



CliftonStrengths® Top 5 for meshal alenzi



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

2. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

3. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

4. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Analytical
- 2. Relator
- 3. Restorative
- 4. Discipline
- 5. Focus

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Relator

Restorative

Discipline

Focus

Chances are good that you might recruit certain people to work on projects or teams. You might outline some reasons for their participation. Occasionally you emphasize the benefits of signing up to do something.

Because of your strengths, you occasionally use reason to predict what you need to do before certain meetings. Perhaps your methodical style allows you to anticipate material you might be called on to present or questions you may be required to answer. Not wanting to miss an opportunity, you may generate your own list of topics, agenda items, tasks, or questions. If a lot is at stake, maybe you complete some extra research before the group convenes.

By nature, you probably identify the traits or experiences that distinguish one person from the next. Once you familiarize yourself with someone, you can often predict with accuracy how the person will react in different situations.

Driven by your talents, you may want to be held accountable for outcomes, but only when what you are being asked to do sounds reasonable. Perhaps you scrutinize your own or others' ideas before you begin a task.

Instinctively, you might be inclined to use reason when making decisions rather than rush headlong into action. Perhaps your need to do things ethically, accurately, or properly forces you to examine various aspects of a project, proposal, idea, or activity before taking the first step.



1. Analytical

2. Relator

3. Restorative

4. Discipline

5. Focus

How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + RELATOR

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

ANALYTICAL + RESTORATIVE

Your ability to recognize patterns helps you when you encounter real problems that require logical solutions.

ANALYTICAL + DISCIPLINE

You love logic because it's objective, objectivity because it's orderly, and order because it's efficient.

ANALYTICAL + FOCUS

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



RELATIONSHIP BUILDING

2. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Relator

Restorative

Discipline

Focus

Instinctively, you thoughtfully select your friends. You avoid rushing into relationships. Once you trust and care about someone, the individual probably seeks your counsel.

Chances are good that you have a small number of close friends who share a foundation of intimacy and trust. You care less about how many friends you have and more about how precious those friends are.

It's very likely that you sometimes embody the adage: "If you want to get something done, ask a busy person." You may deliver peak performances when you can tackle a task. Perhaps you experience a bit of satisfaction each time you accomplish something. You may like being held accountable for your actions or words.

Because of your strengths, you traditionally desire to know a lot about members of your team. When you become more familiar with individuals, it probably is easier for you to collaborate with them.

By nature, you experience pure delight when others welcome you into their group and encourage you to join in their activities. Financial security means little when you have no one with whom to share it. Being accepted for who you are and as you are is one of life's true treasures, in your opinion. Because it is priceless, you know it is very precious.



- 1. Analytical
- 2. Relator**
- 3. Restorative
- 4. Discipline
- 5. Focus

How Relator Blends With Your Other Top Five Strengths

RELATOR + ANALYTICAL

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

RELATOR + RESTORATIVE

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RELATOR + DISCIPLINE

You always seem to have time for your family and close friends because you intentionally schedule them on your calendar.

RELATOR + FOCUS

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



EXECUTING

3. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Relator

Restorative

Discipline

Focus

Chances are good that you now and then take pride in being a good trainer or instructor. With certain individuals, you are determined to discover better ways to educate them. Perhaps you concentrate their attention on specific areas of knowledge or particular skills.

It's very likely that you might see failure as something to build on — just one step on the path toward progress.

Instinctively, you sometimes include things you need to do better, repair, revise, edit, renovate, or upgrade in your weekly performance goals.

Driven by your talents, you periodically devote your energy, intelligence, and time to fixing things about yourself. Perhaps you are inclined to concentrate on acquiring skills you do not naturally possess. You might aim to conquer some of your shortcomings.

By nature, you now and then yearn to acquire additional knowledge or skills. Perhaps you use these to do certain things better, more perfectly, or more completely than you have in the past.



- 1. Analytical
- 2. Relator
- 3. Restorative**
- 4. Discipline
- 5. Focus

How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + ANALYTICAL

Your ability to recognize patterns helps you when you encounter real problems that require logical solutions.

RESTORATIVE + RELATOR

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RESTORATIVE + DISCIPLINE

When faced with the chaos of a problem, your precision, efficiency, and organization accelerate the return to normalcy.

RESTORATIVE + FOCUS

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



EXECUTING

4. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Relator

Restorative

Discipline

Focus

Driven by your talents, you normally include in your weekly performance goals things you need to do better, repair, revise, edit, renovate, or upgrade.

Because of your strengths, you like certain types of systems or rules. Sometimes they produce the uniform, consistent, and predictable results you want. This might be useful when individuals have to perform the same task in the same way over and over again. You might be an organized thinker. This may partially explain why you occasionally give step-by-step presentations about the inner workings of complicated procedures or regulations.

It's very likely that you sometimes feel compelled to complete the things you start. Perhaps you design detailed systems and rules for handling certain minor or major tasks that demand attention on a daily, weekly, monthly, or annual basis. By doing so, you might reduce an activity's level of difficulty. Also, you may increase your own level of consistency.

By nature, you typically follow an established procedure for getting things done. Usually you identify the most pressing needs. Then you respond to each one in the order of its importance and urgency.

Chances are good that you sometimes opt to work independently. This arrangement may make it easier for you to map out what you want to accomplish in the coming weeks, months, years, or decades. Laying out and finalizing all the steps might spur you into action.



- 1. Analytical
- 2. Relator
- 3. Restorative
- 4. Discipline**
- 5. Focus

How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + ANALYTICAL

You love logic because it's objective, objectivity because it's orderly, and order because it's efficient.

DISCIPLINE + RELATOR

You always seem to have time for your family and close friends because you intentionally schedule them on your calendar.

DISCIPLINE + RESTORATIVE

When faced with the chaos of a problem, your precision, efficiency, and organization accelerate the return to normalcy.

DISCIPLINE + FOCUS

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.



EXECUTING

5. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Analytical

Relator

Restorative

Discipline

Focus

Chances are good that you may rely on hard-to-understand words to give you an advantage over certain individuals in debates, presentations, or correspondence. Perhaps you are restless to advance. You might refuse to remain at the lowest level of pay or status. You sometimes use complicated or theoretical terms to establish yourself as a possible contender in the minds of individuals who have clout — that is, influence or pull — with officials who determine promotions, control pay, or assign tasks.

By nature, you concentrate on your assignments. You aim to produce quality outcomes in an efficient manner. Your centered thinking leads you to break theories, plans, processes, programs, and mechanisms into their basic parts. By studying the fragments, you can figure out whether they serve their intended purpose. You probably trace the sequence of steps as well as the placement of resources.

Because of your strengths, you sometimes feel a particular yearning to control your life, and to leave your mark on the world. To some extent, you know you are somehow linked to every human being on the planet. This partially explains why you sense whatever you choose to do or not do affects them just as their choices eventually affect you. You might feel you are walking a tightrope between wanting to be totally independent and knowing you need others to survive.

Driven by your talents, you periodically document goals that can lead you to a future of your own choosing. Perhaps you leave less to chance when you outline your aims and push yourself to reach each one.

It's very likely that you sometimes may be bothered by people who wander aimlessly from one activity to another or from one idea to another. Perhaps you prefer collaborating with individuals who know what they want to accomplish in the coming weeks, months, years, or decades. When they understand how they are going to reach each objective, you might be more inclined to partner with them.



- 1. Analytical
- 2. Relator
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How Focus Blends With Your Other Top Five Strengths

FOCUS + ANALYTICAL

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

FOCUS + RELATOR

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

FOCUS + RESTORATIVE

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

FOCUS + DISCIPLINE

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

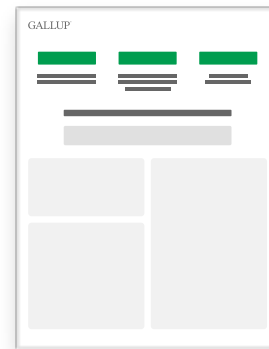
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

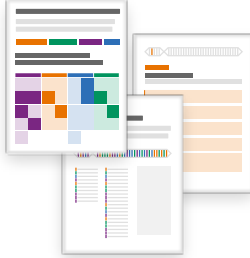
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

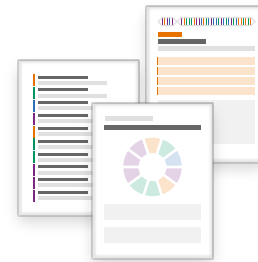


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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