



CliftonStrengths® Top 5 for yazeed alanazi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

3. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

4. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

5. Consistency®

You are keenly aware of the need to treat people the same. You crave stable routines and clear rules and procedures that everyone can follow.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition**
- 2. Achiever**
- 3. Analytical**
- 4. Focus**
- 5. Consistency**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Analytical

Focus

Consistency

Chances are good that you really push yourself to be the best. You typically gain an advantage whenever you can dictate how the game will be played or how a project will be organized. You characteristically prefer to be the person in charge of your life.

Because of your strengths, you may feel the need to continuously upgrade yourself to stay on top. You are not likely to rest on your past accomplishments. Instead, you stay hungry by focusing on things you need to improve.

Instinctively, you see yourself as a person who strives to reach your goals and succeed. You are driven to accomplish a great deal each day.

By nature, you normally establish step-by-step performance targets for yourself. Keeping each week's tasks and goals in mind probably improves your chances of finishing in first place and being declared the best.

It's very likely that you exhibit a deep-seated desire to succeed. You intentionally and unapologetically strive for promotions, fame, or financial gain by showcasing your natural or acquired abilities. You often perform special tasks with apparent ease.



- 1. Competition**
- 2. Achiever
- 3. Analytical
- 4. Focus
- 5. Consistency

How Competition Blends With Your Other Top Five Strengths

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

COMPETITION + ANALYTICAL

For you, victory can't be confirmed by emotions. The proof of a real victory is found in scores or metrics.

COMPETITION + FOCUS

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

COMPETITION + CONSISTENCY

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



EXECUTING

2. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Analytical

Focus

Consistency

By nature, you normally toil for hours to produce topnotch results. Being the very best at something is quite important to you. You have little, if any, tolerance for mediocrity, especially about the things that matter most to you.

Because of your strengths, you work with much more intensity in the evening. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities.

Driven by your talents, you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people.

It's very likely that you win over individuals once they notice you are intense, diligent, and earnest. You are attracted to people whose work ethic matches your own. This explains why many of them like you and why you like many of them.

Instinctively, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

ACHIEVER + ANALYTICAL

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ACHIEVER + FOCUS

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

ACHIEVER + CONSISTENCY

You tend to be most productive when you are part of a group that has efficient processes and a culture of fairness.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



STRATEGIC THINKING

3. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

Why Your Analytical Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Analytical

Focus

Consistency

Because of your strengths, you are primarily concerned with facts and reality. Usually you reject whatever is impractical or exists only in someone's imagination. Not surprisingly, you are determined to become proficient in the language of your chosen profession, area of study, or field of interest. You frequently introduce these terms in your speech or writing.

Driven by your talents, you possess the resourcefulness needed to complete whatever you commit to doing. Your ability to reason through things usually helps you find ways around problems and obstacles.

Chances are good that you might consider yourself a no-nonsense, practical thinker. Some people have called your approach businesslike. Perhaps you have a reputation for pointing out things others fail to notice.

It's very likely that you may enjoy discovering recurring sequences of numbers in data. Sometimes you detect subtle numerical configurations others cannot see. Once you find these hidden or missing pieces of the puzzle, you might figure out why a project, theory, or mechanism works or fails to work. Occasionally, you use numerical data to justify an action plan, proposed solution, budget request, or response to an emerging trend.

Instinctively, you move forward with care when you must document precise facts or data. You are more intrigued by the depth of your studies, experiences, or discoveries than you are by the speed with which you finish your research.



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How Analytical Blends With Your Other Top Five Strengths

ANALYTICAL + COMPETITION

For you, victory can't be confirmed by emotions. The proof of a real victory is found in scores or metrics.

ANALYTICAL + ACHIEVER

Your mind works overtime to understand how something works, and your hands work overtime to get something accomplished.

ANALYTICAL + FOCUS

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

ANALYTICAL + CONSISTENCY

Your commitment to objective measurements and protective regulations helps maintain and improve performance.

Apply Your Analytical to Succeed

Find ways to express and put your thoughts into action.

- Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.



EXECUTING

4. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Analytical

Focus

Consistency

Driven by your talents, you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.

Because of your strengths, you must outline the steps you and others need to follow day after day to make things happen. Your action plans are structured and detailed. Occasionally you want to participate in meetings where objectives are established. When you can think with others about the future, perhaps more people will understand exactly what is expected of them.

Chances are good that you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits.

By nature, you seek to govern the circumstances of your life. You probably choose to work on tasks by yourself so you can determine what to do, when to do it, and how to do it. Group decision-making usually frustrates you.

Instinctively, you normally direct most of your talent, energy, effort, and reasoning to the task at hand. Your good judgment probably allows you to establish long-term goals that are truly worthy of your undivided attention.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + COMPETITION

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

FOCUS + ANALYTICAL

You are aware of all the contributing factors in a situation. But at the same time, you can concentrate on the most critical priority.

FOCUS + CONSISTENCY

You reach your goals when you have standard operating procedures, rules, and regulations that encourage compliance.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



EXECUTING

5. Consistency®

What Is Consistency?

Balance is important to those with strong Consistency talents. They are keenly aware of the need to treat people the same, no matter their situation, so the scales do not tip too far in any person's favor. People with strong Consistency talents see themselves as guardians of what is right and fair. Opposed to special favors, they believe that people function best in a consistent environment with clear rules that apply equally to everyone. This is an environment where people know what is expected. It is predictable and evenhanded. In this setting, people have a fair chance to show their worth.

Why Your Consistency Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Analytical

Focus

Consistency

Chances are good that you always follow the rules. To you, rules bring clarity, and they make life predictable and more efficient.

By nature, you tend to be flexible when unexpected situations arise. You do whatever is necessary to deal with them. Clearly you live in the present. You spend little time dwelling on the past. Although you adjust to each day's demands, you have established procedures for handling repetitious tasks and recurring obligations. As a result, you waste little time thinking about everyday details and chores. Your mind is free to cope with the unusual and the unpredictable.

Because of your strengths, you welcome into your life who are quite different from you. A realist by nature, you understand that everyone's talents, skills, and experiences are needed to make the world function properly. Having favorites or giving someone special privileges violates your conviction that all people should be treated the same way.

Driven by your talents, you characteristically are aware of things as they really are. When you must cope with uncertainties, you search for the facts. By taking a problem apart piece by piece, you regularly discover the glitches — that is, the minor issues that cause temporary setbacks. Often your objective investigation benefits those who become emotional when confronted with difficulties. Your insights into what is factual probably enable individuals to view things matter-of-factly. This is one way you help people agree on how to deal with unpleasant circumstances and overcome obstacles.

Instinctively, you have the ability to perform well and put the finishing touches on each day's tasks. You feel good when you do everything you have been assigned. You are hardwired to meet others' high standards. This is how you avoid having conflicts and disagreements with people.



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How Consistency Blends With Your Other Top Five Strengths

CONSISTENCY + COMPETITION

You want to win and play by the rules. You don't enjoy competing when the rules are unclear or not enforced.

CONSISTENCY + ACHIEVER

You tend to be most productive when you are part of a group that has efficient processes and a culture of fairness.

CONSISTENCY + ANALYTICAL

Your commitment to objective measurements and protective regulations helps maintain and improve performance.

CONSISTENCY + FOCUS

You reach your goals when you have standard operating procedures, rules, and regulations that encourage compliance.

Apply Your Consistency to Succeed

Clarify rules or procedures that everyone can follow to get more done.

- Look for things that others might ignore. Create a standard way to ensure that these things are not lost in the shuffle and become something predictable and fair.
- Establish a routine to get things done. Your ability to create a standard approach to getting things done can help alleviate the stress of things that could otherwise become frustrating for you or others.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

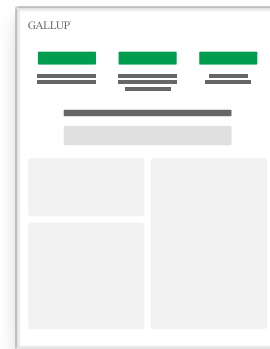
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

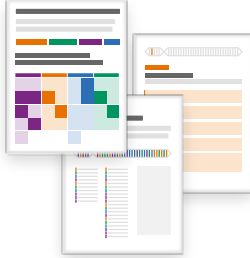
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

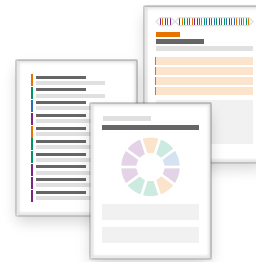


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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