



CliftonStrengths® Top 5 for Mohammed Alrayya

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

2. Includer®

You accept others. You show awareness of those who feel left out and make an effort to include them.

3. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

4. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

5. Positivity®

You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Communication**
- 2. Includer**
- 3. Competition**
- 4. Empathy**
- 5. Positivity**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Includer

Competition

Empathy

Positivity

Chances are good that you relieve people of the burden of having to figure out what you think, feel, and need. How? You simply tell them. Your plainspoken approach enhances their understanding of you as a person. Your straightforward expression of your needs and desires usually eliminates any confusion.

Instinctively, you convey to others your spirit of excitement. Your love of life tends to make the people around you feel more enthusiastic. As a result, they are likely to welcome opportunities to be in your presence.

It's very likely that you have a knack for talking to others. You know how to engage people in discussions. You encourage them to share their stories, ideas, and feelings. You have much to contribute to the dialogue. You look for opportunities to express yourself as often as possible. You routinely acknowledge and affirm each person's comments.

Because of your strengths, you welcome the opportunity to regale people with your stories. Witty and engaging, your verbal exchanges generate excitement. You frequently capture and keep your audience's attention.

By nature, you seek the company of individuals who ponder, reflect, consider, muse, or invent. You are especially intrigued by people who carry on conversations about theories, concepts, or philosophies. Often the thoughts you share with one another have yet to be proved, put into practice, transformed into processes, or made into products.



1. Communication

- 2. Includer
- 3. Competition
- 4. Empathy
- 5. Positivity

How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + INCLUDER

When you have something to say, you want to say it in a way that everyone can access and understand.

COMMUNICATION + COMPETITION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMMUNICATION + EMPATHY

You want to understand and to be understood, so you express yourself with words that clarify your mind and with emotions that reveal your heart.

COMMUNICATION + POSITIVITY

When you talk with others about what you have together and what is working, it creates hope and restores energy.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



RELATIONSHIP BUILDING

2. Includer®

What Is Includer?

“Stretch the circle wider.” People with strong Includer talents center their lives on this philosophy. They want to include people and make them feel like part of the group. They notice people who feel like outsiders or who feel unappreciated, and they reach out to bring them in. They instinctively accept others. Regardless of race, gender, nationality, personality or faith, Includers cast few judgments. Their accepting nature doesn’t necessarily rest on the belief that we are all different and that one should respect those differences — rather, it rests on the conviction that fundamentally we are all the same. We are all equally important. Thus, no one should be ignored. Each of us should be included.

Why Your Includer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Includer

Competition

Empathy

Positivity

By nature, you show others that you are friendly when you graciously invite them to join conversations or events you are involved in.

Driven by your talents, you cannot hide your accepting and open personality, and you always welcome others with a smile.

Instinctively, you sometimes make individuals feel like they belong to the group. Maybe you welcome people whom others intentionally or unintentionally slight, quickly dismiss, or totally ignore. Sometimes you tell yourself, “Life is a lot better when everyone gets to participate.”

Chances are good that you prefer to work in groups. You are attracted to teams whose activities and challenges intrigue you. You usually give these matters your undivided attention.

Because of your strengths, you occasionally make an effort to involve a number of people in group-related activities. Perhaps you sense what not belonging feels like to the person who is intentionally left out, overlooked, or ignored.



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How Includer Blends With Your Other Top Five Strengths

INCLUDER + COMMUNICATION

When you have something to say, you want to say it in a way that everyone can access and understand.

INCLUDER + COMPETITION

You know that victory is more likely to occur when everyone on the team contributes. You try to make sure that all involved get credit for the win.

INCLUDER + EMPATHY

Your awareness of emotions and social dynamics enables you to know how people are feeling and to notice those who are excluded.

INCLUDER + POSITIVITY

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

Apply Your Includer to Succeed

Empower people to see the best in others.

- Help people get to know each other. Your ability to quickly make people feel accepted and involved in a group makes it easier for them to contribute and form relationships.
- Be aware that existing group members might not initially embrace newcomers, so do your best to explain what we all have in common. Help others understand that to respect the differences among us.



INFLUENCING

3. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

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Communication

Includer

Competition

Empathy

Positivity

Chances are good that you regularly fight to be “number one” in various activities in which you choose to participate. You probably spend very little time worrying about how others judge your win-lose approach to work, study, and play.

By nature, you are quite clever about many things. You typically outmaneuver or outthink most individuals. Why? You probably are a lot more persistent, unyielding, and energetic than they are.

Instinctively, you invest time in getting to know people as individuals. Although it might not be your intention, the insights you gain often allow you to outwit and outmaneuver others.

Because of your strengths, you persevere in your efforts because you believe diligence is rewarded. Reaching your goals spurs you to toil with even greater purpose.

Driven by your talents, you may work industriously on particular kinds of projects. Sometimes you devote unusually long hours or expend tremendous amounts of energy on your job or studies. When you know your scores, ratings, rankings, or performances are being compared to those of others, you quickly intensify your efforts to be the very best.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + COMMUNICATION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMPETITION + INCLUDER

You know that victory is more likely to occur when everyone on the team contributes. You try to make sure that all involved get credit for the win.

COMPETITION + EMPATHY

When you win, you embrace the thrilling joy that comes with victory. And when you lose, you experience the painful agony of defeat.

COMPETITION + POSITIVITY

You want life to be fun, so you approach it with optimism, energy, and enthusiasm. Life is most fun when you are winning.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



RELATIONSHIP BUILDING

4. Empathy®

What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

Why Your Empathy Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Includer

Competition

Empathy

Positivity

By nature, you typically play games for the pure joy they give you. You probably do whatever you can to help others enjoy themselves, too. Having a lot of fun is usually much more important to you than winning.

Driven by your talents, you delight in helping all kinds of people. You hope they find your companionship pleasant and choose to spend more time with you.

Instinctively, you help individuals feel safe enough to risk sharing their most personal thoughts and feelings. They trust you will keep this information to yourself. You probably sense when someone is vulnerable — that is, easily hurt by criticism, rejection, or betrayal.

Chances are good that you are not afraid to explore emotions through conversation. You enjoy talking about feelings, and you support others during personal exchanges by acknowledging that you listened and understood the emotions they shared.

Because of your strengths, you repeatedly demonstrate that you value your teammates and care about them as individuals. How? You simply listen to them talk about their talents, successes, or aspirations. The insights you collect prepare you to provide them with opportunities to grow personally or professionally.



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- 5. Positivity

How Empathy Blends With Your Other Top Five Strengths

EMPATHY + COMMUNICATION

You want to understand and to be understood, so you express yourself with words that clarify your mind and with emotions that reveal your heart.

EMPATHY + INCLUDER

Your awareness of emotions and social dynamics enables you to know how people are feeling and to notice those who are excluded.

EMPATHY + COMPETITION

When you win, you embrace the thrilling joy that comes with victory. And when you lose, you experience the painful agony of defeat.

EMPATHY + POSITIVITY

You have a keen sense of how others feel, and when someone's emotions need to be lightened or lifted, you can do it.

Apply Your Empathy to Succeed

Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



RELATIONSHIP BUILDING

5. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Includer

Competition

Empathy

Positivity

Because of your strengths, you are sociable, friendly, and genuinely interested in people. These qualities attract others to you. Your welcoming nature enhances the self-esteem of many individuals. You also foster within them a true sense of belonging.

Chances are good that you may be regarded by some people as a big-hearted person. Perhaps this is one way you transform strangers into friends. Perhaps out of kindness you share your time, knowledge, or possessions with selected individuals.

Driven by your talents, you undoubtedly are talkative in social situations. You have a good time circulating from group to group. You feel wonderful about life when people appreciate your unreserved, gregarious, and friendly nature.

By nature, you recognize your upbeat attitude inspires people. You generate good feelings in others by emphasizing their successes, contributions, and favorable traits. Eager to bond with people, you are quick to give sincere compliments and send congratulatory messages.

It's very likely that you are an optimistic, upbeat, and vivacious person. Your ability to know people personally adds a special dimension of happiness and joy to your life.



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How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + COMMUNICATION

When you talk with others about what you have together and what is working, it creates hope and restores energy.

POSITIVITY + INCLUDER

You love to throw parties, and the best parties are those where all invited attend. When someone is missing, you miss some fun.

POSITIVITY + COMPETITION

You want life to be fun, so you approach it with optimism, energy, and enthusiasm. Life is most fun when you are winning.

POSITIVITY + EMPATHY

You have a keen sense of how others feel, and when someone's emotions need to be lightened or lifted, you can do it.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

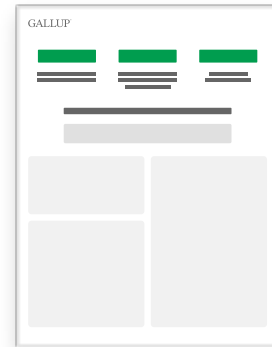
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

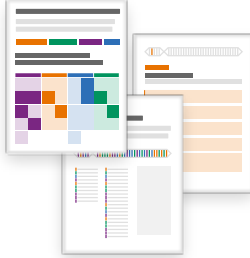
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

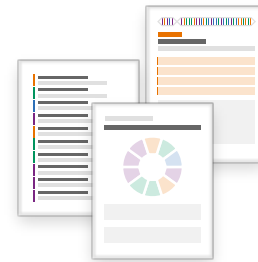


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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