



CliftonStrengths® Top 5 for أزهار جعه



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

2. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

3. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

4. Ideation®

You are fascinated by ideas. You are able to find connections between seemingly disparate phenomena.

5. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



1. Relator
2. Restorative
3. Adaptability
4. Ideation
5. Intellection

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Restorative

Adaptability

Ideation

Intellection

By nature, you traditionally do your best training after you become well-acquainted with someone. You want to discover each individual's unique work style, goals, motivations, interests, or talents. These insights probably tell you what suggestions to make or what tips to offer during coaching sessions.

Driven by your talents, you sense that you are already being as productive as you can be. You are meticulous — that is, you carefully and thoroughly consider all the details — when designing methods for managing your commonplace assignments. As a result, you probably can handle recurring tasks quite efficiently. Your well-defined tactics enable you to wisely use your time, energy, effort, and talents.

It's very likely that you make good friends along life's path. It takes time for people to become your good friends. But when they do, you know they are there to stay, and you treasure the time you spend together.

Chances are good that you easily differentiate good times with others from favorite times with your closest friends. While you don't mind interacting with people, memorable moments with your good friends are your fuel.

Because of your strengths, you don't mind spending time with acquaintances, but your closest friends are your greatest treasures. Being with those who know you best energizes you.



1. Relator

- 2. Restorative
- 3. Adaptability
- 4. Ideation
- 5. Intellection

How Relator Blends With Your Other Top Five Strengths

RELATOR + RESTORATIVE

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RELATOR + ADAPTABILITY

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

RELATOR + IDEATION

While you are socially selective and prefer to deepen existing relationships, your mind is open and willing to create new experiences.

RELATOR + INTELLECTION

Even though you find solitude conducive for clarifying your thoughts, it will never take the place of being with your friends.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



EXECUTING

2. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Restorative

Adaptability

Ideation

Intellection

Chances are good that you are the first to volunteer when there is a problem that needs attention. You are energized by the prospect of finding the answer.

Because of your strengths, you find satisfaction and fulfillment in taking something broken and fixing it. In your mind, you are giving it new life.

Instinctively, you diligently spend time working to compensate for your real or perceived shortcomings, limitations, or flaws. Self-improvement activities rank quite high on your list of personal or professional goals.

It's very likely that you derive much satisfaction from reading books, magazines, newspapers, websites, blogs or documents. Acquiring knowledge is as much a pastime for you as it is a necessity of life. Often writers stimulate your thinking about the people, situations or things you need to make better.

By nature, you regularly spend time pondering what you have an aptitude for doing very well. In the process, you probably discover things you need to do even better.



- 1. Relator
- 2. Restorative**
- 3. Adaptability
- 4. Ideation
- 5. Intellection

How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + RELATOR

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RESTORATIVE + ADAPTABILITY

You take time to smell the roses, but if you see bugs on the roses, you get the insecticide.

RESTORATIVE + IDEATION

Persistent problems are immune to existing solutions. You keep generating innovative solutions, hoping that one will work.

RESTORATIVE + INTELLECTION

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



RELATIONSHIP BUILDING

3. Adaptability®

What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

Why Your Adaptability Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Restorative

Adaptability

Ideation

Intellection

By nature, you realize that each day offers its own surprises. You trust you can handle whatever occurs. Even when you do not know exactly what to do, you probably know someone who does. You have an uncanny ability to easily and cooperatively proceed in the direction in which other people and processes are moving.

Chances are good that you have little need to draw attention to yourself and your accomplishments. Instead, you lavish compliments on your associates. You support them and their projects with your words and deeds. You are more likely to acknowledge the talents and contributions of easygoing individuals who refuse to take themselves too seriously.

It's very likely that you handle whatever tasks come your way in the course of the day. Mind-numbing routines, processes, paperwork, or production lines eventually bore you. On the other hand, you thrive in environments where you must deal with unexpected requests, unanticipated problems, or changing priorities. Being flexible by nature, you enjoy creating solutions as needs arise. Actually, you think better and accomplish more when your ability to respond to situations on a moment's notice is acknowledged, used, and appreciated.

Because of your strengths, you are a free spirit who is seldom thrown off balance by unexpected events and comments. Instead, you react to things as they occur. You are quite comfortable letting your future unfold at its own pace.

Instinctively, you occasionally slow down to gaze at the beauty of your environment. You have an easier time fitting into new settings than some people do. Why? You probably are fascinated by the aesthetic qualities of each place.



- 1. Relator
- 2. Restorative
- 3. Adaptability**
- 4. Ideation
- 5. Intellection

How Adaptability Blends With Your Other Top Five Strengths

ADAPTABILITY + RELATOR

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

ADAPTABILITY + RESTORATIVE

You take time to smell the roses, but if you see bugs on the roses, you get the insecticide.

ADAPTABILITY + IDEATION

Some of your most creative inventions are improvised in the moment.

ADAPTABILITY + INTELLECTION

You are fully present in each moment, but there are moments when you need to be alone with your thoughts.

Apply Your Adaptability to Succeed

Fine-tune your responsiveness.

- Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



STRATEGIC THINKING

4. Ideation®

What Is Ideation?

People with strong Ideation talents are creative and appreciate originality. They relish free-thinking experiences such as brainstorming and discussion groups. They have a natural capacity to consider issues from multiple perspectives. They revel in taking the world we all know and turning it around so people can view it from a strangely enlightening angle. They think outside the box. They are fascinated by new ideas and concepts, which come to them easily. They love ideas because they can be profound, they can be novel, they can be clarifying, they can be contrary, and they can be bizarre. For all of these reasons, they derive a jolt of energy whenever a new idea occurs to them.

Why Your Ideation Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Restorative

Adaptability

Ideation

Intellection

By nature, you occasionally figure out how to get ahead and stay ahead of others. You usually generate more new ideas than anyone else in the group. Sometimes your brainpower gives you the advantage you need to succeed.

Instinctively, you usually contribute more innovative ideas to group discussions than most people do. You actually help strangers, newcomers, or outsiders feel comfortable sharing their thoughts. You welcome their fresh ideas. Why? They often stimulate everyone's thinking, including your own.

Driven by your talents, you are acutely aware of how your teammates perceive your abilities. You can sense what they think of you as a person. These insights many times allow you to earn their confidence so you can contribute even more to the group's success.

Because of your strengths, you come to the assistance of individuals or groups that must invent new ways of doing everyday chores and tackling never-before-tried projects. Your imaginative mind creates all sorts of novel ideas. You probably enjoy brainstorming sessions. Why? No one is allowed to render a judgment until all the practical and outlandish ideas have been presented.

Chances are good that you usually feel satisfied with life when your innovative thinking style is appreciated. You automatically pinpoint trends, notice problems, or identify opportunities many people overlook. Armed with this knowledge, you usually devise alternative courses of action. By evaluating the circumstances, available resources, and/or the potential consequences of each plan, you can select the best option.



- 1. Relator
- 2. Restorative
- 3. Adaptability
- 4. Ideation**
- 5. Intellection

How Ideation Blends With Your Other Top Five Strengths

IDEATION + RELATOR

While you are socially selective and prefer to deepen existing relationships, your mind is open and willing to create new experiences.

IDEATION + RESTORATIVE

Persistent problems are immune to existing solutions. You keep generating innovative solutions, hoping that one will work.

IDEATION + ADAPTABILITY

Some of your most creative inventions are improvised in the moment.

IDEATION + INTELLECTION

You are a deep philosophical thinker, but that does not keep you from having an open and creative mind.

Apply Your Ideation to Succeed

Look for areas that would benefit from an innovative approach.

- Spend time with imaginative people discussing and refining your ideas. Together, you can think up new possibilities.
- Look for different connections and generate new insights when things don't make sense in a certain area. Whereas others might be unsure or unclear about what to do next, you can quickly brainstorm multiple options for consideration.



STRATEGIC THINKING

5. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Relator

Restorative

Adaptability

Ideation

Intellection

By nature, you make time and seek places for quiet reflection. You probably examine new theories and concepts. You are impelled to acquire more information. This satisfies your deep-seated need to educate yourself. When you concentrate without interruption, you usually make discoveries and establish links between facts.

Instinctively, you derive much personal pleasure from reading. Because you continually fill your mind with fresh ideas, you probably can enliven formal discussions or season casual conversations with many interesting facts or stories.

Because of your strengths, you choose to associate with people who think big and think smart. Exchanging ideas, concepts, or theories with intelligent individuals exhilarates you. You pull together as many thoughts as possible from these animated conversations. You never know when someone’s question or suggestion will be valuable. You mentally file away or physically document these snippets — that is, small bits — of insight or wisdom for easy retrieval.

It's very likely that you collect as much information as possible about past events and people. Often these stories and facts raise your spirits, renew your faith in humankind, or fill you with hope. When you find another thinker who loves conversing about the recent or distant past, you are delighted. Few things please you more than delving deep into the lives of people whose deeds were especially heroic, generous, daring, kind, or original.

Driven by your talents, you can feel constrained — that is, limited — by rigid and strict due dates. Why? You require sufficient time to gather all the facts, data, or information needed. While others celebrate finishing something on schedule, you are apt to question whether the discussion of important ideas, theories, or concepts was too rushed.



- 1. Relator
- 2. Restorative
- 3. Adaptability
- 4. Ideation
- 5. **Intellection**

How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + RELATOR

Even though you find solitude conducive for clarifying your thoughts, it will never take the place of being with your friends.

INTELLECTION + RESTORATIVE

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

INTELLECTION + ADAPTABILITY

You are fully present in each moment, but there are moments when you need to be alone with your thoughts.

INTELLECTION + IDEATION

You are a deep philosophical thinker, but that does not keep you from having an open and creative mind.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click here or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

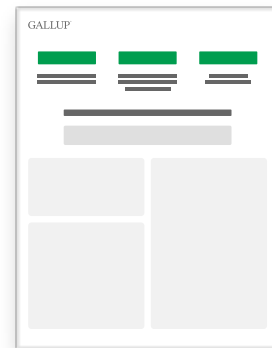
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

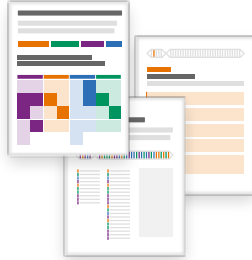
Click here or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

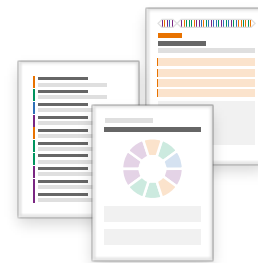


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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