



CliftonStrengths® Top 5 for Faris Alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

2. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

3. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

4. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Achiever
- 2. Competition
- 3. Learner
- 4. Intellection
- 5. Deliberative

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Competition

Learner

Intellection

Deliberative

Instinctively, you sometimes put much effort into keeping areas neat and shipshape. When others notice or appreciate your ability, you might be a bit more motivated to maintain a high level of tidiness.

By nature, you typically immerse yourself in intense activities. Preferring a fast pace, you thrive on excitement. You appreciate being surrounded by like-minded individuals. They motivate you to expend even more energy accomplishing whatever needs to be done. You stay busy and work hard whenever it is necessary.

It's very likely that you periodically apply your mental energy to identifying factors that contributed to the current situation. Perhaps you automatically search for reasons why specific events happened, particular problems occurred, or certain solutions worked.

Driven by your talents, you might want to be the very best in certain fields or activities. Maybe you realize that excellence is the result of not only hard work, but also of top quality materials and people. This partially explains why you devote yourself to some activities but not to others.

Because of your strengths, you frequently sign up for activities that involve physical exertion or long hours. You probably notice that your work ethic is much stronger than most people's.



- 1. Achiever**
- 2. Competition
- 3. Learner
- 4. Intellection
- 5. Deliberative

How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

ACHIEVER + LEARNER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

ACHIEVER + INTELLECTION

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

ACHIEVER + DELIBERATIVE

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



INFLUENCING

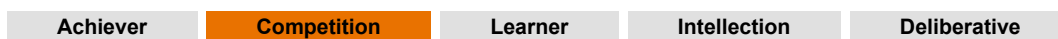
2. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.



By nature, you are eager to broaden your knowledge and expand your skills when comparisons are made between you and your opponents. Sometimes your rivalries are public. Sometimes they are known only to you. Either way, you are determined to be victorious by capturing the top prize, finishing in first place, or being declared the very best.

Because of your strengths, you occasionally toil for hours to produce topnotch results. Perhaps being the best at something is important to you. You may have little tolerance for mediocrity, especially about the things that matter to you.

Instinctively, you often unravel perplexing ideas, problems, processes, opportunities, or puzzles. You usually continue working until you discover how something operates. You think much faster when you know someone else is trying to understand how the same thing functions. This likely motivates you to finish first.

Driven by your talents, you really savor the accolades bestowed upon you for being the best and capturing first place. Each victory motivates you to perform even better in the future.

Chances are good that you may aspire to hold the top job in a huge organization. Perhaps you study the leader to find out what sets him or her apart from executives who applied, but were not chosen, for the position.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

COMPETITION + LEARNER

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

COMPETITION + INTELLECTION

When you need to win, you have to look deep within yourself and marshal all your inner resources on your own.

COMPETITION + DELIBERATIVE

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



STRATEGIC THINKING

3. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Competition

Learner

Intellection

Deliberative

Instinctively, you sometimes can escape the tension, pressure, or stress of everyday life by reading a good book, diving into a publication's articles, or pulling up information on the Internet. You might take reading material with you on vacations, rest breaks at work, business trips, or tables for one at restaurants. You might occasionally dog-ear pages, underline key ideas, or scribble notes in the margins so your latest discoveries can be easily retrieved.

It's very likely that you sometimes sit down with a book simply because you are eager to discover new ideas. Through the printed word, you have made the acquaintance of some very interesting fictional characters and real people.

Because of your strengths, you might thirst for specific types of information. Armed with newly acquired facts or skills, you may be able to pinpoint areas where you need to upgrade certain things. In the process, perhaps you generate a few ideas or devise several techniques to do something you already do well even better.

Driven by your talents, you regularly devote yourself to gaining knowledge and acquiring skills. You are happy with life when you have lots of time to make more discoveries. How? You probably read, solve problems, write, rehearse, or practice.

By nature, you may adopt a more favorable outlook on life when you can identify the conditions that produced certain outcomes. Perhaps you need to know why something did or did not happen. You might be impelled to examine some of the details of specific events, processes, programs, or mechanisms.



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How Learner Blends With Your Other Top Five Strengths

LEARNER + ACHIEVER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

LEARNER + COMPETITION

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

LEARNER + INTELLECTION

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

LEARNER + DELIBERATIVE

You are open to new information and experiences, but you want adequate time to study them carefully and thoroughly.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



STRATEGIC THINKING

4. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.



Driven by your talents, you tend to feel content with yourself and life in general when you are encouraged to reflect on your experiences, examine intriguing ideas, or scrutinize new theories.

Chances are good that you crave moments alone with your thoughts. You consider whatever arouses your intellectual curiosity. Setting aside time each week to explore your ideas is not only a pleasurable but a necessary activity for you.

Because of your strengths, you seek the company of individuals who ponder, reflect, consider, muse, or invent. You are especially intrigued by people who carry on conversations about theories, concepts, or philosophies. Often the thoughts you share with one another have yet to be proved, put into practice, transformed into processes, or made into products.

By nature, you make time and seek places for quiet reflection. You probably examine new theories and concepts. You are impelled to acquire more information. This satisfies your deep-seated need to educate yourself. When you concentrate without interruption, you usually make discoveries and establish links between facts.

It's very likely that you generally work your way onto teams whose members exchange intelligent ideas or discuss sophisticated philosophies. You probably enjoy the companionship of individuals who constantly collect information from a wide array of sources.



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How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + ACHIEVER

You approach your thinking and doing independently and intensely. Your personal thoughts and efforts are often productive.

INTELLECTION + COMPETITION

When you need to win, you have to look deep within yourself and marshal all your inner resources on your own.

INTELLECTION + LEARNER

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

INTELLECTION + DELIBERATIVE

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



EXECUTING

5. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Achiever

Competition

Learner

Intellection

Deliberative

It's very likely that you might have limited patience for idle or purposeless activity. When you have certain tasks to perform, you mean business — that is, you are determined. Offering few apologies, perhaps you can state your needs, set your boundaries, make demands, and present your theories. Periodically you use sophisticated, complicated, technical, or academic terminology to emphasize key points.

Driven by your talents, you are quite pleased with life as long as you find enough time for solitude and self-reflection. You place a high value on not telling others about your personal finances, decisions or thoughts. Many of your coworkers, classmates, teammates, family members or friends say you know much more about their lives than they know about yours. These guarded relationships are apt to last longer than those involving individuals who constantly probe for information you prefer to keep to yourself.

By nature, you might refuse to recklessly forge ahead. Why? Perhaps you need to think through everything first. To some extent, you reduce problems, solutions, opportunities, and processes to their most basic parts. Maybe you overcome feelings of anxiety or unfairness by forcing yourself to concentrate solely on the facts.

Because of your strengths, you probably enjoy reading because it gives you so many topics to talk about other than yourself. Characteristically you prefer to discuss ideas rather than delve — that is, make a detailed search for information — into your own or another's personal life.

Chances are good that you may have a reputation for thinking through things before you speak. Perhaps this is one reason why some people feel better about themselves when you say, "I truly value your opinion" or "I know you can do this job."



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How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + ACHIEVER

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

DELIBERATIVE + COMPETITION

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

DELIBERATIVE + LEARNER

You are open to new information and experiences, but you want adequate time to study them carefully and thoroughly.

DELIBERATIVE + INTELLECTION

Your introspective reflection enhances your self-awareness. Your vigilant anticipation enhances your risk awareness.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

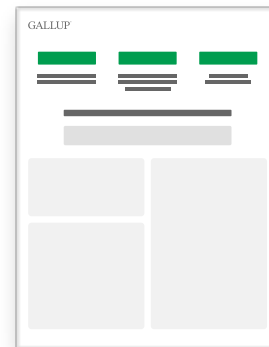
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

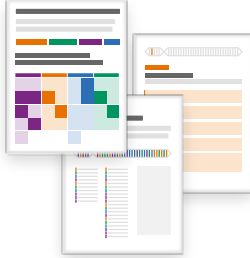
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

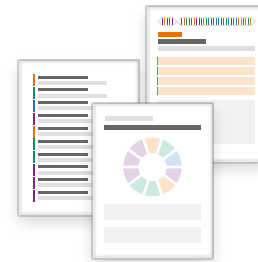


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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