



CliftonStrengths® Top 5 for Majeed Alanzi



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

2. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

3. Intellection®


You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

4. Competition®


You measure your progress against the performance of others. You strive to win first place and revel in contests.


5. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

 **EXECUTING** themes help you make things happen.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Learner
- 2. Individualization
- 3. Intellection
- 4. Competition
- 5. Maximizer

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Individualization

Intellection

Competition

Maximizer

Because of your strengths, you pay close attention to what is going on around you. You listen. You quiz people. You read. You probably take notes on key points. As you accumulate lots of information, you disregard what is unrelated, and pay heed to what is really important. The more you reflect on what you know, the more problems begin to reveal themselves, and eventually solutions start taking shape in your mind. Finally, given the situation, you select the best plan from your list of options.

It's very likely that you often spend considerable time examining the details underpinning an idea. Rather than rush through your research, you typically stick with it until you are convinced everything makes sense.

By nature, you are inclined to read books, publications, or Internet sites that offer tips on how you can improve yourself as a person, a parent, a student, a professional, an investor, or a craftsperson. Making apologies to no one, you aim to conquer your shortcomings.

Driven by your talents, you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results.

Instinctively, you insert intricate or theoretical words into your everyday, academic, or professional conversations and writings. Your natural interest in language explains why you enjoy mastering unusual words and their multiple meanings. While others struggle to memorize new terms in classes or seminars, you tend to commit words to memory with relative ease. You probably find this process is both natural and pleasurable.



- 1. Learner
- 2. Individualization
- 3. Intellection
- 4. Competition
- 5. Maximizer

How Learner Blends With Your Other Top Five Strengths

LEARNER + INDIVIDUALIZATION

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

LEARNER + INTELLECTION

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

LEARNER + COMPETITION

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

LEARNER + MAXIMIZER

You are naturally curious, and you love to study. But conscious of return on investment, you tend to be selective about what you study.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



RELATIONSHIP BUILDING

2. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Individualization

Intellection

Competition

Maximizer

Instinctively, you sometimes grasp how one person's talents, skills, or knowledge can fill another's gaps. You might realize a group's ability to solve problems lies in the diversity of its members. Maybe you like to study everyone's backgrounds, talents, experiences, attitudes, ages, educational levels, or cultures. Perhaps then you feel prepared to set up the team to handle puzzling challenges.

It's very likely that you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you.

Because of your strengths, you prefer to concentrate on activities, problems, opportunities, or subjects that really intrigue you. Each time you acquire new information, you feel you can help people who need the same information.

Chances are good that you often opt to work separately from others. Even so, you probably are quite sensitive about what people think of your contributions, accomplishments, talents, limitations, or other traits.

Driven by your talents, you search for plans, ideas, and techniques that have proved to be successful. You are eager to share your practical insights with people who are at odds — that is, opposing or quarreling — with one another. You help them move from a position of confrontation to one of general agreement. You continually look for ways to create calm and peace within groups of people and between individuals.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + LEARNER

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

INDIVIDUALIZATION + INTELLECTION

Intuitive, you sense the essential nature of others. Self-reflective, you know yourself extremely well.

INDIVIDUALIZATION + COMPETITION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

INDIVIDUALIZATION + MAXIMIZER

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.



STRATEGIC THINKING

3. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Individualization

Intellection

Competition

Maximizer

By nature, you continually seek wisdom from people with whom you have intelligent conversations. You not only listen but also share your thoughts. In the process, you are likely to move beyond concrete facts. Your curiosity draws you to speculate — that is, reflect or wonder — about theories, ideas, or concepts. To keep your mind fresh, you frequently quiz individuals who are equally fascinated with the intangible and abstract aspects of life.

Instinctively, you engage others in conversation about the meaning of life. You discuss subjects beyond the understanding of the average mind. You afford individuals an opportunity to be creative, study, reflect, speculate, or tell stories. These activities stimulate your thinking. Undoubtedly, you prefer to spend time with intelligent people who can understand what you are saying.

Driven by your talents, you attempt to exercise your mind to keep it somewhat agile and to satisfy your curiosity. If you read fiction, perhaps you mull over certain plots, characters, settings, or clever endings. If you have a taste for nonfiction, you might challenge your thinking about specific philosophies, numerical data, historical facts, scientific findings, or other topics of interest.

Because of your strengths, you commonly reflect on tomorrow's possibilities and their potential impact on your life. Understandably, you seek the company of intelligent, forward-looking individuals. You talk with them. You listen. You ask questions. You offer your own ideas. Every step of the way, you keep pulling together intriguing bits of information that can help you shape your future. There are thoughts you treasure even though they are not immediately useful.

It's very likely that you yearn to increase your knowledge by being kept in the information loop. This explains why you gravitate to people who converse about ideas at a deeper and more thoughtful level than most individuals are capable of doing. "Making small talk" — that is, engaging in idle conversation — probably seems like a waste of time to you.



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How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + LEARNER

You are a student of the world in which you live, and you are student of the world of thoughts that lives within you.

INTELLECTION + INDIVIDUALIZATION

Intuitive, you sense the essential nature of others. Self-reflective, you know yourself extremely well.

INTELLECTION + COMPETITION

When you need to win, you have to look deep within yourself and marshal all your inner resources on your own.

INTELLECTION + MAXIMIZER

You frequently reflect and ponder, and when you do, it is often about things that are strong, excellent, and beautiful.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.



INFLUENCING

4. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

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Intellection

Competition

Maximizer

By nature, you are determined to be victorious. As much as you yearn to be "number one," you know cheating is unacceptable. You probably experience remorse when you unintentionally take unfair advantage of anyone. You likely think finishing first counts only when you have followed all the rules just like everyone else.

Driven by your talents, you labor tirelessly when you know your performance and results are being compared to those of other people. You probably find it hard to recall a time when you failed for lack of effort. You are naturally motivated to be the very best — not merely one of the top finishers. Your satisfaction comes from being "number one."

It's very likely that you join various teams to enhance your odds of attaining fame, fortune, power, prestige, promotions, or success. You probably do things to build up your resume.

Chances are good that you notice that multiple solutions to nagging problems automatically pop into your mind. You usually study each option from many different angles. After carefully evaluating the entire situation, you likely choose the alternative that makes the most sense. Why? You habitually aim to outscore or outperform most of your rivals most of the time.

Instinctively, you routinely compare your scores, ratings, or rankings to those of others. You probably are highly motivated to be the very best and win the topmost prize.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + LEARNER

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

COMPETITION + INDIVIDUALIZATION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

COMPETITION + INTELLECTION

When you need to win, you have to look deep within yourself and marshal all your inner resources on your own.

COMPETITION + MAXIMIZER

When you win, you want to do it well. Winning without doing your best is not enough. Your victory must have quality.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



INFLUENCING

5. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Learner

Individualization

Intellection

Competition

Maximizer

It's very likely that you reflect upon your talents a lot. You probably dedicate less time to studying your limitations. You routinely make discoveries about your most powerful gifts. Sharpening these abilities is your path to excellence. You have found this is a healthy, exhilarating, fulfilling, and productive approach. You are likely to ignore advisers who urge you to concentrate your efforts on overcoming your flaws.

Instinctively, you already know what you do well. You are determined to do these things even better. This explains why you study yourself in action. You direct your attention toward the fundamental components of your dominant talents. Then you figure out how you can use these natural responses in combination with your knowledge and skills to produce the best results possible.

Because of your strengths, you recognize that you grow and benefit when you emphasize your strong points. This explains why you routinely seek the company of people who value your unique gifts.

By nature, you exhibit a heightened awareness of your talents. One of your top priorities is building upon these natural abilities to create strengths. You undoubtedly find opportunities to practice using your talents in new and different ways.

Driven by your talents, you feel upbeat when you spend more time using your talents than fixing your limitations. You probably have noticed you progress faster and accomplish more when you give yourself permission to do what you do well.



- 1. Learner
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- 5. **Maximizer**

How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + LEARNER

You are naturally curious, and you love to study. But conscious of return on investment, you tend to be selective about what you study.

MAXIMIZER + INDIVIDUALIZATION

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

MAXIMIZER + INTELLECTION

You frequently reflect and ponder, and when you do, it is often about things that are strong, excellent, and beautiful.

MAXIMIZER + COMPETITION

When you win, you want to do it well. Winning without doing your best is not enough. Your victory must have quality.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

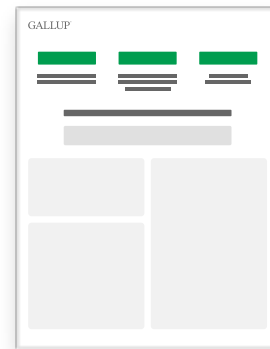
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

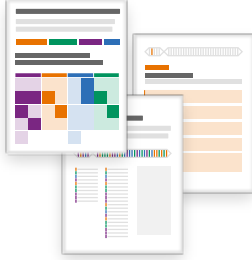
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

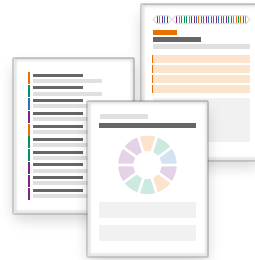


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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