



CliftonStrengths® Top 5 for SAAD ALANAZI

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

2. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

3. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

4. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

■ **EXECUTING** themes help you make things happen.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Communication**
- 2. Learner**
- 3. Competition**
- 4. Strategic**
- 5. Individualization**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



INFLUENCING

1. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Learner

Competition

Strategic

Individualization

Because of your strengths, you have noticed that people count on you to simplify things that are vague and abstract. This ability is most evident when people are struggling to grasp the meaning of intricate ideas, systems, problems, solutions, rules, procedures, contracts, or designs.

It's very likely that you now and then demonstrate an ability to express your ideas in the presence of historians. This may occur when you are discussing historical events or telling stories about interesting people from the past.

Chances are good that you occasionally like to be part of a team. Perhaps certain kinds of groups provide you with opportunities to voice your ideas or express your feelings.

Driven by your talents, you are a lot more upbeat about life when you are surrounded by teammates, classmates, coworkers, family members, friends, or even strangers. Being alone for too long can be quite disheartening — that is, lower your spirits.

Instinctively, you may have a knack for talking to people. Perhaps you have ways to engage them in discussions. Perhaps you encourage them to share their stories, ideas, or feelings. Sometimes you want to contribute to the dialogue, too. This partially explains why you look for opportunities to express yourself as often as possible. Once in a while, you might acknowledge or affirm the interesting comments of specific individuals.

**1. Communication**

2. Learner

3. Competition

4. Strategic

5. Individualization

How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + LEARNER

Your best educational experiences occur when you can have conversations with your teacher and other students.

COMMUNICATION + COMPETITION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMMUNICATION + STRATEGIC

You have many stories in your repertoire, but you sort through all of them to find the perfect one for each situation.

COMMUNICATION + INDIVIDUALIZATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

Apply Your Communication to Succeed

Help people put their ideas into words.

- Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.



STRATEGIC THINKING

2. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Learner

Competition

Strategic

Individualization

Chances are good that you may be inclined to read certain types of books, publications, or Internet sites that offer tips on how you might improve yourself as a person, a parent, a student, a professional, an investor, or a craftsperson. Perhaps you are unapologetic about wanting to conquer some of your shortcomings.

Driven by your talents, you attempt to gauge how much information you have acquired compared to the amount someone else has gathered. Your rivalries may be actual or merely contests you have conceived in your mind. You might be motivated to accumulate additional knowledge to increase your advantage over specific individuals. Moreover, you might want to be acclaimed as the smartest or most informed person in a particular group.

Instinctively, you often spend considerable time examining the details underpinning an idea. Rather than rush through your research, you typically stick with it until you are convinced everything makes sense.

It's very likely that you occasionally desire to amass knowledge. Being somewhat practical, you might turn to particular specialists for their insights, information, or guidance. It is not your style to make certain people think you know everything. Instead, you may want to arrive at correct conclusions and make proper decisions. By seeking the counsel of a few wise and experienced individuals, maybe you discover common ground and avoid disagreements.

Because of your strengths, you spend some of your time examining problems, malfunctions, or glitches. If you experience a personal or professional loss, make a mistake, or suffer a defeat, you might investigate. Perhaps you feel restless until you have answers to your basic questions: What? How? When? Where? Who? Why?



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How Learner Blends With Your Other Top Five Strengths

LEARNER + COMMUNICATION

Your best educational experiences occur when you can have conversations with your teacher and other students.

LEARNER + COMPETITION

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

LEARNER + STRATEGIC

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

LEARNER + INDIVIDUALIZATION

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



INFLUENCING

3. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Learner

Competition

Strategic

Individualization

It's very likely that you feel rather dissatisfied with your life when you are deprived of opportunities to engage in a variety of rivalries, games, or contests. You are drawn to situations where only one person emerges victorious.

Driven by your talents, you sometimes increase your odds of being the best by diving into projects and working industriously. Perhaps you compare some of your scores, rankings, ratings, outcomes, or performances to those of others. You might be motivated to participate in activities in which only one person can finish in first place.

By nature, you may experience success routinely in your areas of proficiency and expertise.

Instinctively, you are determined to be victorious. As much as you yearn to be "number one," you know cheating is unacceptable. You probably experience remorse when you unintentionally take unfair advantage of anyone. You likely think finishing first counts only when you have followed all the rules just like everyone else.

Because of your strengths, you might frequently outwit people. Your cleverness might help you continually do more and better work than you have done in the past. Perhaps you set out to be the winner when you know that your results will be compared to those of everyone else.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + COMMUNICATION

Victories are more likely for you when you have pregame discussions, in-game conversations, and postgame debriefs.

COMPETITION + LEARNER

You like contests where you compare your performance with that of others, but you get bored if you never try a new contest.

COMPETITION + STRATEGIC

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

COMPETITION + INDIVIDUALIZATION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.



STRATEGIC THINKING

4. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

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It's very likely that you occasionally aim for the topmost title or prize. With some forethought, perhaps you generate alternate tactics. Your options may give you an edge over people whose performances or results are being compared to yours.

By nature, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems.

Driven by your talents, you characteristically find the right words to express whatever you are thinking. You offer explanations, discuss ideas, give examples, or share stories. You effectively use the spoken word.

Because of your strengths, you might acknowledge your ability to detect specific configurations in events, data, or people's behavior. Perhaps you identify trends or potential problems before anyone else notices them. Sometimes you help people examine the consequences of taking action or failing to take action.

Chances are good that you may be attracted to assignments that demand original and inventive thinking. In some cases, you track down new ideas, facts, or data. Your out-of-the-box thinking might challenge some people to abandon, or at the very least to question, specific conventional practices. When you cause one or two of them to suggest options, maybe their need to protect the status quo will be replaced by a desire to gather more information.



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How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + COMMUNICATION

You have many stories in your repertoire, but you sort through all of them to find the perfect one for each situation.

STRATEGIC + LEARNER

Your willingness to embrace new experiences or information enhances your ability to generate a wide range of possible options.

STRATEGIC + COMPETITION

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

STRATEGIC + INDIVIDUALIZATION

You appreciate the rich diversity of humanity, and you can see and consider a broad range of possible options.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.



RELATIONSHIP BUILDING

5. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Learner

Competition

Strategic

Individualization

Instinctively, you may be more successful when you work on your own. Knowing that your contributions benefit someone else might please you.

Because of your strengths, you have quick and ready insights into how each human being is unique and distinct from everyone else. Diversity intrigues you. You are apt to be open to individuals who possess talents, skills, and knowledge that vastly differ from your own.

Chances are good that you might notice that visionary thinkers share their original ideas with you. Why? Perhaps you encourage them to dream big dreams rather than say, "That's ridiculous." Certain forward-looking thinkers might feel completely understood after talking with you. Somehow you let them know their inventive minds can change the future.

Driven by your talents, you notice the unique traits that differentiate one person from everyone else. You have little patience with people who stereotype others into general categories. You prefer to describe individuals with specific and vivid details. No two people and no two lives are exactly the same, you contend. Watching people gives you much pleasure. It also provides you with lots of information others miss.

By nature, you now and then are called upon by your coworkers, teammates, classmates, or family members to help them do things differently. Perhaps they count on you to generate ideas for novel tasks, unusual assignments, out-of-the-ordinary trips, or original entertainment.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + COMMUNICATION

You make sure that your message is understood because you understand the uniqueness of each person you speak to.

INDIVIDUALIZATION + LEARNER

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

INDIVIDUALIZATION + COMPETITION

Some of your victories are the result of your insight into the unique natures of your opponents and of your allies.

INDIVIDUALIZATION + STRATEGIC

You appreciate the rich diversity of humanity, and you can see and consider a broad range of possible options.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

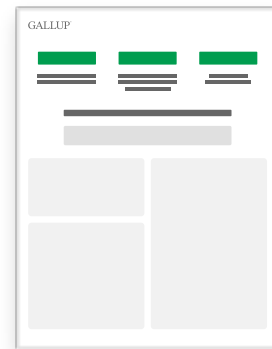
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

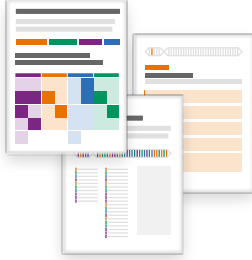
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

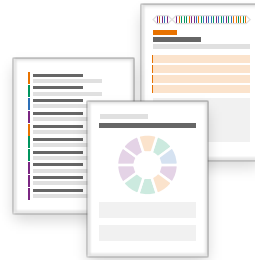


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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