



CliftonStrengths® Top 5 for عبدالرحمن بن خالد بن عبدالله العنزي

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

2. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

3. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

4. Ideation®

You are fascinated by ideas. You are able to find connections between seemingly disparate phenomena.

5. Intellection®

You are characterized by your intellectual activity. You are introspective and appreciate intellectual discussions.

EXECUTING themes help you make things happen.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.



- 1. Restorative
- 2. Strategic
- 3. Input
- 4. Ideation
- 5. Intellection

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Restorative™

What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

Why Your Restorative Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

- Restorative
- Strategic
- Input
- Ideation
- Intellection

Driven by your talents, you might appreciate straightforward people who tell you the truth about yourself and what they think of you. Sometimes you have the courage to ask for and hear their responses. Perhaps you are inclined to concentrate your energy on correcting certain problems, making specific upgrades, or eliminating personal deficiencies.

Instinctively, you intentionally spend a lot of time pondering the behaviors, activities, skills, knowledge, processes, and ideas you want to perfect in the coming months, years, or decades.

By nature, you are inclined to finish whatever is assigned to you each day. You admit there are things you could do better. When you act on these ideas, you probably increase your chances of meeting the day-to-day expectations people place on you.

Because of your strengths, you usually have more innovative ideas or original suggestions than others in the group. You are delighted to participate in forums where you can present your creative concepts. Others are likely to share your desire to improve things. This explains why many individuals welcome your suggestions.

Chances are good that you occasionally work independently to improve in areas where you struggle to succeed. Perhaps conquering your shortcomings gives you much satisfaction.



1. Restorative

2. Strategic

3. Input

4. Ideation

5. Intellection

How Restorative Blends With Your Other Top Five Strengths

RESTORATIVE + STRATEGIC

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

RESTORATIVE + INPUT

Your ability to diagnose and solve problems is enhanced because you know how to acquire and use tangible resources that work.

RESTORATIVE + IDEATION

Persistent problems are immune to existing solutions. You keep generating innovative solutions, hoping that one will work.

RESTORATIVE + INTELLECTION

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

Apply Your Restorative to Succeed

Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



STRATEGIC THINKING

2. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Restorative

Strategic

Input

Ideation

Intellection

It's very likely that you know that patterns can emerge slowly. So when you make a plan, you constantly reevaluate to see if there are new, better options, and you willingly change your strategy when it makes sense.

By nature, you focus on uncertainties and develop plausible scenarios based on the full range of possible outcomes. Some may think you are an optimist, and others might think you are a pessimist, but you view yourself as a realist.

Because of your strengths, you occasionally make contingency plans for different consequences. These plans can give you the confidence to move forward in a world of uncertainty.

Driven by your talents, you see patterns where others see only randomness. You allow your mind to wander in pursuit of new perspectives.

Instinctively, you may enjoy teamwork because you can occasionally share your ideas or experiences with others. Sometimes you gain fresh perspectives or refine your thinking when you process your thoughts out loud to the group.



- 1. Restorative
- 2. Strategic**
- 3. Input
- 4. Ideation
- 5. Intellection

How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + RESTORATIVE

Your ability to see and willingness to consider all available options allow you to bring creativity to your problem-solving efforts.

STRATEGIC + INPUT

You sort through the proliferation of information, tools, and resources so that you can find, collect, and share those that are most useful.

STRATEGIC + IDEATION

When you need to do something or get somewhere, you consider all possibilities. If none seem right, you create a new one.

STRATEGIC + INTELLECTION

Your mind can investigate many possibilities or find the underlying cause of something.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



STRATEGIC THINKING

3. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Restorative

Strategic

Input

Ideation

Intellection

Driven by your talents, you seek the company of individuals who ponder, reflect, consider, muse, or invent. You are especially intrigued by people who carry on conversations about theories, concepts, or philosophies. Often the thoughts you share with one another have yet to be proved, put into practice, transformed into processes, or made into products.

Because of your strengths, you like certain types of systems or rules. Sometimes they produce the uniform, consistent, and predictable results you want. This might be useful when individuals have to perform the same task in the same way over and over again. You might be an organized thinker. This may partially explain why you occasionally give step-by-step presentations about the inner workings of complicated procedures or regulations.

By nature, you may enjoy reading books or publications. Some give you pleasure. Some provide information or introduce a cast of interesting characters. Whether you are reading fiction or nonfiction, you might gather a few insights into human nature. Perhaps your passion for the written word is the magnet that draws you to specific kinds of knowledge.

Chances are good that you continually broaden your vocabulary by adding theoretical, job-specific, or complicated words. In an organized manner, you carefully examine the meanings attached to each one. You tend to memorize a variety of definitions so you can use the same word in several ways. Thus, you are able to express your ideas with precision. You leave little, if any, room for ambiguity — that is, vagueness.

Instinctively, you earn the approval of individuals or groups by using the same words and terminology that they use. Frequently you must add difficult-to-understand words, along with their meanings, to your vocabulary. Speaking the language of the people whose company you wish to keep can win you a formal or an informal invitation to join their ranks. Once inside, you can influence them to adopt your opinions, proposals, or suggestions.



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How Input Blends With Your Other Top Five Strengths

INPUT + RESTORATIVE

Your ability to diagnose and solve problems is enhanced because you know how to acquire and use tangible resources that work.

INPUT + STRATEGIC

You sort through the proliferation of information, tools, and resources so that you can find, collect, and share those that are most useful.

INPUT + IDEATION

You experience great satisfaction when you transform your creative thinking into something tangible and useful.

INPUT + INTELLECTION

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.



STRATEGIC THINKING

4. Ideation®

What Is Ideation?

People with strong Ideation talents are creative and appreciate originality. They relish free-thinking experiences such as brainstorming and discussion groups. They have a natural capacity to consider issues from multiple perspectives. They revel in taking the world we all know and turning it around so people can view it from a strangely enlightening angle. They think outside the box. They are fascinated by new ideas and concepts, which come to them easily. They love ideas because they can be profound, they can be novel, they can be clarifying, they can be contrary, and they can be bizarre. For all of these reasons, they derive a jolt of energy whenever a new idea occurs to them.

Why Your Ideation Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Restorative

Strategic

Input

Ideation

Intellection

By nature, you may experience satisfaction with your life when someone asks you to scrutinize, assess, examine, or evaluate people, processes, plans, or mechanisms.

Driven by your talents, you may consider yourself an idea person. Perhaps your job, studies, or life in general feels a bit more exciting when people ask you to think up novel assignments, activities, or campaigns.

Chances are good that you sometimes seek out what is new or different. Venturing into unfamiliar territory might appeal to your adventurous spirit. Now and then, you like to test your limits as a human being in travel, work, sports, or thinking. Even when some people worry about your well-being, perhaps you trust you can take care of yourself.

It's very likely that you periodically seek the company of historically astute individuals. Perhaps you value the clarity of their thinking about past events. They may occasionally help you evaluate the roles that principal figures played in history.

Instinctively, you might search for new and fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you might make certain revisions or test specific innovations.



- 1. Restorative
- 2. Strategic
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- 4. Ideation**
- 5. Intellection

How Ideation Blends With Your Other Top Five Strengths

IDEATION + RESTORATIVE

Persistent problems are immune to existing solutions. You keep generating innovative solutions, hoping that one will work.

IDEATION + STRATEGIC

When you need to do something or get somewhere, you consider all possibilities. If none seem right, you create a new one.

IDEATION + INPUT

You experience great satisfaction when you transform your creative thinking into something tangible and useful.

IDEATION + INTELLECTION

You are a deep philosophical thinker, but that does not keep you from having an open and creative mind.

Apply Your Ideation to Succeed

Look for areas that would benefit from an innovative approach.

- Spend time with imaginative people discussing and refining your ideas. Together, you can think up new possibilities.
- Look for different connections and generate new insights when things don't make sense in a certain area. Whereas others might be unsure or unclear about what to do next, you can quickly brainstorm multiple options for consideration.



STRATEGIC THINKING

5. Intellection®

What Is Intellection?

People with strong Intellection talents like to think. They like mental activity. They like to exercise the “muscles” of their brain, stretching them in multiple directions. This need for mental activity may be focused; for example, they may be trying to solve a problem, develop an idea or understand another person’s feelings. The exact focus will depend on their other strengths. The theme of Intellection does not dictate what these people are thinking about; it simply describes that they like to think. They like to let their thoughts go in many directions. People with strong Intellection talents are introspective. This introspection gives them time to reflect and ponder. Wherever it leads them, their mental hum is a constant in their lives.

Why Your Intellection Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Restorative

Strategic

Input

Ideation

Intellection

Driven by your talents, you enjoy reading as long as you can savor each sentence and consider each idea. Your goal is to comprehend everything you read. It makes no sense to you to rush through books, magazine or newspaper articles, Internet sites, or other forms of written material just to say you finished them.

By nature, you sometimes enjoy socializing. Maybe you are stimulated by the company of particular individuals. Interestingly, you might be just as comfortable spending time alone thinking through things.

It’s very likely that you spend a lot of time pondering your future. You can experience anxiety about your prospects. Fortunately, your ability to reason through stress-producing situations calms many of your fears about the unknown.

Because of your strengths, you may be an individual performer. Perhaps you welcome opportunities to acquire knowledge or ponder ideas on your own. To some extent, you seek and find solitary places where you can think without being distracted by people and noise.

Instinctively, you enjoy having time to mull over theories, philosophies, or important questions. Being permitted to process your thoughts contributes greatly to your sense of well-being. Having time to think probably enhances your optimism.



- 1. Restorative
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- 5. **Intellection**

How Intellection Blends With Your Other Top Five Strengths

INTELLECTION + RESTORATIVE

Your first response to a problem is to retreat and reflect. Silence and solitude are your breeding ground for solutions.

INTELLECTION + STRATEGIC

Your mind can investigate many possibilities or find the underlying cause of something.

INTELLECTION + INPUT

Just because your thinking can be deep and philosophical does not mean that it cannot be practical and useful.

INTELLECTION + IDEATION

You are a deep philosophical thinker, but that does not keep you from having an open and creative mind.

Apply Your Intellection to Succeed

Make time to think by yourself and with others.

- Set aside a few minutes every day just to think. Doing this refines your ideas and sharpens your thinking.
- Identify topics that fascinate you and find a like-minded person to explore them with. Spend time delving into these topics with this person to stimulate your thinking even further.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

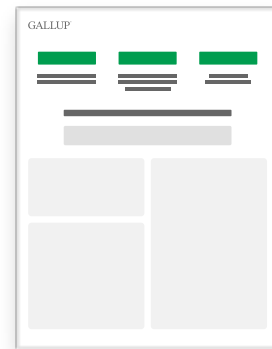
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

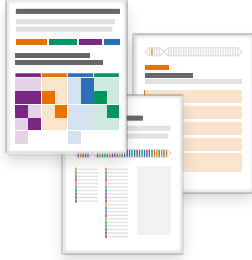
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

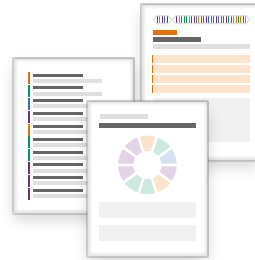


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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