



CliftonStrengths® Top 5 for Mohammed Aldowsry

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

3. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

4. Belief®

You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator
- 2. Analytical
- 3. Deliberative
- 4. Belief
- 5. Focus

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Analytical

Deliberative

Belief

Focus

Because of your strengths, you feel upbeat and cheerful when you keep busy. Without question, you derive much satisfaction from producing tangible outcomes.

Driven by your talents, you build deep relationships that last. The friends you have had the longest are your best friends.

Instinctively, you are very particular about the groups you join. When given the choice, you are likely to prefer working with a few close and trusted friends rather than partnering with total strangers.

Chances are good that you usually feel in sync with life once you have helped clarify either your own or someone else's performance objectives. You enjoy talking with people who are keenly aware of their personal and professional goals.

It's very likely that you traditionally do your best training after you become well-acquainted with someone. You want to discover each individual's unique work style, goals, motivations, interests, or talents. These insights probably tell you what suggestions to make or what tips to offer during coaching sessions.



1. Relator
2. Analytical
3. Deliberative
4. Belief
5. Focus

How Relator Blends With Your Other Top Five Strengths

RELATOR + ANALYTICAL

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

RELATOR + DELIBERATIVE

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

RELATOR + BELIEF

Authenticity is important to you, so you are open about who you are and what you believe, especially with those who are closest to you.

RELATOR + FOCUS

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



STRATEGIC THINKING

2. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Analytical

Deliberative

Belief

Focus

Because of your strengths, you are somewhat reasonable about what you plan to accomplish in the future. Perhaps you can identify the steps and the order in which you must perform them. To some degree, this improves the chances of reaching your intended goal.

Driven by your talents, you may have an actual blueprint — that is, a detailed outline — for what you want to accomplish in the coming weeks, months, years, or decades. Sometimes each part of your design fits seamlessly with the step preceding it and the one immediately following it.

By nature, you enjoy thinking about numerical data. It appeals to your rational mind. You prefer listening to someone who uses mathematical terms to prove a point about productivity measurements, profit margins, or sports statistics. You can become frustrated with people who make emotional pleas but fail to back up their arguments with meaningful numbers.

It's very likely that you sometimes find that your capacity for using common sense or reason gives you an edge — that is, an advantage — over some people in certain situations. Perhaps you motivate yourself to use your brainpower to accomplish more or do better work than you ever have.

Instinctively, you carefully think through things prior to making important decisions or taking action. Usually you know exactly where you are headed and how you plan to get there. You need to know why a goal is important. You seldom act in haste.



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- 2. Analytical**
- 3. Deliberative
- 4. Belief
- 5. Focus

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + RELATOR

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

ANALYTICAL + DELIBERATIVE

You are serious-minded. You rely on quantification to validate existing theories and on calculation to minimize existing risks.

ANALYTICAL + BELIEF

You believe in some things because you can truly see them, but you also see some things because you genuinely believe in them.

ANALYTICAL + FOCUS

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



EXECUTING

3. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Analytical

Deliberative

Belief

Focus

Because of your strengths, you may attempt to move outside your comfort zone when someone must initiate small talk or a serious discussion. You usually are quite reserved. You probably know more about others than they know about you. Why? You listen more than you talk. This explains your success in recruiting people to work on projects. One quality you look for in a person is frugality — that is, not spending freely or unnecessarily. You undoubtedly are careful with your resources.

Chances are good that you might present yourself as a no-nonsense person to certain people. Sometimes this perception is amplified when you acquire additional knowledge or skills in your area of specialization. Perhaps this proficiency enhances your ability to perform your job, progress in your studies, pursue your hobbies, or plan your travel.

Driven by your talents, you may be described as an industrious and no-nonsense person. When you have a goal, you try to reach it. When you have a problem to solve, you first try to break it into parts. When you have a major decision to make, you try to study the facts from a variety of angles.

By nature, you associate false praise with dishonesty. This is one reason why you are cautious when giving individuals feedback. Your integrity demands that you say what you mean and mean what you say. Your compliments are hard-won and genuine. As a result, people really value them.

It's very likely that you may adopt a businesslike style when you are asked to investigate how something functions. Sometimes you take apart whatever you are working on to grasp how all the pieces, parts, or steps work together to produce the desired effect.



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How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + RELATOR

Trusting others takes some time for you because you trust only those you know well, and you are careful about who you get to know.

DELIBERATIVE + ANALYTICAL

You are serious-minded. You rely on quantification to validate existing theories and on calculation to minimize existing risks.

DELIBERATIVE + BELIEF

While you are passionate about what is most important to you, you consider your personal values to be a private matter.

DELIBERATIVE + FOCUS

While you are intent on reaching the goals you have set, you approach them with care and caution because doing things quickly can lead to poor results.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.



EXECUTING

4. Belief®

What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

Why Your Belief Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Analytical

Deliberative

Belief

Focus

Instinctively, you normally identify troublesome issues when you are working or studying alone. As obstacles arise, you become much more solution-oriented. You probably create a variety of unusual remedies or action plans when you operate independently.

Because of your strengths, you employ your passion for reading to collect lots of good ideas for resolving issues, fixing mistakes, or overcoming obstacles. The act of reading allows you to generate options for dealing with all sorts of predicaments — that is, difficult, perplexing, or trying situations.

By nature, you might feel like you never do enough. For you, the purpose of life is to give what you can to make others' lives better.

Driven by your talents, you believe that you will never be lost if you have a robust system of values.

It's very likely that you have faith in your convictions about life. You contend that they are well-founded and enduring. You value your freedom and independence.



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How Belief Blends With Your Other Top Five Strengths

BELIEF + RELATOR

Authenticity is important to you, so you are open about who you are and what you believe, especially with those who are closest to you.

BELIEF + ANALYTICAL

You believe in some things because you can truly see them, but you also see some things because you genuinely believe in them.

BELIEF + DELIBERATIVE

While you are passionate about what is most important to you, you consider your personal values to be a private matter.

BELIEF + FOCUS

Your commitment to an important cause is unwavering because you are seldom distracted by secondary or peripheral matters.

Apply Your Belief to Succeed

Reflect on your values and how they play a part in your everyday life.

- Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.



EXECUTING

5. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

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Driven by your talents, you probably have a reputation for applying yourself to your work for many hours at a time. Your teammates likely realize you are capable of working all day or through the night when you must complete job-related tasks, household chores, or academic assignments.

Instinctively, you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits.

It's very likely that you occasionally zero in on what you want to accomplish. Maybe people have noticed you are not easily distracted from certain tasks. Perhaps more individuals benefit when you are allowed to move forward at your predictable and unhurried speed.

Because of your strengths, you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.

By nature, you are baffled — that is, confused or puzzled — by people who have few, if any, clear goals. These individuals serve as constant reminders that poorly defined objectives frequently lead to failure. You are aware of this risk. You concentrate your mental, emotional, and physical energy on reaching your most important goal. Simply put: You become single-minded — that is, you dedicate yourself to one purpose.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + RELATOR

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

FOCUS + ANALYTICAL

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

FOCUS + DELIBERATIVE

While you are intent on reaching the goals you have set, you approach them with care and caution because doing things quickly can lead to poor results.

FOCUS + BELIEF

Your commitment to an important cause is unwavering because you are seldom distracted by secondary or peripheral matters.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

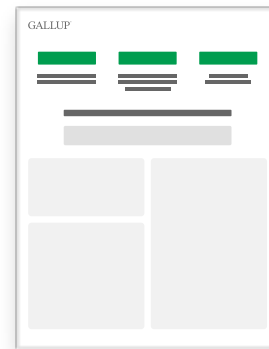
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

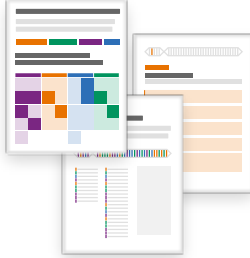
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

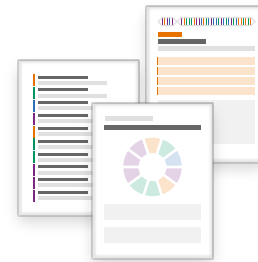


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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