevance.

INDIVIDUALIZATION + ARRANGER

You can form a talented team by having the best person in every role and at the same time, the perfect role for every person.

INDIVIDUALIZATION + INTELLECTION

Intuitive, you sense the essential nature of others. Self-reflective, you know yourself extremely well.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.



STRATEGIC THINKING

3. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical	Individualization	Input	Arranger	Intellection
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By nature, you derive much personal pleasure from reading. Because you continually fill your mind with fresh ideas, you probably can enliven formal discussions or season casual conversations with many interesting facts or stories.

Chances are good that you commonly reflect on tomorrow's possibilities and their potential impact on your life. Understandably, you seek the company of intelligent, forward-looking individuals. You talk with them. You listen. You ask questions. You offer your own ideas. Every step of the way, you keep pulling together intriguing bits of information that can help you shape your future. There are thoughts you treasure even though they are not immediately useful.

It's very likely that you can capture the attention of experts with the force of your voice and the power of your presence. You keep specialists' interest by speaking their language — that is, using the technical terminology that they rely on to converse or correspond with one another. Your forte — that is, strong point — is your ability to describe, step by step, how complicated procedures operate.

Instinctively, you continually absorb, integrate, or catalog new information with ease. Ever eager to expand your knowledge base, you read avidly. Because you can access your memory bank at any time, you are free to process writers' or researchers' ideas immediately or at a later time.

Because of your strengths, you favor working toward goals by yourself. You enjoy having total ownership of a project. You probably invent and continuously build a specialized vocabulary that makes total sense to you. When you forget to translate your language for others, however, they are likely to ask you to define your complicated terminology. Only afterward can you expect your listeners to understand what you are doing, how you are doing it, and why you are doing it.



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How Input Blends With Your Other Top Five Strengths

INPUT + ANALYTICAL

You look for tools and information that can improve everyone's work and reliable data that can help everyone make better decisions.

INPUT + INDIVIDUALIZATION

You gather valuable resources, mindful of their usefulness. You share valuable resources, mindful of their relevance.

INPUT + ARRANGER

You contribute to a team's productivity by aligning the human resources and by providing the most useful tools and equipment.

INPUT + INTELLECTION

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.



EXECUTING

4. Arranger®

What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

Why Your Arranger Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical	Individualization	Input	Arranger	Intellection
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Chances are good that you know that every situation has a beginning and an end. You also know that there are various paths that can lead to the final objective. You instinctively evaluate each option and make wise choices as you sort through all the variables.

It's very likely that you might believe that anything worth doing involves a little chaos. Change does not bother you too much. In fact, you occasionally find it invigorating.

By nature, you spend time alone thinking about which individuals work well together. Your thoughtful examination of each human being allows you to mix and match everyone's talents. The talents of one person can compensate for the limitations of another person and vice versa. You have concluded that a group's strength lies in the diversity of its members' knowledge, experiences, skills, natural abilities, motivations, or thinking styles.

Because of your strengths, you have the good sense to turn to others for help when unexpected problems threaten a project. You avoid producing shoddy or inaccurate results. You think it is foolhardy to try to do everything by yourself. You know it is impractical to shut out those who have the knowledge, skills, and/or talents you need to get through difficult times. More than once, you have seen individuals discover and appreciate one another's special gifts as they moved together toward a common goal in a spirit of cooperation.

Instinctively, you routinely recruit individuals into your work or study group. You probably explain that you already view them as people of consequence — that is, importance.



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How Arranger Blends With Your Other Top Five Strengths

ARRANGER + ANALYTICAL

You take puzzles apart to clarify and simplify. You put puzzles together to improve performance.

ARRANGER + INDIVIDUALIZATION

You can form a talented team by having the best person in every role and at the same time, the perfect role for every person.

ARRANGER + INPUT

You contribute to a team's productivity by aligning the human resources and by providing the most useful tools and equipment.

ARRANGER + INTELLECTION

You can contribute to productivity by thinking when you are alone or by coordinating the efforts of a group of people.

Apply Your Arranger to Succeed

Help people figure out better ways of working together.

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.



STRATEGIC THINKING

5. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical Individualization Input Arranger **Intellection**

By nature, you enjoy socializing. You are stimulated by the company of others. Interestingly, you are just as comfortable spending time alone thinking through things.

It’s very likely that you traditionally want to think with visionaries. You are quite comfortable with long stretches of silence. Why? Quiet allows you and the others to mull over theories or create inventions that can alter the course of history or change the way ordinary people live.

Because of your strengths, you know you are a strand in the intricate web of life. You search for ways to link with individuals who also ponder concepts, theories, or philosophies. In their company, you are apt to discover or rediscover your special place and purpose in life.

Driven by your talents, you derive much pleasure from conversing with people who value history. You are intrigued by the varied philosophical views these experts have concerning the causes of events and the behavior of historic figures.

Chances are good that you probably need a place where you can be alone to reflect on your experiences or conversations with people. You often draw conclusions about a person's knowledge, skills, talents, likes, dislikes, or moods. These insights naturally influence how you interact with that individual in the coming days, weeks, or months.



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How Intellection Blends With Your Other Top Five Strengths

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INTELLECTION + INDIVIDUALIZATION

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INTELLECTION + INPUT

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

INTELLECTION + ARRANGER

You can contribute to productivity by thinking when you are alone or by coordinating the efforts of a group of people.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

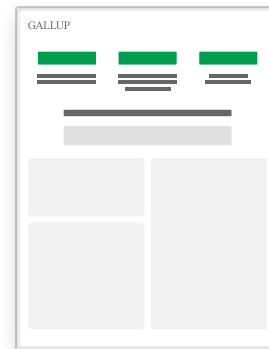
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

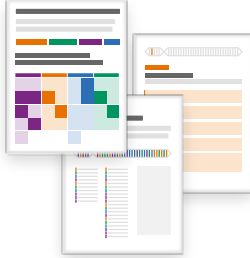
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

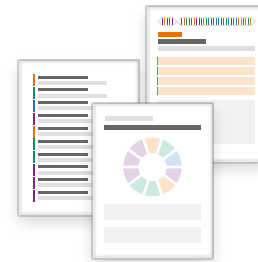


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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