



CliftonStrengths® Top 5 for Abrar Alenzy



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

3. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

4. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

5. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Competition**
- 2. Achiever**
- 3. Focus**
- 4. Significance**
- 5. Discipline**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Significance

Discipline

It's very likely that you occasionally prefer to engage in rivalries that test your knowledge, skills, or talents. Particular types of tournaments may capture your attention.

By nature, you may sometimes feel a particular need to reach goals, make money, have power, or become famous. To achieve these successes, you might easily state what you want, expect, demand, or need. From time to time, you use sophisticated words or complicated terminology to capture and keep the attention of certain people. Maybe your vocabulary sets you apart. What you say and how you say it might threaten or intimidate selected listeners, if that is your intent.

Because of your strengths, you work hard to win top honors. Your goals probably include distinctions such as being on an all-star team or winning the Most Valuable Player award.

Chances are good that you view due dates as opportunities to either win or lose. Knowing the deadline usually encourages you to be the first person to meet it. You also like to beat the deadline. Most people recognize when you are racing against them to finish first. You probably create your own contests just to generate more energy and enthusiasm for a task.

Instinctively, you feel in control of your final scores, outcomes, and overall performance when you first outline a detailed action plan. Timelines and deadlines probably are very important to you. Your attention to the little things tells people you are quite serious about being “number one.”



- 1. Competition**
- 2. Achiever
- 3. Focus
- 4. Significance
- 5. Discipline

How Competition Blends With Your Other Top Five Strengths

COMPETITION + ACHIEVER

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

COMPETITION + FOCUS

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

COMPETITION + SIGNIFICANCE

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

COMPETITION + DISCIPLINE

Your victories are often related to the organized, precise, and detailed plans that you create and then execute.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



EXECUTING

2. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Significance

Discipline

Driven by your talents, you certainly make ideas plain and understandable for people. You probably help them interpret facts that are not entirely apparent, obvious, or generally known.

Because of your strengths, you critically examine the essential elements of the current condition. You toil tirelessly to identify the basic parts of various plans, problems, opportunities, processes, or ideas.

It's very likely that you ordinarily describe yourself as practical and realistic. You labor earnestly to find specialists who can help you figure out the right responses to questions. “Why reinvent the wheel?” you ask when they already know what to do.

Instinctively, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft.

Chances are good that you invest a lot of time, energy, and effort figuring out how things operate. You undoubtedly dismantle mechanisms, programs, processes, or plans to identify their key components. Then you reassemble them. The in-depth knowledge you gain allows you to reach your goals and produce quality results. This is apt to be the kind of hard work you like to do.



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How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + COMPETITION

Your drive to complete things comes from within, and your drive to win comes from comparing yourself with those around you.

ACHIEVER + FOCUS

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

ACHIEVER + SIGNIFICANCE

You are driven by an ambition to get things done and by the fans who are cheering you on.

ACHIEVER + DISCIPLINE

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



EXECUTING

3. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Significance

Discipline

Driven by your talents, you possess a tremendous capacity for working long hours. Your mental and physical energy are seldom totally expended. However, the same cannot be said for everyone who attempts to match your pace. Your tireless efforts are typically directed toward the goals you plan to reach in the coming months, years, or decades.

Because of your strengths, you are typically exasperated by people who cannot set a clear direction for themselves. You can become annoyed by their inability to ignore distractions that prevent them from reaching their goals, meeting their deadlines, or following their plans.

Instinctively, you rely on your extensive vocabulary of hard-to-understand words to give you an advantage over others in debates, conversations, presentations, or correspondence. You are restless to advance. You refuse to remain at the lowest pay or status level. You intentionally use complicated or theoretical terms to establish yourself as a contender in the minds of individuals who have clout — that is, influence or pull — with officials who determine promotions, control pay, or assign tasks.

It's very likely that you spend a lot of time and energy contemplating what the coming months, years, or decades can offer you. From your perspective, the future is full of possibilities for success. Through careful planning, you identify what you must accomplish to reach your objectives. You are preoccupied with what you can do. You refuse to be distracted by what you cannot do.

By nature, you normally direct most of your talent, energy, effort, and reasoning to the task at hand. Your good judgment probably allows you to establish long-term goals that are truly worthy of your undivided attention.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + COMPETITION

Intent on reaching your goal, you concentrate on the outcome. Intent on winning, you also pay attention to others pursuing it.

FOCUS + ACHIEVER

Your goal orientation gives direction to your diligence and helps you prioritize the tasks that you need to accomplish first.

FOCUS + SIGNIFICANCE

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

FOCUS + DISCIPLINE

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



INFLUENCING

4. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Significance

Discipline

Because of your strengths, you are a self-starter. You choose the company of individuals who are hardwired, like you, to pursue their goals. It is no wonder these people become your friends. Rather than tarnish your reputation, you are likely to avoid people who are lazy, miss deadlines, or blame others for their blunders. A strong work ethic matters more to you than someone's appearance, past history, education, nationality, or wealth. This explains why you welcome a variety of individuals into your life.

It's very likely that you selflessly come to the aid of others. You naturally blend into the group. You enjoy working alongside everyone else to reach a common goal. You prefer to be part of a team rather than work by yourself.

Chances are good that you express your ideas and feelings so others take notice. You delight in conversations, storytelling, presentations, debates, or discussions. The verbal give-and-take between human beings is something you value and do quite well.

Driven by your talents, you surround yourself with conscientious individuals who are driven to do important work. They probably motivate you to work even harder. You are on a quest to enhance your outcomes. You yearn to distinguish yourself from other strong performers. You continually strive to upgrade the quality of your results.

Instinctively, you inspire excellence among talented individuals. How? You challenge them to exceed their best accomplishments of the past. You probably notice capable people want to work with and for you. They satisfy your need to be surrounded by the most successful performers and the hardest workers.



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How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + COMPETITION

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

SIGNIFICANCE + ACHIEVER

You are driven by an ambition to get things done and by the fans who are cheering you on.

SIGNIFICANCE + FOCUS

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

SIGNIFICANCE + DISCIPLINE

You strive to bring order to your world because you prefer it and because you care about the image you project to others.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.



EXECUTING

5. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Competition

Achiever

Focus

Significance

Discipline

Because of your strengths, you may be exceptionally inclined to finish the projects you start. You might double check and even triple check your own or others' work. You are willing to do whatever it takes to complete your assignments on schedule.

Instinctively, you sometimes partner with others to earn the honors given to champions. Perhaps you enjoy being the team member who creates plans or coordinates the use of time, money, people, and/or other resources.

Driven by your talents, you may be capable of putting certain types of things in their proper order or sequence. Sometimes you double check your work to reassure yourself that everything is in its place or every detail is accurate.

It's very likely that you must outline the steps you and others need to follow day after day to make things happen. Your action plans are structured and detailed. Occasionally you want to participate in meetings where objectives are established. When you can think with others about the future, perhaps more people will understand exactly what is expected of them.

Chances are good that you prefer mapping paths toward your long-term goals. You usually create orderly and detailed tactics to secure your objectives. Customarily, you are energized by what you can accomplish.



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How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + COMPETITION

Your victories are often related to the organized, precise, and detailed plans that you create and then execute.

DISCIPLINE + ACHIEVER

You accomplish more than others because you plan your work, and then you work your plan. Your organization enhances your intensity.

DISCIPLINE + FOCUS

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

DISCIPLINE + SIGNIFICANCE

You strive to bring order to your world because you prefer it and because you care about the image you project to others.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

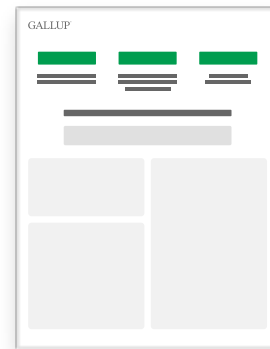
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

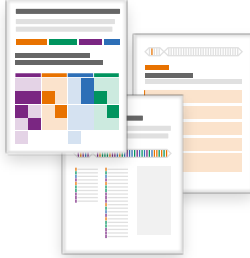
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

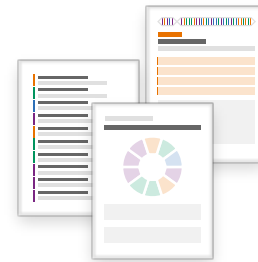


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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