



# CliftonStrengths® Top 5 for مزون ماجد العنزي

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 2. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

## 3. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

## 4. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

## 5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

**EXECUTING** themes help you make things happen.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Achiever
- 2. Maximizer
- 3. Responsibility
- 4. Harmony
- 5. Deliberative

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## EXECUTING

# 1. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Achiever**

**Maximizer**

**Responsibility**

**Harmony**

**Deliberative**

It's very likely that you intentionally devote a lot of time and effort to eliminating sensations of emptiness, unworthiness, and purposelessness from your life.

Because of your strengths, you can handle problems, deal with surprises, or overcome obstacles as they arise. Not surprisingly, you have a knack for seeing how each experience fits into the overall scheme of your life.

Instinctively, you strive to hear what individuals say. Your attentiveness reassures many of them that you comprehend what they are thinking and feeling. You are delighted to hear, “Finally, someone really understands me. Thank you for taking the time.”

By nature, you sometimes feel good about yourself and life in general when you exhibit the self-discipline to apply all your energy — mental and physical — to a particular job, assignment, goal, or obligation.

Chances are good that you win over individuals once they notice you are intense, diligent, and earnest. You are attracted to people whose work ethic matches your own. This explains why many of them like you and why you like many of them.



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## How Achiever Blends With Your Other Top Five Strengths

### ACHIEVER + MAXIMIZER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

### ACHIEVER + RESPONSIBILITY

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

### ACHIEVER + HARMONY

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### ACHIEVER + DELIBERATIVE

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## INFLUENCING

# 2. Maximizer®

### What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

## Why Your Maximizer Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

**Maximizer**

Responsibility

Harmony

Deliberative

By nature, you do not embrace the concept of "good enough." You know that anyone can do adequate work. But that is not how you want your work to be described. Excellence is your standard.

Because of your strengths, you exude a natural confidence. You are calm and composed in a variety of situations. You trust yourself to react appropriately regardless of the circumstances. You know you have a capacity to make things go your way. You relish your achievements when plans unfold on your terms.

It's very likely that you feel upbeat when you spend more time using your talents than fixing your limitations. You probably have noticed you progress faster and accomplish more when you give yourself permission to do what you do well.

Instinctively, you often accommodate the unique talents of people. Characteristically you accept human beings just as they are. You argue that excellent outcomes are produced by people who have ample opportunities each day to do what they do well.

Chances are good that you may surround yourself with individuals who appreciate your personality traits. Perhaps their comments inspire you to get as much as possible out of the skills, knowledge, or talents you possess. Investing in your own growth might be one way you strive to improve as a person or as a professional.



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## How Maximizer Blends With Your Other Top Five Strengths

### MAXIMIZER + ACHIEVER

You have high expectations for quality and quantity for yourself and others. You must always do more and do better.

### MAXIMIZER + RESPONSIBILITY

You feel compelled to honor the commitments you make to others and to meet the standards of excellence you set for yourself.

### MAXIMIZER + HARMONY

Excellence can be jeopardized when people don't get along and work together. When discord threatens quality, you step in to help.

### MAXIMIZER + DELIBERATIVE

You proceed cautiously and thoroughly when quality absolutely cannot be compromised. Doing things quickly can lead to poor results.

## Apply Your Maximizer to Succeed

### Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



## EXECUTING

## 3. Responsibility®

### What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

### Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Maximizer

Responsibility

Harmony

Deliberative

It's very likely that you may realize you are careful and thorough if you are performing certain tasks. Once in a while, you pay close attention to specific details. Perhaps doing the little things right matters more to you than it does to some people.

Because of your strengths, you may prepare for certain kinds of assignments by reading a lot. Perhaps your capacity for pulling together information from books, publications, correspondence, notes, or Internet sites serves you well. Your reading might help you avoid feelings of self-reproach — that is, blaming yourself for not knowing something you should have known.

Chances are good that you probably are the team member who wants to be held accountable for the results you produce and the obligations you assume. You can readily admit when you are wrong. You usually accept without complaining the consequences of your words and deeds.

Driven by your talents, you have little or no difficulty setting aside your feelings about an individual. You choose to place a high value on what makes each person unique and, therefore, valuable. In your estimation, an individual's character, strengths, and weaknesses are what really matter — not his or her likeability.

Instinctively, you might automatically conduct one final check because of your attention to detail and your desire to eliminate careless errors.



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## How Responsibility Blends With Your Other Top Five Strengths

### RESPONSIBILITY + ACHIEVER

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

### RESPONSIBILITY + MAXIMIZER

You feel compelled to honor the commitments you make to others and to meet the standards of excellence you set for yourself.

### RESPONSIBILITY + HARMONY

Others can count on you to build emotional environments that encourage cooperation and facilitate practical productivity.

### RESPONSIBILITY + DELIBERATIVE

Life is serious, so you must be as well. Conscientious and vigilant, you honor your commitments and proceed with caution.

## Apply Your Responsibility to Succeed

### Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



## RELATIONSHIP BUILDING

# 4. Harmony®

### What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

## Why Your Harmony Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Maximizer

Responsibility

**Harmony**

Deliberative

Because of your strengths, you love when people work together well. You naturally reduce stress and friction by finding consensus. You feel great when you can resolve conflict and move forward.

Driven by your talents, you are relieved and calm when teamwork progresses without obstacles. You love the feeling of camaraderie between you and your partners when your results feel effortless.

By nature, you are viewed as a practical thinker. You frequently seek out specialists who have the best information on a particular topic. You trust their answers and insights are correct.

Chances are good that you feel content when you are surrounded by practical, credible, or experienced specialists. Often they help you find the right answers to your questions or the correct solutions for your problems. They repeatedly offer reassurances that you will not upset people.

It's very likely that you exhibit a yearning to collect information about topics of special interest and/or entirely unrelated subjects. Whatever your ultimate goal, you usually locate specialists to help you ask the right questions so you obtain the right answers. Rather than leap into action unprepared, you prefer to uncover facts, data, itineraries, costs, or product specifications.



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## How Harmony Blends With Your Other Top Five Strengths

### HARMONY + ACHIEVER

You improve a team's productivity by working hard to manage the emotional tension that exists on every team.

### HARMONY + MAXIMIZER

Excellence can be jeopardized when people don't get along and work together. When discord threatens quality, you step in to help.

### HARMONY + RESPONSIBILITY

Others can count on you to build emotional environments that encourage cooperation and facilitate practical productivity.

### HARMONY + DELIBERATIVE

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

## Apply Your Harmony to Succeed

### Help others manage conflict.

- Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.



## EXECUTING

# 5. Deliberative®

### What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

## Why Your Deliberative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Achiever

Maximizer

Responsibility

Harmony

**Deliberative**

Chances are good that you understand the need for progress, but not at the expense of contemplation. You typically see yourself as the safeguard against poor choices that result in failed outcomes.

Driven by your talents, you may be choosy about the company you keep or the people who you call "friend." Some individuals might recognize that you are keenly aware of what they are thinking or feeling at a particular moment.

By nature, you genuinely enjoy working as an individual performer. This preference aligns with your reserved nature. You probably are known for your discretion — that is, your ability to keep silent and preserve confidences when necessary.

It's very likely that you might be earnest, businesslike, and dignified in what you say and do. Perhaps some of the books or publications you read reflect your no-nonsense approach to life. To some extent, you aim to accumulate specific kinds of knowledge. Possibly this occurs when you allow yourself sufficient time to peruse — that is, studiously examine — printed materials. These may be specially selected by you or someone else.

Instinctively, you may prefer to have a small circle of close friends with whom you feel safe sharing just about anything.



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## How Deliberative Blends With Your Other Top Five Strengths

### DELIBERATIVE + ACHIEVER

While you work with intensity and stamina, you don't want your work to be hurried. Doing things quickly can lead to poor results.

### DELIBERATIVE + MAXIMIZER

You proceed cautiously and thoroughly when quality absolutely cannot be compromised. Doing things quickly can lead to poor results.

### DELIBERATIVE + RESPONSIBILITY

Life is serious, so you must be as well. Conscientious and vigilant, you honor your commitments and proceed with caution.

### DELIBERATIVE + HARMONY

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

## Apply Your Deliberative to Succeed

**Take time to assess each situation — then act.**

- Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

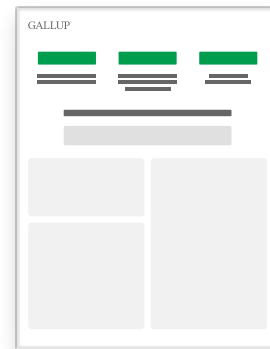
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

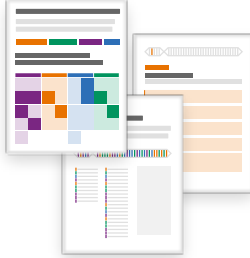
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

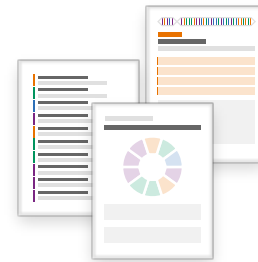


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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