



CliftonStrengths® Top 5 for Wateen Sameer Alruwaili



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Context®

You enjoy thinking about the past. You understand the present by researching its history.

2. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

3. Activator®

You can make things happen by turning thoughts into action. You want to do things now, rather than simply talk about them.

4. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Context
- 2. Empathy
- 3. Activator
- 4. Relator
- 5. Individualization

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Context®

What Is Context?

Perspective and background are important for people with strong Context talents. They value the retrospective viewpoint because they believe that is where the answers lie. They look back to understand the present. From the past, they can discern blueprints for the future. People with dominant Context talents might feel disoriented when they can't see patterns stemming from prior events. Others may become impatient with them as they strive to understand the history of a given situation. But this historical context gives them confidence in their decisions.

Why Your Context Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Context

Empathy

Activator

Relator

Individualization

By nature, you create a vision of the future by unraveling what happened in the past. You strive to understand the what, when, who, where, how, and why of events. You are determined to create a framework of facts so you can put things in perspective.

It's very likely that you know that you must appreciate and learn from your own history, or you will never develop into the person you want to be.

Driven by your talents, you analyze the lessons of the past to find clues for handling future situations. Piecing together the causes and effects of historical events allows you to discover alternate routes to your goal. You are seldom taken by surprise. Why? You probably have studied your options and crafted innovative solutions.

Because of your strengths, you really like to read about past events and the key people involved. By accumulating lots of knowledge regarding days gone by, you regularly anticipate the opportunities and pitfalls you are apt to face in the coming months, years, or decades.

Instinctively, you agree that understanding history can prevent poor decisions. For you, the lesson should be "never again" — not "let's do it again."



- 1. Context
- 2. Empathy
- 3. Activator
- 4. Relator
- 5. Individualization

How Context Blends With Your Other Top Five Strengths

CONTEXT + EMPATHY

When you look back, you remember the events and the emotions of the past. For you, the historical is emotional.

CONTEXT + ACTIVATOR

Your awareness of and appreciation for what has been creates within you a sense of urgency about what you must do now.

CONTEXT + RELATOR

You enjoy the intimacy of a close relationship and the history of how that relationship evolved.

CONTEXT + INDIVIDUALIZATION

Your understanding of others takes into consideration their unique history — who they naturally are and where they come from.

Apply Your Context to Succeed

Figure out the future by exploring what happened in the past.

- Find a mentor with an extensive history in your area of interest. Talking with this person and listening to their experiences will likely inspire you and help you prepare for the future.
- Communicate what the future holds by analyzing past experiences. Your passion for history can give great insights into where you and those around you are going in the future.



RELATIONSHIP BUILDING

2. Empathy®

What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

Why Your Empathy Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Context

Empathy

Activator

Relator

Individualization

It's very likely that you automatically compare your results to the outcomes others produce. You usually monitor your final scores, ratings, and rankings. You enjoy testing your knowledge, skills, and talents. Even so, you are pleased to acknowledge the accomplishments and successes of others.

Driven by your talents, you are keenly aware of the emotions individuals experience when they participate in various activities or contests. You likely determine ahead of time who can have fun whether they win or lose. You predict who will be greatly disappointed by defeat or overjoyed by victory.

Instinctively, you routinely have insights into what individuals are thinking and feeling. Even so, you refrain from invading people's privacy by commenting on their moods and ideas. You are much more comfortable when they introduce the subject.

Chances are good that you are someone to whom others turn for an honest perspective about a project, person, event, or idea. They trust you will share your viewpoints.

By nature, you long to be befriended by everyone you meet. Your intuition helps you distinguish between those who do and do not enjoy your company. Typically you figure out who is simply going through the motions of being nice. You can also determine who holds you in high regard. You probably avoid people who hurt your feelings. You choose to spend more time with those who genuinely like you.



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- 5. Individualization

How Empathy Blends With Your Other Top Five Strengths

EMPATHY + CONTEXT

When you look back, you remember the events and the emotions of the past. For you, the historical is emotional.

EMPATHY + ACTIVATOR

With your foot on the accelerator, your approach to life is to initiate urgently and react emotionally.

EMPATHY + RELATOR

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

EMPATHY + INDIVIDUALIZATION

Your strong intuition enables you to see the unique nature and to sense the emotional state of a person.

Apply Your Empathy to Succeed

Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



INFLUENCING

3. Activator®

What Is Activator?

“When can we start?” This is a recurring question for Activators. People with strong Activator talents are impatient for action. They may concede that analysis has its uses or that debate and discussion can occasionally yield some valuable insights, but deep down they know that only action is real. Once a decision is made, they must act. Others may worry that “there are still some things we don’t know,” but this doesn’t seem to slow Activators down. They make a decision, take action, look at the result and learn. The bottom line is this: Activators know they will be judged not by what they say or what they think, but by what they get done. This does not frighten them. It energizes them.

Why Your Activator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Context

Empathy

Activator

Relator

Individualization

Instinctively, you trust your expertise and knowledge of special topics to guide your decision-making. You act quickly when your choices directly relate to your areas of mastery and past success.

By nature, you commonly inspire your teammates to be as enthused as you are about various jobs, opportunities, events, causes, or ideas.

Driven by your talents, you strive to energize people. You are determined to generate a lot of enthusiasm around various projects, events, or activities.

Because of your strengths, you typically are described as a “what you see is what you get” person. There is very little mystery about who you are. You usually make a point of talking with strangers. You are apt to tell them about yourself without their having to ask you any questions. Your forthright approach encourages many individuals to be as open with you as you are with them.

It’s very likely that you may often wonder, “Why is this taking so long?” You may prefer to get started instead of waiting for something or someone to control the tempo of the day.



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How Activator Blends With Your Other Top Five Strengths

ACTIVATOR + CONTEXT

Your awareness of and appreciation for what has been creates within you a sense of urgency about what you must do now.

ACTIVATOR + EMPATHY

With your foot on the accelerator, your approach to life is to initiate urgently and react emotionally.

ACTIVATOR + RELATOR

You prefer to do things with people you already know, but doing an activity with someone new could start a new friendship.

ACTIVATOR + INDIVIDUALIZATION

You always want people to take action and do something, and you want their actions to be aligned with who they are.

Apply Your Activator to Succeed

Be the person who helps others take action to succeed.

- When you see someone do something excellent, tell them right away. This positive reinforcement of their actions can help motivate them to repeat what they did.
- Remember that not everyone is as ready as you are to jump into action. Make sure those around you are prepared to act so they can meet your energy with excitement instead of fear.



RELATIONSHIP BUILDING

4. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Context

Empathy

Activator

Relator

Individualization

By nature, you typically do your best work when you can bring your expertise to an enterprise. You prefer activities that keep you busy from start to finish.

It's very likely that you build deep relationships that last. The friends you have had the longest are your best friends.

Instinctively, you are not typically the life of the party. While some people love large and noisy, you usually prefer small and intimate.

Because of your strengths, you have people you know, and then you have people you feel like you have always known. Your connections to your closest friends are not optional for your overall wellbeing — they are required.

Driven by your talents, you are drawn to the process of gaining knowledge and skills. You long to build on what you already know. You yearn to improve on what you already can do. When you meet people who value education as much as you do, you are eager to hear about their personal or professional ambitions, intentions, or goals. Understanding what others aim to accomplish in the coming weeks, months, or years can be the beginning of a practical partnership or an enduring friendship.



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How Relator Blends With Your Other Top Five Strengths

RELATOR + CONTEXT

You enjoy the intimacy of a close relationship and the history of how that relationship evolved.

RELATOR + EMPATHY

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

RELATOR + ACTIVATOR

You prefer to do things with people you already know, but doing an activity with someone new could start a new friendship.

RELATOR + INDIVIDUALIZATION

The nature of another person is easy for you to see, but you also want someone to know the real, authentic you.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



RELATIONSHIP BUILDING

5. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Context

Empathy

Activator

Relator

Individualization

By nature, you may be more innovative when you have ample time to process ideas. When you are not pressured to think fast, you might generate numerous original proposals, alternatives, or tactics for the coming months, years, or decades.

Instinctively, you are periodically delighted to assist individuals or groups in setting their goals. To some degree, you prefer to discuss goals with people whose work ethics are strong. Maybe you are less enthusiastic about helping individuals who seldom meet their objectives.

It's very likely that you now and then enjoy sharing your expertise with individuals who might benefit from your assistance.

Chances are good that you sometimes exhibit the ability needed to recruit individuals to your teams. You might think about the talent, skill, and/or knowledge you need to reach specific personal or professional goals. Pulling together the right mix of personalities or strengths might be one of your strong points.

Driven by your talents, you sometimes identify the special qualities of individuals to understand them better. You may feel a special affection for many people. Perhaps you have an ability to accept them for who they are rather than who you want them to be. As a result, perhaps they welcome you into their lives.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + CONTEXT

Your understanding of others takes into consideration their unique history — who they naturally are and where they come from.

INDIVIDUALIZATION + EMPATHY

Your strong intuition enables you to see the unique nature and to sense the emotional state of a person.

INDIVIDUALIZATION + ACTIVATOR

You always want people to take action and do something, and you want their actions to be aligned with who they are.

INDIVIDUALIZATION + RELATOR

The nature of another person is easy for you to see, but you also want someone to know the real, authentic you.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

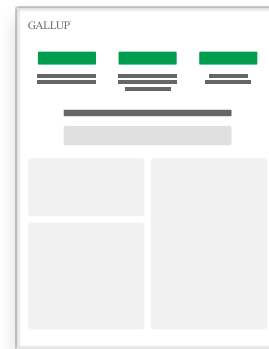
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

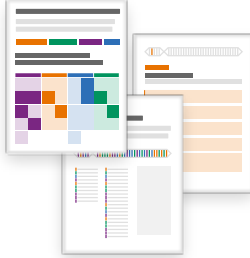
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

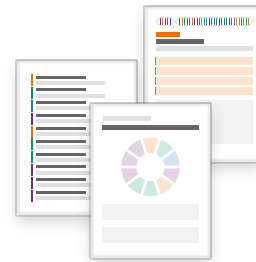


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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