



# CliftonStrengths® Top 5 for MUTEB ALANAZI

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

## 2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 3. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

## 4. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Harmony
- 2. Achiever
- 3. Relator
- 4. Futuristic
- 5. Focus

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## RELATIONSHIP BUILDING

# 1. Harmony®

### What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

## Why Your Harmony Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Harmony**

**Achiever**

**Relator**

**Futuristic**

**Focus**

Because of your strengths, you may be pleased with yourself when you can make unhurried yet measured progress. You might feel that this approach permits you to do some of your finest work.

It's very likely that you might consistently put forth effort to be the best or to finish first. You might concentrate on using certain talents, skills, and/or knowledge. Once in a while, you rely on people with special expertise. Their suggestions might give you an advantage over your opponents.

Chances are good that you might be pleased with yourself when you deliver the kind of results you know you are capable of producing. Perhaps what you think of your progress matters more to you than what others might think of it.

Instinctively, you may have acquired qualifications to work or practice in particular fields. Being an expert, perhaps you understand the importance of calling on specialists. You might need their help to pinpoint the proper course of action or the correct response.

By nature, you get a boost of energy when your work flows smoothly from beginning to end.



1. Harmony
2. Achiever
3. Relator
4. Futuristic
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## How Harmony Blends With Your Other Top Five Strengths

### HARMONY + ACHIEVER

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### HARMONY + RELATOR

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

### HARMONY + FUTURISTIC

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

### HARMONY + FOCUS

Your persistent intention prompts you to deal with emotional distractions that may slow your and others' progress or divert your efforts.

## Apply Your Harmony to Succeed

### Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



## EXECUTING

# 2. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

**Achiever**

Relator

Futuristic

Focus

Chances are good that you may ignore distractions to concentrate on your assignments. Sometimes you keep reading, researching, experimenting, or writing until you know all you need to know about a particular subject. You might not rest until you have mastered certain concepts, committed important information to memory, or completed specific course requirements.

Because of your strengths, you now and then apply yourself to scholarly pursuits. You might think seriously about certain issues or ideas for hours. Perhaps you feel a bit more optimistic about life when you can dedicate yourself to your studies. Sometimes you resist the temptation to quit when obstacles, interruptions, or difficulties momentarily break your concentration.

Driven by your talents, you occasionally establish weekly performance targets for yourself. You may also organize or plan new projects. This partially explains why you know where you are headed, how you plan to proceed, and when you might reach your goal. To some extent, pushing hard for desired results excites you.

It's very likely that you sometimes dive into challenging situations because you trust yourself to survive or excel. Maybe you know that you have the talent to deal with obstacles or hazards as you encounter them. Launching new ventures might thrill you. Tackling impossible goals might energize you. Stepping out of your comfort zone into unfamiliar territory might stimulate you.

Instinctively, you characteristically fix your attention on updating, improving, or repairing things. You become very single-minded about revising, renovating, redesigning, or renewing programs, processes, machines, structures, or plans.



1. Harmony
- 2. Achiever**
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## How Achiever Blends With Your Other Top Five Strengths

### **ACHIEVER + HARMONY**

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### **ACHIEVER + RELATOR**

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

### **ACHIEVER + FUTURISTIC**

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

### **ACHIEVER + FOCUS**

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## RELATIONSHIP BUILDING

# 3. Relator®

### What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

## Why Your Relator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Achiever

**Relator**

Futuristic

Focus

By nature, you might feel upbeat and cheerful when you keep busy. Perhaps you derive satisfaction from producing certain kinds of tangible outcomes.

Chances are good that you may be convinced that you are measuring up to your potential. Perhaps you know when you are doing your best work or earning the highest grades you possibly can.

Instinctively, you may allow yourself to become emotionally attached to people. You might see the good in individuals and choose to overlook their flaws or mistakes. Perhaps the fondness you show toward others endears you to many of them.

Because of your strengths, you are elated when others eagerly greet you. Knowing you are liked probably makes it easier to handle life's challenges. Perhaps you realize personal wealth is a poor substitute for having certain people include you in their circle of acquaintances, family, or friends.

It's very likely that you sometimes embody the adage: "If you want to get something done, ask a busy person." You may deliver peak performances when you can tackle a task. Perhaps you experience a bit of satisfaction each time you accomplish something. You may like being held accountable for your actions or words.



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## How Relator Blends With Your Other Top Five Strengths

### RELATOR + HARMONY

You value a peaceful and productive environment and foster it by building deep and authentic connections with people over time.

### RELATOR + ACHIEVER

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

### RELATOR + FUTURISTIC

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

### RELATOR + FOCUS

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

## Apply Your Relator to Succeed

### Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



## STRATEGIC THINKING

# 4. Futuristic®

### What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

## Why Your Futuristic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Achiever

Relator

**Futuristic**

Focus

Instinctively, you may be enthusiastic about the future because certain visionaries describe it so clearly. Perhaps their ideas for products, medicines, or inventions increase your determination to take action.

Chances are good that you may create some vivid images of what can be done in the coming months, years, or decades. Perhaps you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear.

It's very likely that you periodically envision what you can accomplish tomorrow, next week, next month, next year, or in the coming decades. Your goals and aspirations might motivate you to keep moving forward. Perhaps the tension you feel if a deadline is fast approaching forces you to concentrate on the right activities, discard irrelevant information, or not waste time on intriguing distractions. Your one aim might be reaching your objectives.

Driven by your talents, you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own.

Because of your strengths, you sharpen your ideas about the future by spending time with possibility thinkers. These individuals regularly talk about inventions, medicines, designs, technologies, or food supplies that no one else has even considered.



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## How Futuristic Blends With Your Other Top Five Strengths

### FUTURISTIC + HARMONY

You imagine a world where people work together to create an emotional unity and stability that leads to peaceful productivity.

### FUTURISTIC + ACHIEVER

You are a diligent dreamer who sees what can be, and you are committed to doing what is necessary for it to become a reality.

### FUTURISTIC + RELATOR

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

### FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

## Apply Your Futuristic to Succeed

### Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



## EXECUTING

# 5. Focus®

### What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

## Why Your Focus Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Harmony

Achiever

Relator

Futuristic

Focus

Instinctively, you may feel a little uneasy or anxious about what might happen tomorrow, next week, next month, or next year. Sometimes these concerns prompt you to anticipate potential pitfalls. Such forethought might work to your advantage. Once in a while, it causes you to devise ways to overcome real or imagined obstacles before they materialize. Maybe you desire to take control of your life. Maybe you just want to think and plan before moving into action.

Driven by your talents, you exhibit a deep-seated desire to succeed. You intentionally and unapologetically strive for promotions, fame, or financial gain by showcasing your natural or acquired abilities. You often perform special tasks with apparent ease.

It's very likely that you might feel more upbeat about life when you can establish a few goals for the coming week. Perhaps you accomplish more in less time when you exercise a certain amount of control over your workflow or schedule.

By nature, you now and then push yourself to be the best or to finish first. You might gain an advantage when you can dictate how the game will be played or how a project will be organized. Perhaps you prefer to be in charge of your work, studies, or life in general.

Chances are good that you periodically establish performance targets for the week. Once in a while, you think about what your life could be like in the future. Some of these forward-looking images may motivate or energize you to meet your weekly goals. Perhaps you do better work when you can concentrate on your near-term objectives.



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## How Focus Blends With Your Other Top Five Strengths

### FOCUS + HARMONY

Your persistent intention prompts you to deal with emotional distractions that may slow your and others' progress or divert your efforts.

### FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

### FOCUS + RELATOR

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

### FOCUS + FUTURISTIC

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

## Apply Your Focus to Succeed

### Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

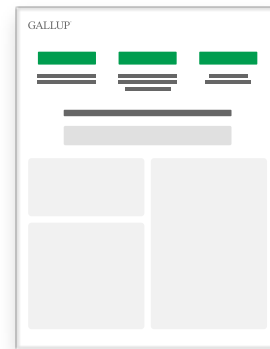
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

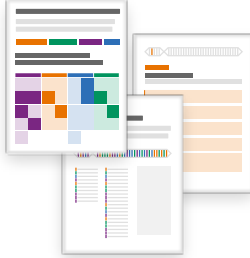
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

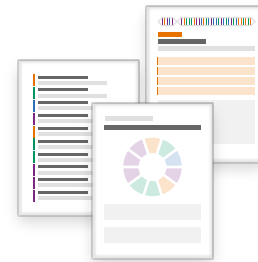


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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