



# CliftonStrengths® Top 5 for MUJTABA ALJUBILI



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

## 2. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

## 3. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 4. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

## 5. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

**EXECUTING** themes help you make things happen.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator
- 2. Input
- 3. Achiever
- 4. Deliberative
- 5. Learner

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## RELATIONSHIP BUILDING

# 1. Relator®

### What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

## Why Your Relator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Relator**

Input

Achiever

Deliberative

Learner

It's very likely that you find that when you socialize with your good friends, you start talking about the memories you share. It is those mutual "remember when" moments that mean the most to you.

Chances are good that you may be selective about the sorts of groups you join. Perhaps you prefer to work closely with a few chosen friends rather than partner with total strangers.

Driven by your talents, you do not take the close connections you have with your best friends for granted. You make sure that you schedule time on your calendar for close friends and prioritize those interactions.

By nature, you experience pure delight when others welcome you into their group and encourage you to join in their activities. Financial security means little when you have no one with whom to share it. Being accepted for who you are and as you are is one of life's true treasures, in your opinion. Because it is priceless, you know it is very precious.

Because of your strengths, you may tend to form communities. You likely bring acquaintances into your network, give them opportunities to know each other, and build a group of like-minded friends who support each other when it matters most.



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## How Relator Blends With Your Other Top Five Strengths

### RELATOR + INPUT

You value tangible, practical resources, but you also value the human resources of your close friends and family.

### RELATOR + ACHIEVER

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

### RELATOR + DELIBERATIVE

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

### RELATOR + LEARNER

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

## Apply Your Relator to Succeed

### Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



## STRATEGIC THINKING

# 2. Input®

### What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

## Why Your Input Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

**Input**

Achiever

Deliberative

Learner

Instinctively, you feast on the ideas in books and other printed material. In the process of reading, you accumulate lots of information for its own sake. During the week, you likely spend several hours reflecting on your treasure trove of facts, data, history, or research. Often one or two of your newfound concepts, theories, or findings consumes the majority of your thinking time.

Because of your strengths, you put yourself in the middle of mentally stimulating conversations. You want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. Often you are one of the early discoverers of innovations. Others can lag behind if they wish, but you consistently acquire knowledge. You exhibit little need to know precisely where all this information ultimately will lead you.

By nature, you are more comfortable talking about ideas than issuing orders or dealing with conflict. You gravitate to conversations with intelligent people. You intentionally cast aside emotions and concentrate on the facts. You continually search for evidence to make your points and wish others would do the same.

Chances are good that you love acquiring knowledge or new skills, but you refuse to rush the process. You are apt to be happy when you can make a discovery, take time to examine it in detail, then practice using the information in various ways. You probably avoid people who want to hurry you along or force you to comprehend things faster than you feel comfortable.

Driven by your talents, you amass lots of information by reading about complicated or intricate procedures, systems, or proceedings. As a result, you can describe the gradual changes that must occur to create a desired outcome. You list the required sequence of steps for a plan to work. You probably interpret things that can be difficult to understand, such as regulations, orders, policies, decisions, or problems.



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## How Input Blends With Your Other Top Five Strengths

### INPUT + RELATOR

You value tangible, practical resources, but you also value the human resources of your close friends and family.

### INPUT + ACHIEVER

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

### INPUT + DELIBERATIVE

You gather effective tools and valuable resources that can help manage risk and prevent problems.

### INPUT + LEARNER

As a natural student/teacher, you love the process of learning, and you are always looking for useful resources that can enhance learning.

## Apply Your Input to Succeed

### Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.



## EXECUTING

# 3. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Input

**Achiever**

Deliberative

Learner

Chances are good that you frequently engage in academic pursuits for extended periods of time. You are much less inclined than some people to join a study group to absorb new information and reinforce what you already know.

Instinctively, you are scholarly, especially when you have an important goal to reach. You are willing to examine relevant topics for extended periods of time. You are determined to satisfy your need for knowledge as well as your desire to make measurable progress.

Driven by your talents, you give little thought to how much time you spend taking things apart to understand how and/or why they function. When you can accomplish this in an hour, you are thrilled. However, you willingly dedicate one day, several days, a week, a month, and even more time to the acquisition of knowledge and skills. This is not burdensome for you. Actually, you enjoy the process of making discoveries, committing them to memory, sharing them with others, and applying them whenever possible.

Because of your strengths, you possess a tremendous capacity for working long hours. Your mental and physical energy are seldom totally expended. However, the same cannot be said for everyone who attempts to match your pace. Your tireless efforts are typically directed toward the goals you plan to reach in the coming months, years, or decades.

By nature, you enjoy teaming with friends who share your ability to work long hours. You definitely prefer to partner with people who pay close attention to timelines and priorities. You probably are attracted to individuals who devote the majority of their physical and mental energy to the tasks at hand.



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## How Achiever Blends With Your Other Top Five Strengths

### ACHIEVER + RELATOR

For you, there is no better feeling than working hard with a few good friends to get a big job completed.

### ACHIEVER + INPUT

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

### ACHIEVER + DELIBERATIVE

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

### ACHIEVER + LEARNER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## EXECUTING

# 4. Deliberative®

### What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

## Why Your Deliberative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Input

Achiever

**Deliberative**

Learner

Driven by your talents, you divulge your innermost thoughts and feelings to a small, close-knit circle of confidants. With great caution, you expose your beliefs, fears, hopes, desires, failures, worries, dreams, or personal history. Understandably, you are careful to consider all circumstances and possible consequences about what you reveal.

Because of your strengths, you may be able to appreciate what someone has to offer without feeling a need to befriend the person.

By nature, you might observe the results or successes of someone over time before you offer any compliments. Maybe you need to know that the person's accomplishments were more than luck or a matter of circumstances. Perhaps you want to be sure the individual really and truly deserves to be recognized.

It's very likely that you might approach certain areas of your life in a determined manner and with an air of earnestness. Perhaps you prefer to think things through before speaking or taking action.

Instinctively, you sometimes choose to emphasize excellence. You may acknowledge the stellar outcomes of particular individuals. Consequently, some of them may value your compliments. Why? Perhaps they realize the credit you give them is hard won and sincere. Certain recipients might feel proud for having met your high standards of accountability.



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## How Deliberative Blends With Your Other Top Five Strengths

### DELIBERATIVE + RELATOR

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

### DELIBERATIVE + INPUT

You gather effective tools and valuable resources that can help manage risk and prevent problems.

### DELIBERATIVE + ACHIEVER

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

### DELIBERATIVE + LEARNER

You are open to new information and experiences, but you want adequate time to study them carefully and thoroughly.

## Apply Your Deliberative to Succeed

### Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.



## STRATEGIC THINKING

# 5. Learner®

### What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

## Why Your Learner Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator

Input

Achiever

Deliberative

**Learner**

Driven by your talents, you can block out distractions when you are working or studying. You are seldom pulled away from a task. You probably desire to understand ahead of time what needs to be done. You also expect to receive background briefings and/or a list of a project's criteria. Armed with this information, you move closer to your goal. With ease and certitude — that is, having no doubts — you determine what is and is not important to know about an activity, event, or project.

Instinctively, you habitually bring together all sorts of information so you can refer to it later. At the instant you collect a fact, example, story, or piece of data, typically you are eager to use it. You trust it is valuable. Your fascination with knowledge has probably been part of you even before you formed the words to ask your first question.

It's very likely that you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results.

Chances are good that you are inclined to read books, publications, or Internet sites that offer tips on how you can improve yourself as a person, a parent, a student, a professional, an investor, or a craftsperson. Making apologies to no one, you aim to conquer your shortcomings.

By nature, you probably are a solo performer. You are determined to broaden your knowledge and acquire new skills. You are repeatedly drawn into the process of education.



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## How Learner Blends With Your Other Top Five Strengths

### LEARNER + RELATOR

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

### LEARNER + INPUT

As a natural student/teacher, you love the process of learning, and you are always looking for useful resources that can enhance learning.

### LEARNER + ACHIEVER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

### LEARNER + DELIBERATIVE

You are open to new information and experiences, but you want adequate time to study them carefully and thoroughly.

## Apply Your Learner to Succeed

### Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

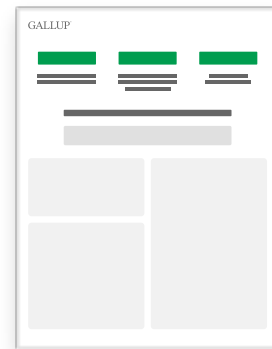
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

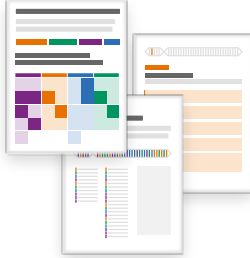
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

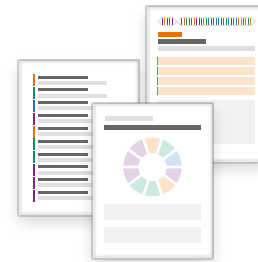


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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