



CliftonStrengths® Top 5 for Faisal Al-Ruwaili



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

2. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

3. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

4. Belief®

You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Learner
- 2. Arranger
- 3. Intellection
- 4. Belief
- 5. Focus

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Arranger

Intellection

Belief

Focus

Because of your strengths, you not only buy books or check them out from the library; you also read them. Your investigative mind is restless until you have collected lots of information about factors that produce various outcomes. You are motivated to read more about topics of personal and professional interest. These can range from history to science, from politics to mathematics, from entertainment to sports, or from art to law.

Chances are good that you are excited to discover new facts about historic events and key people. You commonly rely on experts who have conducted in-depth research on various periods of history.

It's very likely that you feel life is wonderful when you can channel your mental and physical energy into things that intrigue you. Your interest is ordinarily piqued — that is, awakened or aroused — by activities, ideas, problems, opportunities, and people that challenge your mind.

By nature, you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you.

Driven by your talents, you are able to concentrate for hours at a time. You examine new information to deepen your understanding of various subjects. When you explore topics, customarily you generate fresh ideas. Acquiring knowledge and skills each day adds zest to your life.



- 1. Learner
- 2. Arranger
- 3. Intellection
- 4. Belief
- 5. Focus

How Learner Blends With Your Other Top Five Strengths

LEARNER + ARRANGER

Your willingness to learn something new helps you come up with novel and better ways of getting things done when you lead others.

LEARNER + INTELLECTION

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

LEARNER + BELIEF

While your mind is certain and unchanging about a few important matters, it remains curious and open about many other things.

LEARNER + FOCUS

In many cases, your interests shape your intentions. But there are also times when your intentions shape your interests.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



EXECUTING

2. Arranger®

What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

Why Your Arranger Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Arranger

Intellection

Belief

Focus

Instinctively, you bring an exceptionally mature perspective to your team. Most people regard you as the dependable and reliable one.

Chances are good that you may view each situation like a puzzle. You can often see how to assemble or rearrange seemingly unrelated pieces for maximum efficiency in rapidly changing conditions.

Because of your strengths, you have “aha!” moments. Amid chaos, efficiency presents itself. Your mind naturally sees new and better options in the midst of commotion.

Driven by your talents, you feel upbeat when you spend more time using your talents than fixing your limitations. You probably have noticed you progress faster and accomplish more when you give yourself permission to do what you do well.

It's very likely that you have a much easier time adjusting to situations than many of your teammates do. You probably maintain a macro — that is, big — rather than a micro — that is, tiny — overview of the challenges, problems, or opportunities that lie ahead.



- 1. Learner
- 2. Arranger**
- 3. Intellection
- 4. Belief
- 5. Focus

How Arranger Blends With Your Other Top Five Strengths

ARRANGER + LEARNER

Your willingness to learn something new helps you come up with novel and better ways of getting things done when you lead others.

ARRANGER + INTELLECTION

You can contribute to productivity by thinking when you are alone or by coordinating the efforts of a group of people.

ARRANGER + BELIEF

You orchestrate the efforts of many to make a difference in the world. Your approach is flexible, and your values remain stable.

ARRANGER + FOCUS

As a flexible manager of multiple realities and dynamic change, you always move with determination toward a single outcome.

Apply Your Arranger to Succeed

Help people figure out better ways of working together.

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.



STRATEGIC THINKING

3. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Arranger

Intellection

Belief

Focus

By nature, you delve into intriguing subject matter. You read, write, listen to lectures, experiment, and research topics to broaden your understanding of them. Often you think of questions no one else has ever asked. Just as often, you find your own answers.

Because of your strengths, you make time and seek places for quiet reflection. You probably examine new theories and concepts. You are impelled to acquire more information. This satisfies your deep-seated need to educate yourself. When you concentrate without interruption, you usually make discoveries and establish links between facts.

Chances are good that you can enliven or stop conversations with your thought-provoking statements, unusual viewpoints, jarring questions, pointed demands, or candid opinions. You play the devil’s advocate role well. You compel people to think philosophically about the meaning of good, evil, truth, justice, or happiness.

Driven by your talents, you tend to express your doubts about various ideas, theories, or concepts. Using your brainpower, you put aside your emotions while calmly absorbing as much information as you can. Even though you may have never experienced a particular situation, event, opportunity, or dilemma, you exhibit the mental capacity to project yourself into it. Lively conversations with intelligent individuals stimulate your thinking about abstract or complex topics.

It's very likely that you are eager to rid your world of bullying and coercion — that is, the use of power to persecute others. You declare that brute force, assaults, unrelenting pressure, random violence, and war have no place in a civilized society. For this reason, you enter into conversations with intelligent individuals who yearn to foster peace by using their brains, not their physical strength or deadly weapons. Customarily, you collect ideas, theories, or concepts to counteract the evils of hate, prejudice, bigotry, or intolerance.



- 1. Learner
- 2. Arranger
- 3. Intuition**
- 4. Belief
- 5. Focus

How Intuition Blends With Your Other Top Five Strengths

INTELLUCTION + LEARNER

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

INTELLUCTION + ARRANGER

You can contribute to productivity by thinking when you are alone or by coordinating the efforts of a group of people.

INTELLUCTION + BELIEF

For you to understand your own values or explain them to others, you need time alone to think deeply about them.

INTELLUCTION + FOCUS

Sometimes you concentrate so deeply on your thoughts that you are oblivious to the passing of time and the presence of others.

Apply Your Intuition to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



EXECUTING

4. Belief®

What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

Why Your Belief Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Arranger

Intellection

Belief

Focus

Driven by your talents, you sense your life has deep meaning. With remarkable vividness, you often imagine where you will be, what you will be doing, and what you have the ability to accomplish in the coming months, years, or decades. Your dreams of tomorrow are very alive in your mind today. You intentionally strive to transform these possibilities into reality.

It's very likely that you have faith in your convictions about life. You contend that they are well-founded and enduring. You value your freedom and independence.

By nature, you desire to leave behind a legacy of great value and worth. In the end, you want your life to have mattered. For this reason, you are impelled to make a meaningful and lasting impact on the planet or people's lives. Often you urge individuals to do their part in making the world, or at least their little corner of it, a better place for all living things.

Chances are good that you realize that sharing information, resources, talents, and even time provides you with experiences to grow as a person and as a professional.

Because of your strengths, you are cheerful and upbeat when people accept the fact that you feel strongly about matters that could alter the quality of your life.



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How Belief Blends With Your Other Top Five Strengths

BELIEF + LEARNER

While your mind is certain and unchanging about a few important matters, it remains curious and open about many other things.

BELIEF + ARRANGER

You orchestrate the efforts of many to make a difference in the world. Your approach is flexible, and your values remain stable.

BELIEF + INTELLECTION

For you to understand your own values or explain them to others, you need time alone to think deeply about them.

BELIEF + FOCUS

Your commitment to an important cause is unwavering because you are seldom distracted by secondary or peripheral matters.

Apply Your Belief to Succeed

Reflect on your values and how they play a part in your everyday life.

- Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.



EXECUTING

5. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Arranger

Intellection

Belief

Focus

Driven by your talents, you act like a rival when you are pitted against others and only one person can be declared the very best at something. Your deep-seated desire to finish in first place probably drives many of your choices and explains much of your behavior.

By nature, you probably have a reputation for applying yourself to your work for many hours at a time. Your teammates likely realize you are capable of working all day or through the night when you must complete job-related tasks, household chores, or academic assignments.

It's very likely that you track progress toward your major goals by evaluating your income. Your financial well-being contributes greatly to your outlook on life. Money buys you many things that give you joy. You are apt to work even harder when you lack the funds to do what you want to do.

Because of your strengths, you target weekly performance goals for yourself. You probably list everything you must do to reach each objective by week's end. Whenever you take time to break down assignments, they become less difficult and more manageable.

Chances are good that you have mastered techniques for establishing your weekly goals. This explains why you tend to be more productive than others. Typically you know exactly what deserves your attention over the next seven days. Tasks or activities that fail to move you in the direction of your objectives are unlikely to appear high on your priority list.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + LEARNER

In many cases, your interests shape your intentions. But there are also times when your intentions shape your interests.

FOCUS + ARRANGER

As a flexible manager of multiple realities and dynamic change, you always move with determination toward a single outcome.

FOCUS + INTELLECTION

Sometimes you concentrate so deeply on your thoughts that you are oblivious to the passing of time and the presence of others.

FOCUS + BELIEF

Your commitment to an important cause is unwavering because you are seldom distracted by secondary or peripheral matters.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

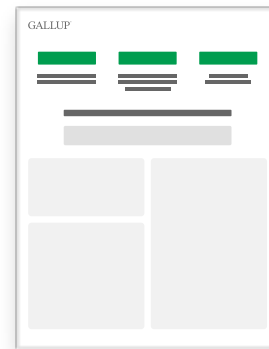
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

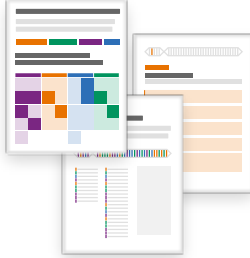
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

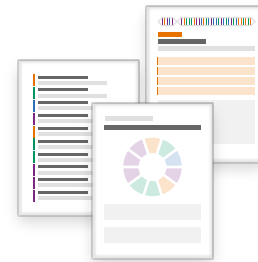


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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