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CliftonStrengths® Top 5 for abdullah al hassan

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

2. Harmony®

You look for consensus. You don't enjoy conflict; rather, you seek areas of agreement.

3. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

4. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

5. Deliberative®

You are best described by the serious care you take in making decisions or choices. You anticipate obstacles.

EXECUTING themes help you make things happen.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.

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1. **Individualization**
2. **Harmony**
3. **Woo**
4. **Competition**
5. **Deliberative**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- Achiever
- Arranger
- Belief
- Consistency
- Deliberative
- Discipline
- Focus
- Responsibility
- Restorative

INFLUENCING

- Activator
- Command
- Communication
- Competition
- Maximizer
- Self-Assurance
- Significance
- Woo

RELATIONSHIP BUILDING

- Adaptability
- Connectedness
- Developer
- Empathy
- Harmony
- Includer
- Individualization
- Positivity
- Relator

STRATEGIC THINKING

- Analytical
- Context
- Futuristic
- Ideation
- Input
- Intellection
- Learner
- Strategic

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RELATIONSHIP BUILDING

1. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Individualization	Harmony	Woo	Competition	Deliberative

It's very likely that you might make certain types of difficult-to-understand ideas a little bit easier for people to comprehend.

Driven by your talents, you may identify the specific traits or experiences that distinguish one person from the next. When you familiarize yourself with someone, you might be able to predict how the person will react in different situations.

By nature, you might offer assistance to certain people after you have spent some time observing and talking with them. To some degree, you pinpoint each one's unique interests, talents, limitations, experiences, goals, knowledge, or skills. Maybe these insights permit you to tailor your response to meet the person's situation.

Because of your strengths, you may be willing to juggle multiple tasks at the same time when it helps a person or a group handle a complicated project. Perhaps individuals who do their best work when they can concentrate on one activity appreciate having you as a partner.

Chances are good that you occasionally put things in order for people. You may help someone who is struggling to rearrange a closet, set up a schedule, prioritize tasks, or make a shopping list.

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1. Individualization
2. Harmony
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4. Competition
5. Deliberative

How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + HARMONY

You try to reduce the tension on a team, and you don't let conflicts get to the point where anyone is compromised or devalued.

INDIVIDUALIZATION + WOO

You love crowds. They are the best place to meet someone new and to experience the beautiful diversity of humanity.

INDIVIDUALIZATION + COMPETITION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

INDIVIDUALIZATION + DELIBERATIVE

As a cautious customizer, you clearly understand the nature of each person and exercise restraint because of possible risk.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- ☐ Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- ☐ Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

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RELATIONSHIP BUILDING

2. Harmony®

What Is Harmony?

People with strong Harmony talents want peace and try to bring others together. In their view, little is gained from conflict and friction, so they seek to hold these to a minimum. Those with strong Harmony talents see what people have in common, even during conflict. They try to steer others away from confrontation and toward reconciliation. In fact, Harmony is one of their guiding values. They seek to help individuals, families and organizations work together. When others argue, they steer clear of the debate, preferring to talk about practical, down-to-earth matters that everyone can agree on.

Why Your Harmony Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Individualization	**Harmony**	Woo	Competition	Deliberative

It's very likely that you may value certain historians' expertise. Perhaps you assess some of the factors contributing to past events or the behavior of influential individuals. This might occur when you are expected to establish the causes of historic events or determine the roles played by people.

Chances are good that you may choose to do just what is assigned to you each day. Sometimes you are pleased with the measured yet consistent progress you make. You try to pay close attention to the task at hand. Knowing the expectations of certain individuals might inspire you to concentrate your physical or mental energy on the right activities. If you and others can finish your daily assignments, perhaps few people feel overworked.

By nature, you sometimes use reason, not emotion, to examine interesting events or people from history. Perhaps you gravitate to historians when they appreciate or share your practical outlook on the past.

Instinctively, you may have acquired qualifications to work or practice in particular fields. Being an expert, perhaps you understand the importance of calling on specialists. You might need their help to pinpoint the proper course of action or the correct response.

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Driven by your talents, you characteristically choose to join groups. You enjoy working alongside others. You appreciate individuals who pull you into casual or formal discussions. You have little, if any, desire to be the person who is in charge of getting everyone talking.

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How Harmony Blends With Your Other Top Five Strengths

HARMONY + INDIVIDUALIZATION

You try to reduce the tension on a team, and you don't let conflicts get to the point where anyone is compromised or devalued.

HARMONY + WOO

With your engaging social initiative, you can gather a broad, diverse crowd and help that crowd get along so they can work together.

HARMONY + COMPETITION

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

HARMONY + DELIBERATIVE

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

Apply Your Harmony to Succeed

Help others manage conflict.

- ☐ Seek out and find areas of agreement in conflict. Help others see this practical side as the potential starting point for resolving the issue.
- ☐ Make collaboration easier by reminding others that a group's strength is the ability to respectfully bring up different ideas. At the same time, you help avoid contentious interactions by knowing what individuals are thinking before coming together in a group.

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INFLUENCING

3. Woo®

What Is Woo?

Woo stands for "winning others over." People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others' names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven't met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Individualization	Harmony	**Woo**	Competition	Deliberative

Because of your strengths, you are thrilled to break through a newcomer's defenses to engage the person in a friendly exchange of ideas. You ordinarily ask questions about the key points the person is making. You probably have a knack for emphasizing the wise utterances of individuals.

Instinctively, you gravitate to situations where you will be in the company of others. You are much less inclined to be solitary or a loner.

It's very likely that you frequently throw newcomers or outsiders off balance by pressing them to talk with you. With some individuals, you intentionally do this. With others, you are unaware of how assertive you are. Even though you are eager to get things moving and completed, you try to soften your demanding style. You probably want people to like you as well as do what you tell them to do.

Chances are good that you live peacefully with many types of people. You seek opportunities to cooperate with outsiders. You welcome newcomers into your life. You help them fit into the group. Usually they permit you to draw them into casual chitchat or serious discussions. Talking with strangers probably energizes you.

By nature, you may be light-hearted and cheerful. You feel elated when you can start a friendly exchange of ideas with someone you are meeting for the first time.

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How Woo Blends With Your Other Top Five Strengths

WOO + INDIVIDUALIZATION

You love crowds. They are the best place to meet someone new and to experience the beautiful diversity of humanity.

WOO + HARMONY

With your engaging social initiative, you can gather a broad, diverse crowd and help that crowd get along so they can work together.

WOO + COMPETITION

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

WOO + DELIBERATIVE

While you are capable of and interested in building a broad social network, you proceed with caution, mindful of potential risk.

Apply Your Woo to Succeed

Discover something about every person.

- ☐ Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- ☐ Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.

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INFLUENCING

4. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Individualization	Harmony	Woo	**Competition**	Deliberative

Chances are good that you sometimes outmaneuver people. Perhaps you reflect on what you need do more completely or perfectly in the future.

Because of your strengths, you sometimes read specific books, journals, blogs or websites. Perhaps you enjoy collecting certain types of information and insights. You may draw on what you read weeks, months or even years ago to outmaneuver individuals whose performance is being compared to yours.

It's very likely that you feel very optimistic about yourself and life in general when you are declared the victor, "number one," or the best.

Instinctively, you might be known for outmaneuvering or outthinking other individuals. How do you do it? Perhaps you are a bit more persistent, unyielding, or energetic than they are.

Driven by your talents, you aim to succeed, reach goals, make money, have power, or be famous. You are definite about what you want, expect, demand, or need. Your use of sophisticated words and complicated terminology captures and keeps people's attention. Usually your vocabulary sets you apart from others. In fact, what you say and how you say it can threaten or intimidate listeners when that is your intent.

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How Competition Blends With Your Other Top Five Strengths

COMPETITION + INDIVIDUALIZATION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

COMPETITION + HARMONY

Your role in a victory is often shaped by your natural inclination to reduce conflict and increase cooperation.

COMPETITION + WOO

For you, there are always two opportunities for winning: winning an actual contest and winning over new people you encounter.

COMPETITION + DELIBERATIVE

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- ☐ Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- ☐ Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.

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EXECUTING

5. Deliberative®

What Is Deliberative?

People with strong Deliberative talents are careful and vigilant. Everything may seem in order, but beneath the surface, they sense many risks. Rather than avoiding these hazards, they draw them out into the open so they can identify, assess and ultimately reduce each risk. Thus, those with strong Deliberative talents bring a thorough and conscientious approach to making decisions. They take care to consider options, thinking through the pros and cons of each alternative. To them, making the correct choice is more important than the time it takes to do so. They see life as something of a minefield. Others may run through it recklessly if they so choose, but those with Deliberative talents take a different approach. They identify the dangers, weigh these risks' relative effect and then place their feet deliberately. They walk with care.

Why Your Deliberative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Individualization	Harmony	Woo	Competition	Deliberative

It's very likely that you refrain from sharing much about yourself with others. You are reserved by nature. You prefer to keep your thoughts to yourself. Yet, when the situation demands conversation, you can be talkative and sociable.

Driven by your talents, you may feel rushed by more impulsive people. You find value in pausing for reflection. For you, caution is practical because it gives you the time you need to think things through.

Chances are good that you sometimes worry that the fast-paced world forces you to operate at a speed that you find uncomfortable. So to prevent mistakes and help you avoid pain, you typically think about consequences before you act.

By nature, you genuinely enjoy working as an individual performer. This preference aligns with your reserved nature. You probably are known for your discreetness — that is, your ability to keep silent and preserve confidences when necessary.

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Instinctively, you are uncomfortable making quick decisions. When others reach an outcome too fast, you feel unsettled by what you perceive as a lack of concern and reckless behavior.

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How Deliberative Blends With Your Other Top Five Strengths

DELIBERATIVE + INDIVIDUALIZATION

As a cautious customizer, you clearly understand the nature of each person and exercise restraint because of possible risk.

DELIBERATIVE + HARMONY

You improve collaboration by anticipating and avoiding issues that create unproductive emotional tension and friction.

DELIBERATIVE + WOO

While you are capable of and interested in building a broad social network, you proceed with caution, mindful of potential risk.

DELIBERATIVE + COMPETITION

Your victories are often the result of making fewer mistakes. By anticipating what could go wrong, you can prevent it.

Apply Your Deliberative to Succeed

Take time to assess each situation — then act.

- ☐ Set aside time each day for yourself. Your thoughtful approach when considering options gives you the foresight to make wise decisions
- ☐ Think through the advantages and disadvantages when making important choices. To you, making the correct choice is more important than the time it takes to analyze the alternatives.

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What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.

Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **excites** you?
- What did you read that **surprises** you?
- What did you read that **challenges** you?

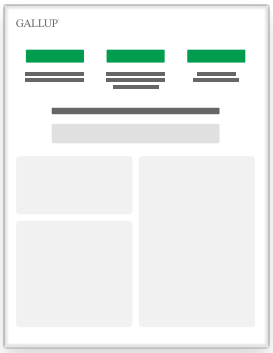
Click here or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It
- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

Claim It
- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It
- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



Click to View Activity

Use Your Resources in Gallup® Access

Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

Click here or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.

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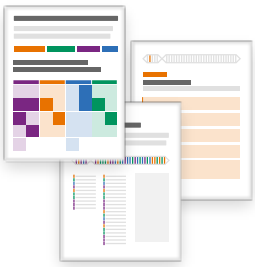
Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, click here or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, click here or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.

Engage in a Conversation About Your CliftonStrengths®

Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

Click here or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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