



CliftonStrengths® Top 5 for FAISAL Alenezi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

2. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

3. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

4. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

5. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Strategic
- 2. Learner
- 3. Futuristic
- 4. Achiever
- 5. Discipline

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Strategic

Learner

Futuristic

Achiever

Discipline

Driven by your talents, you sometimes work diligently to generate several alternatives. Perhaps you notice new as well as unusual configurations in facts, evidence, or data. Others, however, may see only separate, unrelated bits of information. Periodically you are fascinated by problems that puzzle, confound, or frustrate others.

By nature, you sometimes delve into opportunities or situations to find clues for handling them. Piecing together patterns of cause and effect from past or current events sometimes allows you to propose alternate routes to a particular goal. Perhaps few things take you by surprise. Why? You might study several options or craft innovative solutions that short-circuit problems before they arise.

It's very likely that you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources.

Because of your strengths, you might notice that the right word enters your mind exactly when you need it. Perhaps your comfort with language makes the oral or written exchange of ideas or feelings almost effortless.

Instinctively, you occasionally opt to work by yourself. Perhaps you trust your talents, knowledge, and skills in identifying problems. You might consider numerous solutions before you pinpoint an appropriate course of action. Sometimes questions and answers materialize without much effort on your part.



1. Strategic
2. Learner
3. Futuristic
4. Achiever
5. Discipline

How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + LEARNER

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

STRATEGIC + FUTURISTIC

You see clear images of a better future and detect the best paths leading to future dreams.

STRATEGIC + ACHIEVER

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

STRATEGIC + DISCIPLINE

When you consider future possibilities and options, your approach is always orderly, precise, and efficient.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



STRATEGIC THINKING

2. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Strategic

Learner

Futuristic

Achiever

Discipline

Chances are good that you gather lots of ideas and information from reading publications that keep you up to date on current events. What you choose to peruse — that is, examine studiously — is likely to reflect your personal or professional interests.

It's very likely that you insert intricate or theoretical words into your everyday, academic, or professional conversations and writings. Your natural interest in language explains why you enjoy mastering unusual words and their multiple meanings. While others struggle to memorize new terms in classes or seminars, you tend to commit words to memory with relative ease. You probably find this process is both natural and pleasurable.

Because of your strengths, you can finagle — that is, obtain by indirect or involved means — time with people who think about the coming years and decades. Routinely, you read their writings or listen to their conversations. You probably ask them questions and consider their responses. You file away lots of ideas and facts, sensing that one day this information will prove to be useful. Whether it ever actually does become useful makes no difference to you. Collecting the predictions of forward-looking thinkers is apt to be rewarding in and of itself.

Instinctively, you are able to concentrate for hours at a time. You examine new information to deepen your understanding of various subjects. When you explore topics, customarily you generate fresh ideas. Acquiring knowledge and skills each day adds zest to your life.

By nature, you frequently promise yourself to do something better than you did it the last time. As you examine the consequences of your words and deeds, you usually recognize ways you could perform a similar task or problem the next time with a higher degree of knowledge or skill. Simply put: You are determined to gain insights from your mistakes so you do not repeat them.



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How Learner Blends With Your Other Top Five Strengths

LEARNER + STRATEGIC

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

LEARNER + FUTURISTIC

Your willingness to embrace new concepts and encounter new experiences stimulates your visions of inspiring possibilities.

LEARNER + ACHIEVER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

LEARNER + DISCIPLINE

You learn best when you have a detailed and organized learning plan. You are an engaged student when you are an efficient student.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



STRATEGIC THINKING

3. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Strategic

Learner

Futuristic

Achiever

Discipline

Instinctively, you may find yourself spending a lot of time contriving innovative ideas about what will be possible in the coming weeks, months, years, or decades. At times, you give hints of being an inventor, a visionary, or a dreamer. You might consider new or different ways to use your finely honed — that is, sharpened — skills and knowledge.

By nature, you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them.

It's very likely that you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see.

Driven by your talents, you possess a high level of skill and/or knowledge about specialized issues, subjects, processes, or programs. You probably combine this expertise with your ability to set definite goals for the coming weeks, months, years, or decades.

Chances are good that you occasionally spend a lot of time considering what the coming months, years, or decades have to offer you. When you ponder the future, you might consider what kind of world you will live in as you move through each stage of your life.



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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + STRATEGIC

You see clear images of a better future and detect the best paths leading to future dreams.

FUTURISTIC + LEARNER

Your willingness to embrace new concepts and encounter new experiences stimulates your visions of inspiring possibilities.

FUTURISTIC + ACHIEVER

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

FUTURISTIC + DISCIPLINE

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



EXECUTING

4. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Strategic

Learner

Futuristic

Achiever

Discipline

By nature, you now and then diligently examine past events. You might find patterns that keep recurring. Maybe this information allows you to anticipate what might happen in the future. Perhaps you grasp the meaning of George Santayana’s warning: “Those who cannot remember the past are condemned to repeat it.”

Because of your strengths, you occasionally dedicate yourself to acquiring certain kinds of knowledge or skills. You might devote many hours to mental labor.

Driven by your talents, you can sometimes handle problems, deal with surprises, or overcome obstacles as they arise. Perhaps you have a knack for seeing how each experience fits into the overall scheme of your life.

Chances are good that you sometimes use your mental or physical energy for several hours when the situation demands such effort. Perhaps you persist, persevere, and push yourself to keep working on assignments until you finish. Maybe you refuse to quit until you reach your goal.

It’s very likely that you sometimes put much effort into keeping areas neat and shipshape. When others notice or appreciate your ability, you might be a bit more motivated to maintain a high level of tidiness.



- 1. Strategic
- 2. Learner
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- 4. Achiever**
- 5. Discipline

How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + STRATEGIC

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

ACHIEVER + LEARNER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

ACHIEVER + FUTURISTIC

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

ACHIEVER + DISCIPLINE

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



EXECUTING

5. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Strategic

Learner

Futuristic

Achiever

Discipline

Chances are good that you sometimes check and recheck your own or others' work just to convince yourself it is correct. Perhaps you are careful putting your supplies in their proper places. When you can ensure accuracy, you might gain confidence about being able to produce specific outcomes. As long as you can confirm certain things are right, you might be a bit more cheerful, lively, and upbeat about life.

Driven by your talents, you may enjoy hearing people describe you as more serious than some of your colleagues, classmates, teammates, friends, or coworkers.

Instinctively, you feel very upbeat about life. Why? You probably establish performance goals for the coming week. You are apt to accomplish more in less time when you can exercise control over your workflow and schedule.

By nature, you may prefer to take your time doing certain things. Perhaps your progress seems slower, yet is simply more thorough than that of others. You may go slowly when you must bring order to lots of details, objects, data, facts, or timelines. Maybe you spend more time than usual when you are dealing with an unfamiliar task.

It's very likely that you may be the person who sets up certain types of structures within which to work, study, travel, or entertain. Perhaps you are someone who repeatedly follows the same course of action on a daily, weekly, monthly, or annual basis. Why? Maybe the forethought you give to planning helps you remember major as well as minor details, appointments, travel itineraries, or deadlines.



- 1. Strategic
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How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + STRATEGIC

When you consider future possibilities and options, your approach is always orderly, precise, and efficient.

DISCIPLINE + LEARNER

You learn best when you have a detailed and organized learning plan. You are an engaged student when you are an efficient student.

DISCIPLINE + FUTURISTIC

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

DISCIPLINE + ACHIEVER

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

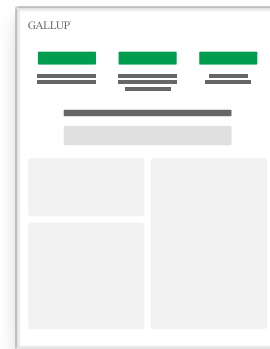
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

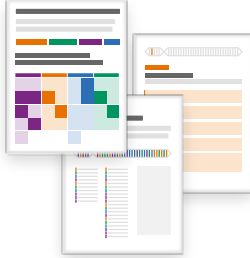
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

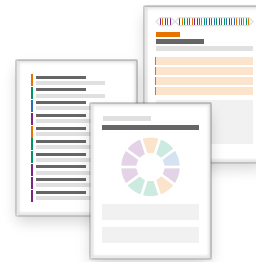


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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