



# CliftonStrengths® Top 5 for Khloud Alanzi

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

## 2. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

## 3. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

## 4. Command®

You have presence. You can take control of a situation and make decisions.

## 5. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Strategic
- 2. Achiever
- 3. Responsibility
- 4. Command
- 5. Restorative

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## STRATEGIC THINKING

# 1. Strategic®

### What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

## Why Your Strategic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Strategic**

**Achiever**

**Responsibility**

**Command**

**Restorative**

Driven by your talents, you can design innovative plans. You probably raise issues and identify recurring obstacles as you generate tactical options. Problems and possible solutions become apparent to you. Once you outline action steps, you quickly execute them one by one. You refuse to waste time questioning your ideas after everything has been set into motion.

It's very likely that you have a knack for identifying problems. You spontaneously generate alternatives for solving them. You probably consider the pros and cons of each option. You often factor into your thinking prevailing circumstances and available resources. You feel life is good when you sense you are choosing the best course of action.

Instinctively, you focus on uncertainties and develop plausible scenarios based on possible outcomes. You believe that people often overestimate or underestimate the success of a given initiative. You believe that your careful analysis of alternatives is more realistic.

By nature, you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants.

Because of your strengths, you are a self-reliant person who needs time alone to think and work. You generate innovative ideas and propose systematic programs of action. You likely identify recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems.



- 1. Strategic
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## How Strategic Blends With Your Other Top Five Strengths

### STRATEGIC + ACHIEVER

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

### STRATEGIC + RESPONSIBILITY

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

### STRATEGIC + COMMAND

Your willingness to consider all options in advance means that when you take charge, you can prevent futile efforts.

### STRATEGIC + RESTORATIVE

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

## Apply Your Strategic to Succeed

### Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



## EXECUTING

# 2. Achiever®

### What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

## Why Your Achiever Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Strategic

**Achiever**

Responsibility

Command

Restorative

By nature, you exhibit the mental and physical capacity to concentrate on various tasks from start to finish.

Driven by your talents, you are a self-starter. You choose the company of individuals who are hardwired, like you, to pursue their goals. It is no wonder these people become your friends. Rather than tarnish your reputation, you are likely to avoid people who are lazy, miss deadlines, or blame others for their blunders. A strong work ethic matters more to you than someone’s appearance, past history, education, nationality, or wealth. This explains why you welcome a variety of individuals into your life.

Chances are good that you can sometimes concentrate for hours at a time, especially to deepen your understanding or generate unique ideas by examining new information. The zest this adds to your life may explain why you are determined to acquire additional knowledge or skills at each opportunity.

Because of your strengths, you exhibit the physical and mental endurance needed to continuously toil long after others have stopped working. You are hardwired to pursue goals until they are reached. When obstacles arise, you become even more determined to succeed.

It's very likely that you typically approach your job or your studies with a no-nonsense, businesslike attitude. This explains why so many people think you have a very strong work ethic.



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## How Achiever Blends With Your Other Top Five Strengths

### **ACHIEVER + STRATEGIC**

If at first you don't succeed, you try again. If you try again and still don't succeed, you consider your options and try one.

### **ACHIEVER + RESPONSIBILITY**

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

### **ACHIEVER + COMMAND**

Sometimes, resistance and opposition hinder accomplishment. On those occasions, you can apply a forceful, emotional presence.

### **ACHIEVER + RESTORATIVE**

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

## Apply Your Achiever to Succeed

**Use a scoring system to keep track of all achievements.**

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



## EXECUTING

# 3. Responsibility®

### What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

## Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Strategic

Achiever

**Responsibility**

Command

Restorative

Chances are good that you may be happier with your life when acquaintances and friends acknowledge your exceptionally responsible behavior. Perhaps they count on you to handle important as well as everyday tasks. Some people automatically trust you. Why? They might realize you are serious about meeting deadlines, keeping promises or paying attention to details.

It's very likely that you automatically set out to do things right. As a result, you usually invent better ways to tackle assignments, studies, or chores. You are apt to make small yet necessary upgrades to enhance the efficiency and overall performance of various processes or individuals.

Instinctively, you do much more than just try to live up to your commitments. You persist working until you can deliver on your promises. This certainly enhances your reputation for being trustworthy, reliable, and dependable.

Because of your strengths, you are held in high regard because of your dependability and consistent values. You are someone upon whom others often rely. Why? You do exactly what you said you would do.

By nature, you are the team member who influences your friends to start tasks and keep working until they are done. You often pressure your pals to reach goals by issuing orders, confronting slackers, or forcing poor performers to meet quality standards. You generate enthusiasm for a project by pulling together all the human or material resources your teammates need to succeed.



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## How Responsibility Blends With Your Other Top Five Strengths

### RESPONSIBILITY + STRATEGIC

Creatively conscientious, you are often aware of the multiplicity of ways in which you can provide service or help.

### RESPONSIBILITY + ACHIEVER

You get things done — sometimes because it feels so good and sometimes because you promised someone you would.

### RESPONSIBILITY + COMMAND

You are committed to doing the right thing, even when it goes against what others think or feel is right.

### RESPONSIBILITY + RESTORATIVE

You are willing to sacrifice and serve so that something or someone broken can be mended.

## Apply Your Responsibility to Succeed

### Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



## INFLUENCING

# 4. Command®

### What Is Command?

People with strong Command talents naturally take charge. They see what needs to be done and are willing to speak up. Confrontation does not frighten them; rather, they understand that it is the first step toward resolution. They need things to be clear among people, and they will challenge others to be realistic and honest. Their talent pushes them to take risks. At times, those with strong Command talents may intimidate others. And while some may resent this talent, others often willingly hand them the reins. People are drawn toward those who take a stand and are willing to lead.

## Why Your Command Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Strategic

Achiever

Responsibility

**Command**

Restorative

Instinctively, you notice that people heed your demands. What you say and how you say it can even frighten and threaten people. You probably have used this effect to influence individuals to do what you want.

It's very likely that you can influence your friends to be productive. How? You point out the talents, skills, and knowledge each one possesses. You can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You probably prevent many people from losing confidence in themselves.

Driven by your talents, you often make demands and issue orders. By reducing a challenging project to its basic parts, you probably convince individuals and groups it is "doable." You help these people see that the endeavor is not overwhelming or impossible. Then you concentrate everyone's attention on performing one task at time.

Chances are good that you might be unsentimental and realistic, especially when you must plan how to do something efficiently, reliably, or predictably time after time. Perhaps you streamline some of your daily, weekly, monthly, or annual chores. You may identify the steps needed to complete the task. You might study the requirements, overlooking no details. You might tend to concentrate on the basic facts. Maybe you avoid letting prejudice or favoritism cloud — that is, confuse — your judgment.

Because of your strengths, you now and then desire to advance personally or professionally. To meet your high expectations, you might identify specific things about yourself or a project that you want to upgrade or do better.



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## How Command Blends With Your Other Top Five Strengths

### COMMAND + STRATEGIC

Your willingness to consider all options in advance means that when you take charge, you can prevent futile efforts.

### COMMAND + ACHIEVER

Sometimes, resistance and opposition hinder accomplishment. On those occasions, you can apply a forceful, emotional presence.

### COMMAND + RESPONSIBILITY

You are committed to doing the right thing, even when it goes against what others think or feel is right.

### COMMAND + RESTORATIVE

When a problem arises, so do strong emotions. You are not intimidated by problems or by their emotional repercussions.

## Apply Your Command to Succeed

### Learn to predict situations when others need your leadership.

- Let others come to you when they need someone to be strong for them. Ask them if they want you to intervene or just work through a situation alongside them.
- Ask people for their opinions. Sometimes your candor is intimidating, causing others to avoid offending you because they fear your reaction. If necessary, explain that you are blunt because you are uncomfortable repressing your thoughts — not because you want to frighten others into silence.



## EXECUTING

# 5. Restorative™

### What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

## Why Your Restorative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Strategic

Achiever

Responsibility

Command

**Restorative**

Instinctively, you actually create opportunities to think with forward-looking people. You probably rely on their vivid imaginations to help you figure out how to fix things in your personal or professional life.

Driven by your talents, you typically generate inventive ideas for new projects, especially those that require upgrading things. When you are challenged to be an innovative thinker, you feel valued.

It's very likely that you routinely consider what you can contribute to the group. You continually look for ways to upgrade your performance, effectiveness, or efficiency. You pinpoint things you want to do better. You identify areas of opportunity for individual teammates and the entire group. Undoubtedly, you think about how these enhancements can be made.

Chances are good that you frequently challenge your own thinking. You enjoy having time to yourself to process ideas and identify areas where you can make things better. Often you consider upgrading your environment and the people with whom you associate. You are just as likely to consider things you need to perfect. These may include, but not be limited to, your talents, personal characteristics, studies, career, productivity, progress, or projects.

Because of your strengths, you often ponder what you must do better. You find new ways to deliver on the commitments you have made. Keeping promises is just one way you enhance the quality of your work.



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## How Restorative Blends With Your Other Top Five Strengths

### RESTORATIVE + STRATEGIC

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

### RESTORATIVE + ACHIEVER

For you, a good day is getting everything on your to-do list done or fixing something that is broken. A great day is when you do both.

### RESTORATIVE + RESPONSIBILITY

You are willing to sacrifice and serve so that something or someone broken can be mended.

### RESTORATIVE + COMMAND

When a problem arises, so do strong emotions. You are not intimidated by problems or by their emotional repercussions.

## Apply Your Restorative to Succeed

### Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

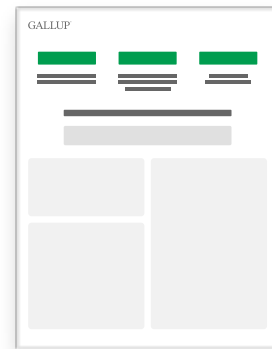
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

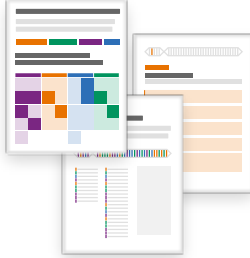
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

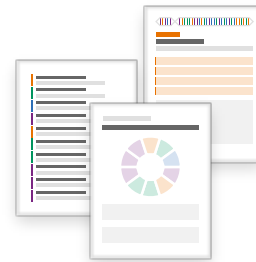


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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