



# CliftonStrengths® Top 5 for Faisal Alanzi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 2. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

## 3. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

## 4. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

## 5. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

**EXECUTING** themes help you make things happen.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Achiever
- 2. Competition
- 3. Harmony
- 4. Empathy
- 5. Woo

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## EXECUTING

# 1. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Achiever**

Competition

Harmony

Empathy

Woo

It's very likely that you have a reputation as a hard worker. You probably help people understand your talents and areas of excellence. They frequently observe you practicing the use of your talents, skills, and knowledge. You sense you can do various things much better tomorrow as long as you refuse to take your abilities for granted today.

Chances are good that you intentionally ready yourself for group meetings or discussions by carefully researching topics, collecting materials, completing assignments, or practicing skills. Many people count on you to be well-versed about important issues, opportunities, possible solutions, or background information.

By nature, you intentionally devote a lot of time and effort to eliminating sensations of emptiness, unworthiness, and purposelessness from your life.

Because of your strengths, you derive much satisfaction from doing things that benefit people. You typically work as industriously on big projects as you do on everyday chores.

Driven by your talents, you earnestly evaluate problems by identifying the basics facts. You normally let reason rather than emotion guide you to the proper solution or the correct conclusion.



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## How Achiever Blends With Your Other Top Five Strengths

### ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

### ACHIEVER + HARMONY

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### ACHIEVER + EMPATHY

Your drive to get things done and produce results is always influenced by your awareness and expression of emotion.

### ACHIEVER + WOO

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

## Apply Your Achiever to Succeed

### Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## INFLUENCING

# 2. Competition®

### What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

## Why Your Competition Is Unique

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Achiever

**Competition**

Harmony

Empathy

Woo

Because of your strengths, you view due dates as opportunities to either win or lose. Knowing the deadline usually encourages you to be the first person to meet it. You also like to beat the deadline. Most people recognize when you are racing against them to finish first. You probably create your own contests just to generate more energy and enthusiasm for a task.

By nature, you are motivated to vie against a variety of people for the top award or the best score. Winning makes you eager to test your knowledge, skills, and talents again and again. Knowing that scores, ratings, or rankings are being tallied undoubtedly keeps you interested in selected activities. When these measurements are missing, you probably struggle to stay fully engaged.

Instinctively, you draw all the inspiration you need from yourself when you challenge others for first-place honors. You probably are much less influenced by a caring, concerned, or friendly authority figure than many individuals are. You likely prefer to keep your eye on the top prize.

It's very likely that you undoubtedly outwit or outmaneuver most of your rivals. You aim to distinguish yourself as the champion. Your fear of losing likely fuels your desire to be victorious.

Driven by your talents, you often tackle assignments with great enthusiasm and speed. Your “Let’s just do it right now!” attitude causes many of your friends to pitch in and work alongside you. They probably share your desire to capture topmost honors and first-place titles.



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## How Competition Blends With Your Other Top Five Strengths

### COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

### COMPETITION + HARMONY

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### COMPETITION + EMPATHY

When you win, you embrace the thrilling joy that comes with victory. And when you lose, you experience the painful agony of defeat.

### COMPETITION + WOO

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

## Apply Your Competition to Succeed

**Identify scores against which you can measure your achievements.**

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



## RELATIONSHIP BUILDING

# 3. Harmony®

### What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

## Why Your Harmony Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Competition

Harmony

Empathy

Woo

Chances are good that you might engage some individuals in friendly and matter-of-fact conversations when the situation demands it. Perhaps being uniformly sociable and responsive to certain types of people is practical in your opinion.

Driven by your talents, you prefer a role where each day feels comfortable and each challenge seems familiar. You probably feel most at ease when you can do what you do best.

It's very likely that you might be the person who causes specific individuals or groups to stop what they are doing and conduct a reality check. In a matter-of-fact and straightforward way, sometimes you help certain kinds of people consider what is really happening and what is the truth. Rather than leap to conclusions, you try to give equal attention to each idea or suggestion. Perhaps your evenhanded way of dealing with people and their issues produces a climate of mutual understanding or cooperation.

Instinctively, you usually are the team member who finishes the assignments given to you each day. Measuring up to the high standards people set for you is very fulfilling.

By nature, you might educate yourself about the basic facts surrounding certain types of issues or situations. To reduce the possibility of conflict, you may consider everyone's point of view. Perhaps you help some individuals see where they are in agreement with others. Now and then, you can move specific individuals toward consensus — that is, a judgment arrived at by most of those concerned.



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## How Harmony Blends With Your Other Top Five Strengths

### HARMONY + ACHIEVER

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### HARMONY + COMPETITION

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

### HARMONY + EMPATHY

Expressing emotions is natural and good. If strong emotions get in the way of group progress, you can manage them and reduce tension.

### HARMONY + WOO

With your engaging social initiative, you can gather a broad, diverse crowd and help that crowd get along so they can work together.

## Apply Your Harmony to Succeed

### Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



## RELATIONSHIP BUILDING

# 4. Empathy®

### What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

## Why Your Empathy Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Competition

Harmony

**Empathy**

Woo

By nature, you may have a knack for talking to people. Perhaps you have ways to engage them in discussions. Perhaps you encourage them to share their stories, ideas, or feelings. Sometimes you want to contribute to the dialogue, too. This partially explains why you look for opportunities to express yourself as often as possible. Once in a while, you might acknowledge or affirm the interesting comments of specific individuals.

Instinctively, you may be impelled to cheer up those who feel excluded with encouraging words or acts of kindness. Perhaps one of the reasons why you start conversations with outsiders is to make them feel comfortable in unfamiliar surroundings. Maybe your smile, laughter, or friendly disposition gives them a sense of safety. As a result, some timid individuals may decide to share bits and pieces of their life story with you.

It's very likely that you occasionally tune in to the moods of specific people. You might have spent quality time together or shared some experiences. When you make a point of really knowing someone, it might be easy for you to accurately interpret the person's emotions in certain kinds of situations.

Because of your strengths, you may yearn to be held in affection by others. This partially explains why you search for ways to fill the lives of others with joy.

Driven by your talents, you may have quick and ready insights into the moods and emotions of specific individuals. This awareness might enhance your effectiveness as a trainer, guide, or instructor. Perhaps your sensitivity allows you to help certain people express what they are thinking or feeling.



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## How Empathy Blends With Your Other Top Five Strengths

### EMPATHY + ACHIEVER

Your drive to get things done and produce results is always influenced by your awareness and expression of emotion.

### EMPATHY + COMPETITION

When you win, you embrace the thrilling joy that comes with victory. And when you lose, you experience the painful agony of defeat.

### EMPATHY + HARMONY

Expressing emotions is natural and good. If strong emotions get in the way of group progress, you can manage them and reduce tension.

### EMPATHY + WOO

Your emotional intuition adds value to your social initiative and influence. You can sense how the strangers you meet feel.

## Apply Your Empathy to Succeed

### Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



## INFLUENCING

# 5. Woo®

### What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

## Why Your Woo Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Competition

Harmony

Empathy

Woo

It’s very likely that you characteristically move quickly from person to person. You entice people by giving them your attention. You probably are most comfortable when surrounded by individuals who regard you as influential, important, or prominent. Being at the center of social activity tends to invigorate you.

Driven by your talents, you embrace life with more gusto when you can work or play alongside your teammates, classmates, coworkers, or peers. You normally figure out ways you can participate in a variety of group-oriented activities.

Instinctively, you normally enjoy working, playing, or studying with people whenever the opportunity arises. The company of others probably energizes you in ways that working alone cannot. Even so, you are apt to want everyone to use your step-by-step methods for performing repetitive tasks. You notice that when each individual handles details in a predictable and consistent manner, efficiency increases and mistakes decrease.

Because of your strengths, you realize many people think you live life with gusto. Your enthusiasm often makes individuals feel quite comfortable in your presence. They commonly want to relay to you bits and pieces of their life stories. They are eager to answer your questions about their interests, talents, or goals. A number of people admire your ability to find the good in almost every situation or human being.

By nature, you move in and out of thought-provoking conversations with grace. You delve deeply into topics and explore the frontiers of ideas. The animated give-and-take you most enjoy often occurs in the company of thinkers. You tend to be happier when you meet people who share your need to talk about theories and concepts. You tend to be less engaged with those who are overly concerned with gossip or purely practical matters.



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## How Woo Blends With Your Other Top Five Strengths

### WOO + ACHIEVER

You thrive in situations that involve hard work and getting things done but that also require you to interact with new people.

### WOO + COMPETITION

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

### WOO + HARMONY

With your engaging social initiative, you can gather a broad, diverse crowd and help that crowd get along so they can work together.

### WOO + EMPATHY

Your emotional intuition adds value to your social initiative and influence. You can sense how the strangers you meet feel.

## Apply Your Woo to Succeed

### Discover something about every person.

- Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

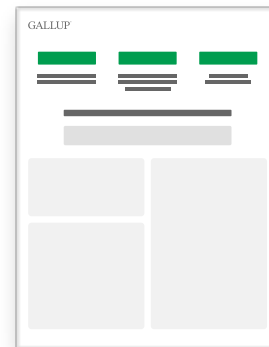
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

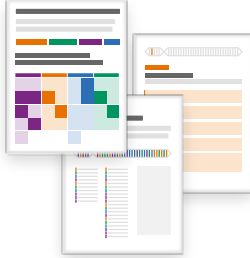
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

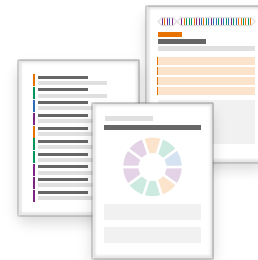


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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