



# CliftonStrengths® Top 5 for Faisal Alanzai



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 2. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

## 3. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

## 4. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

## 5. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

**EXECUTING** themes help you make things happen.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Futuristic
- 2. Competition
- 3. Adaptability
- 4. Harmony
- 5. Strategic

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## STRATEGIC THINKING

# 1. Futuristic®

### What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

## Why Your Futuristic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Futuristic**

Competition

Adaptability

Harmony

Strategic

It's very likely that you might generate certain types of ideas quickly. Occasionally you draw links between facts, events, people, problems, or solutions. You may present numerous options for consideration. Perhaps your innovative thinking fosters ongoing dialogue between and among associates, committee members, teammates, or classmates.

Instinctively, you sometimes trust your ability to be an innovative thinker. You might invent several ways to reach a particular goal. Perhaps your next step is to narrow down your options to the best one. Sometimes you take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines.

Driven by your talents, you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear.

By nature, you feel enthusiastic about life when you contemplate everything you can accomplish in the coming months, years, or decades. You probably need to know what the future holds before you can concentrate on today's activities.

Because of your strengths, you probably savor reading materials that provide a wide array of insights, trends, data, and projections about the planet's population decades from now. Often you have no idea whether an assumption is ever going to be proved. Nonetheless, you are apt to file it away in your mind, your notes, or your computer. You accumulate information today so you can retrieve it later.



**1. Futuristic**

2. Competition

3. Adaptability

4. Harmony

5. Strategic

## How Futuristic Blends With Your Other Top Five Strengths

### FUTURISTIC + COMPETITION

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

### FUTURISTIC + ADAPTABILITY

You always look ahead to something better, but you still live in the here and now and experience each moment.

### FUTURISTIC + HARMONY

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

### FUTURISTIC + STRATEGIC

You see clear images of a better future and detect the best paths leading to future dreams.

## Apply Your Futuristic to Succeed

### Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



## INFLUENCING

# 2. Competition®

### What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

## Why Your Competition Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

**Competition**

Adaptability

Harmony

Strategic

It's very likely that you typically read books, journals, blogs or websites because you enjoy collecting new information and insights. Frequently you draw on what you read weeks, months or even years ago to outmaneuver individuals whose performance is apt to be compared to yours.

By nature, you might tackle assignments with enthusiasm and speed. Perhaps your "Let's just do it right now!" attitude causes your friends to pitch in and work alongside you. Some of them may share your desire to capture topmost honors or first-place titles.

Chances are good that you invest time in getting to know people as individuals. Although it might not be your intention, the insights you gain often allow you to outwit and outmaneuver others.

Because of your strengths, you may be exceptionally motivated when you are pitted against others — especially when only one person can be declared the very best. Your desire to capture the top prize or finish in first place may drive your choices or explain your behavior.

Instinctively, you may aspire to hold the top job in a huge organization. Perhaps you study the leader to find out what sets him or her apart from executives who applied, but were not chosen, for the position.



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## How Competition Blends With Your Other Top Five Strengths

### COMPETITION + FUTURISTIC

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

### COMPETITION + ADAPTABILITY

You have a competitive edge because you are at your best when you deal with the unpredictable pressures of the moment.

### COMPETITION + HARMONY

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### COMPETITION + STRATEGIC

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

## Apply Your Competition to Succeed

**Identify scores against which you can measure your achievements.**

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



## RELATIONSHIP BUILDING

# 3. Adaptability®

### What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

## Why Your Adaptability Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Competition

**Adaptability**

Harmony

Strategic

Instinctively, you keep your distance from those who fail to slow down long enough to take in the world's loveliness and recognize the goodness of individuals. Aware of life's fleeting nature, you discover something admirable in common objects, ordinary people, and everyday experiences. You choose to live in the present. You exhibit the flexibility required to deal with change.

It's very likely that you enjoy reading. It allows you to gather information to expand your storehouse of knowledge. When surrounded by individuals who cannot sit still, giving your full attention to the printed word is apt to be difficult, if not impossible. You have a habit of avoiding the company of restless people when you want to give your undivided attention to a book, magazine article, newspaper account, personal correspondence, or official document.

Because of your strengths, you surround yourself with lovely things. These have the power to soothe, calm, energize, and inspire you. The arts or nature itself enhances your sense of well-being. You probably pay attention to your environment because you choose to live each moment to its fullest.

By nature, you allow your life to unfold spontaneously. You trust you will find your path as it evolves. You resist being tied to predetermined plans and standardized systems. You prefer to experience life in the moment. You are eager to see where it takes you.

Chances are good that you traditionally decide all is well in your life when you allow each day to unfold on its own terms. You are apt to feel restricted or boxed in by people who force you to adhere to their plans, processes, rules, or procedures. You often argue that human beings must be flexible as they plan for the future. Why? Life is filled with constant surprises and change. You are determined to avoid creating undue stress for yourself and others by acknowledging this simple fact.



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## How Adaptability Blends With Your Other Top Five Strengths

### ADAPTABILITY + FUTURISTIC

You always look ahead to something better, but you still live in the here and now and experience each moment.

### ADAPTABILITY + COMPETITION

You have a competitive edge because you are at your best when you deal with the unpredictable pressures of the moment.

### ADAPTABILITY + HARMONY

As an easygoing person, you accept the situation as is. You want to calm others whose tension limits their performance and enjoyment.

### ADAPTABILITY + STRATEGIC

You always consider multiple options because the targets you aim at are always moving and changing in real time.

## Apply Your Adaptability to Succeed

### Fine-tune your responsiveness.

- Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



## RELATIONSHIP BUILDING

# 4. Harmony®

### What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

## Why Your Harmony Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Competition

Adaptability

**Harmony**

Strategic

Because of your strengths, you are excited when your work with others results in flawless outcomes, and you love the feeling of cooperation that comes from a job well done.

Instinctively, you are friendly and logical. You intentionally avoid arguments and fights. Peaceful coexistence is one of your core values. You strive to be cooperative. Within reason, of course, you are willing to carry out the wishes of others.

Driven by your talents, you traditionally feel more confident about yourself and life in general when you finish every task you have been assigned by the end of the day. You tend to complete your work for several reasons. You do not want to upset anyone. You do not want to take advantage of anyone. You just want everyone, including yourself, to be happy.

Chances are good that you accomplish everything that others count on you to do.

It's very likely that you are quite content when you have performed to the best of your ability. You trust yourself to evaluate the quality and the quantity of your work.



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## How Harmony Blends With Your Other Top Five Strengths

### HARMONY + FUTURISTIC

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

### HARMONY + COMPETITION

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### HARMONY + ADAPTABILITY

As an easygoing person, you accept the situation as is. You want to calm others whose tension limits their performance and enjoyment.

### HARMONY + STRATEGIC

You find a single path through a myriad of possibilities, and you offer emotional stability when there is volatility.

## Apply Your Harmony to Succeed

### Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



## STRATEGIC THINKING

# 5. Strategic®

### What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

## Why Your Strategic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Futuristic

Competition

Adaptability

Harmony

**Strategic**

By nature, you always prepare for the worst — not because you think the worst will happen, but because you believe that preparing for the worst prevents it from happening.

Because of your strengths, you explore contingency plans to reassure yourself. Your goal is to find the best solutions, and your plan comes together only after you discover, investigate and digest multiple options.

It's very likely that you regularly make contingency plans for different consequences. These plans give you the confidence to move forward in a world of uncertainty.

Chances are good that you periodically like to talk about large-scale concepts or theories. Perhaps you are comfortable entering discussions after someone else has introduced a topic or gotten people talking.

Instinctively, you practice visualization to put yourself in the right mindset for overcoming potential challenges. Seeing mental images of what might lie ahead reduces your anxiety and sparks the creativity you need to address the scenarios you envision.



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## How Strategic Blends With Your Other Top Five Strengths

### STRATEGIC + FUTURISTIC

You see clear images of a better future and detect the best paths leading to future dreams.

### STRATEGIC + COMPETITION

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

### STRATEGIC + ADAPTABILITY

You always consider multiple options because the targets you aim at are always moving and changing in real time.

### STRATEGIC + HARMONY

You find a single path through a myriad of possibilities, and you offer emotional stability when there is volatility.

## Apply Your Strategic to Succeed

### Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

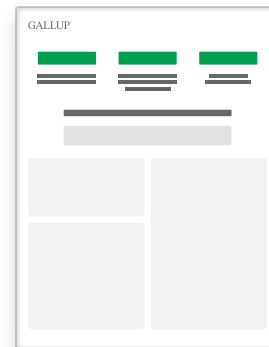
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

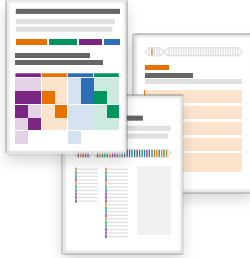
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

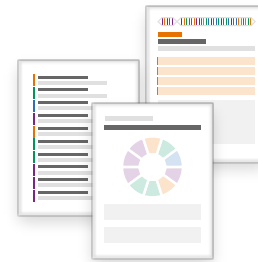


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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