



CliftonStrengths® Top 5 for tariq salman



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

2. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

3. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

4. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

5. Discipline®

You enjoy routine and structure. Your world is best described by the order you create.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Futuristic
- 2. Relator
- 3. Focus
- 4. Restorative
- 5. Discipline

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



STRATEGIC THINKING

1. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Futuristic

Relator

Focus

Restorative

Discipline

Instinctively, you may intentionally take charge of your future. You might be determined to shape it as you wish. This partially explains why you set aside some time to ponder your goals. You may be impelled to create the experiences you desire. To some extent, you might agree with the notion “If you can think it, you can make it happen.”

Because of your strengths, you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see.

Chances are good that you think a lot about the coming months, years, or decades. You gravitate to projects and study subjects that promise to shape the future. You enjoy talking about possibilities that exist only in your imagination. You probably worry about being left behind if what you know and do were no longer valued or needed. You prefer to be a pioneer and an inventor.

By nature, you declare, “Life is grand” when people stop and listen as you describe your hopes for the coming months, years, or decades. You probably share your images of the future with at least one individual a day. This is just one way you keep your dreams alive.

It's very likely that you have an imagination that allows you to peer into the future and see what is possible. Thinking about the coming years or decades makes you feel a lot more upbeat about yourself, your prospects, and your life.



1. Futuristic

2. Relator

3. Focus

4. Restorative

5. Discipline

How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + RELATOR

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

FUTURISTIC + RESTORATIVE

The compelling, ideal images in your mind prompt you to embrace real problems so that you can restore hope.

FUTURISTIC + DISCIPLINE

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



RELATIONSHIP BUILDING

2. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Futuristic

Relator

Focus

Restorative

Discipline

By nature, you find that when you socialize with your good friends, you start talking about the memories you share. It is those mutual "remember when" moments that mean the most to you.

Because of your strengths, you are frequently sought out by people whom you have gotten to know on a personal basis. They come back to you again and again because they trust your judgment. Many of them realize you tailor your words of wisdom to fit their unique needs, strengths, limitations, goals, or personalities.

It's very likely that you may be selective about the sorts of groups you join. Perhaps you prefer to work closely with a few chosen friends rather than partner with total strangers.

Instinctively, you feel upbeat and cheerful when you keep busy. Without question, you derive much satisfaction from producing tangible outcomes.

Chances are good that you might enjoy acquiring certain types of knowledge and/or skills. You might want to build on particular abilities you know you already have. When you meet people who value education like you do, perhaps you are interested in hearing about a few of their personal or professional ambitions, intentions, or goals. Understanding what they aim to accomplish may be the beginning of a practical partnership or an enduring friendship.



- 1. Futuristic
- 2. Relator**
- 3. Focus
- 4. Restorative
- 5. Discipline

How Relator Blends With Your Other Top Five Strengths

RELATOR + FUTURISTIC

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

RELATOR + FOCUS

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

RELATOR + RESTORATIVE

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RELATOR + DISCIPLINE

You always seem to have time for your family and close friends because you intentionally schedule them on your calendar.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



EXECUTING

3. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Futuristic

Relator

Focus

Restorative

Discipline

Instinctively, you are more successful when you can concentrate on one activity at a time. You probably help others find ways to block out distractions. You show them how to dedicate their attention to whatever they are working on or studying.

It's very likely that you enjoy establishing objectives in the company of others. Using well-placed milestones, you document knowledge and skills gained since the last reporting period. You probably look forward to reviewing results with individuals who understand education is a process that continues throughout one's life.

Driven by your talents, you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.

By nature, you may realize you put more thought and effort into your assignments when you are permitted to work or study independently.

Because of your strengths, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + FUTURISTIC

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

FOCUS + RELATOR

You are intent on reaching your goals. But the priority you place on performance doesn't keep you from valuing relational intimacy.

FOCUS + RESTORATIVE

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

FOCUS + DISCIPLINE

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.



EXECUTING

4. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Futuristic

Relator

Focus

Restorative

Discipline

It's very likely that you may be at your best when you can think about how to make corrections or revisions instantly. Perhaps today offers you plenty of opportunities to do things better. This partially explains why you are not distracted by what might happen in the coming months, years or decades.

Because of your strengths, you are typically not too intrigued by things that are beyond repair. You probably prefer to take on projects when you can see the opportunity to overhaul something and make it reusable.

Chances are good that you sometimes consider what you might do better. Perhaps you enjoy trying to do things that are not easy or natural for you. To some degree, the actual struggle to master the basics of a skill and/or idea satisfies your need to improve.

Instinctively, you may be particularly decisive about implementing certain upgrades or enhancements. You may realize that great ideas without action are rather meaningless. You might become frustrated with individuals who lack the gumption — that is, boldness — to transform some of their original thoughts into tangible results.

Driven by your talents, you may trust that your talents, skills, and knowledge in making good judgments will move you toward your goals. Although you are somewhat aware of your strengths, you occasionally pause to reflect on things you could or need to do better. Aware of this continual improvement, you might be content with what you have accomplished up to this point in your life.



- 1. Futuristic
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- 5. Discipline

How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + FUTURISTIC

The compelling, ideal images in your mind prompt you to embrace real problems so that you can restore hope.

RESTORATIVE + RELATOR

You notice the points of pain of those closest to you, and you strive to find the source of that pain so you can eliminate it.

RESTORATIVE + FOCUS

You are quick to notice flaws that need to be fixed or problems that need to be solved, and you won't give up until they are resolved.

RESTORATIVE + DISCIPLINE

When faced with the chaos of a problem, your precision, efficiency, and organization accelerate the return to normalcy.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



EXECUTING

5. Discipline®

What Is Discipline?

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines. They break long-term projects into a series of specific, short-term steps and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed. Some people may label the highly disciplined as compulsive, meticulous or control freaks, but these attributes make them productive — often more so than their critics.

Why Your Discipline Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Futuristic

Relator

Focus

Restorative

Discipline

Chances are good that you periodically establish recurring patterns such as processes and rules that make it easier for a group to reach its objectives in an efficient and hassle-free manner. You might include details and step-by-step procedures to ensure consistent results.

Instinctively, you customarily establish weekly performance targets for yourself. You organize and plan new projects. Usually you know exactly where you are headed, how you will proceed, and when you will reach your goal. Pushing hard for desired results energizes you.

It's very likely that you usually opt to work independently. This arrangement makes it easier for you to map out what you want to accomplish in the coming weeks, months, years, or decades. Finalizing all the steps often spurs you into action.

Because of your strengths, you traditionally prefer to finish things before they are due. You are apt to give yourself sufficient time to outline the steps of each activity. When you are diligent about planning, your ability to move efficiently toward the deadline improves.

Driven by your talents, you may feel impelled to straighten up a cluttered or messy environment. Maybe you function better or think more clearly in an orderly setting. Your neatness might help you do your job or pursue your studies more efficiently.



- 1. Futuristic
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- 5. Discipline

How Discipline Blends With Your Other Top Five Strengths

DISCIPLINE + FUTURISTIC

When you have an image of a better tomorrow in your mind, you are uncomfortable until you create a detailed plan and timeline to get there.

DISCIPLINE + RELATOR

You always seem to have time for your family and close friends because you intentionally schedule them on your calendar.

DISCIPLINE + FOCUS

You always have a goal that you plan to reach and a plan to reach your goal. Your organization enhances your concentration.

DISCIPLINE + RESTORATIVE

When faced with the chaos of a problem, your precision, efficiency, and organization accelerate the return to normalcy.

Apply Your Discipline to Succeed

Look for places where you can bring structure and efficiency.

- Identify places in your life, workplace or community where you can create an orderly environment. Doing this will bring you joy while supporting those around you.
- Engage in planned conversations with your most trusted friends and partners. Creating a routine with them ensures that your relationships stay strong in a constantly changing world.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

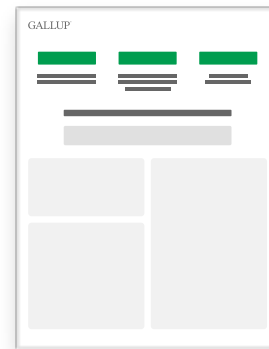
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

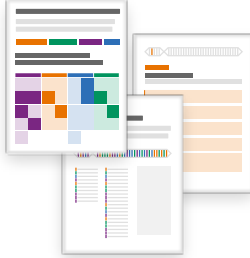
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

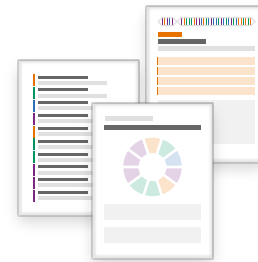


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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